

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, July 11, 2022; 7:00pm - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Andrew Pannafino, Dr. Lisa Peterson, Mr. James Ulrich, Mrs. Christina Worley - 6. Absent - Dr. Michele O'Brien, Mrs. Dawn Palange - 2.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Ms. Kate Costenbader, Supervisor of Secondary Special Education; Mr. Chris Killinger, Director of Teaching & Learning; Ms. Ashley Shannon, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Steve Murray, Principal, High School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an Executive Session prior to the meeting for discussion of a legal matter.

**Presentation**

Mr. David Argentati, Director of Pupil Services reviewed the GMSD Special Education Plan (July 1, 2022 - June 30, 2025) with the Board.

**Citizen Requests**

Jeff Wolfe shared his thoughts on diversity, equity and inclusion, saying he recommends the Board invite residents, parents, teachers, students and experts representing diverse points of view to solicit feedback, opinions, criticisms and suggestions when the Board is confronted with what he called "hot button" or controversial topics.

Don Kennedy said that he and many other residents were disappointed to see the mature trees along Lancaster Avenue cut down because of the construction project and asked if there is a plan in place to replace them once construction is completed.

Erich Cawalla, representing the Greater Governor Mifflin League, reported on a very successful 2022 Community Days event and thanked everyone involved for working together.

Dr. Lisa Peterson, speaking on behalf of the Board and administration, thanked the Greater Governor Mifflin League for another successful year and said it was a wonderful week for our community.

### **BOARD BUSINESS**

Mr. Damion Spahr of Sitelogiq provided an update on the Secondary Campus Project.

During the meeting, voting action was taken on the following agenda item:

Motion by Peterson and second by Adams to Accept the **resignation of Jill G. Koestel, Esq.**, from the Governor Mifflin Board of School Directors

**MOTION CARRIED.**

Prior to adjournment, Jeffrey Litts, Esq., reviewed the Board vacancy timeline, noting that the vacancy will be posted to the district website on Tuesday, July 12, 2022 and will also appear in the Reading Eagle on July 15, 16 and 17, 2022. The deadline for applications will be July 22, 2022.

Motion by Adams and second by Friedlander to **Adjourn the Meeting** at 8:04pm.

A handwritten signature in black ink, reading "Sharon L. Patton", written over a horizontal line.

Sharon L. Patton

Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, July 18, 2022; 7:00pm - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Mrs. Diane Richards, Chief Financial Officer; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Melissa Taylor, Associate Principal, High School; Ms Trish Seifert, Supervisor of Secondary Special Education.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:13pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an Executive Session prior to the meeting for discussion of contract issues.

Motion by Palange and second by Adams to Approve **Minutes of the Meetings** held June 20, 2022 and July 11, 2022, as presented

**MOTION CARRIED.**

Motion by Roby and second by Adams to Approve **Treasurer's Report** of June 30, 2022, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve **Bills Paid**, in the total amount of \$3,636,293.29, as presented

**MOTION CARRIED.**

Informational: **Quarterly Grant Reports**, as presented

**Citizens Requests**

Jeff Wolfe spoke to the Board about privilege, in the name of diversity, equity and inclusion. He believes it's very important that the District select teachers who can help all students to identify, acquire and celebrate their privileges and went on to define several types of privileges.

There were no **Communications** received by the Board.

The Board acknowledged administration's receipt of the following **Right-to-Know Requests**

- Masano Bradley, on behalf of Penske Truck Leasing: all documents and all communications related to the approval of the LERTA for Morgantown Commerce Park (NorthPoint), from January 1, 2018 - present

### **Reports**

**Superintendent's Report** - Mr. Bill McKay shared information on the summer free lunch program, reporting that, in June, 88 lunches per day were served and, in July, that has increased to 134 lunches per day. He gave a shout out to the 2022 Summer Zone, through which teachers have provided 9 elementary and 9 secondary activities for a total of 305 students this summer!

### **BOARD BUSINESS**

Motion by Adams and second by Roby to Approve the **updated Governor Mifflin Health & Safety Plan**, as presented

**MOTION CARRIED.**

Mr. Ulrich announced that he is naming **Mr. Andrew Pannafino as the Board's new Legislative representative**. There were no objections from the Board.

### **FINANCE**

Motion by Pannafino and second by Friedlander to Approve the **Final Budget Transfers** for 2021-2022, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Approve a request to submit **delinquent 2021 Interim tax bills** to the Berks County Tax Claim Bureau:

- 1 Kenhorst Interim in the amount of \$342.51
- 1 Mohnton Interim in the amount of \$227.27

**MOTION CARRIED.**

### **PERSONNEL**

Motion by Friedlander and second by Adams to Approve the following agenda items collectively: **Department Leaders** for the 2022-2023 school year, as presented

- Summer, 2022 **High School Accelerated Online Learning staff**, as presented

- Revised 2022 **Summer Success Academy staffing** list, as presented
- Revised 2022 **Extended School Year staffing** list, as presented
- **Professional Mentor Program listing** for 2022-2023, as presented
- **Summer 2022 Marching Band staffing** list (for the Shillington Memorial Day Parade), as presented
- Revised 2022 **Summer Zone staffing** list, as presented
- Revised 2022 **Kickstart to Kindergarten staffing** list, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Resignations**

- |                   |                                                                                                           |
|-------------------|-----------------------------------------------------------------------------------------------------------|
| Johnson, Jonathan | - Education Center, Wellness Coordinator; effective June 25, 2022                                         |
| Leffler, Amy      | - Middle School, Special Education; effective date pending replacement - on hold until September 11, 2022 |
| Master, Trisha    | - High School, FCS; effective August 29, 2022                                                             |
| Miller, Brandy    | - Brecknock, Secretary; effective July 8, 2022                                                            |
| Starner, Amanda   | - Middle School, English; effective date pending replacement - on hold until September 12, 2022           |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- |                 |                                                                                                                     |
|-----------------|---------------------------------------------------------------------------------------------------------------------|
| Braxton, Andrea | - GMIS, Part-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Claudia Hinkle) |
|-----------------|---------------------------------------------------------------------------------------------------------------------|

Carabello, Georgina	- GMIS, Full-time 12-month Secretary; effective date TBD (replacing Patricia Swanger - retirement)
Carrion, Abdiela	- High School, Part-time Food Service; effective for the start of the 2022-2023 school year (replacing Crystal Dragan)
Christman, Amber	- Middle School, Part-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Sharon Weaver)
Cruz, Ileana	- Middle School, Full-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Norma Traconis)
Grim, Megan	- Middle School, Full-time 12-month Secretary; effective date TBD (replacing Joyce Baumgartle - retirement)
Hill, Audrey	- Brecknock, Grade 3 Long-term Substitute; effective for the first semester of the 2022-2023 school year (covering for Allison Curry - Leave of Absence)
Kesneck, Kassie	- High School, Special Education; effective for the start of the 2022-2023 school year; TPE, BS Step 3 (replacing Beth Reis - retirement)
Knorr, Amie	- Education Center, HR Generalist; effective date TBD Full-time 12-month Act 93 Supportive position (replacing Stephanie Krzak - position change)
Khurshid, Kanwal	- Brecknock, Part-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Paula Grillo)
Lepera, Matthew	- High School, Part-time Custodian; effective date TBD (replacing Stephanie Rojas - resignation)



- Maurer, Jacob - High School, Special Education; effective for the start of the 2022-2023 school year; Professional contract, Masters Step 9 (replacing Sheri Klahr)
- McCarroll, Courtney - Middle School, English; effective for the start of the 2022-2023 school year; Professional contract, M+6 Step 8 (replacing Abigail McKay - position change)
- Rodriguez, Gabriella - Middle School, Full-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Kristin Bell)
- Rodriguez, Jasmine - Middle School, Full-time 12-month Secretary; effective date TBD (replacing Diane Waradzin - retirement)
- Trindle, James - Brecknock, Head Custodian; effective July 18, 2022; Full-time 12-month Act 93 Supportive position (replacing Nathan Brown - position change)
- Weiler, Cecelia - District Substitute Teacher; effective for the 2022-2023 school year (intern, substituting two times per week)
- Wentzel, Halee - Cumru, Part-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Maria Miller)

Summer, 2022 Custodial Support (additions)

Ferry, Teague; effective June 27, 2022

Ordoyne, Hunter; effective June 28, 2022

School Psychologist Mentor for 2022-2023

Lisa Crocker

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Darrencamp, Jill - Brecknock, Part-time Paraprofessional to Mifflin Park, Full-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Suhelly Polanco - position change)

McKay, Abigail - Middle School, English to High School, English; effective for the start of the 2022-2023 school year (replacing Bill Kase - resignation)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Leave of Absence**

Curry, Allison -Leave of Absence; effective September 15, 2022 - January 17, 2023 (Brecknock, Grade 3)

**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the following **Tenure Attainments** (effective for the start of the 2022-2023 school year)

Cerroni, Stefanie	Reitnauer, Zachary
Nelson, Rebecca	Rivera-Moore, Abraham
Phillips, Amanda	Sweigert, Jennifer

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **In-Service Tuition Reimbursement Requests**

Martin, Stephanie - Kutztown University, Course #575: Methods of Research; June 20 - August 11, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)

McGinley, Shea - Kutztown University, Course #513: Literacy Curriculum & Instruction - Adolescent - High School; June 27 - July 23, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Kindergarten)

Moore, April - Kutztown University, Course #513: Literacy Curriculum & Instruction - Adolescent to High School; June 27 - August 11, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, Kindergarten)

- |                    |                                                                                                                                                                                               |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Moulin, Lauren     | - Albright College, Course #700: Creativity & Innovation at Oxford; July 5 - August 7, 2022; 3 credits; tuition \$1,480; reimbursement \$1,480 (Middle School, STEM)                          |
| Plank, Jessica     | - West Chester University, Course #503: Family Systems in Special Education; August 29 - December 17, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Learning Support) |
| Plank, Jessica     | - West Chester University, Course #588: Pedagogy & Politics of Education; August 29 - December 17, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Learning Support)    |
| Sweigert, Jennifer | - Alvernia University, Course #610: School Law & Social Advocacy; August 22 - October 12, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (Brecknock, Grade 1)                        |
| Sweigert, Jennifer | - Alvernia University, Course #574: Foundations of Teaching ESL; October 13 - December 1, 2022; 3 credits; tuition \$1,350; reimbursement \$1,350 (Brecknock, Grade 1)                        |
| Sweigert, Jennifer | - University of Massachusetts Global, Course #9024: Responsive Classroom Level II; June 20 - December 27, 2022; 3 credits; tuition \$240; no reimbursement (Brecknock, Grade 1)               |

#### **In-Service Tuition Reimbursement Requests - Masters Plus**

- |                   |                                                                                                                                                       |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Brumbach, Corinne | - Albright College, Course #662: Tools for Total Experience Learning K-12; May 31 - June 30, 2022; 3 credits; no tuition (Mifflin Park, Librarian)    |
| Brumbach, Corinne | - Albright College, Course #663: Total Experience Learning Field Experience; July 5 - August 4, 2022; 3 credits; no tuition (Mifflin Park, Librarian) |



- Brumbach, Corinne - Albright College, Course #700: Creativity & Innovation at Oxford; July 5 - August 7, 2022; 3 credits; tuition \$1,480; reimbursement \$1,480 (Mifflin Park, Librarian)
- Byrne, Emily - University of Massachusetts Global, Course #9024: Responsive Classroom Level II; June 20 - December 27, 2022; 3 credits; tuition \$240; reimbursement \$240 (GMIS, Reading Specialist)
- Coddington, Stephany- University of Massachusetts Global, Course #9024: Responsive Classroom Level II; June 20 - December 27, 2022; 3 credits; tuition \$240; no reimbursement (Cumru, Guidance)
- Fream, Amy - University of Massachusetts Global, Course #9024: Responsive Classroom Level II; June 20 - December 27, 2022; 3 credits; tuition \$240; no reimbursement (Cumru, Grade 3)
- Hertzog, Nathan - University of LaVerne, Course #7160: Religions of the World - Celebrating Diversity; July 1 - October 31, 2022; 3 credits; tuition \$405; reimbursement \$405 (High School, Social Studies)
- Hertzog, Nathan - University of LaVerne, Course #7161: Hispanic Culture Past, Present & Future; July 1 - October 31, 2022; 3 credits; tuition \$405; no reimbursement (High School, Social Studies)
- Lapi, Rick - Albright College, Course #700: Creativity & Innovation at Oxford; July 5 - August 7, 2022; 3 credits; tuition \$1,480; reimbursement \$1,480 (High School, Instructional Coach)
- Leisawitz, Jessica - University of Massachusetts Global, Course #9024: Responsive Classroom Level II; June 20 - December 27, 2022; 3 credits; tuition \$240; no reimbursement (Cumru, Grade 4)

MacMahon, Diane - University of Massachusetts Global, Course #9024:  
Responsive Classroom Level II; June 20 - December  
27, 2022; 3 credits; tuition \$240; reimbursement \$240  
(Brecknock, Reading Specialist)

Troxell, Heather - University of Massachusetts Global, Course #9024:  
Responsive Classroom Level II; June 20 - December  
27, 2022; 3 credits; tuition \$240; reimbursement \$240  
(Brecknock, Grade 1)

Ulrich, Dominique - Albright College, Course #700: Creativity & Innovation  
at Oxford; July 5 - August 7, 2022; 3 credits; tuition  
\$1,480; reimbursement \$1,480 (MS, English)

Total: \$17,485

**MOTION CARRIED.**

#### **CURRICULUM/INSTRUCTION**

Motion by Roby and second by Adams to Accept the **Pennsylvania Pre-K Counts Program Grant**, in the amount of \$350,000, funding instruction for the 2022-2023 school year, as presented

**MOTION CARRIED.**

Motion by Roby and second by Friedlander to Approve the following agenda items collectively:

- Approve the **2022-2023 Title I Schoolwide Plans** for Brecknock, Cumru, Mifflin Park and the Intermediate School (required by Title I Federal Programs), as presented
- Approve the District's **Pre-K Counts Remote Learning Plan**, as presented

**MOTION CARRIED.**

#### **PUPIL SERVICES**

Motion by Palange and second by Friedlander to Approve the following agenda items collectively:

- Approve an Agreement to participate in the **PA School-Based ACCESS program** for 2022-2023, as presented
- Approve an **Agreement with the Chester County Intermediate Unit (CCIU)** to provide medical authorization requests for School-Based ACCESS billing of Medical Assistance-eligible health-related services during the 2022-2023 school year, as presented

- Approve an **Agreement with Invo HealthCare Associates**, Doylestown, PA, to provide School Psychologist services during the 2022-2023 school year on an as-needed basis, at a rate of \$73.87/hour, as presented
- Approve **Agreements with Devereux Foundation** to provide Summer, 2022 Extended School Year services for Student #807141, \$290/day; Student #809776, \$332.50/day; and Student #808194, \$503/day, as presented
- Approve a **renewal Agreement with the Caron Foundation** to provide Student Assistance Program (SAP) services for the 2022-2023 school year, at a cost of \$64,579, as presented
- Approve a **renewal Agreement with Linda M. Woodin**, MSN, CRNP, BC, Harrisburg, PA, to provide Medical Provider Authorization of School-Based Access Program services at a rate of \$8 per IEP review (no increase), effective for the 2022-2023 school year, as presented
- Approve **Agreements with New Story School** (Wyomissing location), to provide special education services for Student #821039 and Student #805247 during the 2022-2023 school year; rate is \$405/day per student, as presented
- Approve **renewal Agreement with Hogan Learning Academy** to provide special education services for any appropriately-identified students during the 2022-2023 school year; rate is \$435/day, as presented
- Approve a **renewal Agreement with Cottage Seven Education, LLC**, to provide special education services during the 2022-2023 school year for the following students: #821754, #809765, #810188, #809458, #10284, #808220, #820422, and #10544; rate is \$210/day per student, as presented
- Approve a **renewal Agreement with Malvern Academy** to provide special education services for any appropriately-identified students during the 2022-2023 school year; rate is \$230/day, as presented
- Approve a **renewal Addendum Agreement with Pressley Ridge Autism School** to provide special education services for Student #806515 during the 2022-2023 school year; tuition is \$25,500 per semester, and \$2,575 for the Summer, 2023 ESY program, as presented

**MOTION CARRIED.**



Motion by Palange and second by Friedlander to Approve the requests of Abbigail Kohl, Aidan Kohl and Ayden Long to complete their **Senior year** at Governor Mifflin, as per Policy #202  
**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Palange to Approve **Coaching positions/stipends** for the 2022-2023 school year, as presented  
**MOTION CARRIED.**

Motion by Adams and second by Friedlander to Approve a request of the **High School Baseball team to travel to the Ripken Baseball Facility** in Myrtle Beach, South Carolina for a spring training/team-building experience; Wednesday, March 15 - Sunday, March 19, 2023; cost to the district is three substitute teachers for three days, as presented  
**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Friedlander to Ratify an Agreement between the Governor Mifflin School District and **PP&L Electric Utilities Corporation** to grant “**Right of Way**” **access** and operation of electrical transmission equipment involved in the Secondary Campus construction project to PP&L Utilities, as presented  
**MOTION CARRIED.**

Motion by Peterson and second by Palange to **Award a contract to Countryside Fuel Service**, Myerstown, PA, for propane to be used as heating fuel at Brecknock Elementary for the period covering July 1, 2022 through June 30, 2023, at a cost of \$1.899 per gallon, to be paid from the Operations Department budget, as presented  
**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve **Change Order #1A and Change Order #2** for the installation of underground direct bore 3” conduits with 3 cell innerduct walls, and installation and termination of fiber data cabling from the High School to the Community Athletic Complex, Middle School and Education Center, as part of the GMSD Secondary Campus construction project; to be paid from the Construction fund, details as presented  
**MOTION CARRIED.**

Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Requests**

Cumru Township

Cumru Township Council Meeting

GMIS Cafeteria

Monday, August 1, 2022; 6:00pm - 9:00pm

No Charge

Fleishman Hillard Group

Gatorade Youth Football Camp

Multipurpose Field, MS Cafe, HS Main Gym

and Auxiliary Gym

July 30, 2022; 6:00am - 2:00pm

Rental & Custodial/Facilities Department charges apply; Fields & times assigned by Athletic Director

Evolution Baseball

*\*Previously-Approved item; updated schedule time*

13-15U Baseball Practices & Games

Varsity or JV Baseball Fields

Saturdays, August 6 - November 5, 2022

10:00am - 2:30pm

Fields & times assigned by Athletic Director

No Charge

**MOTION CARRIED.**

Motion by Peterson and second by Adams to **Adjourn the Meeting** at 7:32pm.



Sharon L. Patton

Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT  
SPECIAL MEETING  
Monday, August 1, 2022; 6:00pm - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlandere, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 7.  
**Absent** - Mrs. Dawn Palange - 1.

**Administrators in Attendance** - Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Timothy Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

Mr. James Ulrich, Board President, announced the purpose of the Special Meeting, as follows: On July 11, 2022, the resignation of Mrs. Jill Koestel was accepted by the Governor Mifflin Board of School Directors. The Board must fill this vacancy within a 30-day time period. The vacancy was advertised and applications have been received. This Special Meeting has been called by the Board for the purpose of conducting interviews with all applicants, after which time the Board will vote to select a successful candidate.

At 6:00pm, the Board began individual interviews with a total of nine (9) applicants for the Board vacancy. They were conducted at ten-minute intervals and applicants were seen in alphabetical order, by last name. Those who applied for the vacancy included Annette Baker, Beth Calaabria, Jeff Haggerty, Michelle Heim, Don Kennedy, Kim Lally, Barry Schlouch, Steven Simone and Bruce Watson.

**Selection Process**

**Roll Call Vote, Round #1:** Adams voted for Simone; Friedlander voted for Heim; Pannafino voted for Kennedy; Peterson voted for Schlouch; Roby voted for Haggerty; Worley voted for Kennedy; Ulrich voted for Haggerty.

**Emerging leaders:** Haggerty (2 votes) and Kennedy (2 votes). All other applicants were eliminated.

**Roll Call Vote, Round #2:** Adams voted for Haggerty; Friedlander voted for Haggerty; Pannafino voted for Kennedy; Peterson voted for Haggerty; Roby voted for Haggerty; Worley voted for Kennedy; Ulrich voted for Haggerty.

**Results:** Haggerty (5 votes); Kennedy (2 votes).

Motion by Roby and second by Friedlander to **Appoint Mr. Jeffrey S. Haggerty to the Governor Mifflin Board of School Directors**; serving out the remainder of Mrs. Jill Koestel's term, through November, 2023

**MOTION CARRIED.**

Mr. Ulrich welcomed Mr. Haggerty to the Board and announced that his Oath of Office and seating will take place at the August 15th Voting meeting.

Motion by Peterson and second by Roby to **Adjourn the Meeting** at 7:26pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink. The signature is fluid and elegant, with a horizontal line extending from the end of the name.

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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Work/General Purposes Meeting**  
**Monday, August 1, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 7.  
**Absent** - Mrs. Dawn Palange - 1.

**Administrators in Attendance** - Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Timothy Ziegler, Director of Operations; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:28pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call.

Mr. Ulrich announced that there was no Executive Session prior to the meeting, however, there would be a brief Executive Session after the regular meeting for discussion of personnel matters. He announced that a Special Meeting was held prior to the regular Work session for Board vacancy applicant interviews and selection of a successful candidate. He welcomed Mr. Jeff Haggerty to the Board, who will be seated on August 15th.

**Citizens Requests** - Mr. Jeffrey Wolfe shared his ideas on knowledge that high school graduates possess in today's world.

**BOARD BUSINESS**

Mr. Ulrich announced that the monthly Secondary Campus construction update will be given at the August 15th Voting meeting.

The Board took voting action on the following Agenda items:

Motion by Peterson and second by Worley to **Appoint Mr. Andrew Pannafino as the Board's Legislative representative**, effective for the 2022-2023 fiscal year, and also to serve as the Board's Voting Delegate representative at PSBA Delegate Assemblies  
**MOTION CARRIED.**

Motion by Peterson and second by Friedlander to Approve **Revised Governor Mifflin Board of School Directors Chairperson assignments** for the remainder of the 2022 calendar year, as presented  
**MOTION CARRIED.**

### **FINANCE**

Motion by Pannafino and second by Peterson to Approve submittal of appeal **filing with the Berks County Assessment Office for two commercial properties** recently sold in Cumru Township; the properties located at 1069 Church Road and 2121 Morgantown Road exceed the District's threshold difference of \$100,000, per Board Policy #605.1 - District-Initiated Tax Assessment Appeals  
**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Resignations**

Bonfitto, Kristine	- Middle School, Paraprofessional; effective July 25, 2022
Braxton, Andrea	- GMIS, Part-time Paraprofessional (declined position)
Buettler, Jeff	- Director of Technology; effective August 10, 2022
Carrion, Abdiela	- High School, Part-time Food Service (declined position)
Gassert, Dan	- High School, Social Studies; effective July 25, 2022
Hill, Audrey	- Brecknock, Grade 3 Long-term Substitute (declined position)
Lepera, Matthew	- High School, Part-time Custodian (declined position)
Rivera, Dayna	- Middle School, Food Service; effective July 28, 2022

Vega, Migual - GMIS, Food Service; effective July 22, 2022

**Resignations - Co-Curricular**

Piszczek, Alaina - Assistant Coach, Boys Volleyball; effective July 25, 2022

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Belick, Nicole - High School, FCS; effective for the start of the 2022-2023 school year; Professional contract, M+30, Step 12 (replacing Trisha Master)

Crisafulli, Erica - Brecknock, Grade 3 Long-term Substitute; effective for the first semester of the 2022-2023 school year (covering for Allison Curry - Leave of Absence)

Kasko, Bivina - Middle School, English; effective for the start of the 2022-2023 school year; TPE, Masters Step 1 (replacing Amanda Starner)

McCoach, Kaitlyn - GMIS, Math Intervention Long-term Substitute; effective August 17, 2022 - February 1, 2023 (covering for Allison Wright - Leave of Absence)

Nunn, Nichole - High School, Part-time Food Service; effective for the start of the 2022-2023 school year (replacing LuAnn VanOrden)

Wallace, Hollie - GMIS, Part-time Paraprofessional; effective for the start of the 2022-2023 school year (replacing Claudia Hinkle)

Extended School Year 2022 (addition)

Sabrina Werley

Nursing Mentor for 2022-2023

Jen McElwee

Mustang Movers Elementary After-School Club, 2022-2023

Formerly known as “Girls on the Run;” for Brecknock, Cumru, & Mifflin Park  
3rd & 4th Grade Girls; 10 weeks; September - November, 2022

Stephany Coddington

Michele Joffred

Jessica Leisawitz

Kim Korejwo

Jennifer Sweigert

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Status Changes**

- |                   |                                                                                                                                                                                                     |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Caicedo, Mary     | - Cumru, Part-time Paraprofessional to Brecknock, Part-time Paraprofessional; effective for the start of the 2022-2023 school year (LifeSkills classroom moving to Brecknock)                       |
| Grillo, Paula     | - Brecknock, Part-time Paraprofessional and Lunch Aide to Brecknock, Part-time Paraprofessional (increased hours); effective for the start of the 2022-2023 school year (replacing Jill Darrencamp) |
| Johnson, Denise   | - Middle School, Part-time Food Service to GMIS, Part-time Food Service; effective for the start of the 2022-2023 school year (replacing Miguel Vega)                                               |
| Meyers, Alexa     | - Cumru, LifeSkills to Brecknock, LifeSkills; effective for the start of the 2022-2023 school year (LifeSkills classroom moving to Brecknock)                                                       |
| Pasquarello, Paul | - High School, Food Service to Supportive Substitute; effective July 27, 2022                                                                                                                       |
| Riegel, Michele   | - Cumru, Full-time Paraprofessional to Brecknock, Full-time Paraprofessional; effective for the start of the 2022-2023 school year (LifeSkills classroom moving to Brecknock)                       |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Leave of Absence**

- |                  |                                                                                                                            |
|------------------|----------------------------------------------------------------------------------------------------------------------------|
| Astheimer, Tracy | - Family Medical Leave/Sabbatical Leave for Restoration of Health; effective for the 2022-2023 school year (GMIS, Grade 5) |
|------------------|----------------------------------------------------------------------------------------------------------------------------|

- |                 |                                                                                                                                                  |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Eagle, Kristyna | - Sabbatical Leave of Absence for Professional Development; effective for the second semester of the 2022-2023 school year (High School, French) |
| Nelson, Rebecca | - Family Medical/Child-Rearing Leave; effective for the 2022-2023 school year (High School, Tech Ed)                                             |
| Razzano, David  | - Leave of Absence; effective August 15 - November 15, 2022 (GMIS, Cafeteria Manager)                                                            |
| Wright, Allison | - Family Medical Leave - Intermittent; effective July 26 - February 1, 2023 (GMIS, Reading Specialist)                                           |

**MOTION CARRIED.**

Mr. Ulrich announced again that the Board would be holding an **Executive Session** after the meeting for discussion of personnel matters.

Motion by Peterson and second by Friedlander to **Adjourn the Meeting** at 7:45pm.



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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, August 15, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (remote), Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Timothy Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mr. John Guiseppe, Assistant Athletic Director; Mr. Cory Crider, Principal, Intermediate School; Mr. Steven Murray, Principal, High School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:06pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** after the August 1, 2022 Work meeting for discussion of personnel matters and also held an **Executive Session** prior to this evening's meeting for discussion of personnel matters.

Newly-appointed Jeffrey S. Haggerty was welcomed to the Board of School Directors. His Oath of Office was administered by Judge Jill G. Koestel, who said it was her pleasure to see Mr. Haggerty returning to Board service. She also then took the opportunity to express her appreciation for having served on the Board and told her former colleagues that the only reason she gave it up was to wear the Judge's robe one more time. Her departure, she said, was all positive in nature and not due to anything negative. Had the judgeship opportunity not come up, she would still be on the Board.

Mr. Ulrich celebrated Judge Koestel for her 16 years of service to the Board, noting that she served in many capacities, including representing the Board at the Berks Career & Technology Center as both representative and alternate representative, the Berks Earned Income Tax Bureau as alternate representative, as the Board's legislative representative/PSBA liaison, Board Vice President and Board Chaplain. Judge Koestel also served on all Board committees, with the exception of Finance. Other Board members expressed appreciation for her service and wished her well.

Motion by Friedlander and second by Palange to Approve the **Minutes of the Meetings** held July 18, 2022, August 1, 2022 (Special meeting) and August 1, 2022 (Work meeting), as presented

**MOTION CARRIED.**

Motion by Adams and second by Roby to Approve the **Treasurer's Report** of July 31, 2022, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve **Bills Paid**, in the total amount of \$4,152,921.56, as presented

**MOTION CARRIED.**

### **Citizens Requests**

Jeffrey Wolfe shared his thoughts on gun violence and the need for schools to set and review policy on a regular basis.

Donald Kennedy commented on the new website being more visually appealing, but noted a few areas that he felt needed improvement. He also said that there is a mistaken belief that students cannot participate in both marching band and sports - that they must choose one or the other. Mr. Ulrich confirmed that this information is untrue, and that students may do both.

There were no **Communications** received by the Board.

The Board acknowledged the following **Right-to-Know Requests** received by Administration

- Jason Foster, IBEW Local 743: All bid documents submitted by Cedar Electric
- Trisha Frassetto Nicholl, Charles Jones LLC, - Listing of all real estate taxes paid in July, 2022

### **Reports**

Legislative - Mr. Andrew Pannafino said that, as the Board's Legislative representative, he is now receiving regular newsletters from PSBA and will be sharing pertinent information with the Board. In current news, he shared that PDE and the DOH have not issued any new COVID mitigations for schools, however, districts are still required to report positive COVID cases during the 2022-2023 school year.

Superintendent's Report - Mr. Bill McKay announced that the district welcomed 45 new teachers this past week for New Teacher Orientation and that the opening In-Service days are scheduled for Wednesday, August 17 and Thursday, August 18. There are numerous Back-to-School



evening events scheduled during the week, as the first day of school - Monday, August 22nd - fast approaches.

### **BOARD BUSINESS**

Mr. Damion Spahr, of SiteLogiq, provided an update on the progress of the secondary campus construction project.

### **FINANCE**

Motion by Pannafino and second by Adams to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Approve a **Renewal Agreement with Gehman's Mennonite School**, Denver, PA, for the transportation of students enrolled for the 2022-2023 school year; cost is \$6/day per student, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve a **Renewal Agreement with Shalom Mennonite School**, Terre Hill, PA, for the transportation of students enrolled for the 2022-2023 school year; cost is \$4/day per student, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve a **Renewal Agreement with Hinkletown Mennonite School**, Ephrata, PA, for the transportation of students enrolled for the 2022-2023 school year; cost is \$4.70/day per student, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve a **Renewal Agreement with Ephrata Mennonite School**, Ephrata, PA, for the transportation of students enrolled for the 2022-2023 school year; cost is \$48.15/day total, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve an **Agreement with the Wilson School District** to transport Governor Mifflin's Capstone Academy students for the 2022-2023 school year; rate is \$174.66/day total, as presented

**MOTION CARRIED.**

### PERSONNEL

Motion by Friedlander and second by Roby to Approve the following agenda items collectively:

- **GMIS Co-Curricular staffing** list for 2022-2023, as presented
- **Middle School Co-Curricular staffing** list for 2022-2023, as presented
- **High School Co-Curricular staffing** list for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve **Student Teaching Placements** for the first semester of the 2022-2023 school year, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **dentists to conduct student exams** on an as-needed basis during the 2022-2023 school year; at a rate of \$1.75 per exam (no increase); Thomas Fries, DMD, Shillington; Michael Balthaser, DMD, Wyomissing; Tim Medianick, DMD, Reading

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the **Aquatics staffing & hourly wages** for 2022-2023, as presented

**MOTION CARRIED. (*Friedlander Abstained*)**

Motion by Friedlander and second by Adams to Approve the following **Retirements**

Burkhart, Ann - Middle School Custodian; effective December  
29, 2022; 8 years of service

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Resignations**

Christman, Amber - Middle School, Part-time Paraprofessional  
(declined position)

Delvalle, Eva - Cumru, Paraprofessional; effective August 9, 2022

DiCrocco, Debra - Cumru, Part-time Paraprofessional; effective  
August 4, 2022

Knause, Tabitha	- Mifflin Park, Learning Support; effective date TBD (subject to 60-day hold)
Krause, Linda	- Supportive Substitute; effective August 8, 2022
Leh, Leslie	- Middle School, Full-time Paraprofessional; effective August 8, 2022
Mack, DayQuan	- High School, Part-time Food Service; effective August 3, 2022
Ruoss, Melodee	- Mifflin Park, Paraprofessional; effective August 19, 2022
Smucker, Burnell	- Mifflin Park, Phys Ed; effective date TBD (subject to 60-day hold)
Trait, Sandra	- High School, Paraprofessional; effective August 7, 2022
Wallace, Hollie	- GMIS, Part-time Paraprofessional (declined position)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Buettler, Jeff	- Administrative Technology Support, on an as-needed basis; effective August 11, 2022; \$100 for the first hour, \$75/hour thereafter
Capriolo, Linda	- Brecknock, Lunch Aide; effective August 22, 2022 (replacing Pauline Schmehl)
Cassel, Kristen	- GMIS, Part-time Paraprofessional; effective August 22, 2022 (replacing Gabriel Sabo)

Esser, Tasha	- GMIS, Part-time Paraprofessional; effective August 22, 2022 (Claudia Hinkle)
Fischer, Karen	- Substitute Nurse; effective for the start of the 2022-2023 school year
Fulk, Debra	- High School, Part-time Food Service; effective August 22, 2022 (replacing LuAnn VanOrden)
Geris, Shelby	- Brecknock, Part-time Food Service; effective August 22, 2022 (replacing Mary Weinhold)
Grassucci, Matthew	- High School, Social Studies Long-term Substitute; effective August 17, 2022 (temporarily covering vacancy from Dan Gassert's resignation)
Husta, Ivonne	- Brecknock, full-time 12-month Secretary; effective August 8, 2022 (replacing Brandy Miller)
Malave, Yelitza	- High School, Part-time Food Service; effective August 22, 2022 (replacing Paul Pasquarello)
Maldonado, Oscar	- Middle School, Part-time Paraprofessional; effective August 22, 2022 (replacing Sharon Weaver)
Marz, Gayle	- Middle School, Part-time Paraprofessional; effective August 22, 2022 (replacing Shirley Pisano)
Nessuno, Miles	- GMIS, Long-term Substitute Reading Specialist; effective for the first semester of the 2022-2023 school year (covering for Emily Byrne - Leave of Absence)
Oplinger, Scott	- Floating Long-term Substitute; effective for the 2022-2023 school year
Ortiz, Raisa	- Middle School, Part-time Food Service; effective August 29, 2022 (replacing Dayna Rodriguez)



- |                |                                                                                                                                                     |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| Perez, Minnie  | - Middle School, Part-time Food Service; effective August 22, 2022 (replacing Denise Johnson)                                                       |
| Perry, Tara    | - Brecknock, Part-time Paraprofessional; effective August 22, 2022 (replacing Amy Long)                                                             |
| Posa, Jaclyn   | - Middle School, Special Education; effective for the start of the 2022-2023 school year; TPE, Masters Step 4 (replacing Amy Leffler - resignation) |
| Simmons, Tessa | - GMIS, Grade 5, Long-term Substitute; effective for the 2022-2023 school year (covering for Tracy Astheimer - Leave of Absence)                    |
| Uhrig, Joseph  | - High School, Part-time Custodian; effective August 22, 2022 (replacing Stephanie Rojas)                                                           |
| Walters, Chad  | - High School, Social Studies; effective date TBD; Professional contract, Masters+30 Step 18 (replacing Dan Gassert - resignation)                  |

**Employment - Co-Curricular**

- |                  |                                                                                                                   |
|------------------|-------------------------------------------------------------------------------------------------------------------|
| Feliciano, Chris | - Assistant Coach, MS Football; effective for the 2022-2023 Fall season; stipend \$3,116.17 (position was vacant) |
|------------------|-------------------------------------------------------------------------------------------------------------------|

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- |                  |                                                                                                                                                                                                           |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Corado, Maggie   | - High School, Part-time Food Service; increased to 4 hours/day; effective August 22, 2022 (replacing Crystal Dragan)                                                                                     |
| Minnich, Jessica | - GMIS, Long-term Substitute Reading Specialist to GMIS, Long-term Substitute, Grade 5; effective for the first semester of the 2022-2023 school year (covering for Savannah Broadway - Leave of Absence) |

### **Status Changes - Co-Curricular**

- |             |                                                                                                                                                      |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------|
| Matz, Shana | - Assistant Coach, Girls Swimming to Head Coach, Girls Swimming; effective for the 2022-2023 Winter season; stipend \$6,647.82 (position was vacant) |
|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------|

### **MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Leave of Absence**

Broadway, Savannah- Family Medical Leave; effective August 17 through approximately November 11, 2022 (GMIS, Grade 5)

- |                  |                                                                                              |
|------------------|----------------------------------------------------------------------------------------------|
| Hughes, Patricia | - Personal Leave of Absence; effective August 17- September 17, 2022 (Brecknock, Lunch Aide) |
|------------------|----------------------------------------------------------------------------------------------|

- |                  |                                                                                      |
|------------------|--------------------------------------------------------------------------------------|
| Jarquín, Chantel | - Family Medical Leave; effective October 3, 2022 - January 11, 2023 (GMIS, Grade 6) |
|------------------|--------------------------------------------------------------------------------------|

- |                |                                                                                                      |
|----------------|------------------------------------------------------------------------------------------------------|
| Miller, Darian | - Personal Leave of Absence; effective August 17 - November 1, 2022 (Mifflin Park, Paraprofessional) |
|----------------|------------------------------------------------------------------------------------------------------|

- |                   |                                                                                              |
|-------------------|----------------------------------------------------------------------------------------------|
| Santiago, Abigail | - Personal Leave of Absence; effective August 17 - October 12, 2022 (GMIS, Paraprofessional) |
|-------------------|----------------------------------------------------------------------------------------------|

### **MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Volunteers - Co-Curricular**

- |                  |                                                                                                                          |
|------------------|--------------------------------------------------------------------------------------------------------------------------|
| Football         | - Marc Geddio, Mike Franks, Brandon Orndorff, Mick Morrissey, Bret Chambers, Elias Marrero, Kolbie Reeser, Miles Nessuno |
| Cross Country    | - John Hyneman, Jessica Drop                                                                                             |
| Field Hockey     | - Jessica Tobias                                                                                                         |
| Girls Volleyball | - Rick Lapi, Victoria Leidy                                                                                              |
| Girls Soccer     | - Anna Werner, Eric Dreibelbis                                                                                           |
| Boys Soccer      | - William Zenie, Dennis Carpio                                                                                           |
| Water Polo       | - Scott Troy, Collin Charnoff, Eva Tice, Julia Argentati                                                                 |

### **MOTION CARRIED.**

*Mr. Ulrich thanked the volunteers who donate their time and service to the district.*

Motion by Friedlander and second by Adams to Approve the following **In-Service Tuition Reimbursement Requests**

- Cerroni, Stefanie - Kutztown University, Course #532: Practicum in Instructional Coaching Process; August 29 - December 17, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Autistic Support)
- Cerroni, Stefanie - Kutztown University, Course #577: Leadership for Reading Educators; August 29 - December 17, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Autistic Support)
- Himmelberger, Leah - California University of PA, Course #7700: Exercise Physiology - Assessment & Exercise Prescription; August 22 - December 9, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, Phys Ed)
- Himmelberger, Leah - California University of PA, Course #7570: Cardiovascular & Flexibility Training in Group Fitness Exercise; August 22 - December 9, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
- Rivera-Moore, Abe - Millersville University, Course #610: Theory and Organizational Behavior; August 22 - December 11, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 4)

**In-Service Tuition Reimbursement Requests - Masters Plus**

- Bresnahan, Erik - Liberty University, Course #601: Professional Development in the Middle Grades; August 22 - October 14, 2022; 3 credits; tuition \$825; no reimbursement (Middle School, Social Studies)
- Cusano, Andrew - West Chester University, Course #512: Advanced Instrumental Conducting; August 29 - December 17, 2022; 2 credits; tuition \$1,032; no reimbursement (High School, Music)



- Dunkle, Michael - Albright College, Course #700: Creativity & Innovation in Oxford; August 1 - 6, 2022; 3 credits; tuition \$1,480; reimbursement \$1,480 (High School, Physics/Phys Ed)
- Faust, Katie - University of Massachusetts Global, Course #9024: Responsive Classroom Level II; June 20 - December 27, 2022; 3 credits; tuition \$240; no reimbursement (Brecknock, Kindergarten)
- Rowlands, Brianna - University of Laverne, Course #717E: Creating a Google Apps Classroom; August 15 - 31, 2022; 3 credits; tuition \$405; no reimbursement (High School, FCS)

Total: \$9,220

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Mr. Steve Murray gave a presentation on the High School's A-TSI Plan for the 2022-2023 school year.

Motion by Roby and second by Palanage to Approve the **High School A-TSI** (Additional Targeted Support Improvement) Plan for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Roby and second by Adams to Approve a Request for **Waiver of Policy #126 - Class Size**, for the following 2022-2023 High School courses (requesting to run with less than 15 students enrolled):

AP Chemistry	12 students
AP Calculus BC	7 students
AP Physics II	5 students
AP Capstone Research	5 students
AP Art & Design	12 students
Music Production II	10 students
Music Theory I	8 students
Bus/Entrepreneurship Sem	11 students
Principles of Technology II	12 students

**MOTION CARRIED.**

Motion by Roby and second by Friedlander to Approve an **Agreement with the United Way of Berks County** for the District's continued participation in the **Ready.Set.Read!** initiative at the Brecknock, Cumru and Mifflin Park buildings; three-year term covers from July 1, 2022 through June 30, 2025, as presented

**MOTION CARRIED.**

Motion by Roby and second by Adams to Approve the following **Agreements with the Berks County Intermediate Unit**, effective for the 2022-2023 school year:

- **Title I Agreement**: the BCIU will provide remedial reading instructional services, in accordance with the Title I Reading Program, at the non-public schools listed, as presented
- **Title II Agreement**: the BCIU will provide Every Student Succeeds Act (ESSA) Preparing, Training & Recruiting High-Quality Teachers, Leaders and School Leader services to staff at John Paul II and LaSalle Academy, as presented
- **Title IV, Part A Agreement**: the BCIU will provide Every Student Succeeds Act (ESSA) Student Support & Academic Enrichment services to staff at John Paul II and LaSalle Academy, as presented

**MOTION CARRIED.**

#### **PUPIL SERVICES**

Motion by Palange and second by Roby to Approve the following agenda items collectively:

- Request of James Millisock and Mariam Salama to **complete their senior year** at Governor Mifflin, as per Policy #202
- Approve the Governor Mifflin **Special Education Plan** for the three-year term covering July 1, 2022 through June 30, 2025, as presented
- Approve a **Settlement Agreement & Release for Student #803735**, as presented
- Approve a **Settlement Agreement & Release for Student #803715**, as presented
- Approve **Agreements with New Story** to provide special education services during the 2022-2023 school year for Student #10661, Student #810030, Student #820713 and Student #820775; tuition rate is \$405/day per student, as presented

- Approve a **Renewal Agreement with Maxim Healthcare Staffing** to provide 1:1 Nursing services for one student at John Paul II Center for the 2022-2023 school year; rate is \$60/hour, as presented
- Approve a **Settlement Agreement & Release for Student #806066**, as presented

**MOTION CARRIED.**

### **ATHLETIC/CO-CURRICULAR**

Mr. John Guiseppe, Assistant Athletic Director, gave a presentation to the Board on the Athletic Leadership Academy.

Motion by Adams and second by Palange to Approve the Requests of **Ashley Anders and Akilah Hoxter to serve Athletic Training internships** during Fall, 2022; 320 hours total, beginning August 15, 2022, as required by Alvernia University's course of study; J Greene and Tara Davis, Athletic Trainers, to serve as Mentors

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Buildings & Grounds Use Requests**

AFSCME

AFSCME Meetings  
GMIS Cafeteria (Pool side)  
Monthly, on the third Thursday of the month  
7:00pm - 9:30pm  
No Charge

Brecknock PTO

Book Fair  
Brecknock Gym  
8-15-22 - 8-18-22; 5:30pm - 8:30pm  
No Charge

Brecknock PTO

Movie Night Event  
Brecknock Grounds & Soccer Field  
9-16-22; 4:30pm - 9:00pm  
No Charge

Brecknock PTO

Gingerbread Night Event  
Brecknock Cafeteria  
12-02-22; 5:30pm - 9:00pm  
No Charge

Cumru Township	<p>Cumru Township Council Meeting</p> <p>GMIS Cafeteria</p> <p>9-12-22; 6:00pm - 10:00pm</p> <p>No Charge</p>
Cumru PTO	<p>Fall Fest</p> <p>Cumru Grounds, Cafeteria &amp; Gym</p> <p>10-15-22; 11:00am - 2:00pm</p> <p>No Charge</p>
Elementary Wrestling Club	<p>Elementary Wrestling Orientation</p> <p>High School Cafeteria</p> <p>11-03-22; 7:00pm - 8:00pm</p> <p>No Charge</p>
Mustang Movers	<p>Mustang Movers After-School Club</p> <p>Mifflin Park Grounds</p> <p>Thursdays, 9-15-22 - 11-03-22; 3:45pm - 5:00pm</p> <p>No Charge</p>
Mustang Movers	<p>Mustang Movers After-School Club</p> <p>Cumru Grounds, Pavilion &amp; Gym</p> <p>Thursdays, 9-15-22 - 11-03-22; 3:45pm - 5:00pm</p> <p>No Charge</p>
Mustang Movers	<p>Mustang Movers After-School Club</p> <p>Brecknock Grounds &amp; Soccer Field</p> <p>Thursdays, 9-15-22 - 11-03-22; 3:45pm - 5:00pm</p> <p>No Charge</p>
Mustang Movers	<p>Mustang Movers Celebration</p> <p>Mifflin Park Cafe &amp; Grounds</p> <p>11-10-22; 4:30pm - 5:30pm</p> <p>No Charge</p>



Reading United Over 40

Over 40 Soccer Games  
Multipurpose Field  
Sunday Evenings (4 times between 9/11 and 11/06)  
Dates & times assigned by Athletic Director  
Rental Fees apply

Service Learning Club

Blood Drives  
High School Main Gym  
10-20-22, 12-19-22, 2-27-23, 4-25-23; 5:00am - 3:00pm  
No Charge

Service Learning Club

Homelessness Awareness Sleepover  
High School Grounds  
2-21-23 - 2-22-23; 2:30pm - 7:15am  
No Charge

Service Learning Club

Halloween Party  
High School Cafeteria  
10-27-22; 2:30pm - 9:00pm  
No Charge

**MOTION CARRIED.**

Prior to Adjournment, Mr. Pannafino took a moment to commend Mifflin grad Nick Singleton for his participation in the Gatorade Youth Clinic event held on July 30th, during which time he spoke to young athletes.

Mrs. Worley asked if the elementary Life Skills program was being moved from Cumru to Brecknock. Mr. McKay and Mr. Argentati both confirmed this to be the case, effective for the start of the 2022-2023 school year.

Motion by Adams and second by Palange to **Adjourn the Meeting** at 8:12pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, September 12, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. John Guiseppe, Assistant Athletic Director; Mr. Chad Curry, Principal, Cumru Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel and special education settlement matters.

**Moment of Silence**

With sadness, Mr. Ulrich called for a moment of silence to acknowledge the passing of Mr. Kyle Conrad. Kyle, a Governor Mifflin graduate, community member, parent and Boys Varsity Basketball Coach, had battled cancer for several years. Mr. Ulrich said, "he will always be part of us."

**Citizens Requests**

Mr. Jeffrey Wolf spoke to the Board about elementary education and young minds being impressionable. He said the district must be mindful of what is being taught - and how it's being taught.

**Board Communication**

Mr. Ulrich read aloud a letter the Board received from Mr. Bill McKay, Superintendent, in which he outlined his intent to retire from the district, effective June 30, 2023. The Board will formally accept his retirement intention at the September 19th Voting meeting.

### **BOARD BUSINESS**

Mr. Brian Shaffer, Sitelogi Project Manager, provided a progress report on the Athletic Community Center construction project.

Motion by Friedlander and second by Palange to Appoint Lydia Kitsch as the **senior Student Representative to the Board** for the 2022-2023 school year  
**MOTION CARRIED.**

### **PERSONNEL**

Motion by Friedlander and second by Roby to Appoint **Mr. Gregory Stanley, Jr., as the district's Director of Technology**; effective September 20, 2022; Full-time, 12-month Act 93 Administrative salary \$110,000 (replacing Jeff Buettler - resignation)  
**MOTION CARRIED.**

### **PUPIL SERVICES**

Mr. Dave Argentati, Director of Pupil Services, provided an overview of the district's participation in the Helping Harvest Weekender 'Backpack' Program.

### **ATHLETIC/CO-CURRICULAR**

Mr. John Guiseppe, Assistant Athletic Director, presented information to the Board on the formation of an Interscholastic Unified Sports Indoor Bocce team for Governor Mifflin students, which partners with Special Olympics. Participation is planned for the Winter, 2022-2023 season.

Ms. Dominique Ulrich presented her plan for the establishment of the GM Mountain Biking Club for secondary level students. The longer-term vision is for club members to become a competitive team.

Prior to adjournment, Mr. Andy Pannafino acknowledged a very smooth start to the new school year and complimented the administrative team for their hard work in making that happen. He also shared his experience of attending Brecknock Elementary's Flag ceremony and said he found the patriotism shown to be remarkable.

Motion by Friedlander and second by Roby to **Adjourn the Meeting** at 8:15pm.



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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, September 19, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Ms. Melissa Taylor, Associate Principal, high School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of a personnel contract and a confidentiality matter.

Motion by Adams and second by Peterson to Approve **Minutes of the Meetings** held August 15, 2022 and September 12, 2022, as presented

**MOTION CARRIED.**

Motion by Roby and second by Palange to Approve **Treasurer's Report** of August 30, 2022, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve **Bills Paid** in the total amount of \$4,128,659.15, as presented

**MOTION CARRIED.**

**Presentation** - Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations, gave a presentation to the Board on the District's new branding process and the development of a new, universal mustang logo.



## **Citizens Requests**

Mr. Jeffrey Wolfe shared his thoughts on flags and symbols.

Mrs. Alyssa Oxenreider expressed concern over the high school's student dress code, asserting that a number of female students do not dress and/or cover themselves appropriately for class.

Mr. Keith Worley inquired about whether Governor Mifflin had a plan to incorporate acknowledgement of Constitution Day (September 17th) into the curriculum.

Mr. Donald Kennedy returned to voice his displeasure with the District's new website, saying he does not feel it's user-friendly.

The Board acknowledged receipt of the following **Communication**

Mr. Bill McKay, Superintendent - intent to retire

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**

Jason Foster (IBEW Local 743) - all bid documents by low bidder Cedar Electric,  
for the GM Athletic Community Center construction project

Trisha Frassetto of Nicholl, Charles Jones LLC - listing of all real estate taxes  
paid in August, 2022

## **Reports**

Mr. Andrew Pannafino, Legislative/PSBA representative, shared information on the Purple Star School Program which helps military families transition and the 2022-2023 CTE Presidential Scholarship program, for which each state may nominate students who demonstrate excellence in Career & Technical Education. He also shared that he attended the COLA meeting, where some of the topics discussed included the pension system and its impact on budgets, school choice, teacher shortages, and superintendent turnover. On the priority list were school safety, and education funding, and on the watch list was the topic of alternatives to the school property tax.

## **FINANCE**

Motion by Pannafino and second by Adams to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve a Renewal Agreement with the Berks County Intermediate Unit to **provide meals for their Head Start programs** held at Mifflin Park and Cumru Elementary for the 2022-2023 school year, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Haggerty to Approve **Conrad Siegel Actuaries** to perform the 2022 ACA Employer Reporting, at a fee of \$7,000 (no increase), as presented  
**MOTION CARRIED.**

Motion by Pannafino and second by Friedlander to Adopt the **Berks Career & Technology Center Resolution**, turning transportation responsibility over to participating school districts, effective for the start of the 2023-2024 school year, as presented  
**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Adopt **Resolution in accordance with Act 57**, to require the District's tax collectors to exempt a taxpayer from having to pay penalties and interest on a real estate bill if the taxpayer meets the criteria of Act 57, as presented  
**MOTION CARRIED.**

#### **PERSONNEL**

Motion by Friedlander and second by Palange to Approve an **Agreement with PSBA Human Resource Services** to conduct a compensation analysis, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the **Revised High School Co-Curricular listing** for 2022-2023, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the **Student Teaching Placements** for Fall, 2022, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve a **change in the Hourly Teacher base pay rate** to \$20/hour, retroactive to the beginning of the 2022-2023 school year; position remains non-exempt  
**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Accept the **retirement of Mr. William McKay, Superintendent**, to be effective June 30, 2023  
**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Resignations**

- |                   |                                                                                   |
|-------------------|-----------------------------------------------------------------------------------|
| Carrano, Renne    | - High School, Paraprofessional; effective September 2, 2022                      |
| Carrier, Meredith | - High School, Biology; effective September 20, 2022                              |
| Fulk, Debra       | - High School, Food Service; effective September 1, 2022                          |
| Malave, Yelitza   | - High School, Food Service; effective August 29, 2022                            |
| Munn, Katie       | - Middle School, Foreign Language; effective date TBD<br>(subject to 60-day hold) |

**Resignations - Co-Curricular**

- |                |                                                                       |
|----------------|-----------------------------------------------------------------------|
| Habecker, Lisa | - Assistant Coach, Water Polo; effective for the Fall,<br>2022 season |
|----------------|-----------------------------------------------------------------------|

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **Termination**

- |              |                                                                  |
|--------------|------------------------------------------------------------------|
| Esser, Tasha | - GMIS, Part-time Paraprofessional; effective<br>August 24, 2022 |
|--------------|------------------------------------------------------------------|

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- |                   |                                                                                                                                 |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Alvarado, Ana     | - High School, Part-time Food Service; effective<br>September 2, 2022 (replacing Yelitza Malave)                                |
| Baumgartle, Joyce | - Substitute Secretary; effective September 1, 2022                                                                             |
| Becker, Sasha     | - Middle School, Foreign Language Long-Term Substitute;<br>effective September 26, 2022 (replacing Katie Munn -<br>resignation) |
| Callahan, Kellie  | - GMIS, Part-time Paraprofessional; effective September<br>2, 2022 (new position)                                               |

- Greisler, Grant - Mifflin Park, Phys Ed; effective approximately October 6, 2022; Professional contract, Masters Step 8 (replacing Burnell Smucker - resignation)
- Khurshid, Kanwal - *(Correction)* Brecknock, Part-time Paraprofessional and Lunch Aide; effective August 22, 2022 (replacing Paula Grillo)
- Lilley, Arielle - GMIS, Part-time Paraprofessional; effective August 22, 2022 (replacing Tracy Graver)
- Ortiz, Raisa - *(Correction)* Middle School, Part-time Food Service Head Cashier; effective August 22, 2022 (replacing Dayna Rodriguez)
- Snyder, Claire - Supportive Substitute; effective August 29, 2022
- Waradzin, Diane - Substitute Secretary; effective September 1, 2022
- Wentling, Susan - Hosting of a Kutztown University Reading Graduate Intern (Cecilia Weiler); effective for the 2022-2023 school year; stipend \$250 to be paid from ESSER funds (Cumru, Reading Specialist)

Mustang Movers After-School Club (Additions)

Davis, Kelsey	Moore, April
Hepner, Sue	Moyer, Ann

High School After-School Tutoring HELP Teachers, 2022-2023

Belick, Nicole	McDevitt, Natalie	Voit, Ralph
Dennis, Angela	Mugar, Susan	Williams, Todd
Hickman, Amy	Selbst, Brad	Woronko, Christine
Kurtz, Travis	Stinson, Jen	Yenser, Rich
McCarthy, Bob		

High School After-School Detention, 2022-2023

McDevitt, Natalie



Middle School WIN Period Supervising Teachers, 2022-2023

McGovern, Hannah      Reigel, Sarah      Yeager, Joanne

**Employment - Co-Curricular**

- |               |                                                                                                                                |
|---------------|--------------------------------------------------------------------------------------------------------------------------------|
| Drop, Jessica | - Assistant Coach, Girls Cross Country; effective for the Fall, 2022 season; stipend \$2,991.51 (position was vacant)          |
|               |                                                                                                                                |
| Tice, Eva     | - Assistant Coach, Water Polo; effective for the Fall, 2022 season; stipend \$2,719.56 (replacing Lisa Habecker - resignation) |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- |                 |                                                                                                                                                                       |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hummel, Megan   | - Mifflin Park, Part-time Paraprofessional to Mifflin Park, Full-time Paraprofessional; effective August 19, 2022 (replacing Melodee Ruoss)                           |
|                 |                                                                                                                                                                       |
| Oplinger, Scott | - High School, Floating LTS to High School, Science; effective September 19, 2022; Professional contract, Masters Step 18 (replacing William Zenie - position change) |
|                 |                                                                                                                                                                       |
| Perry, Tara     | - Brecknock, Part-time Paraprofessional to Cumru, Part-time Paraprofessional; effective date TBD (replacing Debra DiCrocco)                                           |
|                 |                                                                                                                                                                       |
| Riegel, Michele | - Brecknock, Full-time Paraprofessional to High School, Full-time Paraprofessional; effective date TBD (replacing Renne Carrano - resignation)                        |
|                 |                                                                                                                                                                       |
| Sanchez, Reuben | - Supportive Substitute to High School, 2nd shift Part-time Custodian; effective September 12, 2022 (replacing Lucianne Garcia - position change)                     |
|                 |                                                                                                                                                                       |
| Zenie, William  | - High School, Science to High School, Biology; effective September 19, 2022 (replacing Meredith Carrier - resignation)                                               |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Leave of Absence**

- |                    |                                                                                                     |
|--------------------|-----------------------------------------------------------------------------------------------------|
| Curry, Chad        | - Family Medical Leave (intermittent); effective September 15 - November 8, 2022 (Cumru, Principal) |
| Griffin, Heather   | - Family Medical Leave; effective September 23 - October 9, 2022 (Middle School, FCS)               |
| Kupp, Gerald       | - Family Medical Leave; effective October 3 - November 18, 2022 (Cumru, Head Custodian)             |
| Stoltzfus, Kristin | - Family Medical Leave; effective September 3 - September 12, 2022 (Brecknock, Speech)              |

**MOTION CARRIED.**

Motion by Freidlander and second by Haggerty to Approve the following **Volunteers - Co-Curricular**

- |                     |                    |
|---------------------|--------------------|
| HS Girls Volleyball | - Roberto Pimentel |
| MS Girls Volleyball | - Kylene Knepp     |
| MS Field Hockey     | - Danielle King    |
| HS Boys Soccer      | - Abe Carello      |
| MS Cheerleading     | - Kasey Hudzik     |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **In-Service Tuition Reimbursement Requests**

- |                 |                                                                                                                                                                                                             |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Davis, Tara     | - PA Western University, Course #7130: Psychological Perspectives in Sport Performance Enhancement; August 22 - December 9, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Asst Athletic Trainer) |
| Davis, Tara     | - PA Western University, Course #7520: Corrective Exercise Program Design; August 22 - December 9, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Asst Athletic Trainer)                          |
| Dolan, Kathleen | - York College of PA, Course #597: Foundations of English Learner Literacy; August 22 - October 12, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Grade 5)                                 |

- Himmelberger, Leah - California University of PA, Course #7600: Leadership & Professional Development; August 22 - December 9, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)
- Kemp, Kristen - Kutztown University, Course #500: Legal, Historical, & Philosophical Foundations of Multicultural Education; August 29 - December 17, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Grade 6)
- Kulp, Isaac - Millersville University, Course #589: French Cultural/Literature Studies; August 22 - December 9, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English)
- Martin, Stephanie - Kutztown University, Course #530: Makerspaces & Technology Enhanced Programming; August 29 - December 17, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)
- Moulin, Lauren - Albright College, Course #520: Curriculum Design; October 3 - November 6, 2022; 3 credits; tuition \$1,480; reimbursement \$1,480 (Middle School, STEM)
- Ross, Kelly - Wilkes University, Course #502: Language Concepts for Second Language Learning & Teaching; September 6 - October 23, 2022; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 1)
- Sweigart, Marcela - University of Massachusetts Global, Course #9024: Responsive Classroom Elementary Advanced Level II; August 23, 2022 - February 23, 2023; 3 credits; tuition \$240; no reimbursement (Cumru, Kindergarten)

#### **In-Service Tuition Reimbursement Requests - Masters Plus**

- Flanagan, Kristina - BCIU, Mindfulness for Educators & their Students; October 31 - December 11, 2022; 3 credits; tuition \$475; reimbursement \$475 (Brecknock, Psychologist)

Keane, Rachel - University of LaVerne, Course #715: Colonial Spirit & the Settling of North America, BC to 1820; August 22 - October 31, 2022; 3 credits; tuition \$405; no reimbursement (Middle School, Social Studies)

**In-Service Tuition Reimbursement Requests - Administrative**

Kopetsky, Aaron - Albright College, Course #660: Innovative and Entrepreneurial Concepts in K-12 Education; August 15 - November 15, 2022; 3 credits; tuition \$1,480 (Brecknock, Principal)

Total: \$15,819

**MOTION CARRIED.**

**PUPIL SERVICES**

Motion by Palange and second by Adams to Approve a Request of **Jada Emerich to complete her senior year** at Governor Mifflin, as per Policy #203

**MOTION CARRIED.**

Motion by Palange and second by Friedlander to Approve the following items collectively:

- **Agreement with Devereux** to provide Extended School Year special education services for Student #808194; July 5 - August 18, 2022; rate is \$325/day, as presented
- **Agreements with John Paul II Center** to provide special education services for Student #808487, Student #806077 and Student #809580 for the 2022-2023 school year; tuition is \$32,100 per student, as presented
- **Agreement with Cottage Seven** to provide transportation during the 2022-2023 school year; rate is \$230/day, serving up to 12 students, as presented

**MOTION CARRIED.**

Motion by Palange and second by Haggerty to Approve a **Waiver of Expulsion Agreement** for Student #820257; placement will be GM Gold through the first quarter of the 2022-2023 school year, as presented

**MOTION CARRIED.**



Motion by Palange and second by Peterson to Approve an **Agreement with the Cook Center for Human Connection** to provide virtual mental health, family coaching and professional development services for the 2022-2023 and the 2023-2024 school years; cost is \$57,000, to be paid from the General Fund (using extra subsidy received from the State budget), as presented  
**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Roby to Approve the **establishment of an Interscholastic Unified Sports Indoor Bocce team**, effective for the Winter, 2022-2023 season  
**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Palange to Ratify **participation in the BCIU Fuel Bid** for gasoline and diesel fuel for the time period covering July 1, 2023 - June 30, 2024; Awarding of bids will be based on the BCIU Fuel Specifications document 'Option A'

Fuel Bid Agreement    BCIU Fuel School Usage Letter

Bid Specifications    GMSD Fuel Bid Estimates

**MOTION CARRIED.**

Motion by Peterson and second by Friedlander to Approve the following items collectively:

- **Maintenance and minor renovations at the Varsity Baseball Field**, to include edging of the infield and replacement of bordering sod, importing of infield mix, laser grading, rolling of the infield, and repair of clay on the pitcher's mound and the batter boxes; renovations include the extension of the warning track at the dugout areas to the out-of-bounds fence line; COSTARS pricing of \$17,985 to be paid from the Capital Reserve Fund, as presented
- **Infield maintenance for the JV Baseball Field**, including edging, importing of infield mix, infield grading, replacement of the pitcher's plate and home plate, and repair of clay on the pitcher's mound; COSTARS pricing, \$8,979 to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve **Recommendation of Commissioning Services Agent for the GM Community Athletic Center** MEP equipment; based on submittals from the Commissioning RFP, the award will go to Industrial Valley Design (IVD) pending final review; Commissioning services include the creation and distribution of equipment checklists, equipment start-up, performing functional tests on equipment, maintaining equipment issue log, scheduling and approval of owner training, and the final Commissioning report; budget for Commissioning is included in the cost for the GMACC Project - Recommendation to include Alternate #1 Emergency Power Equipment (total cost estimate \$32,000). Request for Commissioning Services Proposal; Commissioning Technical Services Proposal; Commissioning Agent Submittal Review

**MOTION CARRIED.**

Motion by Peterson and second by Palange to Ratify GMACC change order 05-01 for HVAC with North Bay Mechanical for Sound Attenuation for ERU #11 (classrooms); includes addition of sound attenuation material to reduce the noise level in the classroom spaces below the roof-mounted air handling unit to below the engineer-specified level of NC-30; cost of the change order is \$11,987, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Haggerty to Approve the following **Buildings & Grounds Use Requests**

PIAA Football Officials*	PIAA Football Officials Meetings High School LGI Wednesdays, 9/07/22 - 10/26/22; 7:00pm - 8:00pm No Charge
GM Over-40 Soccer*	Over-40 Soccer Games Multipurpose Field Sunday evenings (3 dates between 9/11 & 11/06/22) Dates and times assigned by Athletic Director Rental fees apply
Reading-Berks Literacy Council	Adult English Classes High School LGI Room Tuesdays, Thursdays 9/15/22 - 6/01/23; 6:00pm - 7:00pm No Charge

Reading-Berks Literacy Council	Adult English Classes High School L4 Library Classroom 10/11/22, 11/22/22, 2/07/23, 2/14/23, 2/21/23, 2/23/23, 2/28/23; 6:00pm - 7:00pm No Charge
GM Youth Field Hockey	GM Youth Field Hockey Play Day HS Athletic Complex Fields A & B 9/17/22; 7:00am - 12:00pm Dates and times assigned ny Athletic Director No Charge
Boys Scouts	Cub Scout Kickball Brecknock Baseball Field 9/24/22; 3:00pm - 5:00pm No Charge
Shillington Lions Club	Shillington Lions Club Flea Market GMIS Main Parking Lot Saturday, 10-01-22; 6:00am - 12:15pm No Charge
Weekend Warriors	Basketball Games Middle School Gym Saturdays, 10/08/22 - 6/24/23; 10:00am - 12:00pm Rental fees apply
Mifflin Park PTO	Mifflin Park Fall Family Night Mifflin Park grounds 10/21/22; 5:00pm - 8:00pm No Charge
GM Music Association	Strike up the Bands event MS grounds, HS grounds, Stadium, Multipurpose Field, HS Auditorium 11/05/22; 4:00pm - 10:00pm No Charge

Mifflin Park PTO	PTO Meetings Mifflin Park Cafeteria 2nd Wednesday of the month 11/09/22 - 5/10/23; 6:30pm - 7:30pm No Charge
High School PTO	College Fair HS Cafeteria, Auditorium & Grounds 11/10/22; 5:00pm - 9:00pm No Charge
GM Music Association	Craft Fair MS Gym, Cafeteria & Hallways 11/19/22; 6:00am - 6:00pm No Charge
PIAA Track Officials	PIAA Track Officials Meetings High School, Room 151 1/26/23, 2/09/23, 3/16/23, 3/30/23, 4/13/23, 4/27/23, 5/18/23 7:00pm - 8:30pm No Charge
PIAA Track Officials	PIAA Track Officials Rules Meeting High School LGI Room 2/23/23; 7:00pm - 8:30pm No Charge
GM Music Association & GM Music Department	Pops Concert GMIS Gym 3/04/23; 9:00am - 9:00pm No Charge

*\* Events will have either begun or have taken place prior to the Board Voting meeting.*

**MOTION CARRIED.**

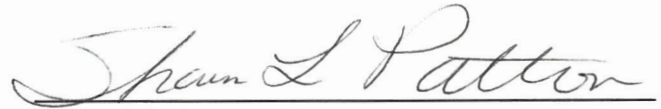
Dr. Roby took a moment to express her appreciation for how the music staff graciously shared their love of music with the fourth grade students, sparking their interest in the music program.



Mr. Pannafino noted that it was with regret that Mr. McKay's resignation was accepted this evening, stating that Mr. McKay has led the district well and is a good, upstanding person. He also said that the superintendency position is not an easy job, as is evident in current times where turnover is high.

Mr. Ulrich announced that there would be a brief **Executive Session** after adjournment of the meeting.

Motion by Friedlander and second by Peterson to **Adjourn the Meeting** at 8:12pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink. The signature is fluid and elegant, with a horizontal line drawn underneath it.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, October 3, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - Mr. Jeffrey Haggerty - 1.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Gregg Stanley, Director of Technology; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Ms. Melissa Taylor, Associate Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Miss Lydia Kitsch, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for a student discipline matter.

**Presentation** - Dr. Lisa Hess, Assistant Superintendent, presented an update on the Total Experience Learning (TEL) program, which included testimonials from trained TEL teachers and students who shared the excitement of their experiences.

**Citizens Requests**

Mr. Jeffrey Wolfe shared his thoughts on childhood gender identity.

**BOARD BUSINESS**

The Board received an update on the progress of the Secondary Campus construction project.

**FINANCE**

Mrs. Diane Richards, CFO, provided the Board with an overview of the 2023-2024 Budget planning process, including the timeline and discussion of the Act 1 Index.

### ATHLETIC/CO-CURRICULAR

Mr. Pat Tulley, Athletic Director presented on the growth and success of the Girls Wrestling team. Mr. Kevin Ochs, Girls Wrestling coach shared his enthusiasm on the forward movement of the program and senior Abbie Koch spoke to her personal experience as a female wrestler.

### BUILDINGS & GROUNDS

There was discussion around the Greater Governor Mifflin League's request to move the July, 2023 Community Days event from the High School campus to the Intermediate School campus, due to the secondary campus construction project making the normal location unavailable. The Board gave its verbal blessing for the GGML to move forward.

Superintendent's Report - Mr. McKay was happy to report that the Adult English Classes being held two evenings a week at the high school have been successful, with over 30 people attending who are all excited about advancing their English proficiency. He also shared that the Comprehensive Planning process is beginning, under the direction of Dr. Lisa Hess, Assistant Superintendent, and urged anyone interested in participating to contact her. Mr. McKay said that the October 1st Homecoming event was great, despite the rainy weather, and the Homecoming dance was hugely successful, with over 800 students in attendance.

Prior to adjournment, Dr. Lisa Peterson took a moment to clarify accessibility of Board agendas. Board policy/intent is to have all Board agendas posted on the website, as well as made available in the administrative office in advance of the meetings. She pointed out that, as we all know, technology is not always perfect and technological difficulties/glitches *can* occur. In the event this happens, the district does its best to remedy the situation as quickly as possible and, meanwhile, a hard copy of the agenda is always available for review in the administrative office.

No voting activity took place during this meeting.

Motion by Peterson and second by Roby to **Adjourn the Meeting** at 8:40pm.



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Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, November 7, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Ms. Laura Gudikunst, Food Service Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Steve Murray, Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Lydia Kitsch and Julian Colamarino, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:13pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel matters and a student placement.

There were no **Citizens Requests** to address the Board.

**BOARD BUSINESS**

The Board was given an update on the progress of the Secondary Campus construction project.

During review of the Agenda, voting action was taken on the following items:

**FINANCE**

Motion by Pannafino and second by Palange to Approve **Appealing the decision of the Board of Assessment Appeals**, reducing the assessment for property located at 2675 Morgantown Road, Parcel #39530404946699, from \$26,875,600 to \$22,050,000, to the Court of Common Pleas

**MOTION CARRIED.**



### PUPIL SERVICES

Motion by Palange and second by Worley to Approve an **Agreement & Release** for Student #821342, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Roby to Approve the following **Buildings & Grounds Use Requests**

HS Girls Basketball	Girls Basketball Fundraiser GMIS Gymnasium 11-03-22; 6:00pm - 9:00pm No Charge
Mifflin Basketball Association	MBA Meeting High School, Room 151 11-03-22; 7:00pm - 9:00pm No Charge
HS Field Hockey	HS Field Hockey Team Party HS Cafeteria 11-04-22; 4:00pm - 6:00pm No Charge
Evolution Baseball	Evolution Baseball 13-15U Tryouts JV Baseball Field 11-06-22; 1:30pm - 5:00pm Fields & times assigned by Athletic Director No Charge
GM Middle School Water Polo	MS Water Polo Banquet GMIS Natatorium & Cafeteria (pool side) 11-06-22; 5:00pm - 7:00pm No Charge
Mifflin Basketball Association	MBA Practices & Games HS Gym and Auxiliary Gym 11-07-22 - 3-06-23 Locations/dates/times assigned by Athletic Director No Charge

Mifflin Basketball Association	MBA Practices & Games GMIS Gym 11-07-22 - 3-06-23; dates/times assigned by Athletic Dir. No Charge
Mifflin Basketball Association	MBA Practices & Games Brecknock Gym 11-07-22 - 3-06-23; dates/times assigned by Athletic Dir. No Charge
Mifflin Basketball Association	MBA Practices & Games Cumru Gym 11-07-22 - 3-06-23; dates/times assigned by Athletic Dir. No Charge
Mifflin Basketball Association	MBA Practices & Games Mifflin Park Gym 11-07-22 - 3-06-23; dates/times assigned by Athletic Dir. No Charge
GMIS PTO	GMIS PTO Event GMIS Cafe, Gym, LGI and Grounds 11-09-22; 5:00pm - 8:00pm No Charge
HS Girls Volleyball	HS Girls Volleyball Team Party HS Cafeteria 11-09-22; 6:00pm - 8:30pm No Charge
GMAC	HS Swimming & Diving Parent Meeting GMIS Cafeteria 11-15-22; 7:00pm - 8:30pm No Charge
Berks United FC	BUFC Soccer Practice Multipurpose Field 12-01-22; 6:00pm - 7:00pm No Charge

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**

**Monday, October 17, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. T.J. Miller, Associate Principal, High School.

**Others in Attendance** - Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Lydia Kitsch and Julian Colamarino, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:03pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel matters.

Motion by Haggerty and second by Friedlander to Approve **Minutes of the Meetings** held September 19, 2022 and October 3, 2022, as presented  
**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve the **Treasurer's Report** of September 30, 2022, as presented; Quarterly COVID Grant Report provided as an informational item  
**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve **Bills Paid** in the total amount of \$4,196,651.23, as presented  
**MOTION CARRIED.**

**Presentations**

- Brian Boland, Esq., of Kozloff Stoudt, presented a check to the district in memory of Mr. Kyle Conrad, as part of his firm's Coach of the Month program. The \$500 donation will be earmarked for an athletic scholarship.

- Dr. Lisa Hess, Assistant Superintendent, presented a PSBA certificate to Mrs. Betsy Adams, to acknowledge her eight (8) years of school board service.

There were no **Citizens Requests** to address the Board.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**

- SmartProcure - listing of all purchase orders from April 4, 2022 to current
- Trisha Frassetto Nicholl, Charles Jones LLC - listing of all real estate taxes paid in September, 2022

### **Reports**

As the Board's PSBA Liaison, Mr. Andrew Pannafino shared information on PDE's development of new educator competencies to increase literacy support. As a result of Act 55, PDE will provide structured literacy support, along with professional development and training, to educators who hold instructional certifications in early childhood education, elementary, middle school, PreK-12, Special Education, ESL and Reading Specialist.

**Superintendent's Report** - Dr. Lisa Hess shared that on October 6th, the district hosted international visitors who came to observe the Total Experience Learning (TEL) program in action at the high school. She said the successful event was a "shining moment for Governor Mifflin." She went on to share highlights of the October 10th In-Service day, when the district welcomed Hamish Brewer, author/speaker/Virginia Principal of the Year/Nationally Distinguished Principal. Mr. Brew engaged the staff in a high energy presentation focused on their passion for teaching and their legacy as educators. He also encouraged our teachers to infuse fun into daily lessons and in the classroom. In follow-up, staff members created their own legacy statements and posted them outside their classroom doors. A big thanks went out to the Governor Mifflin Education Foundation for sponsoring Mr. Brewer's appearance. Dr. Hess also plugged the upcoming Comprehensive Planning project and said it was not too late to sign up for participation.

**Student Representative's Report** - Lydia Kitsch reported on Brecknock activities such as the arrival of bees, 4th grade TEL projects and planning for the upcoming Halloween Parade, with the students making floats and learning about non-profit organizations. At Cumru, the annual Fall Festival was sponsored by the PTO and included activities such as pumpkin painting and face painting. PreK teachers also collaborated with GMIS students to construct a straw maze for the PreK students. She also plugged the book machine and birthday lunches with Mr. Curry.



The High School activity report included the recently-held Homecoming dance, with over 800 students in attendance. A photo booth was featured, and two Homecoming Monarchs held court. She also shared that ninth grade students had the opportunity to tour the Career Center to see, first-hand, the opportunities that are available to them.

Dr. Lisa Hess took a moment to introduce the second Student Board Representative for 2022-2023, Julian Colamarino and welcomed him to the table.

### **BOARD BUSINESS**

Motion by Roby and second by Friedlander to Appoint **Julian Colamarino as a Student Board Representative** for the 2022-2023 school year

**MOTION CARRIED.**

### **FINANCE**

Motion by Pannafino and second by Palange to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve Engagement letter addendum for additional audit costs with **Herbein + Company**, in the amount of \$4,500, for the 2021-2022 fiscal year-end audit, due to GASB 87 regarding leases, as presented

**MOTION CARRIED.**

### **PERSONNEL**

Motion by Friedlander and second by Roby to Approve **Student Teaching Placements** for Fall, 2022, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Resignations**

- |                 |                                                                     |
|-----------------|---------------------------------------------------------------------|
| Bartush, Kendra | - High School, Tech Ed; effective date TBD (subject to 60-day hold) |
| Bingaman, Seth  | - Maintenance; effective October 13, 2022                           |
| Costa, Vilmarie | - Cumru, Part-time Paraprofessional; effective October 5, 2022      |
| Husta, Ivonne   | - Brecknock, Secretary; effective October 21, 2022                  |

- |                   |                                                                            |
|-------------------|----------------------------------------------------------------------------|
| Liese, Shirley    | - Middle School, Food Service; effective October 13, 2022                  |
| Riccuitti, Kayla  | - High School, French; effective date TBD (subject to 60-day hold)         |
| Santiago, Abigail | - GMIS, Paraprofessional; effective October 3, 2022                        |
| Spatz, Carla      | - Brecknock, Learning Support; effective date TBD (subject to 60-day hold) |
| Sweeney, Ben      | - GMIS, Custodian; effective October 14, 2022                              |

**Resignations - Co-Curricular**

- |              |                                                                            |
|--------------|----------------------------------------------------------------------------|
| McElwee, Tim | - Assistant Coach, High School Girls Basketball; effective September, 2022 |
|--------------|----------------------------------------------------------------------------|

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- |                 |                                                                                                                                                                 |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Brown, Candice  | - Brecknock, Hourly Substitute Teacher; effective October 17, 2022                                                                                              |
| Cavallo, Sharon | - Brecknock, Part-time Paraprofessional; effective September 27, 2022 (replacing Tara Perry- status change)                                                     |
| Czubek, Natalia | - Brecknock, Hourly Substitute Teacher; effective October 12, 2022                                                                                              |
| Gazzillo, Erin  | - GMIS, Grade 6 Long-term Substitute; effective October 10, 2022 through the end of the 2022-2023 school year (covering for Chantel Jarquin - leave of absence) |
| Jackson, Syaire | - Middle School, Part-time Paraprofessional; effective October 4, 2022 (replacing Gabriella Rodriguez - status change)                                          |

- McKeon, Rosemarie - Brecknock, Part-time Paraprofessional; effective October 11, 2022 (replacing Mary Caicedo - status change)
- Palmer, Mersadis - Substitute Hourly Teacher; effective September 29, 2022
- Pollock, Shelby - Cumru, Part-time Paraprofessional; effective October 6, 2022 (replacing Debra DiCrocco - resignation)
- Rapposelli, Marissa - Mifflin Park, Special Education Long-term Substitute; effective October 3, 2022 - through the end of the 2022-2023 school year (covering vacancy created by Tabitha Knause's resignation)
- Sanchez, Keishla - Mifflin Park, Part-time Paraprofessional; effective October 17, 2022 (replacing Megan Hummel)
- Shuker, Skylar - Cumru, Part-time Paraprofessional; effective October 3, 2022 (replacing Vilmarie Costa - resignation)
- Strausser, Jennifer - Cumru, Part-time Paraprofessional; effective date TBD (replacing Eva Delvalle)
- Williams, John, Jr. - High School, Full-time Custodian; effective date TBD (replacing Kelly Matthew)

Mifflin Park "Girls Who Code" After-School Club

October 6 - December 13, 2022; 10 sessions

Megan Bechtel, Mark Engle

Title I After-School Tutoring - Ready.Set.Read!

Brecknock: Karen Smith, Diane MacMahon, Trish Nierle

Cumru: Susan Wentling, Kirsten Shockey

Mifflin Park: Kim Korejwo, Jessica Weisman, Ann Moyer

**Employment - Co-Curricular**

- Clark, Michael, Jr. - Assistant Coach, High School Girls Basketball; effective for the 2022-2023 Winter season; stipend \$4,079.34 (replacing Tim McElwee)

- |                    |                                                                                                                                        |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Huesgen, Matt      | - Co-Assistant Coach, High School Wrestling; effective for the 2022-2023 Winter season; stipend \$2,651.57 (position was vacant)       |
| Troy, Scott        | - Assistant Coach, High School Girls Swimming; effective for the 2022-2023 Winter season; stipend \$3,626.08 (replacing Shana Matz)    |
| Walters, Chad      | - Assistant Coach, High School Boys Basketball; effective for the 2022-2023 Winter season; stipend \$5,303.15 (replacing Brian Wrobel) |
| Waszkiewicz, Colin | - Co-Assistant Coach, High School Wrestling; effective for the 2022-2023 Winter season; stipend \$2,039.67 (position was vacant)       |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

- |                      |                                                                                                                                                  |
|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Blimline, Kyle       | - Courier/Crossing Guard to Floating Custodian; effective September 19, 2022                                                                     |
| Caicedo, Mary        | - Brecknock, Part-time Paraprofessional to Full-time Paraprofessional; effective October 12, 2022 (replacing Michele Riegel)                     |
| Lehr, Cristina       | - GMIS, Part-time to Full-time Paraprofessional; effective date TBD (replacing Abigail Santiago)                                                 |
| Matthew, Kelly       | - High School, Custodian to Crossing Guard/District Courier; effective October 17, 2022 (replacing Kyle Blimline)                                |
| Perry, Tara          | - Brecknock, Part-time Paraprofessional to Middle School, Part-time Paraprofessional; effective September 29, 2022 (replacing Kristine Bonfitto) |
| Rodriguez, Gabriella | - Middle School, Full-time Paraprofessional, moving from ES to LSS classroom; effective September 28, 2022 (new position)                        |



### **Status Changes - Co-Curricular**

- Wrobel, Brian - Assistant Coach, High School Boys Basketball to Head Coach, High School Boys Basketball; effective for the 2022-2023 Winter season; stipend \$8,838.58 (replacing Kyle Conrad)

### **MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Leave of Absence**

- Arnold, Jennifer - Family Medical Leave (intermittent); effective September 22, 2022 - January 1, 2023 (Cumru, Kindergarten)
- Baker, Linda - Family Medical Leave; effective November 9, 2022 - January 9, 2023 (Brecknock, Grade 2)
- Bonanno, Kristi - Family Medical Leave (intermittent); effective September 29, 2022 - January 2, 2023 (High School, Internship Coordinator/School-to-Work Program)
- McMenamin, Kaitlyn- Family Medical Leave (intermittent); effective September 30 - October 30, 2022 (Cumru, Autistic)
- Miller, Tracey - Family Medical Leave; effective October 3 - 22, 2022 (High School, LSS)
- Moore, Paige - Family Medical Leave; effective November 3 - December 16, 2022 (Brecknock, Kindergarten)
- Peters, Jason - Family Medical Leave; September 22 - October 15, 2022 (Mifflin Park, Head Custodian)
- Redcay, Michelle - Family Medical Leave; September 20 - October 3, 2022 (High School, Secretary)

### **MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Masters Attainments**  
(*Annual Acknowledgement*)

- |                  |                |                    |
|------------------|----------------|--------------------|
| Bechtel, Megan   | McGovern, Ryan | Sweigart, Marcella |
| Klusewitz, Chris | Snyder, Shana  |                    |



**Masters Plus Credits Earned (Annual Acknowledgement)**

Ammarell, Jen	M+21 to M+24	Holgate, Steve	M+31 to M+34
Ashby, Teresa	M+12 to M+18	Hulsey, Erin	M+ 6 to M+12
Bears, Brian	M+15 to M+18	Knause, Tabitha	M+21 to M+24
Belinski, Melissa	M+ 6 to M+12	Lapi, Rick	M+30 to M+45
Bjorkquist, Dan	M+ 9 to M+15	Lynch, Jillian	M+18 to M+24
Blair, Emma	M+ 3 to M+ 9	<b>MacMahon, Diane</b>	<b>M+21 to M+24</b>
Bolles, Samantha	M+ 6 to M+12	Martin, Anna	M to M+ 3
Bresnahan, Erik	M+47 to M+62	Mohl, Megan	M to M+ 3
Byrne, Emily	M+ 3 to M+ 6	Moore, Paige	M+ 6 to M+12
<b>Carley, Matthew</b>	<b>M+12 to M+18</b>	Oplinger, Scott	M to M+ 3
Conner, Stephanie	M+ 6 to M+12	Reber, Christina	M+ 6 to M+12
Duym, Alyssa	M to M+ 3	Reber, Johanna	M+ 3 to M+ 6
Dunkle, Mike	M+18 to M+27	Rowlands, Brianna	M+12 to M+15
Eastman, Sara	M+30 to M+42	Rudolph, Kim	M+27 to M+30
Engle, Mark	M+30 to M+42	Sebastian, Rachel	M+30 to M+45
Evans, Melissa	M+ 6 to M+12	Skwarecki, John	M to M+ 6
Flanagan, Kristina	M+15 to M+21	<del>Snyder, Jacob</del>	<del>M to M+ 3</del>
Gibbons, JP	M+33 to M+36	Snyder, Roxanne	M+18 to M+24
Gibbons, Valerie	M+36 to M+39	Spatz, Carla	M to M+ 6
Gibson, Kim	M+24 to M+30	Sperling, Beth	M+ 6 to M+ 9
Greene, Jordan	M+18 to M+24	Thompson, Jovanna	M to M+ 6
Hepner, Sue	M+ 9 to M+12	Turner, Mike	M+12 to M+15
Hertzog, Nathan	M+ 6 to M+12	Ulrich, Dominique	M+30 to M+45

**MOTION CARRIED.**

**Motion by Friedlander and second by Haggerty to Approve the following In-Service Tuition Reimbursement Requests**

Adams, Paige	- Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Mifflin Park, Grade 1)
Adkins, Brianna	- Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Cumru, Art)

Collette, Ryan - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Brecknock, Phys Ed)

**In-Service Tuition Reimbursement Requests - Masters Plus**

Bell, Brian - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Middle School, Tech Ed)

Bilger, Tori - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (GMIS, Grade 6)

Bresnahan, Erik - Liberty University, Course #880: Applied Research Concepts & Methodology; October 24 - December 16, 2022; 3 credits; tuition \$825; no reimbursement (Middle School, Social Studies)

Brumbach, Kristin - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (High School, Librarian)

Burns, Katherine - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Brecknock, Grade 1)

Carter, Stephanie - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Middle School, Music)

- |                  |                                                                                                                                                                                                      |
|------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Davis, Matt      | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (High School, Math)                |
| Duym, Alyssa     | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (High School, Special Ed)          |
| Gerhard, Kristen | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Cumru, Pre-K)                     |
| Korejwo, Kim     | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Mifflin Park, Reading Specialist) |
| McKay, Abby      | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (High School, English)             |
| Phillips, Amanda | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (GMIS, Grade 5)                    |
| Shuman, Dan      | - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Cumru, STEM)                      |

Smith, Ashley - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; no tuition - SRI program (Mifflin Park, Grade 1)

**In-Service Tuition Reimbursement Requests - Administrators**

Killinger, Chris - Albright College, Course #660: Innovation and Entrepreneurial Concepts in K-12 Education; September 20 - November 15, 2022; 3 credits; SRI program; tuition \$1,480 (Director, Teaching & Learning)

Total: \$1,480

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

Motion by Roby and second by Worley to Approve Request of the **High School Future Business Leaders** of America (FBLA) to send approximately 4 representatives to the Kalahari Resort, Poconos, for participation in the **FBLA State Leadership Workshop**; Sunday, October 30 - Monday afternoon, October 31, 2022 (½ Act 80 day); ½ school day missed; cost to the district is one substitute teacher and the use of one school van, as presented

**MOTION CARRIED.**

**PUPIL SERVICES**

Motion by Palange and second by Adams to Approve the following items collectively:

- Approve a **FAPE Waiver Agreement for Student #809615**, as presented
- Approve a **FAPE Waiver Agreement for Student #809580**, as presented
- Approve a **FAPE Waiver Agreement for Student #808487**, as presented

**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve **Addendum to existing Agreement with General Healthcare Resources, LLC d/b/a GHR Education** to provide Registered Behavior Technician services during the 2022-2023 school year; rate is \$42/hour, as presented

**MOTION CARRIED.**



Motion by Palange and second by Friedlander to Approve **Addendum to existing Agreement with Pediatric Therapeutic Services (PTS)** to provide Behavioral services during the 2022-2023 school year; rate is \$57.99/hour, as presented  
**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve **Agreements with New Story** (Wyomissing location) to provide Special education services for Student #808220 (daily rate \$405) and Student #809325 (daily rate \$365), during the 2022-2023 school year, as presented  
**MOTION CARRIED.**

### **PROPERTY**

Motion by Peterson and second by Roby to Approve the following agenda items collectively:

- Ratify **GMACC Change Order CO #01-02 RFI #30**; credit - deduction of AWI Labels & Certifications; Lobar, Inc.; \$500 credit, as presented
- Ratify **GMACC Change Order CO #01-02 RFI #32**; credit - Case Systems standard casework shelf support system in lieu of recessed standards and clips; Lobar, Inc.; \$2,275 credit; as presented
- Ratify **GMACC Change Order CO #02-02**; Additional Tree Removal; T&M cost during onsite removal; added tree removal at request of GMSD; Horst Excavating; cost is \$4,251.06; as presented
- Ratify **GMACC Change Order CO #02-03 RFI #09**; credit - use of Plastic C900 pipe in lieu of Ductile Iron pipe; Horst Excavating; \$6,427.66 credit, as presented
- Approve **GMACC Change Order CO #06-02**; CT Cabinet in Lieu of Switchgear; substitute a 2000 Amp CT cabinet, 1200 Amp non-fused disconnect, main distribution panel, and an external TVSS for the original service rated main switch gear; This change is due to the long lead time for the specified switch gear; proposed change will save 2-4 months of lead time for the originally specified switch gear (lead time is currently August, 2023); cost is \$46,593.41; Cedar Electric, Inc., as presented



- Ratify **Cedar Electric Change Order #3A**: Add 120/208 single phase 60A power to the stadium storage shed from GMACC panel LV1; original scope involved relocation of power pole and electrical meter to power stadium storage sheds by PP&L and site work by Horst Excavating (\$21,580); change order will remove work associated with separate power pole and excavation and repair of existing pole vault area; sheds to be powered by feed from GMACC panel LV1; Add \$21,530.54, as presented
- Ratify **Horst Excavating Change Order Request #03**: Credit all work for pole vault surface demo and repair due to change in electrical conduit route; Credit \$7,580, as presented
- Ratify **Cedar Electric Change Order Request #5**: Add 1" conduit from GMACC to stadium shed area (in conjunction with CO#3A); stadium does not have data cabling. Request is to provide underground raceway in order to supply fiber/data cabling to the stadium facility; raceway will run in the same trench as the raceway for the stadium shed power refeed (CO#3A); Add \$2,613.51, as presented
- Ratify **Lobar Change Order Request #05**: Switch (3) panels of ¼" clear tempered glazing to 9/16" clear tempered laminated glazing for safety; glazing sections are located at the running track overlooking main lobby area; Add \$16,166.41, as presented
- Ratify **Vision Mechanical Change Order Request #1**: Addition of (2) trench drains and (2) traps for shower room 113; the replacement of the shower floor drains for trench drains will keep the shower area floor at a consistent finished floor height and keep shower water within the shower area; Add \$13,113.75, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Friedlander to Approve the following **Buildings & Grounds Use Requests**

Boy Scouts

Cub Scout Sign-up Night

Cumru Cafeteria

9/27/22; 6:00pm - 7:00pm

No Charge

GM Youth Lacrosse	Youth Lacrosse Club Practice GMSD Transportation Field Sundays, 10/01/22 - 11/20/22 12:00pm - 6:00pm Dates & times assigned by Athletic Director No Charge
MAYBA	MAYBA General Meeting Cumru Cafeteria 10/05/22; 7:00pm - 8:30pm No Charge
GM Broncos Cheerleading	Competition Cheerleading Practice Mifflin Park Gym Wednesdays, 10/05/22 - 10/26-22 6:00pm - 7:30pm Dates & times assigned by Athletic Director No Charge
PIAA Swimming/Diving	PIAA Swimming & Diving Meetings High School, Room 151 Wednesdays, 7:00pm - 8:00pm 10/12/22, 10/26/22, 11/09/22, 12/14/22, 1/11/23, 2/08/23, 3/08/23 No Charge
Friends/Colleagues of Kyle Conrad	Kyle Conrad Celebration of Life Event GMIS Gym 10/15/22; 3:00pm - 4:30pm No Charge
Unified Booster Club	Unified Booster Club Meeting High School, Room 151 10/19/22; 7:00pm - 8:00pm No Charge

Cumru Township	Cumru Township Council Meeting GMIS Cafeteria 11/16/22; 6:00pm - 9:00pm No Charge
Greater Governor Mifflin League	GGML Community Days 2023 GMIS, Mifflin Park & Cumru Grounds, Mifflin Park faculty room, JV Baseball Field, Cumru Softball Field and Transportation Soccer Field 6/27/23 - 7/09/23
High School Football Club	Trunk-or-Treat with Food Trucks High School Grounds 10/29/22; 1:30pm - 8:30pm No Charge
Senior County Band/Chorus	Senior County Band/Chorus Auditions High School Rooms 5, 7, 105, 109, 111, 113, 114 LGI, 115, 117, 118, Cafeteria, Auditorium 11/22/22; 3:30pm - 10:00pm No Charge
High School SGA	Mini-THON High School Gym, Auxiliary Gym, Cafeteria, Kitchen, Auditorium 3/03/23 - 3/04/23; 7:00pm - 7:00am No Charge

# **MOTION CARRIED.**

Prior to adjourning, Mrs. Worley expressed frustration with the new website, saying that previously everything was easy to find and now everything seems to be jumbled. Mrs. Ashley Shannon-Huembes, Director of Communications, offered to assist her in learning the new site.

Mr. Pannafino pointed out that it's always wonderful when our school district interacts with the community and he said last Saturday was a great example. At the highly-attended Mohnton-Cumru Lions Club Great Pumpkin Parade, the lead band was Mifflin's marching band. He said the band put on a great performance and was having so much fun that it made it fun and enjoyable for all of the kids and parents watching the parade. He reinforced that this was a great example of our community coming together.

Motion by Friedlander and second by Roby to **Adjourn the Meeting** at 7:34pm.



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Sharon L. Patton  
Board Recording Secretary

Reading Symphony  
Youth Orchestra

RSYO Winter Concert Practice  
HS Auditorium, Band Room & Vocal Music Room  
12-10-22; 8:00pm - 12:00pm  
Rental Fees Apply

Reading Symphony  
Youth Orchestra

RSYO Winter Concert  
HS Auditorium, Band Room & Vocal Music Room  
12-11-22; 1:00pm - 6:00pm  
Rental Fees Apply

Robotics

Robotics Competition  
GMIS Cafe & Gym  
2-04-23; 7:00am - 3:00pm  
No Charge

**MOTION CARRIED.**

Prior to adjournment, Dr. Lisa Peterson shared that she and Mr. Andrew Pannafino recently attended the annual PSBA conference held at the Kalahari Resort. They shared notes with the rest of the Board.

Motion by Adams and second by Roby to **Adjourn the Meeting** at 7:50pm.



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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, November 21, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson (remote), Mr. James Ulrich, Mrs. Christina Worley - 7. Absent - Mrs. Caryn Friedlander, Dr. Michele Roby - 2.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Pat Tulley, Athletic Director; Mr. Aaron Kopetsky, Principal, Brecknock Elementary.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:04pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel matters.

Motion by Adams and second by Palange to Approve **Minutes of the Meetings** held October 17, 2022 and November 7, 2022, as presented

**MOTION CARRIED.**

Motion by Adams and second by Haggerty to Approve the **Treasurer's Report** of October 31, 2022, as presented

**MOTION CARRIED.**

Motion by Adams and second by Palange to Approve **Bills Paid** in the total amount of \$8,188,553.06, as presented

**MOTION CARRIED.**

**Staff Recognitions** - The Amazing Mustang program aims to recognize staff members who go above and beyond and demonstrate exceptional excellence in service and, each month, several employees will be acknowledged by the Board for their efforts. In the spotlight this evening were Johanna Reber (Intermediate School) and Kristen Wilbert (High School).

## **Citizens Requests**

Jeffrey Wolfe shared his thoughts on teaching and practicing tolerance.

Kami Long expressed her concern over the Berks Nature Trail that will be crossing onto Governor Mifflin property, saying she just recently became aware of this project and is worried about privacy, safety and that she will end up with trash in her backyard, which backs up to the trail. She had no idea that this was already approved, said she was not notified and requested that the trail be re-routed.

Joe and Kelly Spica also opposed the Berks Nature Trail crossing onto district property, and pointed out that years ago, when this trail was first proposed, the Board voted it down. He said the property owners whose backyards border the trail are not happy, as they already tolerate a lot of noise and commotion with the school buses. Mrs. Spica asked if the trail could please be re-routed away from their properties.

Donald Kennedy said he felt the new student transportation contract was being approved too quickly, that more time should be taken for discussion and investigation, and also feels the term of the contract is too long. He was also looking for details on the costs of the new contract as compared to the current one.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**

- Data Research Partners, LLC, requested a listing of all employees' names, e-mail addresses, titles/positions and primary locations within the district
- Janis Farese/OpenTheBooks, requested a listing of all disbursements for July 1, 2021 through June 30, 2022
- Jeffrey Wolfe requested all pamphlets, books, flash cards, videos, worksheets, discussion guides, written educational objectives, and drawings used in grades K-8 to teach human sexuality
- Trisha Frassetto Nicholl requested a listing of all October 2022 real estate tax payments
- Zach McDonough/Freedom Foundation requested a listing of all GM employees part of AFSCME, showing name, birth year/age, gender, job title/position, hire date, work email address, department and site address

## **Reports**

Legislative - As the Board's PSBA Liaison, Mr. Pannafino participated in the Delegate Assembly legislative platform held on November 5th. He shared that a resolution was passed that opposed directing financial aid to students who would use the funds to enroll in non-public schools and

also opposed efforts that would divert state and federal funding away from school districts. He said that school directors must vote to fight for our taxpayers because we want as much state and federal aid as we can get, and not have it diverted somewhere else.

Superintendent's Report - Mr. Bill McKay gave a shout-out to Brecknock Elementary for their recent Thanks-for-Giving Parade, in which students celebrated the efforts of local non-profit organizations and invited them to attend. He said it was great to see the students giving back and being mindful of the organizations in our community. He then wished everyone a Happy Thanksgiving.

Student Representatives' Report - Julian Colamarino reported on Brecknock events such as their lettuce-growing activity and the November 18th Thanks-for-Giving parade. Cumru held a Veterans Day event, celebrated American Education Week, and the Mustang Movers program. He also reported on the High School's Strike Up the Bands, College Night and Fall Play events. The Middle School also held a Veterans Day event, had several trips and celebrated Spirit Week. Dr. Lisa Hess accompanied a group of students to a pay-what-you-can cafe in Reading, where they volunteered their time and efforts as a community service experience. The Intermediate School students held a Fall Literacy Night, went to see the High School Fall Play and got a new book machine! Mifflin Park's Mrs. Shiffer led an ESL Family Bingo event that was very highly attended and Mrs. Mulhare coordinated a high school football book buddy event.

### **BOARD BUSINESS**

Motion by Adams and second by Palange to Approve Setting of the **Special Meeting date for the Reorganization** of the Governor Mifflin Board of School Directors to take place on Monday, December 5, 2022, 7:00pm, in the Education Center Board Room

**MOTION CARRIED.**

*Mr. Ulrich announced that the Board has added an item to be voted on this evening, that being the establishment of the Superintendent Search Screening Committee, which will include Caryn Friedlander (Chairperson), Lisa Peterson, James Ulrich, Bill McKay, Diane Richards and Stephanie Seifrit.*

Motion by Palange and second by Adams to Approve the **Superintendent Search Screening Committee**, as presented

**MOTION CARRIED.**



### FINANCE

Motion by Pannafino and second by Haggerty to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Approve a Request of **Cumru Township** to **exonerate the 2022 real estate tax bill** for its property located at 800 High Boulevard, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve a Request to submit **delinquent 2021 interim tax bills** to the Berks County Tax Claim Bureau, as follows:

- 3 Brecknock interims, in the amount of \$1,495.13
- 1 Cumru interim, in the amount of \$8,466.61

**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Approve **Student Transportation Services Contract** with First Student, Inc., effective July 1, 2023 through June 30, 2030, as presented

**MOTION CARRIED.**

### PERSONNEL

Motion by Peterson and second by Palange to Approve **Revised High School Co-Curricular listing** for 2022-2023, as presented

**MOTON CARRIED.**

Motion by Palange and second by Adams to Approve **GM Aquatics Club salaries** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Adams to Motion by Friedlander and second by to Approve the following **Retirements**

- |                |                                                                             |
|----------------|-----------------------------------------------------------------------------|
| Damato, Sandra | - Cumru, Food Service; effective February 3, 2023;<br>27.5 years of service |
| Kupp, Gerald   | - Cumru, Head Custodian; effective January 6, 2023;<br>22 years of service  |

**MOTION CARRIED.**

Motion by Haggerty and second by Adams to Approve the following **Resignations**

- |                   |                                                                                   |
|-------------------|-----------------------------------------------------------------------------------|
| Ahearn, Nicolle   | - GMIS, Paraprofessional; effective November 4, 2022                              |
| Alvarado, Ana     | - High School, Food Service; effective November 14, 2022                          |
| Brizek, Jessyca   | - Cumru, Secretary; effective November 30, 2022                                   |
| Cassel, Kristen   | - GMIS, Paraprofessional; effective October 18, 2022                              |
| Lilley, Arielle   | - GMIS, Paraprofessional; effective November 4, 2022                              |
| Martin, Anna      | - Middle School, Learning Support; effective date TBD<br>(subject to 60-day hold) |
| Martinez, Karilyn | - Middle School, English; effective date TBD (subject<br>to 60-day hold)          |
| Miller, Darian    | - Mifflin Park, Paraprofessional; effective October 17, 2022                      |
| Werle, Alexandra  | - Middle School, English; effective date TBD (subject<br>to 60-day hold)          |
| Zavala, Maria     | - GMIS, Part-time Paraprofessional; effective October 24, 2022                    |

**Resignations - Co-Curricular**

- |                |                                                                                   |
|----------------|-----------------------------------------------------------------------------------|
| Allen, Chris   | - Head Coach, Girls Lacrosse; effective for the Spring,<br>2023 season            |
| Greene, Jordan | - Assistant Coach, Middle School Boys Basketball;<br>effective September 24, 2022 |

**MOTION CARRIED.**

Motion by Ulrich and second by Worley to Approve the following **Terminations**

- |                      |                                                                  |
|----------------------|------------------------------------------------------------------|
| Gehris, Shelby       | - Brecknock, Food Service; effective November 11, 2022           |
| Rodriguez, Gabriella | - Middle School, Paraprofessional; effective October<br>19, 2022 |

**MOTION CARRIED.**



Motion by Ulrich and second by Adams to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- |                     |                                                                                                                                                                             |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Arner, Tammy        | - Supportive Substitute; effective October 21, 2022                                                                                                                         |
| Blimline, Ryan      | - GMIS, 3rd shift Custodian; effective November 30, 2022 (replacing Sherry Hill - status change)                                                                            |
| Darrencamp, Jill    | - Mifflin Park, Hourly Substitute Teacher (in addition to existing Paraprofessional position); effective October 1, 2022                                                    |
| Embiscuso, Dylan    | - Cumru, Kindergarten Long-term Substitute; effective December 19, 2022 through the end of the 2022-2023 school year (covering first for Jen Arnold and then Shea McGinley) |
| Fulmer, Sarah       | - Brecknock, Learning Support; effective January 23, 2023; Professional contract, BS Step 18 (replacing Carla Spatz - resignation)                                          |
| Geraldo, Rachide    | - High School, French Long-term Substitute; effective December 19, 2022 through the end of the 2022-2023 school year (covering for Kristyna Eagle - Sabbatical)             |
| Gudikunst, Mary     | - Substitute Food Service/Substitute Paraprofessional; effective November 18, 2022                                                                                          |
| Jones-Garman, Koryn | - Mifflin Park, Special Education Long-term Substitute; effective date TBD (additional support)                                                                             |
| Justiniano, Nasir   | - Substitute Custodian; effective date TBD                                                                                                                                  |
| Kwame, Stephanie    | - Middle School, Part-time Food Service; effective date TBD (replacing Shirley Liese)                                                                                       |

- |                   |                                                                                                                                                                                 |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lang, Holly       | - High School, Special Education Substitute; IEP writing/servicing; effective November 17, 2022 through the end of the 2022-2023 school year (Tracey Miller - Leave of Absence) |
| Magguzi, Amelia   | - Mifflin Park, Full-time Paraprofessional; effective November 9, 2022 (replacing Darian Miller)                                                                                |
| Martin, Amber     | - Brecknock, Grade 2 Long-term Substitute; effective November 7, 2022 - January 9, 2023 (covering for Linda Baker - Leave of Absence)                                           |
| Schmidt, Mallory  | - Brecknock, Hourly Substitute Teacher; effective November 17, 2022 through December 21, 2022                                                                                   |
| Shade, Dean       | - GMIS, Full-time Custodian; effective November 14, 2022 (replacing Ben Sweeney)                                                                                                |
| Smith, Jessica    | - Middle School, English; effective November 29, 2022; Professional contract, M+10 Step 18 (replacing Alexandra Werle - resignation)                                            |
| Stauffer, Timothy | - High School, Tech Ed; effective January 3, 2023; Professional contract, Masters +30 Step 18 (replacing Kendra Bartush - resignation)                                          |
| Trupe, Kelly      | - High School, English; effective January 3, 2023; Professional contract, Masters +30 Step 15 (replacing Kayla Riccuiitti - resignation)                                        |
| Vega, Miguel      | - Food Service Substitute; effective November 14, 2022                                                                                                                          |
| Zavala, Maria     | - GMIS, Part-time Paraprofessional; effective October 18, 2022 (replacing Deb Quigley - status change)                                                                          |

Mifflin Park Reading Olympics 2022-2023

After-School program for 4th Grade Mifflin Park students  
 Bi-weekly, approximately 16 sessions  
 Amy Diggan, Corinne Brumbach

### **Employment - Co-Curricular**

- Alexis, Michelange - Assistant Coach, Middle School Boys Basketball; effective for the Winter, 2022-2023 season; stipend \$2,266.30 (replacing Jordan Greene)

### **MOTION CARRIED.**

Motion by Ulrich and second by Haggerty to Approve the following **Status Changes**

- Czubek, Natalia - Brecknock, Hourly Substitute Teacher to Brecknock, Kindergarten Long-term Substitute; effective January 3, 2023 through the end of the 2022-2023 school year (covering for Kelly Zweizig - Leave of Absence)
- Darrencamp, Jill - Mifflin Park, Paraprofessional to Mifflin Park, ESL Long-term Substitute; effective November 7, 2022 through February 28, 2023 (additional ESL support)
- Gonzalez, Vilma - Middle School, Part-time Paraprofessional to Mifflin Park, Full-time Paraprofessional; effective November 9, 2022 (replacing Jill Darrencamp - status change)
- Hill, Sherry - GMIS, Custodian to Brecknock, Full-time 12-month Secretary; effective November 14, 2022 (replacing Ivonne Husta - resignation)
- Law, Andrea - Cumru, Custodian to GMIS, Paraprofessional; Effective November 29, 2022 (replacing Maria Gonzalez)
- McCoach, Kaitlyn - GMIS, Math Intervention Long-term Substitute; Extension of assignment through the end of the 2022-2023 school year (covering for Allison Wright - Leave of Absence)
- Nessuno, Miles - GMIS, Reading Specialist Long-term Substitute; extension of assignment through the end of the 2022-2023 school year (covering for Emily Byrne - Leave of Absence)

- |                  |                                                                                                                                                                                               |
|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ohlinger, Jen    | - Cumru Full-time Paraprofessional to GMIS, Full-time Paraprofessional; effective November 29, 2022 (replacing Nicolle Ahearn)                                                                |
| Palmer, Mersadis | - Hourly Substitute Teacher to Cumru, Grade 4 Long-term Substitute; effective January 3, 2023 through the end of the 2022-2023 school year (covering for Jessica Hathaway - Leave of Absence) |
| Razzano, David   | - GMIS, Cafeteria Manager to Food Service Substitute; effective November 11, 2022                                                                                                             |
| Quigley, Deb     | - GMIS, Lifeskills Paraprofessional to GMIS, Learning Support Paraprofessional; effective October 18, 2022 (replacing Christina Lehr - status change)                                         |
| Speck, Kenda     | - Cumru, Full-time Paraprofessional to Middle School, Full-time Paraprofessional; effective November 7, 2022 (replacing Gabriella Rodriguez)                                                  |

**Status Changes - Co-Curricular**

- |                |                                                                                                                                                                                                          |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Heim, Jack     | - Assistant Coach, Girls Indoor Track to Assistant Coach, Boys & Girls Indoor Track; effective for the Winter 2022-2023 season; stipend adjustment to \$3,179 (Girls Head Coach position was vacant)     |
| Mitzel, Gary   | - Head Coach, Boys Indoor Track to Head Coach, Boys & Girls Indoor Track; effective for the Winter 2022-2023 season; stipend adjustment to \$6,358 (Girls Head Coach position was vacant - now combined) |
| Wells, Rebecca | - Assistant Coach, Girls Lacrosse to Head Coach, Girls Lacrosse; effective for the Spring, 2023 season; stipend \$7,465.48 (replacing Chris Allen - resignation)                                         |

**MOTION CARRIED.**



Motion by Ulrich and second by Haggerty to Approve the following for **Leave of Absence**

Ammarell, Jennifer - Family Medical Leave; effective November 20, 2022 - February 20, 2023 (GMIS, Grade 5)

Fischer, Diane - Family Medical Leave; effective October 17 - December 1, 2022 (Brecknock, Food Service)

Miller, Tracey - Extension of Family Medical Leave; effective October 23, 2022 - January 2, 2023 (High School, LSS)

Sperling, Beth - Family Medical Leave; effective November 2, 2022 - December 2, 2022 (GMIS, Grade 5)

**MOTION CARRIED.**

Motion by Ulrich and second by Haggerty to Approve the following **Masters Attainment** *(addition)*

Megan Mohl

**Masters Plus Credits Earned** *(addition)*

Amy Smith M+27 to M+30

**MOTION CARRIED.**

Motion by Ulrich and second by Adams to Approve the following **Volunteers - Co-Curricular**

Boys Basketball - Andy Wrobel, John King

Girls Basketball - Nydia Rivera

Boys Wrestling - Cole Lang, Ethan Voglin, John Arentz, Tyler Mauger, Keith Stednitz, Marcus Johnson, Joe Irizarry, Jordan Espinosa, Chris Vecchio, Callum Hazlett, Jonan Fisher, Erik Bresnahan

Girls Wrestling - Kenny Arentz, Kevin Ochs, Jen Schools, Andy Yetter, Kris Stausen, Rhonda Ochs

Swimming - Trevor Woolwine, Elissa Rautzhan, Paige Adams, Lisa Habecker

Bowling - Robert Addis

Indoor Track - Tom Johnson, Matt Carley, Keith Arnold, Jared White, Tim Kunkel

**MOTION CARRIED.**



Motion by Ulrich and second by Adams to Approve the following **In-Service Tuition Reimbursement Requests**

- |                  |                                                                                                                                                                                                        |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dolan, Kathleen  | - York College of PA, Course #512: Advanced Reading in the Content Areas; January 26 - May 23, 2023; 3 credits; tuition \$1,710; reimbursement \$1,548 (GMIS, Grade 5)                                 |
| Eagle, Kristyna  | - Kutztown University, Course #510: Diagnosis & Treatment Plan in Counseling; January 24 - May 13, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, French)                       |
| Eagle, Kristyna  | - Kutztown University, Course #PSY530: Lifespan Development; January 23 - May 13, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, French)                                        |
| Eagle, Kristyna  | - Kutztown University, Course #530: Fundamentals of Counseling; January 23 - May 13, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, French)                                     |
| Hudzik, Zoe      | - Kutztown University, Course #535: Designing Distance Education for the K-12 Educator; December 21, 2022 - January 17, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Spanish) |
| Hudzik, Zoe      | - Kutztown University, Course #521: Technologies for the 21st Century Educator; December 21, 2022 - January 17, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Spanish)         |
| Jarquín, Chantel | - Alvernia University, Course #578: Cultural Aspects of Teaching ESL; January 17 - March 8, 2023; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)                                    |

- |                    |                                                                                                                                                                                                  |
|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jarquin, Chantel   | - Alvernia University, Course #520: Ethics & Moral Leadership; March 9 - May 2, 2023; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Grade 6)                                          |
| Minnich, Jessica   | - Slippery Rock University, Course #612: Reading Program in Middle/Secondary Schools; December 14, 2022 - January 9, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Grade 5 LTS) |
| Sweigert, Jennifer | - Alvernia University, Course #684: Instruction and Assessment for English Language Learners; January 17 - May 5, 2023; 3 credits; tuition \$1,800; no reimbursement (Brecknock, Grade 1)        |

**In-Service Tuition Reimbursement Requests - Masters Plus**

- |                   |                                                                                                                                                                              |
|-------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Conner, Stephanie | - BCIU, Mindfulness for Educators & their Students; October 31 - December 11, 2022; 3 credits; tuition \$475; reimbursement \$475 (High School, Guidance)                    |
| Conner, Stephanie | - BCIU, Teachers Building Resilience & Creating Compassionate Classrooms; October 31 - December 11, 2022; 3 credits; tuition \$475; no reimbursement (High School, Guidance) |
| Cusano, Andrew    | - West Chester University, Course #541: Applied Instrumental Conduction I; January 23 - May 13, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Music) |
| Cusano, Andrew    | - West Chester University, Course #551: Instrumental Literature; January 23 - May 13, 2023; 3 credits; tuition \$1,548; no reimbursement (HS, Music)                         |

Total: \$15,559

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by Pannafino and second by Haggerty to Approve a Request of the **High School Ski Club** to travel to Jay Peak Ski Resort, Vermont; Thursday evening, February 2 - Sunday night, February 5, 2023, for its annual ski trip; one school day missed; cost to the district is two substitute teachers, as presented

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by Palange and second by Haggerty to Approve the following items collectively:

- **Renewal Agreement with the Berks County Intermediate Unit** for special education services during the 2022-2023 school year, as presented
- **Agreement with Devereux** to provide special education services for Student #808194 during the 2022-2023 school year; tuition is covered under PDE 4010 provision; district is only responsible for the cost of any related services outlined in Attachment A, as presented

**MOTION CARRIED.**

Motion by Palange and second by Haggerty to Ratify a **General Staffing Agreement with Independent Options, LLC** to provide a specialized 1:1 support aide for Student #808194, who is placed at Devereux; rate is \$56.72/hour, as presented

**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve a **Placement Agreement & Release (FAPE Waiver)** for Student #10212 and accompanying Agreement with the Wilson School District to provide Autistic Support services during the 2022-2023 school year and Summer, 2023 Extended School Year program, at a cost of \$63,110, as presented

**MOTION CARRIED.**

Motion by Palange and second by Haggerty to Approve the following items collectively:

- Approve a **Waiver of Expulsion Hearing Agreement** for Student #821618, as presented
- Approve a **Waiver of Expulsion Hearing Agreement** for Student #806862, as presented
- Approve a **Waiver of Expulsion Hearing Agreement** for Student #808061, as presented

**MOTION CARRIED.**

Motion by Palange and second by Worley to Approve an **Agreement with CHOR Academy** to provide special education services for Student #807108 during the 2022-2023 school year; rate is \$235.79/day, as presented

**MOTION CARRIED.**

Motion by Palange and second by Haggerty to Approve a Request of **Diomedes Gomez Magallanes to complete his senior year** at Governor Mifflin, as per Policy #203

**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Palange to Approve **Replacement of varsity baseball batting cages** (existing support structures failing and at end of life); quote from Beacon Athletics for 70' batting cages including uprights similar to the softball batting cage; cost is \$13,599 to be paid from the Capital Expenditure Fund;GMSD Maintenance staff will handle installation, as presented

**MOTION CARRIED.**

Motion by Adams and second by Palange to **Ratify Receipt of Bids for Spring, 2023 Athletic Equipment & Supplies**; Bids opened November 7, 2022, at 9:00am, with Pat Tulley and John Guiseppe in attendance

**MOTION CARRIED.**

Motion by Adams and second by Haggerty to **Award Bids for Spring, 2023 Athletic Equipment & Supplies**, in the total amount of \$7,908.19, as presented

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Worley to Approve a **Lease contract with Turf Tank US** for the lease of a Turf Tank One **robotic field line painter**; term is 6 years, but can be terminated annually (Appendix A); funded through the Operations Department budget, \$10,000 annually plus a one-time \$1,500 implementation fee, as presented

\*ROI Calculator

\*Turf Tank Warranty

**MOTION CARRIED.**

Motion by Peterson and second by Worley to **Ratify Lobar Change Order Request #004**: Unsuitable soils for footers; excavation of unsuitable soils at footer locations that had inadequate bearing capacity and add stone sub-base to correct; additional cost is \$12,577.12, as presented

\*Breakdown of unsuitable soil data

\*Unsuitable soil tracking sketch

**MOTION CARRIED.**



Motion by Peterson and second by Palange to Approve **Amendment No. 5 to the Agreement with Reynolds Energy Services, Inc., d/b/a/ SitelogIQ Energy Services, Inc.**, providing improvements to the High School Auditorium and adjacent areas, in the total amount of \$2,339,124 (funded through the secondary campus construction project); work scheduled for Summer, 2023, as presented

**MOTION CARRIED.**

Motion by Petrerson and second by Haggerty to Approve the following **Buildings & Grounds Use Requests:**


GM Aquatics Club	GMAC Annual Meeting GMIS Cafeteria- pool side 11-30-22; 7:00pm - 8:00pm No Charge
GM Wrestling Club	Carabello Classic Wrestling Tournament (Set-up) High School Auxiliary Gym & Main Gym 12-02-22; 6:00pm - 9:00pm No Charge
GM Wrestling Club	Carabello Classic Wrestling Tournament High School Auxiliary Gym & Main Gym 12-03-22; 5:00am - 7:00pm No Charge
Mifflin Park PTO	PTO Winter Family Event Mifflin Park Cafeteria 12-10-22; 10:00am - 12:00pm No Charge
GM Lacrosse Club	GMLC Meetings Middle School Cafeteria First Thursday of the Month; 1-05-23 - 3-03-23 6:30pm - 8:30pm No Charge
High School SGA	High School Fire & Ice Dance GMIS Cafeteria and Grounds 1-13-23; 5:00pm - 10:00pm No Charge

Cumru Township	Cumru Township Zoning Hearing GMIS Cafeteria 1-23-23; 6:00pm - 9:00pm No Charge
HS Business Ed Dept.	Reality Fair (Set-up) High School Main Gym 1-24-23; (snow date 2-07-23); 6:30pm - 8:30pm No Charge
HS Business Ed Dept.	Reality Fair High School Main Gym 1-25-23; (snow date 2-08-23); 7:00am - 11:00am No Charge
PIAA Officials	PIAA Officials Meeting High School, Room 151 2-06-23; 6:00pm - 7:00pm No Charge
Junior County Chorus	Junior County Chorus Auditions High School, Rooms 5, 7, 105, 109, 111, 113, 114, 115, 117, 118, Cafeteria, Auditorium 2-07-23; (snow date 2-14-23); 3:30pm - 10:00pm No Charge
Junior County Band/Orchestra	Junior County Band/Orchestra Auditions High School, Rooms 5, 7, 105, 109, 111, 113, 114, 115, 117, 118, Cafeteria, Auditorium 2-21-23; (snow date 2-28-23); 3:30pm - 10:00pm No Charge
GMIS PTO	GMIS Color Run GMIS Grounds 5-05-23; 4:00pm - 9:00pm No Charge

**MOTION CARRIED.**

Mr. Pannafino shared that one of the most rewarding things about being a school board member, for him, is going to see the kids. He expressed pride in our Veterans Day events at all of the schools and, in particular, the elementary level, which he said he found to be both outstanding and heartwarming. He also said he enjoyed seeing the enthusiasm of the Brecknock Elementary students as they held their Thanks-for-Giving parade and noted that there are great things happening in our schools.

Motion by Palange and second by Adams to **Adjourn the Meeting** at 8:00pm

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink. The signature is fluid and elegant, with a horizontal line extending from the end of the name.

**Sharon L. Patton**  
**Board Recording Secretary**

## **Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**

### **REORGANIZATION MEETING**

**Monday, December 5, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Tim Zieger, Director of Operations; Mr. Gregg Stanley, Director of Technology; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Lydia Kitsch and Julian Colamarino, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:09pm by Mr. James Ulrich, Board President, who explained the annual process of Board Reorganization.

#### **Election of Temporary President**

Mr. Ulrich nominated Dr. Michele Roby

Motion by Ulrich and second by Adams to **Appoint Dr. Michele Roby as Temporary President**

**MOTION CARRIED.**

#### **Election of President for 2023**

Dr. Roby opened the floor for nominations of Board President for 2023, which included Mrs. Betsy Adams, Dr. Lisa Peterson and Mr. James Ulrich. Mrs. Adams respectfully declined and the Floor was closed to nominations.

Dr. Roby called for a show of hands in support of Dr. Lisa Peterson, to which there were two.

Dr. Roby called for a show of hands in support of Mr. James Ulrich, to which there were seven.

**Elected Board President for 2023: Mr. James Ulrich**

#### **Election of Vice President for 2023**

Mr. Ulrich opened the floor for nominations of Board Vice President for 2023, which included Dr. Lisa Peterson. The Floor was closed to nominations.

Motion by Friedlander and second by Roby to **Elect Dr. Lisa Peterson as Board Vice President for 2023**

**MOTION CARRIED.**



Motion by Adams and second by Palange to Appoint Mrs. Diane Richards, Chief Financial Officer/Board Secretary, as Governor Mifflin's representative to the **Tax Collection Committee (TCC)** and the appointment of Mrs. Kelly Price, Controller, as Governor Mifflin's Alternate representative, both for calendar year 2023

**MOTION CARRIED.**

Motion by Roby and second by Palange to Appoint Mrs. Betsy Adams as Governor Mifflin's Alternate Representative to the **Berks Career & Technology Center's Joint Operating Committee**, serving out the remainder of the current term, through December 31, 2024 (replacing Jill Koestel - resignation July 1, 2022)

**MOTION CARRIED.**

Motion by Roby and second by Friedlander to **Adjourn the Meeting** at 7:13pm.

A handwritten signature in dark ink, appearing to read "Sharon L. Patton", is written over a horizontal line.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, December 5, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Tim Zieger, Director of Operations; Mr. Gregg Stanley, Director of Technology; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Lydia Kitsch and Julian Colamarino, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:13pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel matters.

**Citizens Requests**

Mr. Jeffrey Wolfe shared his thoughts on properly informing students of life consequences before they would consent to participate in risky activities and behaviors.

During review of the Agenda, the Board took voting action of the following:

Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Requests**

GMSD Baseball

Baseball Parents' Meeting  
High School Library Classroom L-4  
12-06-22; 7:30pm - 8:30pm  
No Charge

GM Wrestling Club

Elementary Wrestling Friday Night Matches  
High School Main Gym and Concession Stand  
1-13-23 - 2-10-23; Fridays, 7:00pm - 9:00pm  
No Charge

Berks County Solid Waste  
Authority

Berks County Hazardous Waste Collection  
GMIS Parking Lot  
4-14-23 (set-up); 3:00pm - 7:00pm  
4-15-23; 7:00am - 2:00pm  
No Charge

Berks County Solid Waste  
Authority

Berks County Paper Shredding Event  
GMIS Parking Lot  
4-22-23; 7:00am - 1:00pm  
No Charge

**MOTION CARRIED.**

Prior to adjourning, Mr. Ulrich initiated discussion regarding the two currently-proposed warehouses in Cumru Township. One, located off of Route 10 near Flying Hills, is being fought by area residents and a second, off Route 222, near the Gateway Center along Grings Hill Road, was just had a zoning variance request denied by the Township. Mr. Ulrich expressed concern for our current taxpayers if the warehouses are not permitted. He suggested that the Board draft a letter to Cumru Township, in support of allowing the warehouses which will bring in substantial tax revenue and, therefore, help our existing taxpayers. The lack of large commercial properties places a higher burden on residential property owners. The Board agreed to draft a letter to the Township, with the assistance of the District Solicitor.

Mr. Ulrich announced that the Board would hold a second **Executive Session** after adjournment of this meeting for discussion of the current Superintendent search.

Motion by Friedlander and second by Roby to **Adjourn the Meeting** at 7:35pm.



Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, December 19, 2022 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeff Haggerty, Mrs. Dawn Palange, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - Mr. Andrew Pannafino - 1.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Chad Curry, Principal, Cumru Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Melissa Taylor, Associate Principal, High School.

**Others in Attendance** - Jeff Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:03pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of the Superintendent search and a confidential discipline matter.

Motion by Friedlander and second by Adams to Approve **Minutes of the Meetings** held November 21, 2022, December 5, 2022 (Reorganization), and December 5, 2022 (Work meeting), as presented  
**MOTION CARRIED.**

Motion by Roby and second by Palange to Approve the **Treasurer's Report** of November 30, 2022, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve **Bills Paid**, in the total amount of \$7,193,946.24, as presented  
**MOTION CARRIED.**

**Staff Recognitions** - Scott Sandrock, Technology Assistant, was acknowledged for his outstanding efforts in going above and beyond, providing service and inspiration to faculty and students.



There were no **Citizens Requests** to address the Board.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**

- Zach McDonough/Freedom Foundation - requested a listing of all GMEA employees, including first and last name, age, job title, hire date, work email address, department and worksite address
- Trisha Frassetto Nicholl requested a listing of all November, 2022 real estate tax payments

### **Reports**

**Superintendent's Report** - Mr. Bill McKay noted the many district-wide holiday concerts and events, and wished the entire Mifflin community a wonderful holiday season.

**Student Representatives' Report** - Julian Colamarino highlighted some of the building events such as Brecknock's "Jingle Jog," Polar Express and Kindergarten's virtual trip around the world TEL activity led by Mr. Rick Lapi. At Cumru, Hour of Code and holiday sing-along events were held, as well as a holiday shop for students. The Intermediate School held a Winter concert, with the band, orchestra and choral groups giving performances, as well as winter theme day activities.

Lydia Kitsch highlighted a gingerbread house activity at Mifflin Park, Mrs. Paparella's attendance at a Learning Forward conference and a French TEL experience for students. The Middle School had a Giving Tree, through which many gifts were purchased for families in need, and also had creations by two student artists featured in this year's district holiday cards. The Middle School wished everyone a safe and happy holiday. The High School was noted for several concerts and holiday performances, as well as the business students' very successful grand opening of the Groovy Grinds coffee shop.

### **BOARD BUSINESS**

Motion by Friedlander and second by Roby to Approve the following **2023 Board Meeting dates** and advertisement of same, as per the "Sunshine Law:"

Work/General\* - 1st Monday of month, 7:00pm, Education Center

Voting Session - 3rd Monday of month, 7:00pm, Education Center

\*All Committee discussions take place during the Work/General session  
on the first Monday of the month

Meeting date changes to be advertised, as necessary

The Board is authorized to conduct voting activity at both meetings

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the Governor Mifflin Board of School Directors' **2023 Committee of the Whole Chairpersons**, as presented  
**MOTION CARRIED.**

Motion by Haggerty and second by Adams to Approve the **Appointment of Saxton & Stump, LLC as District Solicitor** for the 2023 calendar year (due to a merger, the attorneys formerly at Kegel Kelin Litts & Lord, LLP are moving their practices to Saxton & Stump, LLC. The District appoints Saxton & Stump, LLC with the understanding that the District will continue its relationships with the attorneys formerly at Kegel Kelin Litts & Lord LLP. The Solicitor's services and hourly rates will remain the same.  
**MOTION CARRIED.**

Motion by Adams and second by Peterson to Approve the District's provision of over-the-counter take-home **COVID testing kits**, free of charge to the District, students, families & staff  
**MOTION CARRIED. (Worley dissented)**

#### **FINANCE**

Motion by Friedlander and second by Roby to Approve **Budget Transfers** for 2022-2023, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Roby to **Accept the Annual Financial Report** of the Governor Mifflin School District, prepared by Herbein + Company, Inc., for the fiscal year ended June 30, 2022, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve **Accelerated Budget Opt Out Resolution** for the 2023-2024 school year, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Palange to Approve the **purchase of 12 Touch Clock readers** from School Technology, at a cost of \$30,175.68, to be paid from the Capital Reserve Fund  
**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the retention of **Mid-Atlantic Valuation Group to appraise property** located at 2675 Morgantown Road, Parcel #39-5304-04-94-6699 and Parcel #39-5304-04-93-9900; fee is \$6,000, as presented  
**MOTION CARRIED.**

#### **PERSONNEL**

Motion by Friedlander and second by Roby to Approve **Student Teaching Placements** for the second semester of the 2022-2023 school year, as presented  
**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Resignations**

Krzak, Stephanie - Cumru, PreK Hourly Teacher; effective December 22, 2022

Metz, Norman - Cumru, 2nd shift Custodian; effective December 6, 2022

#### **Resignations - Co-Curricular**

Martin, Anna - Middle School, Assistant Band Director; effective December 25, 2022; adjusted stipend is \$277.50 (half)

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Termination**

Phillips, Javon - High School, IT Systems Technician; effective December 5, 2022

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Bucco, Margaret - Food Service Substitute; effective December 16, 2022

Cavallucci, Janell - Cumru, Substitute Paraprofessional; effective November 29, 2022

Cirulli, Katherine - Cumru, Full-time 12-month Secretary; effective November 29, 2022 (replacing Jessyca Brizek)

Galanos, Ashley - Food Service Substitute; effective December 6, 2022



- |              |                                                                                                                                     |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------|
| Metz, Norman | - Cumru, 2nd shift Custodian; effective December 5, 2022<br>(replacing Andrea Law - status change)                                  |
| Vey, Leah    | - Middle School, English; effective February 7, 2023;<br>Professional contract, Masters +30 Step 18<br>(replacing Karilyn Martinez) |

Aquatics Staff (additions)

- |                     |                                       |
|---------------------|---------------------------------------|
| Epting, Lauren      | - Lifeguard; effective date TBD       |
| Vanschaick, Brandon | - Pool Supervisor; effective date TBD |
| Weiss, Dale         | - Lifeguard; December 5, 2022         |

**Employment - Co-Curricular**

- |                  |                                                                                                                                    |
|------------------|------------------------------------------------------------------------------------------------------------------------------------|
| Ashby, Teresa    | - GMIS, Yearbook Co-Advisor; effective for the<br>2022-2023 school year; stipend \$566.64 (replacing<br>Beth Sperling)             |
| Bresnahan, Erik  | - Middle School, BEST Advisor; effective for the<br>2022-2023 school year; stipend \$815 (addition)                                |
| Minnich, Jessica | - GMIS, Yearbook Co-Advisor; effective for the<br>2022-2023 school year; stipend \$566.64 (replacing<br>Beth Sperling)             |
| Mohl, Megan      | - Middle School, Grade 8 Class Trip Co-Advisor;<br>effective for the 2022-2023 school year; stipend<br>\$444 (position was vacant) |
| Posa, Jaclyn     | - Middle School, Grade 8 Class Trip Co-Advisor;<br>effective for the 2022-2023 school year; stipend<br>\$444 (position was vacant) |
| Schools, Jen     | - Middle School, BEST Advisor; effective for the<br>2022-2023 school year; stipend \$815 (addition)                                |
| Yeager, Joanne   | - Middle School, Grade 7 Class Trip Co-Advisor;<br>effective for the 2022-2023 school year; stipend<br>\$445 (position was vacant) |

**MOTION CARRIED.**



Motion by Friedlander and second by Haggerty to Approve the following **Status Changes**

- |                 |                                                                                                                                        |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------|
| Arner, Tammy    | - Supportive Substitute to GMIS, Part-time Paraprofessional; effective December 12, 2022 (replacing Kristen Cassel)                    |
| Blimline, Kyle  | - Floating Custodian to Cumru, 2nd shift Custodian; effective December 6, 2022 (replacing Norman Metz)                                 |
| Blimline, Ryan  | - Cumru, 3rd shift Custodian to Middle School, 1st shift Custodian; effective December 19, 2022 (replacing Ann Burkhardt - retirement) |
| Galanos, Ashley | - Food Service Substitute to Brecknock, Part-time Food Service; effective December 12, 2022 (replacing Shelby Geris)                   |
| Law, George     | - Cumru, Custodian to Cumru, Head Custodian; effective January 9, 2023 (replacing Gerald Kupp)                                         |

**Status Changes - Co-Curricular**

- Sperling, Beth - GMIS, Yearbook Advisor; stipend adjustment from \$1,511.03 to \$377.75 (due to leave of absence)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Leaves of Absence**

- |                  |                                                                                                                                                  |
|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| Bilski, Lori     | - Personal/Intermittent Medical Leave; effective December 1, 2022 through the end of the 2022-2023 school year (Middle School, Paraprofessional) |
| Bonanno, Kristi  | - Family Medical Leave (Intermittent); effective January 26 - March 9, 2023 (HS, Internship Coord.)                                              |
| Brightbill, Kris | - Family Medical Leave; effective November 18, 2022 - January 2, 2023 (Mifflin Park, Cafeteria Manager)                                          |
| Corado, Maggie   | - Personal/Maternity Leave; effective February 1 - May 1, 2023 (High School, Food Service)                                                       |

- |                   |                                                                                                                                 |
|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Fisher, Diane     | - Extension of Family Medical Leave from December 2, 2022 through January 15, 2023 (Brecknock, Food Service)                    |
| Hathaway, Jessica | - Family Medical/Child-Rearing Leave; effective February 12, 2023 through the end of the 2022-2023 school year (Cumru, Grade 4) |
| McGinley, Shea    | - Family Medical Leave; effective March 15, 2023 through the end of the 2022-2023 school year (Cumru, Kindergarten)             |
| Sperling, Beth    | - Extension of Family Medical Leave from December 3, 2022 through February 3, 2023 (GMIS, Grade 5)                              |
| Valdez, Nancy     | - Personal/Maternity Leave; effective December 9, 2022 - March 6, 2023 (Mifflin Park, Food Service)                             |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Co-Curricular Volunteers**

- |                 |                                  |
|-----------------|----------------------------------|
| Boys Wrestling  | - Josh Horst                     |
| Girls Wrestling | - Kylie Kimball, Stephanie Spayd |
| Indoor Track    | - John Hyneman, Jeff Snook       |

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **In-Service Tuition Reimbursement Requests**

- |              |                                                                                                                                                                                                       |
|--------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ludwig, Tara | - Pennsylvania Western University, Course #7830: Special Topics in Sports Psychology; December 12, 2022 - January 11, 2023; 3 credits; tuition \$1,548; no reimbursement (HS, Asst. Athletic Trainer) |
| Mayo, Angela | - Wilson College, Course #599: Master's Project; January 23 - May 12, 2022; 3 credits; tuition \$1,590; reimbursement \$1,548 (MS, Art)                                                               |

- |                |                                                                                                                                                                            |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Moore, Abraham | - Millersville University, Course #601: Research Methods; December 12, 2022 - January 11, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 4)  |
| Moulin, Lauren | - Albright University, Course #515: Advanced Human Development; January 23 - May 5, 2023; 3 credits; tuition \$1,480; reimbursement \$1,480 (MS, STEM)                     |
| Moulin, Lauren | - Albright University, Course #612: School Law; April 3 - May 9, 2023; 3 credits; tuition \$1,480; no reimbursement (MS, STEM)                                             |
| Ross, Kelly    | - Wilkes University, Course #506: Teaching the Four Skills - ESL; January 9 - February 26, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 1) |

Total: \$6,124

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by Roby and second by Friedlander to Approve the following items collectively:

- Request of the **High School Service Learning Club** to travel to Oregon, Washington and possibly British Columbia for community service activities; June 17 - 28, 2023; cost to the District is the use of school van(s) for airport transportation, as presented
- Request of the **High School Indoor Percussion & Indoor Color Guard** to travel to Wildwood, New Jersey to participate in the annual Tournament Indoor Association Championships; Wednesday, May 3 - Sunday, May 7, 2023; two school days missed; cost to the District is one substitute teacher and transportation, as presented

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by Palange and second by Haggerty to Approve the Requests of Jamison Pawling and Mikayla Nelson to complete their **senior year** at Governor Mifflin, as per Policy #202

**MOTION CARRIED.**



Motion by Palange and second by Haggerty to Approve an **Agreement with Elwyn Opportunities School** to provide special education services for Student #822330 during the 2022-2023 school year; rate is \$286/day, as presented

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Roby to Approve the **High School Auditorium stage redesign and equipment upgrades**; scope of work to include replacement of stage lighting, new lighting system and console, code compliance repairs to the counterweights and dead hung rigging; work to be performed by Illuminated Integration in conjunction with the GESA Amendment #5 (approved November, 2022); COSTARS quote from Illuminated Integration in the amount of \$395,471.70 for the base scope, to be funded through the Secondary Campus construction budget; GMSD recommends the addition of the alternates for complete overhaul of the counterweight and rigging system, and the replacement of four (4) motorized hoists with electric raceway and cable management, at an option total of \$343,518.18. The current counterweight and rigging system is original to the Auditorium (1955) and the electric hoists are circa 1989. Options for color change lighting fixtures, backstage/stage right blue light system, and the replacement of the stage extension will be looked at with in-house staff and capital funds in the coming years. Total cost of the contract with Illuminated Integrations, including the two (2) selected options, is \$738,989.88, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Roby to Approve the following items collectively:

- Ratify **Lobar Change Order Request COR #006** for costs associated with the added elevator access door at the GMACC, per ASI-003; Change Order Cost: \$4,126.64, as presented
- Ratify **Lobar Change Order Request COR #009**; credit for deletion of casework in GMACC Classroom 211, to make room for the floor mount data enclosure per GMSD; Change Order Credit: \$2,801.40, as presented

**MOTION CARRIED.**

**The following item was not voted on and has been moved to the January, 2023 agenda due to delay in receipt of a written quote:**

Furnishing selections for the GMACC building; furnishings to include office furniture, classroom furniture (2 rooms), office chairs, folding tables and chairs; finalized state contract quote to be provided by Interior Workplace Solutions (IWS); to be funded through the FFE budget for the GMACC project, as presented



Motion by Peterson and second by Worley to Approve the **Auction of surplus Operations Department equipment** (Kubota F2260 tractor, snow blowers (4), and surplus fluorescent light fixtures) through the Municibid online auction platform

**MOTION CARRIED.**

Motion by Peterson and second by Roby to Approve the following **Buildings & Grounds Use Requests:**

GM Wrestling Club

GM Holiday Wrestling Tournament  
GMIS Gym, Cafe, Kitchen  
Set-up 12-27-22; 9:00am - 12:00pm  
12-28-22; 6:00am - 7:00pm  
12-29-22; 7:00am - 7:00pm  
12-30-22; 8:00am - 7:00pm  
Custodial Charges for 12-30-22

Martial Arts Club

Martial Arts Club Meetings/Practices  
High School Cafe Addition section  
2-07-23 - 5-23-23  
Tuesdays, 2:30pm - 3:15pm  
No Charge

Miss Berks County  
Scholarship Organization

Miss Berks County Scholarship Competition  
High School Auditorium, Lobby & Band Room  
2-11-23; 9:00am - 10:00pm  
Rental Fees apply

Brecknock PTO

Brecknock PTO Family Carnival  
Brecknock Grounds, Baseball & Soccer Fields  
4-15-23; 11:00am - 2:30pm  
No Charge

**MOTION CARRIED.**

Mrs. Worley shared that she attended the recent grand opening of the Groovy Grinds coffee shop at the high school and said she was very impressed with the students' business project and operation - a job well done!

Mr. Ulrich announced that the Board would be holding an Executive Session after the meeting to discuss the Superintendent's evaluation.

Motion by Peterson and second by Palange to **Adjourn the Meeting** at 7:35pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink. The signature is fluid and elegant, with a long horizontal flourish extending from the end of the name.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, January 9, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Tim Ziegler, Director of Operations; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Ms. Nicole Pagan, Associate Principal, Middle School; Mr. Steve Murray, Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of the current Superintendent search.

Mr. Ulrich announced that the Board and Administration found it necessary to add a last-minute voting item to this agenda (under the Property section) and, since the addition was made within 24 hours of the meeting time, the Sunshine Law requires that the Board first make a motion to amend the agenda:

Motion by Peterson and second by Roby to **Amend the Work Meeting Agenda** of January 9, 2023 to include the addition of Property Section, Item #4, per Sunshine Law guidelines  
**MOTION CARRIED.**

**Citizens Requests**

Mr. Jeffrey Wolfe spoke about predictive programming, conspiracy and conspiracy theorists.

**BOARD BUSINESS**

Mr. Damien Spahr of SiteLogiq provided the Board with an update on the secondary campus construction project. He highlighted that the new GMACC facility will shortly be under-roof.

### CURRICULUM/INSTRUCTION

Mr. Steve Murray, High School Principal, gave the Board an overview of several new courses to be added to the Program of Studies for the 2023-2024 school year, including History in the Media, Invasion Games, Event Planning & Hospitality and Ceramics Studio & Design.

Motion by Roby and second by Friedlander to Approve High School **Course of Studies additions** for 2023-2024, as presented  
**MOTION CARRIED.**

### PROPERTY

Motion by Peterson and second by Friedlander to Approve, upon solicitor review, an **Agreement with UGI Utilities, Inc.**, to grant “Right of Way” access and operation of underground natural gas supply equipment on GMSD property, as specified in the construction documentation, for the purpose of providing the GMACC facility with natural gas service  
**MOTION CARRIED.**

Prior to adjournment, Mrs. Friedlander shared that she had attended a recent meeting of the GM Education Foundation and requested that Beth Stanislawczyk, Director of the Foundation, be scheduled to present information at the Board’s February Work meeting.

Mr. Pannafino gave a shout-out to the Mohnton/Cumru Lions Club for holiday turkey donations to families in need, and thanked the administrators for their assistance in the distribution process.

Mr. Ulrich announced that the Board would hold a brief **Executive Session** after adjournment of the regular meeting for discussion of a legal matter.

Motion by Peterson and second by Adams to **Adjourn the Meeting** at 7:35pm.



Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, January 23, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Aaron Kopetsky, Principal, Brecknock Elementary; Mr. Tony Alvarez, Principal, Middle School; Mr. Thomas Miller, Associate Principal, High School.

**Others in Attendance** - Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting to discuss the superintendent search.

**Presentations**

- Mr. Bill McKay, Superintendent, announced that January is PSBA School Director Recognition Month, and acknowledged our nine Board members for volunteering their time and commitment to serving on the Board.
- **Staff Recognitions** - Ms. Stephanie Seifrit, Director of Human Resources, brought forward two outstanding employees for Board recognition: Samantha Bolles and Cyndi Stevens. Samantha and Cyndi were both recognized for consistently going above and beyond expectations and for inspiring student success.

Motion by Roby and second by Peterson to Approve **Minutes of the Meetings** held December 19, 2022 and January 9, 2023, as presented

**MOTION CARRIED.**

Motion by Adams and second by Roby to Approve **Treasurer's Report** of December 31, 2022, as presented

**MOTION CARRIED.**

A Quarterly Summary on the COVID-Related Grants was provided as an informational item.

Motion by Friedlander and second by Roby to Approve **Bills Paid**, in the total amount of \$2,042,911.85, as presented

**MOTION CARRIED.**

**Citizens Requests**

- Mrs. Annette Baker said it was great to see teachers being recognized for their efforts and then asked for clarification regarding a quote listed under the Property section of the agenda. Mr. Tim Ziegler, Director of Operations, was in attendance and was able to provide an immediate answer to the inquiry.

There were no **Communications** received by the Board.

The Board acknowledged Administration's receipt of the following **Right-to-Know Requests**

- Joel Shroades of SmartProcure requested a listing of all purchase orders from October 3, 2022 through January 5, 2023.

**Reports**

**Board Member Reports** - Mr. Andrew Pannafino said he shared information with his fellow Board members regarding an Advocacy Day scheduled for Tuesday, April 18th, at the State Capital and noted that a virtual option for participation is also available.

**Superintendent's Report** - Mr. Bill McKay noted that State Auditors visited the Education Center last week for a review of ESSR Fund management and was pleased to report that the auditors said everything looked great. He also plugged the upcoming Showcase on Student Learning event, to be held at the High School on March 22nd. This will take the place of the former State of the District event, with more emphasis on our students. Mr. McKay highlighted that high school students are now presenting "Mustang Nation News," a monthly tv show on BCTV and then also gave a shout-out for the first home Bocce unified sports match.

**Student Representatives' Report** - Julian Colamarino highlighted events taking place at Cumru Elementary, such as a Winter Wonderland Literacy Night and trout-raising! An "Everything Pre-K meeting was also hosted by Cumru's Pre-K teachers, Kristen Gerhard and Katie Davis,, with over 40 countywide professionals attending. At Mifflin Park, a celebration of the Lunar New Year ushered in the Year of the Rabbit and was a great way to connect with Asian families.

At Brecknock, the PTO was hosting “Read for my School,” with students competitively logging minutes of reading books. A literacy night was also held.

Lydia Kitsch shared that, at the Intermediate School, ‘Tune-in Tuesdays’ involves the posting of wintertime stories, and a TEL learning lab also took place. At the Middle School, a talent show, a Day of Belonging, and Student of the Quarter Awards were held. Two Family Fun Nights are upcoming. At the High School, a planned Reality Fair had to be postponed due to inclement weather, the first home Bocce match was scheduled, and a parent presentation on what to expect for the 2023-2024 school year was planned.

### **FINANCE**

Motion by Pannafino and second by Adams to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Peterson to Authorize Administration to sign for recommended **fixed electric pricing from Provident Energy** for the 2023-2024 school year, once pricing quotes are obtained on February 21, 2023

**MOTION CARRIED.**

Motion by Pannafino and second by Peterson to Approve a **Request to submit delinquent 2021 Interim and 2022 Regular/Installment tax bills** to the Berks County Tax Claim Bureau, as follows:

- 3 Brecknock 2021 interims totaling \$1,038.73
- 54 Brecknock 2022 regular/installments totaling \$143,017.68
- 3 Cumru 2021 interims totaling \$3,657.16
- 107 Cumru 2022 regular/installments totaling \$443,771.62
- 1 Kenhorst 2021 interim totaling \$38.41
- 33 Kenhorst 2022 regular/installments totaling \$77,209.87
- 1 Mohnton 2021 interim totaling \$30.42
- 36 Mohnton 2022 regular/installments totaling \$89,903.14
- 1 Shillington 2021 interim totaling \$33.62
- 59 Shillington 2022 regular/installments totaling \$154,567.57

Total: 298 bills totaling \$913,268.22

**MOTION CARRIED.**



Motion by Pannafino and second by Peterson to Approve a **Request to submit delinquent 2022 Per Capita tax bills** to GH Harris for collection, as follows:

- Brecknock: 315 bills totaling \$3,465
- Cumru: 1,524 bills totaling \$16,764
- Kenhorst: 505 bills totaling \$5,555
- Mohnton: 412 bills totaling \$4,532
- Shillington: 976 bills totaling \$10,736

Total: 3,732 bills totaling \$41,052

**MOTION CARRIED.**

#### **PERSONNEL**

Motion by Friedlander and second by Adams to Approve a **3% increase in the Superintendent's salary** for calendar year 2023, based on contract terms and meeting set criteria/goals outlined in the Board's year-end 2022 Superintendent's Evaluation

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve a Request of **Mrs. Jillian Lynch (Brecknock, STEM) to complete an elementary level Principal Internship**; 180 hours during the Spring semester of the 2022-2023 school year, as required by Indiana University of Pennsylvania's principal certification course of study; time will be spent in all elementary buildings, with Aaron Kopetsky, Chad Curry and Melissa Paparella serving as Mentors

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve **Student Teaching Placements** for Spring, 2023, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **Retirements**

- |                 |                                                                                                  |
|-----------------|--------------------------------------------------------------------------------------------------|
| Feinour, Ann    | - Brecknock, Grade 2; effective for the end of the 2022-2023 school year; 33 years of service    |
| Romig, Timothy  | - High School, 2nd shift Custodial Supervisor; effective February 3, 2023; 4 years of service    |
| Schoenen, Kathy | - High School, Guidance; effective for the end of the 2022-2023 school year; 36 years of service |

**MOTION CARRIED.**



Motion by Friedlander and second by Roby to Approve the following **Resignations**

- |                  |                                                                     |
|------------------|---------------------------------------------------------------------|
| Ashby, Teresa    | - GMIS, Grade 6; release date TBD (subject to 60-day hold)          |
| Brown, Candice   | - Substitute Hourly Teacher; effective January 17, 2023             |
| Bucco, Margaret  | - Supportive Substitute; effective January 13, 2023                 |
| Capogna, Alesha  | - Brecknock, Grade 1; release date TBD (subject to 60-day hold)     |
| Hughes, Patricia | - Brecknock, Lunch Aide; effective January 3, 2023                  |
| Schmidt, Mallory | - Brecknock, Hourly Substitute Teacher; effective December 21, 2022 |
| Thompson, Jovana | - Social Worker K-8; release date TBD (subject to 60-day hold)      |

**Resignations - Co-Curricular**

- |                  |                                                                           |
|------------------|---------------------------------------------------------------------------|
| Ashby, Teresa    | - GMIS, Yearbook Co-Advisor; effective January 11, 2023                   |
| Minnich, Jessica | - GMIS, Yearbook Co-Advisor; effective January 11, 2023                   |
| Quinn, Karen     | - High School, Spring Swing Costume Designer; effective December 20, 2022 |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Terminations**

- |                 |                                                              |
|-----------------|--------------------------------------------------------------|
| Jackson, Syaire | - Middle School, Paraprofessional; effective January 3, 2023 |
|-----------------|--------------------------------------------------------------|

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Gring, Heather - Middle School, Learning Support; effective January 17, 2023; TPE, Masters Step 1 (replacing Anna Martin - resignation)

GMIS KNex Club

(Once a week for 12 weeks, one hour after school; competition is March 29, 2023)

Tory Bilger

Mifflin Park Reading Olympics (addition)

Abraham Moore

GMIS After-School Board Game Club

(Once a week for 8 weeks, one hour after school; beginning February 8, 2023)

Tiffany Shuker

**Employment - Co-Curricular**

Clark, Alison - High School, Spring Swing Costume Designer; effective for the 2022-2023 school year; stipend \$1,511 (replacing Karen Quinn)

Kasapidis, Madilynne - Co-Assistant Coach, Girls Lacrosse; effective for the Spring, 2023 season; stipend \$1,699.73 (replacing Rebecca Wells - moved to Head Coach)

Knauer, Jennifer - GMIS, Yearbook Co-Advisor; effective for the 2022-2023 school year; stipend \$566.64 (replacing Teresa Ashby)

Mathieu Morgan - Co-Assistant Coach, Girls Lacrosse; effective for the Spring, 2023 season; stipend \$1,699.73 (replacing Rebecca Wells - moved to Head Coach)

Mellinger, Melissa - GMIS, Yearbook Co-Advisor; effective for the 2022-2023 school year; stipend \$566.64 (replacing Jessica Minnich)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Status Changes**

Dreibelbiss, Vanessa - Cumru, Part-time Paraprofessional to Cumru, Full-time Paraprofessional; effective January 3, 2023 (replacing Kenda Speck)

- |                  |                                                                                                                                                                   |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Facey, Christy   | - GMIS, Food Service to GMIS, Cafeteria Manager; effective January 3, 2023 (replacing Dave Razzano)                                                               |
| Gibson, Kimberly | - High School, Social Studies to High School, Guidance; effective for the start of the 2023-2024 school year (replacing Kathy Schoenen - retirement)              |
| Jarquín, Chantel | - GMIS, Grade 6 to Brecknock, Grade 2; effective for the start of the 2023-2024 school year (replacing Ann Feinour - retirement)                                  |
| Minnich, Jessica | - GMIS, Long-term Substitute to GMIS, Grade 6; effective January 16, 2023; TPE BS Step 2 (replacing Teresa Ashby - resignation)                                   |
| Simmons, Tessa   | - GMIS, Long-term Substitute to GMIS, Grade 6; effective for the start of the 2023-2024 school year; TPE, BS Step 4 (replacing Chantel Jarquin - position change) |

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **Leaves of Absence**

- |                   |                                                                                                                                            |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------|
| Brumbach, Corinne | - Family Medical Leave; effective February 17 - April 15, 2023 (Mifflin Park, Librarian)                                                   |
| Chaveas, Rachel   | - Family Medical Leave; effective March 20, 2023 through the end of the 2022-2023 school year (Cumru, Paraprofessional)                    |
| Fream, Amy        | - Family Medical Leave; effective February 2-15, 2023 (Cumru, Grade 3)                                                                     |
| Miller, Tracey    | - Sabbatical Leave of Absence for Restoration of Health; effective for the second semester of the 2022-2023 school year (High School, LSS) |
| Rollman, Donna    | - Family Medical Leave; effective January 23 - April 23, 2023 (GMIS, Custodial Supervisor)                                                 |

- |                   |                                                                                                                         |
|-------------------|-------------------------------------------------------------------------------------------------------------------------|
| Schlouch, Chris   | - Family Medical Leave; effective February 10 - May 30, 2023 (Maintenance)                                              |
| Warrick, Danielle | - Family Medical Leave (intermittent); effective January 11 - February 22, 2023 (Middle School, Head Custodian)         |
| Zweizig, Kelly    | - Family Medical Leave; effective March 10, 2023 through the end of the 2022-2023 school year (Brecknock, Kindergarten) |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Co-Curricular Volunteer**  
MS Girls Basketball - Ryan Reis

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Tenure Attainment**  
(TPE to Professional contract status)

Murray, Amber

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **In-Service Tuition Reimbursement Requests**

- |                    |                                                                                                                                                                                          |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Himmelberger, Leah | - California University of PA, Course #7700: Exercise Physiology; January 17 - May 5, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Phys Ed)                     |
| Kemp, Kristen      | - Kutztown University, Course #560: Community or Internationally-Based Learning Experience; January 23 - May 13, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Grade 6) |
| Moore, Abraham     | - Millersville University, Course #700: Functions Supervision; January 17 - May 5, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 4)                       |



- |                |                                                                                                                                                                                     |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Moore, Abraham | - Millersville University, Course #667: Leadership Seminar I; January 17 - May 5, 2023; 1 credit; tuition \$516; no reimbursement (Mifflin Park, Grade 4)                           |
| Nessuno, Miles | - Eastern University, Course #512: Teaching English as a Second Language; January 9 - May 4, 2023; 3 credits; tuition \$2,343; reimbursement \$1,548 (GMIS, LTS Reading Specialist) |
| Plank, Jessica | - West Chester University, Course #524: Trauma Informed Schools; January 23 - May 1, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (HS, Emotional Support)                |
| Plank, Jessica | - West Chester University, Course #580: History of American Education; January 23 - May 1, 2023; 3 credits; tuition \$1,548; no reimbursement (High School, Emotional Support)      |

**In-Service Tuition Reimbursement Requests - Masters Plus**

- |                   |                                                                                                                                                                                                                 |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bresnahan, Erik   | - Liberty University, Course #887: Capstone I; January 16 - May 12, 2023; 5 credits; tuition \$1,375; no reimbursement (Middle School, Social Studies)                                                          |
| Conner, Stephanie | - Westmoreland Intermediate Unit, Making an Impact: Building Positive Relationships with your Students; January 19 - February 12, 2023; 3 credits; tuition \$295; no reimbursement (High School, Guidance)      |
| Evans, Melissa    | - Westmoreland Intermediate Unit, Making an Impact: Building Positive Relationships with your Students; January 19 - February 12, 2023; 3 credits; tuition \$295; no reimbursement (High School, Social Worker) |
| Lynch, Jillian    | - Indiana University of Pennsylvania, Course #798: Principal Internship (Elementary level); January - May, 2023; 6 credits; tuition \$3,096; no reimbursement (Brecknock, STEM)                                 |

### **In-Service Tuition Reimbursement Requests - Administrative**

- |               |                                                                                                                                                                      |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Murray, Steve | - Neumann University, Course #705: Ethics & Educational Leadership; January 9 - April 30, 2023; 3 credits; tuition \$2,247 (High School, Principal)                  |
| Murray, Steve | - Neumann University, Course #740: Origins of Developmental Change Theory; January 18 - May 3, 2023; 3 credits; tuition \$2,247 (High School, Principal)             |
| Pagan, Nicole | - Neumann University, Course #705: Ethics & Educational Leadership; January 9 - April 30, 2023; 3 credits; tuition \$2,247 (Middle School, Associate Principal)      |
| Pagan, Nicole | - Neumann University, Course #740: Origins of Developmental Change Theory; January 18 - May 3, 2023; 3 credits; tuition \$2,247 (Middle School, Associate Principal) |

Total: \$16,728

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by Friedlander and second by Adams to Approve a Request of Giovanni Lozano to complete his **senior year** at Governor Mifflin, as per Policy #202

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve a **Waiver of Expulsion Hearing Agreement** for Student #810032; alternative placement is River Rock Academy for a minimum period of 45 days, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Worley to Approve the **Placement of Student #805737** into the Buxmont Academy special education program for the remainder of the 2023-2024 school year, as presented

**MOTION CARRIED.**

### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Friedlander to Approve a Request of **Laura Sadowski to serve an Athletic Training internship** for the second semester of the 2022-2023 school year; 420 total hours to be served as required by PennWest University's course of study; J Greene, Athletic Trainer, to serve as Mentor

**MOTION CARRIED.**

### **PROPERTY**

Motion by Peterson and second by Friedlander to Approve **Furnishing selections for the GMACC facility**; furnishings to include office furniture, classroom furniture (2 rooms), office chairs, folding tables and chairs; state contract quote provided by Interior Workplace Solutions (IWS); to be funded through the FFE budget for the GMACC project; cost is \$88,077.24, per attached quotes and renderings:

Classroom Furniture	Folding Tables & Chairs
Office Furniture	Locker Rooms
Office Seating	Furniture Renderings
Stools	Labor & Installation

Motion by Peterson and second by Roby to Ratify **Lobar Change Order Request COR #007R1**; credit for change in flashing material per RFI #38; credit of \$1,823, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Haggerty to Ratify **Cedar Change Order Request COR #006**; change in IT rack for classroom 211 from wall-mount to floor-mount enclosure, per GMSD IT Department; cost is \$1,015.01, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Worley to Ratify **Additional Services Authorization for the revised Site Plan to K&W Engineers**, to include the addition of a storage building, turnstile entrance, fencing modifications, and adjustments to the site plan for the shotput areas and ticket booths; cost is \$4,500, to be paid from the Secondary Campus construction project budget, as presented

**MOTION CARRIED.**

### **POLICIES**

Motion by Worley and second by Haggerty to Approve **First Reading of update to Policy #011 - Principles for Governance & Leadership**, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Adams to Approve the following **Buildings & Grounds Use requests**

GM Music Association	GMMA Monthly Meetings HS Vocal Music Room #142 1/11/23; 2/08/23; 3/01/23; 4/05/23; 5/10/23; and 6/14/23; 7:00pm - 8:00pm No Charge
GM Wrestling Club	GM Wrestling Club Friday Match HS Main Gym and Concession Stand 2/17/23; 7:00pm - 9:00pm No Charge
Music Educators of Berks County	MEBC Spring Meeting HS Vocal Music Room #142 5/21/23; 7:00pm - 8:00pm No Charge
Berks United FC	Berks United FC Games Multipurpose Field 1/28/23; 2/25/23; 11:00am - 12:45pm No Charge
GM Athletics	Swimming & Diving Senior Night GMIS Cafe (pool side) 1/31/23; 6:00pm - 8:00pm No Charge
GM Athletics	Wrestling Sectional Tournament Meeting GMIS Cafe (gym side) 2/15/23; 6:00pm - 9:00pm No Charge
Cumru PTO	KISS Dance Cumru Cafeteria 2/16/23; 4:00pm - 9:00pm No Charge



GM Athletics	PIAA Officials Meeting High School, Room 151 2/23/23; 6:30pm - 8:00pm No Charge
GM Lacrosse Club	Lacrosse Open Gym, (inclement weather practice location) Brecknock Gym 3/01/23 - 4/21/23 Monday through Friday, 4:00pm - 9:00pm As assigned by Athletic Director No Charge
Cumru PTO	Family Bingo Cumru Cafeteria 3/31/23; 4:30pm - 8:00pm No Charge
GMSD Business Department	GMSD Budget Town Hall GMIS Cafeteria (gym side) 4/26/23; 5:00pm - 8:00pm No Charge
HS Football Club	Football Club Spring Craft Show GMIS Amphitheater, Grounds & Parking area 4/29/23; 7:00am - 5:00pm Custodial Labor charges
All American Wrestling Camp	Wrestling Camp HS Auxiliary Gym 7/10/23 - 7/13/23; 7:30am - 12:30pm Rental Fees Apply
Reading Women's Rugby Club	Indoor Rugby Practice HS Main Gym 1/31/23; 6:30pm - 8:00pm As assigned by Athletic Director Rental Fees Apply

Reading Women's Rugby Club

Indoor Rugby Practice

HS Main Gym

2/15/23; 6:30pm - 8:00pm

As assigned by Athletic Director

Rental Fees Apply

Reading Women's Rugby Club

Indoor Rugby Practice

HS Main Gym

2/22/23; 6:30pm - 8:00pm

As assigned by Athletic Director

Rental Fees Apply

**MOTION CARRIED.**

Motion by Peterson and second by Roby to **Adjourn the Meeting** at 7:45pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink. The signature is fluid and elegant, with the first name "Sharon" and last name "Patton" clearly legible. The signature is positioned above a horizontal line.

Sharon L. Patton

Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, February 6, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - Mrs. Elizabeth Adams - 1.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mr. Chad Curry, Principal, Cumru Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Ms. Melissa Taylor, Associate Principal, High School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives, professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** for discussion of personnel issues and the superintendent search.

Mr. Ulrich publicly summarized the process followed by the Board in its search for a new superintendent and announced that Dr. Lisa Hess, current Assistant Superintendent, has been chosen by the Board to be the next superintendent of the Governor Mifflin School District. Dr. Hess will be formally elected to the position at the February 17th Voting meeting and will take the reins effective July 1, 2023.

**Presentations**

High School Artist Rebecca Cochran was acknowledged for her artwork displayed at the Berks County Intermediate Unit as part of the 2023 Student Artwork Showcase event. Miss Cochran was presented with a framed print of her rendering which depicts her vision of Mustang Nation.

Dr. Lisa Hess and Mr. Chris Killinger presented to the Board on state assessment data results, the Comprehensive Planning process, and an update on Curriculum.

There were no **Citizens Requests** to address the Board.

**BOARD BUSINESS**

An update on the progress of the GMACC construction project was provided by Mr. Brian Shaffer, of SitelogIQ. The newest photos provided a drone's views of the roof, as well as glimpses of the interior progress

During review of the agenda, the Board took voting action on the following item:

Motion by Peterson and second by Worley to Approve the following **Buildings & Grounds Use Requests**

GM Wrestling Club	GM Wrestling Club Friday Match High School Auxiliary Gym 2/03/23; 6:00pm - 9:30pm No Charge
GMSD Athletics	Middle School Baseball Parent Meeting Middle School Cafeteria 2/07/23; 7:00pm - 8:00pm No Charge
GM Booster Club	Booster Club Meeting High School Cafeteria 2/15/23; 6:45pm - 8:30pm No Charge
GMSD	GMSD Community Partnership Group GMIS Cafeteria (Gym side) 2/16/23; 6:30pm - 8:00pm No Charge
Berks United FC	Berks United FC Games Multipurpose Field 2/19/23; 1:00pm - 3:00pm; 3:30pm - 5:30pm As assigned by Athletic Director No Charge



Cumru Township	<p>Cumru Township Zoning Hearing/Board Meeting          GMIS Cafeteria          2/22/23; 6:00pm - 9:00pm          No Charge</p>
Reading Women's Rugby Club	<p>Indoor Rugby Practice          High School Main Gym          2/26/23; 6:00pm - 8:00pm          As assigned by Athletic Director          Rental Fees Apply</p>
Reading Women's Rugby Club	<p>Indoor Rugby Practice          High School Main Gym          3/01/23; 6:30pm - 8:30pm          As assigned by Athletic Director          Rental Fees Apply</p>
Berks United FC	<p>Berks United FC Games          Multipurpose Field          3/11/23; 1:00pm - 3:00pm          No Charge</p>
GMSD	<p>GMSD Community Partnership Group          GMIS Cafeteria (Gym side)          3/16/23; 6:30pm - 8:00pm          No Charge</p>
GMSD	<p>Mustang Nation Learning Expo          High School Cafeteria &amp; Grounds          3/22/23; 6:00pm - 8:00pm          No Charge</p>
Reading Women's Rugby Club	<p>Indoor Rugby Practice          High School Auxiliary Gym          3/25/23; 1:00pm - 2:30pm          As assigned by Athletic Director          Rental Fees Apply</p>

High School Lacrosse	<p>Lacrosse Bingo Fundraiser</p> <p>GMIS Cafeteria</p> <p>3/26/23; 1:00pm - 4:00pm</p> <p>No Charge</p>
GMSD	<p>Dodgeball for Life</p> <p>GMIS Cafeteria, Gym &amp; Grounds</p> <p>4/01/23; 7:00am - 5:00pm</p> <p>No Charge</p>
Evolution Baseball	<p>Evolution Baseball 14U Practice &amp; Games</p> <p>JV Baseball Field</p> <p>Wednesdays, 4/05/23 - 8/19/23; 6:00pm - 8:00pm</p> <p>As assigned by Athletic Director</p> <p>No Charge (GMSD students)</p>
Alvernia University	<p>Double Header Tennis Match</p> <p>4/15/23; 4/22/23; 12:00pm - 5:00pm</p> <p>As assigned by Athletic Director</p> <p>Rental Fees Apply</p>
Evolution Baseball	<p>Evolution Baseball 14U Practice &amp; Games</p> <p>JV Baseball Field</p> <p>Saturdays; 4/15/23 - 8/19/23; 10:00am - 12:00pm</p> <p>As assigned by Athletic Director</p> <p>No Charge (GMSD students)</p>
GMSD	<p>GMSD Community Partnership Group</p> <p>GMIS Cafeteria (Gym side)</p> <p>4/27/23; 6:30pm - 8:00pm</p> <p>No Charge</p>
GMSD	<p>One School One Book Family Night</p> <p>Cumru Cafeteria, Gym &amp; Library</p> <p>4/27/23; 6:00pm - 8:00pm</p> <p>No Charge</p>

GMSD Girls Lacrosse

Lady Laxers Youth Tournament

GM Stadium, Multipurpose Field, Fields A & B

5/20/23; 8:00am - 5:00pm

Labor Charge

Mifflin Broncos

Mifflin Broncos Cheer Practice

Mifflin Park Gym & Grounds

8/01/23 - 11/22/23; 6:00pm - 8:00pm

Tuesdays & Thursdays outdoors (weather permitting);

Wednesdays (gym)

As assigned by the Athletic Director

No Charge

**MOTION CARRIED.**

Prior to adjournment, Mr. Ulrich gave a shout-out to Ms. Stephanie Seifrit, Director of Human Resources, who went well above and beyond in expertly coordinating the superintendent search process for the Board.

Motion by Peterson and second by Palange to **Adjourn the Meeting** at 7:55pm.



Sharon L. Patton

Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, March 20, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Ms. Laura Gudikunst, Food Service Director; Mr. Tim Ziegler, Director of Operations; Mr. Gregg Stanley, Director of Technology; Mr. Chad Curry, Principal, Cumru Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School.

**Others in Attendance** - Ben Pratt, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call.

**Presentation** - Ms. Stephanie Seifrit, Director of Human Resources, introduced **Amazing Mustang** employees John Carabello and Vanessa Farley, and recognized them for going above and beyond in their contributions to the success of Mustang Nation.

Motion by Haggerty and second by Adams to Approve **Minutes of the Meetings** held February 27, 2023 and March 6, 2023, as presented

**MOTION CARRIED.**

Motion by Roby and second by Worley to Approve the **Treasurer's Report** of February 28, 2023, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Peterson to Approve **Bills Paid** in the total amount of \$4,081,960.91, as presented

**MOTION CARRIED.**



## **Citizens Requests**

Alyssa Oxenreider inquired about the Chapter 16 report listed on the agenda. Dr. Lisa Hess offered to meet with Ms. Oxenreider to answer her questions.

There were no **Communications** received by the Board.

The Board acknowledged the following **Right-to-Know request** received by Administration:

- Kornuszko with Canon requested copies of all copier/MFP leases and maintenance agreements

## **Reports**

**Board Member Representatives** - Mr. Andy Pannafino shared PSBA's communication regarding solicitation of presenters for the annual conference in Fall, 2023. He also noted a webinar scheduled for April 4th on the topic of School Safety & Security.

**Superintendent's Report** - Mr. Bill McKay promoted the District's Learning Expo to be held on Wednesday, March 22, 2023, from 6:30 - 8:00pm in the High School, and encouraged everyone to come out. He also plugged this year's Spring Swing production of Spongebob the Musical, with performances scheduled for March 31, April 1 and April 2, 2023.

**Student Representatives' Report** - Julian Colamarino reported on Brecknock activities such as the schoolwide reading of "Little Rhino," a Valentine's Day event, a TEL experience involving the fostering of bunnies, the trout-raising program, a Kindergarten Career Day event, and welcoming Ms. Nicole Pagan as the Brecknock Interim Principal for the remainder of the current school year. Julian also reported on Cumru activities such as the Valentine's Kiss Dance, a coin drive with proceeds used to prepare care packages, a new after-school Chess Club, in collaboration with the High School's Chess Club, and an upcoming PTO Bingo Night. He also reported on the Pre-K teachers' recent attendance at a conference held at the Kalahari Conference Center.

Lydia Kitsch reported on activities at the Intermediate School, including a Souper Bowl food drive, in which 3,822 items were collected for the food bank, a State Robotics competition attended by two GMIS students, and the first MiniTHON event held at GMIS, through which \$10,442.53 was raised for the Four Diamonds in support of pediatric cancer treatment and research. She also said two GMIS teams would be participating in a K'Nex competition this week. Lydia also shared Middle School happenings, including a recent pep rally and fundraising events for the Four Diamonds, through which \$3,281.73 was raised. Included in that total is \$524.83 raised by students through a "stall Math class" fundraiser. Congratulations went out to Kaitlyn Kerschner, who won first place in her division at the recent Countywide Science Fair.

Lydia's report on High School events included the recent Pops Concert, the success of our Academic Challenge team, and the Ski Club's annual trip to Vermont. The highlight, however, was the successful overnight MiniTHON and associated fundraisers, through which an incredible total of \$50,104.27 was raised for the Four Diamonds in support of pediatric cancer treatment and research. She also mentioned that Representative Chrissy Houlahan recently visited with the Future Business Leaders of America (FBLA) Club, and that Governor Mifflin had a great presence at the recent Countywide Science Fair.

### FINANCE

Motion by Pannafino and second by Peterson to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Peterson to Accept the **Berks Career & Technology Center's Proposed Operating Budget** for 2023-2024, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Peterson to Approve an Agreement with PSBA to purchase **BoardDocs Pro Document Management System** at an annual cost of \$10,500

**MOTION CARRIED.**

### PERSONNEL

Motion by Friedlander and second by Roby to Approve **Student Teaching Placements** for Spring, 2023, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Retirements**

Dell, Kimberly	- Mifflin Park, Grade 3; effective for the end of the 2022-2023 school year; 33 years of service
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Habecker, Lisa	- GMIS, Aquatics Aide; effective for the end of the 2022-2023 school year; 38 years of service
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**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Resignations**

Moulin, Lauren	- Middle School, Technology Education; effective date TBD (subject to 60-day hold)
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Perry, Tara - Middle School, Part-time Paraprofessional; effective March 13, 2023

Vey, Leah - Middle School, English; effective March 14, 2023

**Resignations - Co-Curricular**

Orndorff, Brandon - Assistant Coach, High School Track & Field; effective for the Spring, 2023 season

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Terminations**  
Epting, Lauren- Aquatics (Lifeguard); effective date TBD

Weaver, Alicia- Mifflin Park, Lunch Aide; effective February 23, 2023

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

Armstrong, Kera - Mifflin Park, Part-time Food Service; effective date TBD (replacing Nancy Valdez - resignation)

Bartle, Samantha - High School, Hourly Teacher; effective March 6, 2023 through the end of the 2022-2023 school year

Batista, Noelia - High School, Part-time Food Service; effective date TBD (replacing Brenda Burk - resignation)

Diaz, Ana - Cumru, Full-time Food Service (Cook); effective date TBD (replacing Sandy Damato - retirement)

Ledwith, Andrew - High School, 2nd Shift Custodial Supervisor; effective date TBD; Full-time 12-month Act 93 Supportive position (replacing Tim Romig - retirement)

Moffat, Paul - Maintenance; effective March 13, 2023 (replacing Seth Bingaman)



Cumru Elementary After-School Chess Club

Weekly one-hour sessions for four weeks, beginning March 14, 2023

Jessica Leisawitz

Aquatics Staff

- Arnold, Braeden - Lifeguard; effective date TBD
- French, Madeline - Lifeguard; effective date TBD
- Vanschaick, Heather - Pool Supervisor; effective date TBD

**Employment - Co-Curricular**

- Hudzik, Zoe - Assistant Coach, HS Cheerleading; effective for 2023-2024 (activities to begin May, 2023); stipend \$2,039.66 (replacing Shannon Carey)
- McComsey, Oliver - Co-Assistant Coach, HS Track & Field; effective for the Spring, 2023 season; stipend \$2,202.64 (replacing Brandon Orndorff - resignation)
- Rowlands, Brianna - Head Coach, HS Cheerleading; effective for 2023-2024 (activities to begin May, 2023); stipend \$2,492.93 (replacing Megan King)
- Weber, Noah - Assistant Coach, MS Baseball; effective for the Spring 2023 season; stipend \$3,021.74 (replacing Jeff Hogg - position change)

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Status Changes**

- Bell, Brian - Middle School, Discovery teacher to Middle School, Interim Dean of Students; to be effective for the remainder of the 2022-2023 school year; additional \$60 per diem (covering Nicole Pagan's temporary move to Brecknock)
- Grassucci, Matthew - High School, Long-term Substitute Social Studies to High School, Social Studies contracted position; effective for the start of the 2023-2024 school year; TPE, Masters Step 2 (replacing Kim Gibson - position change)



Pagan, Nicole - Middle School, Associate Principal to Brecknock, Interim Principal; to be effective for the remainder of the 2022-2023 school year; additional \$50 per diem (covering vacancy created by Aaron Kopetsky's resignation)

**Status Changes - Co-Curricular**

Hogg, Jeff - Assistant Coach, MS Baseball to Head Coach, MS Baseball; effective for the Spring 2023 season; stipend \$3,385.28 (replacing Gerald Kupp - retirement)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Leaves of Absence**

Darrencamp, Jill - Family Medical Leave; effective March 13 - June 13, 2023 (Middle School, ELL LTS)

Sweigart, Marcella - Extension of Family Medical Leave to April 10, 2023 (Cumru, Kindergarten)

Whistler, Paul - Family Medical Leave, effective February 23 - March 13, 2023 (High School, Custodian)

Yelk, Susan - Leave of Absence; effective February 15, 2023 through the end of the 2022-2023 school year (High School, Food Service)

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Co-Curricular Volunteers**

MS Track	- Mike Thiry
HS Boys Lacrosse	- Dan Neubert
HS Softball	- Laura Sadowski

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **In-Service Tuition Reimbursement Requests**

Dolan, Kathleen - York College of PA, Course #510: Foundations of Reading Instruction; May 15 - June 23, 2023; 3 credits; tuition \$1,710; reimbursement \$1,548 (GMIS, Grade 5)

Kulp, Isaac

- Millersville University, Course #674: New Media Rhetoric; June 5 - July 7, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, English)

**In-Service Tuition Reimbursement Requests - Masters Plus**

Leisawitz, Jessica

- Kutztown University, Course #562: School Law; July 10 August 10, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Cumru, Grade 4)

Modricker, Helen

- Kutztown University, Course #506: Curriculum & Instruction in Writing Through the Developmental Stages; March 27 - April 27, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)

Modricker, Helen

- Kutztown University, Course #513: Literacy Curriculum & Instruction - Adolescent to High School; June 5 - 9, 2023; 3 credits; tuition \$1,548; no reimbursement (Mifflin Park, Grade 3)

O'Connor, Catherine

- BCIU, What Every Teacher Should Know About Teaching ELL; March 29 - May 10, 2023; 3 credits; tuition \$475; reimbursement \$475 (Cumru, Reading Specialist)

Verbeke, Nathanael

- BCIU, Teachers Building Resilience and Creating Compassionate Classrooms; April 17 - May 28, 2023; 3 credits; tuition \$475; reimbursement \$475 (HS, English)

Verbeke, Nathanael

- BCIU, Be Trauma-Informed: When Behavior Plans Don't Work; May 1 - 31, 2023; 3 credits; tuition \$475; no reimbursement (HS, English)

Total: \$7,142

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Motion by Roby and second by Friedlander to Approve the following agenda items collectively:

- Approve a Request for **High School PA Junior Academy of Science (PJAS) Science Fair** participants to travel to Penn State University for the PJAS State Meeting; Sunday, May 14 - Tuesday, May 16, 2023; cost to the District is one substitute teacher for two days, as presented
- Approve a Request of the **High School WorldQuest Club to travel to Washington, DC** for participation in the 2023 Academic WorldQuest National Competition; Friday, April 28 - Sunday, April 30, 2023; one school day missed; cost to the District is one Substitute Teacher for one day, and the use of a school van, as presented

**MOTION CARRIED.**

Motion by Roby and second by Friedlander to Approve the **2023-2026 Comprehensive Plan**, as presented

**MOTION CARRIED.**

Motion by Roby and second by Haggerty to Approve the following **State mandated reports**:

- Academic Standards & Assessment Requirements (Chapter 4)
- Gifted Education Plan Assurances (Chapter 16)
- Student Services Assurances (Chapter 12)
- Induction Plan (Chapter 45)
- Professional Development Plan (Act 48)

**MOTION CARRIED.**

### **PUPIL SERVICES**

Motion by Palange and second by Roby to Approve the following agenda items collectively:

- Approve a **Waiver of Expulsion Hearing Agreement for Student #822338**; alternative placement will be GM Gold for the remainder of the 2022-2023 school year, as presented
- Approve a **Waiver of Expulsion Hearing Agreement for Student #10519**; alternative placement will be Opportunities for the remainder of the 2022-2023 school year, as presented

**MOTION CARRIED.**

Motion by Palange and second by Adams to Ratify an **Agreement with ProCare Therapy**, d/b/a/ New Direction Solutions, Inc., to provide a Paraprofessional for the Cumru Elementary Autistic Support classroom; rate is \$48/hour, as presented

**MOTION CARRIED.**

#### **ATHLETIC/CO-CURRICULAR**

Motion by Adams and second by Palange to Approve a Request of the High School **Girls Basketball Team to travel to Orlando, Florida**; December 13 - 17, 2023 for participation in the KSA Basketball Tournament; 3 school days missed; cost to the District is transportation to and from the airport, as presented

**MOTION CARRIED.**

Motion by Adams and second by Palange to Approve the purchase of the following **GMACC Weight Room equipment** through Webster's Fitness Products, Inc., under COSTARS pricing at a total cost of \$60,739, to be paid from the Construction Fund, as presented: includes 1 treadmill, 6 regular benches, 6 incline benches, dumbbells and rack, bumper plates

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Roby to Approve the following agenda items collectively:

- Approve the installation of a 6-foot high decorative aluminum fence around the exterior west side of Brecknock Elementary, bordering the property line; fencing will include 400' of fencing around (2) 8' gated openings; fence will be used to create a bounding area for future outdoor classroom and learning spaces; COSTARS quote from Paramount Fence is for \$24,800; GMSD will be reimbursed for the full cost by the Brecknock Elementary PTO, as presented
- Approve, upon Solicitor review, an Agreement with FastBridge Fiber, LLC, a grant of utility easement access and operation of telecommunication equipment on a 6' x 6' area of GMSD property located near the entrance of 600 Governor Drive, as specified in the construction documentation, for the purpose of providing data/telecommunication services to GMSD and the surrounding areas; The GMSD IT Department has requested the installation of this equipment in order to upgrade and secure our fiber connection; This easement agreement would be in correlation with the construction agreement and fiber service supplied by FastBridge Fiber, LLC, as specified in the Technology portion of this agenda, as presented:
  - Grant of Utility Easement
  - Independence Outdoor Equipment Cabinet



- Equipment Cabinet - Location Rendering
- Equipment Cabinet - Appearance Rendering
- Approve the installation of a card access system in the GMACC facility; installation of Verkada access control system and video intercom system will include (27) card readers and (1) intercom system; pricing includes 10-year warranty and licensing; COSTARS quote from KIT Communications in the amount of \$77,476 to be paid from the Capital Expenditure Fund as presented:
  - Verkada system presentation
  - KIT Communications proposal

**MOTION CARRIED.**

Motion by Peterson and second by Worley to Ratify **Cedar Electric Change Order COR #11**, adding the power and data connections for GMACC gymnasium HUDL camera; cost is \$687.91, to be paid from the GMACC construction fund, as presented

**MOTION CARRIED.**

**POLICIES**

Motion by Palange and second by Adams to Approve **Second Reading** of the following policy revisions:

- Policy #200 - Enrollment in District
- Policy #202 - Eligibility of Nonresident Students
- Policy #204 - Attendance
- Policy #217 - Graduation
- Policy #218 - Student Discipline
- Policy #220 - Student Expression/Dissemination of Materials
- Policy #220 - Attach (same name)
- Policy #221 - Dress & Grooming
- Policy #227 - Controlled Substances/Paraphernalia
- Policy #233 - Suspension & Expulsion
- Policy #236.1 - Threat Assessment
- Policy #237 - Electronic Devices
- Policy #251 - Students Experiencing Homelessness, Foster Care  
& Other Educational Instability
- Policy #610 - Purchases Subject to Bid/Quotation
- Policy #611 - Purchases Budgeted
- Policy #626-Attach - Procurement - Federal Programs
- Policy #805 - Emergency Preparedness & Response

Policy #805.2 - School Security Personnel  
Policy #808 - Food Service  
Policy #810 - Transportation  
Policy #913 - Non-School Organizations/Groups/Individuals  
Removal of Policy #255 - Educational Stability for Children in Foster Care  
(now merged into Policy #251 - above)

**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve **First Reading** of the following policy revisions and new policies:

- Policy #137 (Rev) - Home Education Programs
- Policy #137.1 (Rev) - Extra-Curricular Participation by Home Education Students
- Policy #137.2 (New) - Participation in Cocurricular Activities & Academic Courses by Home Education Students
- Policy #137.3 (New) - Participation in Career & Technical Education Programs by Home Education Students

**MOTION CARRIED.**

**TECHNOLOGY**

Motion by Haggerty and second by Peterson to Approve the **Extension of two existing leases** with Huntington Technology Finance, Inc., for a period of one additional year, allowing for lower lease payments and one more year for devices to be in service, as follows:

- Aruba network switches, HPDL360 Servers and extras  
\$6,618 due quarterly
- Lenovo Think stations, MacBook Pros, IMacs and iPads  
\$22,863 due quarterly

**MOTION CARRIED.**

Motion by Haggerty and second by Peterson to Approve a **new lease with Vantage Financial, LLC**, for 300 Lenovo 300E Chromebooks (100 for each of the three elementary buildings) and 750 Lenovo 100E Chromebooks for incoming Grade 5 and Grade 9 students, who will use the devices for four years; Lease term is 48 months, with quarterly payments of \$21,480, as presented

**MOTION CARRIED.**

Motion by Haggerty and second by Peterson to Approve an **Agreement with FastBridge Fiber, LLC for the purchase and installation of four (4) single-mode fiber connections** between the High School and the Intermediate School, replacing original fiber installed over ten years ago (now damaged beyond repair); 60-month Option 1 with Aerial-only install is recommended; rental of space for the fiber jump-off box will offset the monthly cost, as presented

- Proposal (Option 1, 60 months); \$20,000 installation fee and \$250/month
- Master Services Agreement

**MOTION CARRIED.**

Motion by Peterson and second by Worley to Approve the following **Buildings & Grounds Use Requests:**

GM Baccalaureate Service	GM Class of 2023 Baccalaureate Service High School Auditorium 5/24/23; 3:00pm - 10:00pm No Charge
GM Over 40 Soccer	Over 40 Soccer Games Multipurpose Field 4/16/23; 8:00pm - 9:00pm 5/07/23, 6/04/23; 6:00pm - 7:30pm Fields & times assigned by Athletic Director Rental Fees Apply
Reading United Over 40 Soccer	Over 40 Soccer Games Multipurpose Field 4/23/23, 5/21/23, 6/11/23; 6:00pm - 7:30pm Fields & times assigned by Athletic Director Rental Fees Apply
GM Education Foundation	GMEF Pickleball Classic GMSD Tennis Courts (GMIS Gym if inclement weather) 4/23/23; 1:00pm - 7:00pm No Charge

GM High School PTO

GMHS PTO Career Fair  
HS Auditorium, Cafe & Grounds  
4/25/23; 6:00pm - 10:00pm  
No Charge

GM High School PTO

GMHS PTO Yard Sale  
HS grounds & Auditorium Restrooms  
4/27/23; 5:00am - 1:00pm  
No Charge

Cumru PTO

Movie Night  
Cumru Gym & Cafe  
5/23/23; 4:00pm - 10:00pm  
No Charge

PIAA Football Officials

PIAA Officials Meeting  
HS LGI  
Wednesdays, 9/06/23 - 10/25/23; 7:00pm - 8:00pm  
No Charge

**MOTION CARRIED.**

Prior to adjourning, Mr. Ulrich shared that he received a phone call from Dr. Edward Michalik regarding the State's Act 19, which encourages tax rebate incentives, at the municipality and school district levels, for volunteer firefighters/first responders. Mrs. Richards said that more information would be needed in order to determine if this is something we can implement. Mr. Ulrich said he would invite Dr. Michalik to meet with the Board for further discussion.

Motion by Peterson and second by Adams to **Adjourn the Meeting** at 8:00pm.



Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, April 3, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 8. Absent - Mrs. Elizabeth Adams - 1.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Carissa Harley, Associate Principal, Intermediate School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Julian Colamarino and Lydia Kitsch, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:05pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of a legal issue, contract discussion and a personnel matter.

**Citizens Requests**

Jim & Sue Fitzpatrick spoke on the topic of preventing school violence, stressing the increase in tragic events nationwide. They requested that the Board issue a report to the community on what policies and measures the District has in place regarding school violence, and thanked the Board, administration and staff for all they do.

Mr. Jeffrey Wolfe had Human Resources questions regarding the vetting of candidates for employment based on qualification and 'fit' with the mission statement, vision statements and beliefs & shared values of the district. He also inquired as to what role the Human Resources Department has in informing candidates of their rights regarding union membership and payroll deduction for union dues.

Mrs. Elizabeth Aulenbach inquired as to how much money was spent in conducting the search for our new superintendent. It was clarified that the Board did not hire or pay money to any outside agency to conduct the search on its behalf. The Board conducted its own search through appropriate nationwide advertising resources. Ms. Stephanie Seifrit, Director of Human Resources, said she would be happy to provide Mrs. Aulenbach with the total amount of the advertising costs.

### **BOARD BUSINESS**

An update on the progress of the new GMACC construction project was provided by Mr. Brian Shaffer, of SitelogIQ. The newest photos provided updated views of roofing, exterior and interior progress. He also shared that a group of high school students, interested in careers associated with the building project, had the opportunity to tour the site and ask questions. He also said the Board is scheduled to tour the site for a first-hand look at the progress on Tuesday, April 4th.

During review of the Agenda, voting action was taken on the following item:

Motion by Peterson and second by Roby to Approve the following **Buildings & Grounds Use Requests**

Berks United FC	Berks United Soccer Game Multipurpose Field 3/21/23; 7:00pm - 8:30pm Fields & times assigned by Athletic Director No Charge
Mifflin Area Wrestling Assoc.	MAWA Wrestling Practice HS Wrestling Room 3/28/23 - 5/04/23 Tuesdays & Thursdays, 6:00pm - 7:30pm No Charge
MAGSA	MAGSA Softball Practice Varsity Softball Field 4/03/23 - 6/09/23; weekdays, 6:00pm - 8:00pm Fields & times assigned by Athletic Director No Charge

MAGSA	<p>MAGSA Softball Practice</p> <p>JV Softball Field</p> <p>4/03/23 - 6/09/23; weekdays, 6:00pm - 8:00pm</p> <p>Fields &amp; times assigned by Athletic Director</p> <p>No Charge</p>
MAGSA	<p>MAGSA Softball Practice</p> <p>Cumru Softball Field</p> <p>4/03/23 - 6/09/23; weekdays, 6:00pm - 8:00pm</p> <p>Fields &amp; times assigned by Athletic Director</p> <p>No Charge</p>
MAGSA	<p>MAGSA Softball Practice</p> <p>Cumru Gym</p> <p>4/03/23 - 6/09/23; weekdays, 6:00p - 8:00pm</p> <p>Fields &amp; times assigned by Athletic Director</p> <p>No Charge</p>
BCSA	<p>BCSA Spring Meeting</p> <p>Middle School Cafeteria</p> <p>4/24/23; 6:00pm - 8:00pm</p> <p>No Charge</p>
Berks United FC	<p>Berks United Soccer Game</p> <p>Multipurpose Field</p> <p>4/28/23; 7:00pm - 8:30pm</p> <p>Fields &amp; times assigned by Athletic Director</p> <p>No Charge</p>
MAGSA	<p>MAGSA Softball Opening Day</p> <p>Varsity Softball Field</p> <p>4/29/23; 7:00am - 6:00pm</p> <p>Fields &amp; times assigned by Athletic Director</p> <p>No Charge</p>

GM Youth Field Hockey

Youth Field Hockey Practice

GM Athletic Fields A and B

8/07/23 - 10/25/23

Mondays & Wednesdays, 5:30pm - 7:30pm

Fields & times assigned by Athletic Director

No Charge

GMHS Football Club

Homecoming 5K Run/Walk

High School Grounds & Parade Route

10/07/23; prior to Homecoming Parade

No Charge

BCIU

BCIU Designer Purse BINGO

GMIS Cafe, Kitchen & Grounds

11/05/23; 9:00am - 5:00pm

Rental Fees Apply

**MOTION CARRIED.**

Prior to adjournment, the following thoughts were shared:

Mrs. Caryn Friedlander spoke on behalf of Mrs. Betsy Adams who could not be in attendance, as she was chaperoning the AP European trip. Mrs. Adams wanted to express how impressed she was with the recent Learning Expo event.

Mrs. Christina Worley inquired about whether a rally was held by some high school students last week. Mr. McKay said he would have Mr. Steve Murray, High School Principal, be in touch with her to answer her questions.

Dr. Lisa Peterson shared that she would be volunteering to present at this year's PSBA School Leadership Conference.

Dr. Michele Roby shared that she thought the recent Learning Expo event was awesome and also praised the High School's Spring Swing production of *The Spongebob Musical*, saying it was an amazing, top-notch performance.



Mr. Andrew Pannafino reminded his fellow Board members of the PSBA webinar on School Safety & Security, scheduled for April 4th at 6:00pm. He also gave a shout-out to the April 1st Dodgeball for Life event, saying the turnout was wonderful and the volunteers were amazing, as everyone came together to raise money for cancer research.

Mr. Bill McKay shared that the district received an anonymous letter from a senior citizen, who felt that the paperwork process for the tax rebate program was too complicated for seniors to navigate. He said that anyone aware of a senior citizen who needs guidance with filing for the rebate should encourage them to contact the administrative office for assistance.

Motion by Peterson and second by Roby to **Adjourn the Meeting** at 7:43pm.

A handwritten signature in cursive script, reading "Sharon L. Patton", written in dark ink. The signature is positioned above a horizontal line.

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, April 17, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Tim Ziegler, Director of Operations; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Thomas Miller, Associate Principal, High School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Lydia Kitsch, Student Board Representative; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of a student discipline matter and the renewal of the Act 93 Administrative employment agreement.

**Amazing Mustang Staff Recognitions** - Ms. Stephanie Seifrit, Director of Human Resources, introduced employees Ryan Katzenmoyer and Carrol Debellis, and recognized them for going above and beyond in their contributions to the success of Mustang Nation.

Motion by Peterson and second by Worley to Approve **Minutes of the Meetings** held March 20, 2023 and April 3, 2023, as presented

**MOTION CARRIED.**

Motion by Worley and second by Peterson to Approve the **Treasurer's Report** of March 31, 2023, as presented

**MOTION CARRIED.**

Motion by Adams and second by Palange to Approve **Bills Paid** in the total amount of \$8,331,502.64, as presented

**MOTION CARRIED.**

There were no **Citizens Requests** to address the Board.

The Board acknowledged receipt of the following **Communication**:

- Cumru Township's response to the Board's letter of February, 2023

The Board acknowledged the following **Right-to-Know request** received by Administration:

- SmartProcure requested a listing of all purchase orders from 1/05/23 to current

### **Reports**

Mr. Pannafino reminded his fellow board members about some PSBA updates he previously shared with them and also reported on the recent COLA meeting. Topics of discussion there were 100 million in School Safety & Security grants and 100 million for mental health in schools.

Mrs. Friedlander shared that the next BCTC meeting will be held next Wednesday, April 26th and, as such, she will be unable to attend the Budget Town Hall event in person.

Superintendent's Report - Mr. Bill McKay shared that the spring concert series kicked off with the String Fling event and said our strings students gave an amazing performance. He also plugged the upcoming April 26th Budget Town Hall event.

Student Representatives' Report - Lydia Kitsch summarized some events held across the district buildings, beginning with Cumru Elementary where Art teacher Mrs. Adkins organized the Cumru Art Show, a PTO Night was held and the One School One Book was "Toys Go Out." At Brecknock, an Art Show was held, a Book Club assembly was held for the One School One Book, "Little Rhino," and the Sprint to Spring fundraiser was held. At Mifflin Park, an open house event was held, combining the Art Show and a book fair, and the Shillington Social Quarters donated funds to support activities. At GMIS, a small group of students visited Hershey Medical Center to learn more about how THON proceeds support children's cancer research and treatment, the 5th grade fostered baby chicks, a Harlem Globetrotter came to visit, the Color Run event is scheduled for May 5th, and the One Big Night event is scheduled for April 20th. The Middle School had an outstanding presence in the What's So Cool About Manufacturing event, and the Dodgeball for Life event was held, through which \$7,000 was raised. At the High School, students are preparing for AP and Keystone exams, a Career Fair was held, the Honor Society Induction Ceremony took place, and a host of year-end events and activities are scheduled, leading up to Graduation for Class of 2023, on May 25, 2023.

### **FINANCE**

Motion by Pannafino and second by Peterson to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Peterson to Accept a **Contract for the purchase of gasoline and diesel fuel** through the Berks County Joint Purchasing at \$2.3902 for unleaded gasoline, to PAPCO, Inc/World Fuel Services and \$2.7279 for diesel, to Petroleum Traders Corporation, for the 2023-2024 fiscal year

**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Approve a Request to **submit delinquent 2021 and 2022 interim tax bills** to the Berks County Tax Claim Bureau, as follows:

- 2 Brecknock 2021 Interims totaling \$147.24
  - 3 Brecknock 2022 Interims totaling \$9,947.09
  - 1 Mohnton 2022 Interim totaling \$208.38
- Total: 6 bills totaling \$10,302.71

**MOTION CARRIED.**

#### **PERSONNEL**

Motion by Friedlander and second by Roby to Approve the following **Retirement**

Rollman, Donna - GMIS, Custodial Supervisor; effective July 14, 2023  
(22 years of service)

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Resignations**

Blimline, Ty - Brecknock, Custodian; effective March 31, 2023

Byrne, Emily - GMIS, Reading Specialist; effective for the end of the  
2022-2023 school year

Morales, Jasmine - Cumru, Food Service; effective April 17, 2023

Pasquarillo, Paul - Substitute Food Service; effective April 13, 2023

Razzano, David - Substitute Food Service; effective April 13, 2023

Smith, Michael - High School, Food Service; effective March 21, 2023

Vega, Miguel - Food Service Substitute; effective March 31, 2023

**MOTION CARRIED.**



Motion by Friedlander and second by Haggerty to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- |                          |                                                                                                                                                           |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| Brubaker, Julianna       | - Cumru, Substitute Hourly Teacher; effective March 27, 2023 through the end of the 2022-2023 school year                                                 |
| Ermold, Austin           | - Middle School, Part-time Food Service; effective April 12, 2023 (replacing Stacey Miller)                                                               |
| Johnston, Kateri         | - Technology Assistant; effective April 17, 2023 (replacing Scott Sandrock - position change)                                                             |
| Latchum, Devon           | - Brecknock; effective for the start of the 2023-2024 school year; TPE, BS Step 1 (replacing Alesha Capogna - resignation)                                |
| McKeon, Rosemarie        | - Custodial Substitute; effective March 30, 2023 (in addition to current Paraprofessional position)                                                       |
| Ortega, Bernadette       | - Middle School, ESL; effective for the start of the 2023-2024 school year; TPE, BS Step 1 (filling additional position covered by Jill Darrencamp)       |
| Roman, Serban            | - High School, Biology; effective for the start of the 2023-2024 school year; Professional contract, BS Step 5 (replacing Melissa Azzarello - retirement) |
| Russo, Sabina            | - Mifflin Park, Grade 3; effective for the start of the 2023-2024 school year; TPE, BS Step 3 (replacing Kimberly Dell - retirement)                      |
| Vail, Brittany           | - Substitute Paraprofessional; effective April 17, 2023                                                                                                   |
| <u>Aquatics Staffing</u> |                                                                                                                                                           |
| Kerschner, Grace         | - Lifeguard; effective date TBD                                                                                                                           |
| Martin, Melissa          | - Water Safety Instructor; effective March 27, 2023                                                                                                       |

### **Employment - Co-Curricular**

- Hassler, Analiese - Co-Assistant HS Track Coach; effective for the Spring, 2023 season; stipend \$1,699.73 (replacing Brandon Orndorff)

### **MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Co-Curricular Status Changes**

- Demeter, Jon - Assistant Coach, Boys Volleyball; stipend adjustment from \$3,060 to \$3,185
- Stubler, Ryan - Head Coach, Boys Volleyball; stipend adjustment from \$4,091.29 to \$4,985.86

### **MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **Leaves of Absence**

- Brumbach, Corinne - Extension of Family Medical Leave to May 1, 2023 (Mifflin Park, Librarian)
- Carabello, Georgina - Family Medical Leave; effective June 19 - July 31, 2023 (GMIS, Building Secretary)
- Collette, Ryan - Family Medical Leave; effective March 31 - April 8, 2023 (Brecknock, Phys Ed)
- Eagle, Kristyna - Sabbatical Leave of Absence for Professional Development; effective for the first semester of the 2023-2024 school year (High School, French)
- Ernst, Susan - Medical Leave of Absence; effective April 24 - July 1, 2023 (Brecknock, Paraprofessional)
- Hiestler, Lori - Family Medical Leave; effective March 13 - July 1, 2023 (High School, Paraprofessional)
- Moore, Paige - Family Medical Leave; effective April 18 - May 2, 2023 (Brecknock, Kindergarten)
- Roach, Colleen - Family Medical Leave; effective April 20 - May 1, 2023 (High School, Special Ed)

Roberto, Stephany - Family Medical/Child Rearing Leave; effective for the 2023-2024 school year (Cumru, Guidance)

Rumberger, Mandy - Family Medical Leave (Intermittent); effective March 25 - June 1, 2023 (GMIS, Special Ed)

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following **Co-Curricular Volunteer**

Piszczek, Alaina - Boys Volleyball

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **In-Service Tuition Reimbursement Requests**

Jarquin, Chantel - Alvernia University, Course #520: Ethics & Moral Leadership; May 15 - June 30, 2023; 3 credits; tuition \$1,350; reimbursement \$1,350 (GMIS, Gr 6)

Ludwig, Tara - PA Western University, Course #7820: Current Topics in Rehabilitation; July 10 - August 10, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Assistant Athletic Trainer)

Minnich, Jessica - Slippery Rock University, Course #608: Historical, Psychological & Linguistic Foundations of Literacy; May 10 - 25, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Grade 6)

Minnich, Jessica - Slippery Rock University, Course #610: The Reading Program in the Elementary School; May 30 - June 26, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (GMIS, Grade 6)

Ross, Kelly - Wilkes University, Course #508: Second Language Program Development; May 1 - June 18, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 1)

### **In-Service Tuition Reimbursement Requests - Masters Plus**

Bjorkquist, Dan	- University of LaVerne, Course #712: Frida Kahlo - Pain & Passion; June 1 - August 31, 2023; 3 credits; tuition \$405; no reimbursement (GMIS, Art)
Carley, Matt	- Fresno Pacific University, Course #925: Outdoor Fundamentals; April 11 - May 26, 2023; 3 credits; tuition \$460; no reimbursement (HS, Phys Ed)
Klusewitz, Chris	- BCIU, Teachers Building Resilience & Creating Compassionate Classrooms; April 17 - May 28, 2023; 3 credits; tuition \$475; reimbursement \$475 (High School, Math)
Klusewitz, Chris	- BCIU, Mindfulness for Educators & their Students; April 17 - May 28, 2023; 3 credits; tuition \$475; no reimbursement (High School, Math)
Moore, Paige	- BCIU, Mindfulness for Educators & their Students; April 17 - May 28, 2023; 3 credits; tuition \$475; reimbursement \$475 (Brecknock, Kindergarten)
Moore, Paige	- BCIU, Teachers Building Resilience & Creating Compassionate Classrooms; April 17 - May 28, 2023; 3 credits; tuition \$475; no reimbursement (Brecknock, Kindergarten)
Mugar, Susan	- BCIU - Teachers Building Resilience & Creating Compassionate Classrooms; April 17 - May 28, 2023; 3 credits; tuition \$475; reimbursement \$475 (High School, Math)
O'Connor, Casey	- Lehigh University, Course #391: Educational Linguistics; May 22 - August 12, 2023; 3 credits; tuition \$1,830; reimbursement \$1,548 (Cumru, Reading Specialist)



Oplinger, Scott - Kutztown University, Course #505: Perspectives of Instructional Technology & Learning; May 30 - July 3, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Science)

Russell, Ashley - Kutztown University, Course #506: Curriculum & Instruction in Writing through the Developmental Stages; March 27 - April 27, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Brecknock, Grade 1)

Russell, Ashley - Kutztown University, Course #513: Literacy Curriculum & Instruction - Adolescent to High School; June 5 - 9, 2023; 3 credits; tuition \$1,548; no reimbursement (Brecknock, Grade 1)

**In-Service Tuition Reimbursement Requests - Administrators**

Murray, Steve - Neumann University, Course #755: School Business Management; May 7 - June 30, 2023; 3 credits; tuition \$2,247 (High School, Principal)

Murray, Steve - Neumann University, Course #778: Introduction to Statistics using SPSS; July 5 - August 16, 2023; 3 credits; tuition \$2,247 (High School, Principal)

Total: \$17,630

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

Motion by Roby and second by Friedlander to Approve the **Final year-end 2022-2023 School Calendar**, as presented

**MOTION CARRIED.**

Motion by Roby and second by Haggerty to Approve the **Dual Enrollment Agreement** with Reading Area Community College for the 2023-2024 school year, as presented

**MOTION CARRIED.**

**PUPIL SERVICES**

Motion by Palange and second by Adams to Approve a **Settlement Agreement & Release** for Student #810148, as presented

**MOTION CARRIED.**

Motion by Palange and second by Haggerty to Approve a **Renewal Agreement with Pediatric Therapeutic Services, Inc., (PTS)**, to provide Occupational Therapy and Physical Therapy services for identified students; rates are locked in for the three-year term covering July 1, 2023 through June 30, 2026, as presented

**MOTION CARRIED.**

Motion by Palange and second by Worley to Approve the following agenda items collectively:

- Request of Giulio Negro, of Ancona, Italy, to attend the Governor Mifflin High School as a Grade 12 foreign exchange student for the 2023-2024 school year; Host family will be Mr. James Angle, Shillington, as presented
- Request of Aikaterini Basaki, of Chania, Greece, to attend the Governor Mifflin High School as a Grade 11 foreign exchange student for the 2023-2024 school year; Host family will be Susan Doerrman & Mary McHale, Kenhorst, as presented

**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve **Agreements with Cottage Seven Education, LLC**, to provide Summer, 2023 Extended School Year services (20 days), at a cost of \$2,500 per student for the following students: #810188, #809458, #10284, #808697, #821708, #10460, #820422 and #10544, as presented

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Palange to Ratify the following agenda items collectively:

- **Lobar, Inc., Change Order Request COR #013** for additional foundation work around the existing PP&L duct bank to the Middle School, per RFI #08; cost of \$4,551.51, as presented
- **Lobar, Inc., Change Order Request #015** for an additional expansion joint at the exterior mechanical enclosure located on column line A/3, per comments received on Submittal 079500-002-A - Expansion Control-Shop Dwgs. - AAN; cost of \$1,411.21, as presented

**MOTION CARRIED.**

## **POLICIES**

Motion by Palange and second by Haggerty to Approve the **Second Reading of the following policy revisions and new policies:**

- Policy #137 (Rev) - Home Education Programs
- Policy #137.1 (Rev) - Extra-Curricular Participation by Home Education Students
- Policy #137.2 (New) - Participation in Cocurricular Activities & Academic Courses by Home Education Students
- Policy #137.3 (New) - Participation in Career & Technical Education Programs by Home Education Students

**MOTION CARRIED.**

Motion by Palange and second by Roby to Approve the **First Reading of Revision to Policy #101 - Mission Statement/Vision Statement/Belief Statements**, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Roby to Approve the following **Buildings & Grounds Use Request**

Berks Strings	Berks Summer Strings Rehearsals
	GMIS Music and Band Rooms
	6/20/23 - 8/01/23
	Tuesdays, 6:00pm - 9:00pm
	No Charge

**MOTION CARRIED.**

Prior to adjournment, Board members shared the following:

Lisa Peterson spoke about the Governor Mifflin Business Council's focus on the Portrait of a Graduate and how it advocates strongly for Mifflin students to have career experiences through internships, shadowing, etc. She encouraged anyone aware of any such opportunities available to our students to please share them with the Business Council.

Betsy Adams shared that she recently returned from serving as a chaperone for this year's AP European Military/History trip, saying she was proud to travel with Mike Kurtz, Kim Murray and 21 GM students, all of whom represented Governor Mifflin very well. She commented that the trip was fantastic and that our students conducted themselves impressively.

Motion by Peterson and second by Roby to **Adjourn the Meeting** at 7:41pm.

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Sharon L. Patton  
Board Recording Secretary



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, May 1, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Kelly Price, Controller; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Ms. Laura Gudikunst, Food Service Director; Mr. Chad Curry, Principal, Cumru Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Steve Murray, Principal, High School.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; Lydia Kitsch and Julian Colamarino, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:11pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel matters.

**Presentations** - Mr. Steve Murray, High School Principal led the Board in acknowledging the following students for their outstanding accomplishments: Jayleah Pletz (Girls Wrestling), Brady Detwiler (National Merit Finalist), and Jay Schoenen (National Merit Scholarship Finalist), all of whom have represented Governor Mifflin in an outstanding manner.

**Citizens Requests**

Mr. Jeffrey Wolfe spoke to the Board on the topic of restorative justice.

**BOARD BUSINESS**

The Board received its monthly update on the progress of the new GMACC construction project. Mr. Brian Shaffer of Sitelogiq shared current photos of the construction processes and noted some change orders.

### **PROPERTY**

Mrs. Karen Smith, Brecknock Art Teacher and Artist Mrs. Jane Wolfgang presented the Board with their vision for an exterior mural at Brecknock Elementary. With the Board's approval, this would be a collaborative project to be completed in Fall, 2023.

Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Requests:**

Berks United FC

Berks United FC Soccer Game  
Multipurpose Field  
4/30/23; 1:00pm - 3:00pm  
Rental Fees Apply

GM Over-40 Soccer

GM Over-40 Soccer Scrimmage  
Multipurpose Field  
4/30/23; 4:00pm - 6:00pm  
Rental Fees Apply

GMIS

GMIS Color Run  
GMIS Cafeteria, Gym & Grounds  
5/05/23; 4:30pm - 8:00pm  
No Charge

Shillington Legion

Memorial Day Services (inclement weather location)  
High School Auditorium  
5/29/23; 10:30am - 12:00pm  
No Charge

**MOTION CARRIED.**

Prior to adjournment, the following Board members spoke:

Mrs. Christina Worley was appreciative of being invited to the High School National Honor Society induction ceremony and said the keynote speaker, Mifflin Grad Valerie Hartag, was wonderful. She also said she attended the Charlotte Kohl Memorial Art Show and found it to be phenomenal. In closing, she asked administration two questions, those being (1) how much in state funding went to Governor Mifflin for CRSE, and (2) how many Governor Mifflin teachers completed Comprehensive Level 1 for CRSE. Dr. Lisa Hess clarified that the answer to both questions was "none."

Mrs. Betsy Adams enthusiastically shared that she participated in the recent Pickleball tournament sponsored by the Education Foundation, saying it was so much fun with a lot of great people.

Mr. Andy Pannafino noted that May is Teacher Appreciation Month and thanked our faculty for all they do.

Dr. Michele Roby shared that, at Brecknock Elementary, Mrs. Kelsey Davis, Guidance Counselor, sponsors a “Woo Wagon” which students use to deliver snacks and drinks to teachers, as a way of saying thank you for everything they do on a daily basis.

Motion by Friedlander and second by Roby to **Adjourn the Meeting** at 8:32pm.

A handwritten signature in cursive script, reading "Sharon L. Patton".

Sharon L. Patton  
Board Recording Secretary

**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, May 15, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeff Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. David Argentati, Director of Pupil Services; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Kelly Price, Controller; Ms. Laura Gudikunst, Food Service Director; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mrs. Trish Seifert, Supervisor of Elementary Special Education; Mrs. Melissa Paparella, Principal, Mifflin Park Elementary; Mr. Cory Crider, Principal, Intermediate School; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Tony Alvarez, Principal, Middle School.

**Others in Attendance** - Jeffrey Litts, Esq., Board Solicitor; Sharon Patton, Board Recording Secretary; Lydia Kitsch and Julian Colamarino, Student Board Representatives; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for discussion of personnel and negotiations matters.

**Amazing Mustang Staff Recognitions** - Ms. Stephanie Seifrit, Director of Human Resources, introduced employees Josh Rosenbaum and Betty Hayles, and recognized them for going above and beyond in their contributions to the success of Mustang Nation.

Motion by Peterson and second by Roby to Approve **Minutes of the Meetings** held April 17, 2023 and May 1, 2023, as presented  
**MOTION CARRIED.**

Motion by Roby and second by Palange to Approve the **Treasurer's Report** of April 30, 2023, as presented Quarterly Summary - COVID-Related Grants  
**MOTION CARRIED.**



Motion by Haggerty and second by Roby to Approve **Bills Paid** in the total amount of \$4,298,199.07, as presented

**MOTION CARRIED.**

### **Citizens Requests**

Mr. Jeffrey Wolfe spoke to the Board about CRSE.

Mr. M. Eugene Stoltzfus spoke on the topic of school security and said the Board should consider increasing security throughout the District.

Mrs. Bettyjane Stoltzfus asked about whether any further steps have been taken by the Board/District toward increasing school security since last month's meeting.

Mr. Jim Fitzpatrick said he recently met one-on-one with Mr. Bill McKay, Superintendent, regarding school safety. He complimented the Board on the steps already taken and wondered if they are sufficient to achieve the highest level of protection. He noted that he and his wife would be willing to volunteer and suggested the Board consider adding greater security measures.

There were no **Communications** received by the Board.

The Board acknowledges Administration's receipt of the following **Right-to-Know Request**:

- Mr. John Wallingford requested a listing of total meal debt by building, total number of students eligible for free & reduced meals, operating statements for 2018-2019 & 2022-2023, lunch prices for 2018-2019 & 2022-2023, and any Board policies for food services.

### **Reports**

Board Member Representatives - Mr. Andrew Pannafino said he had sent his fellow Board members a PSBA Liaison Digest communication, which encouraged them to complete a survey.

Superintendent's Report - Dr. Lisa Hess, Assistant Superintendent, noted that these last two weeks of the school year are very busy, with various end-of-year events, concerts, award ceremonies, elementary plays, field days, field trips, the junior/senior prom, Baccalaureate and Graduation on May 25th. The last day of school is May 26, 2023.

Student Representatives' Report - Julian Colamarino reported on activities at Cumru Elementary, including the 4th Grade performance of Snow White, Field Day and a Fun Run, which will help raise money for new playground equipment.

At Mifflin Park, he noted that the TEL team visited Mrs. Orzechowski's Kindergarten class to learn about praying mantis eggs, 3rd and 4th grade students took the PSSA's and The High School's Groovy Grinds staff delivered drinks to teachers on May 11th. At the Intermediate School, the PTO's One Big Night event was held on April 20th, students worked hard on PSSA's and a kickball tournament was held.

Lydia Kitsch noted that the Spring Concert was held on May 9th, students had the opportunity to tour the Berks Career & Technology Center on May 8th and 9th, and the 8th grade class attended a Reading Phillies game. She also shared that the Gaming Club participated in a tournament that led them to the state semi-finals. The High School, she said, was in full swing with year-end events including the Sports Awards on May 18th, the Prom on May 20th, the Senior Awards on May 22nd, the Music Awards on May 23rd, Baccalaureate on May 24th and Graduation on May 25th, with the last day of school being Friday, May 26th.

### **Presentations**

**Lydia Kitsch and Julian Colamarino** were acknowledged and thanked by the Board for representing the student body, in an excellent manner, as Student Board Representatives. Lydia plans to attend Auburn University for nursing and Julian will begin his college studies at RACC and then transfer to Penn State for Business.

**Erin Hulsey** was recognized for being the District's nominee for the BCIU Annie Sullivan Award. Mrs. Trish Seifrit, Supervisor of Elementary Special Education, spoke to Erin's many credits.

Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations, shared information with the Board on the Class Intercom Social Media Management Tool that she plans to implement in the near future.

Mr. Chris Killinger, Director of Teaching & Learning, Ms. Johanna Reber and her students presented enthusiasm with the Board for the successful pilot program of the Amplify Science K-8 Resource.

### **FINANCE**

Motion by Pannafino and second by Palange to Approve **Budget Transfers** for 2022-2023, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve **Proposed Final Budget** for the 2023-2024 fiscal year, in the amount of \$79,886,475 and setting millage at 30.1 mills (½ mill increase), as presented      Reference Item: Budget Highlights

**MOTION CARRIED.**

Motion by Pannafino and second by Worley to Approve **G. H. Harris as Delinquent Per Capita Tax Collector** for the 2023-2024 fiscal year

**MOTION CARRIED.**

Motion by Pannafino and second by Worley to Approve the **Workers' Compensation Insurance Program** for the 2023-2024 fiscal year; coverage through UPMC, with Arthur J. Gallagher & Company, Johnstown, PA as broker; annual premium is \$169,871 (8% increase)

**MOTION CARRIED.**

Motion by Pannafino and second by Worley to Approve the **Student Accident & Sports Insurance** for the 2023-2024 fiscal year, as recommended by Rhonda Mayer, Tompkins Insurance, as broker, with Alive Risk, at an annual premium of \$11,361.50; covers all sports and swim programs, and includes a rider for assault/violent crimes (no increase from prior year)

**MOTION CARRIED.**

Motion by Pannafino and second by Worley to Approve Governor Mifflin's participation in PDE's **Summer Food Service program**, to be run at the Cumru Elementary building; May 30 - August 18, 2023

**MOTION CARRIED.**

Motion by Pannafino and second by Haggerty to Approve Request to submit **delinquent 2022 Supplemental Per Capita Tax bills** to G. H. Harris for collection, as follows:

- Brecknock: 15 bills totaling \$150
- Cumru: 116 bills totaling \$1,160
- Kenhorst: 25 bills totaling \$250
- Mohnton: 18 bills totaling \$180
- Shillington: 74 bills totaling \$740

Total: 248 bills, totaling \$2,480

**MOTION CARRIED.**

Motion by Pannafino and second by Worley to Award **2023-2024 Art Supply Bids** in the total amount of \$23,649.27, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve the **Property Tax Rebate program for tax year 2022**; program is based on a set dollar amount limit of \$150,000 and payments will be disbursed once a year; effective for tax year 2021 payments, there will be an **increase in the tax rebate amount** provided to qualifying seniors, as follows:

Income Level	Prior GM Rebate	New GM Rebate
\$0 to \$8,000	\$390.00	\$624.00
\$8,001 to \$15,000	\$300.00	\$480.00
\$15,001 to \$18,000	\$180.00	\$288.00
\$18,001 to \$35,000	\$150.00	\$240.00

**MOTION CARRIED.**

Motion by Pannafino and second by Palange to Approve the **Food Service Budget** for 2023-2024, in the amount of \$2,572,605, as presented; Breakfast and lunch available to all students at no cost under the Community Eligible Provision (CEP); applicable prices for the 2023-2024 school year, as follows:

Adult Meals: Breakfast, \$2.45; Lunch, \$4.25

A La Carte: Priced, as necessary

**MOTION CARRIED.**

Motion by Pannafino and second by Worley to Approve **Five (5) year Agreement with BusPatrol**, effective for the start of the 2023-2024 school year, to install side cameras on school buses at a cost of \$1,500/bus, for purposes of working with municipal police departments to cite any vehicle that illegally passes a stopped school bus with its arm activated, as presented

**MOTION CARRIED.**

Motion by Pannafino and second by Adams to Approve **Lease Agreement with Great American Financial Services Corp.**, for a mail machine and folder/sorter, at a cost of \$375/month for 63 months, effective June 1, 2023 (a 14% reduction from prior lease)

**MOTION CARRIED.**

Motion by Pannafino and second by Roby to Adopt **Resolution in Support of SB180 and HB180: School Meals for All**, as presented

**MOTION CARRIED.**



## PERSONNEL

Motion by Friedlander and second by Roby to Appoint Mrs. Caryn Friedlander as **Treasurer** for the 2023-2024 fiscal year

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Appoint Ms. Sharon Patton as **Board Recording Secretary** for the 2023-2024 fiscal year; rate is \$100/meeting (\$30/mtg increase)

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following items collectively:

- **2023 Extended School Year staffing**, as presented
- **2023 Summer Zone staffing**, as presented
- **2023 Summer Operations/IT staffing**, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve Request of **Mrs. Jillian Lynch** (Brecknock, STEM) to complete a **secondary level Principal Internship**; 180 hours for the Fall semester of the 2023-2024 school year, as required by Indiana University of Pennsylvania's principal certification course of study; time will be spent in both secondary buildings, with Tony Alvarez and Steve Murray serving as Mentors

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve **Student Teaching/Observations** for May, 2023, as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Retirements**

- |                  |                                                                                                               |
|------------------|---------------------------------------------------------------------------------------------------------------|
| Argentati, David | - Director of Pupil Services; effective July 19, 2023;<br>30 years of service                                 |
| Baker, Linda     | - Brecknock, Grade 2; effective for the end of the<br>2022-2023 school year; 34 years of service              |
| Dennis, Angela   | - High School, LRC Coordinator; effective for the<br>end of the 2022-2023 school year; 30 years of<br>service |

- |                 |                                                                                              |
|-----------------|----------------------------------------------------------------------------------------------|
| Pasko, Sherry   | - GMIS, Lunch Aide; effective April 24, 2023;<br>21 years of service                         |
| Phillips, Lynne | - Cumru, 10-month Secretary; effective June 9, 2023;<br>26 years of service                  |
| Strain, Michele | - Cumru, Grade 2; effective for the end of the<br>2022-2023 school year; 31 years of service |

**MOTION CARRIED.** *(Mr. James Ulrich thanked all of these retirees for their many years of dedicated service to the District).*

Motion by Friedlander and second by Roby to Approve the following **Resignations**

- |                    |                                                                                         |
|--------------------|-----------------------------------------------------------------------------------------|
| Caprioli, Linda    | - Brecknock, Lunch Aide; effective for the end of the<br>2022-2023 school year          |
| Heller, Karen      | - Cumru, 2nd Shift Custodian; effective May 19, 2023                                    |
| Magguzu, Amelia    | - Mifflin Park, Paraprofessional; effective for the end<br>of the 2022-2023 school year |
| Richards, Diane    | - Chief Financial Officer; effective June 30, 2023                                      |
| Seifert, Trish     | - Supervisor of Elementary Special Education; effective<br>May 26, 2023                 |
| Sweigert, Jennifer | - Brecknock, Grade 1; effective for the end of the<br>2022-2023 school year             |

**MOTION CARRIED.**

Motion by Friedlander and second by Adams to Approve the following for **Employment\***

*\*All employments are approved pending the successful and satisfactory completion of new hire documentation, acceptable clearance results, and meeting all employment requirements*

- |                     |                                                                                                                                                                       |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DeFelice, Elizabeth | - Middle School, Intro to Foreign Language;<br>effective for the start of the 2023-2024 school year;<br>TPE BS Step 3 (replacing Sasha Becker - assignment<br>change) |
|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|

- |                  |                                                                                                                                                                   |
|------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Folk, Jamie      | - Middle School, STEM; effective for the start of the 2023-2024 school year; Professional contract, Masters +18 Step 18 (replacing Lauren Moulin - resignation)   |
| Gerhart, Allison | - High School FCS; effective for the start of the 2023-2024 school year; Professional contract, M+45 Step 18 (replacing Nicole Belick - resignation)              |
| Rothrock, Jenna  | - Middle School, English; effective for the start of the 2023-2024 school year; TPE, BS Step 1 (replacing Leah Vey - resignation)                                 |
| Rueter, Phillip  | - High School, Learning Support; effective for the start of the 2023-2024 school year; TPE, Masters Step 1 (replacing Kassie Kesneck - assignment change)         |
| Shuman, Amy      | - Brecknock, elementary teacher; effective for the start of the 2023-2024 school year; Professional contract, Masters Step 8 (replacing Linda Baker - retirement) |

High School AP Exam Proctors

Deirdre Bieber, Linda Fox, Holly Lang, Karen Stump

High School Credit Recovery Teachers 2023

Blair, Emma (Biology)  
 Snyder, Shana (English)  
 Mitzel, Gary (Math)  
 Verbeke, Nathanael (English)  
 Voit, Ralph (Math)

Substitutes  
 Eagle, Kristyna  
 Mugar, Susan  
 Pride, Deb

**MOTION CARRIED.**

Motion by Friedlander and second by Haggerty to Approve the following **Status Changes**

- |               |                                                                                                                                                            |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Becker, Sasha | - Middle School, Long-term Substitute, Foreign Language to High School, Long-term Substitute, French; effective for the start of the 2023-2024 school year |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|

Clark, Alison	- High School, English to Mifflin Park, Librarian; temporary assignment for the 2023-2024 school year (covering for Corinne Brumbach - Child-Rearing Leave)
Cruz, Ileana	- Middle School, Full-time Paraprofessional to High School, Full-time Paraprofessional; effective for the start of the 2023-2024 school year (replacing Wendy Yourkavitch)
Jones-Garman, Koryn	- Mifflin Park, Long-term Substitute to Mifflin Park, Learning Support, effective for the start of the 2023-2024 school year; TPE, BS Step 1 (replacing Tabitha Knause - resignation)
Kesneck, Kassie	- High School, Learning Support to High School, English; effective for the start of the 2023-2024 school year (covering for Alison Clark - assignment change)
Latchum, Devon	- Brecknock teaching assignment will be Grade 2; effective for the start of the 2023-2024 school year (replacing Alesha Capogna - resignation)
McCoach, Kaitlyn	- GMIS, Long-term Substitute to GMIS, Grade 5; effective for the start of the 2023-2024 school year; TPE BS Step 2 (replacing Amanda Phillips - assignment change)
Murray, Kim	- High School, Guidance Counselor to High School, Career Coach; effective for the start of the 2023-2024 school year (new position)
Phillips, Amanda	- GMIS, Grade 5 to GMIS, Instruction & Student Data Specialist; effective for the start of the 2023-2024 school year (replacing Emily Byrne - resignation)
Reigel, Sarah	- Middle School, Learning Support to GMIS, Learning Support; effective for the start of the 2023-2024 school year (new position)



- |                |                                                                                                                                                 |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| Russo, Sabina  | - Mifflin Park teaching assignment will be Grade 1; effective for the start of the 2023-2024 school year (replacing Kimberly Dell - retirement) |
| Weber, Charles | - Supportive Substitute to Brecknock, Full-time, 2nd shift Custodian; effective June 12, 2023 (replacing Ty Blimline - resignation)             |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **Leaves of Absence**

- |                    |                                                                                                                           |
|--------------------|---------------------------------------------------------------------------------------------------------------------------|
| Brumbach, Corinne  | - Child-Rearing Leave; effective for the 2023-2024 school year (Mifflin Park, Librarian)                                  |
| Eagle, Kristyna    | - Rescinding of Sabbatical Leave for the first semester of the 2023-2024 school year (previously approved in April, 2023) |
| Leisawitz, Jessica | - Family Medical Leave; effective April 23, 2023 through TBD (Cumru, Grade 4)                                             |
| Murray, Amber      | - Family Medical Leave; effective September 19 - 28, 2023 (GMIS, Psychologist)                                            |
| Shockey, Kirstin   | - Family Medical Leave; effective May 9 - 16, 2023 (Cumru, Reading Specialist)                                            |

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to Approve the following **In-Service Tuition Reimbursement Requests**

- |                |                                                                                                                                                                                                |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Carey, Shannon | - California University of PA, Course #6200: Assessment & Prescriptive Teaching; May 8 - June 23, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Learning Support)      |
| Carey, Shannon | - California University of PA, Course #6000: Special Education Foundations & Collaboration; June 26 - August 11, 2023; 3 credits; tuition \$1,548 reimbursement \$1,548 (HS, Learning Support) |

- |              |                                                                                                                                                                                          |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Hudzik, Zoe  | - Kutztown University, Course #505: Perspectives on Instructional Technology & Learning; May 30 - July 3, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (High School, Spanish) |
| Rush, Nicole | - Liberty University, Course #670: Curriculum & Methods of Early Childhood Education; May 15 - July 7, 2023; 3 credits; tuition \$1,695; reimbursement \$1,548 (GMIS, ESL)               |
| Rush, Nicole | - Liberty University, Course #518: Education Research & Assessment; May 15 - July 7, 2023; 3 credits; tuition \$1,695; reimbursement \$1,548 (GMIS, ESL)                                 |
| Rush, Nicole | - Liberty University, Course #501: Advanced Child Development; May 15 - July 7, 2023; 3 credits; tuition \$1,695; reimbursement \$1,548 (GMIS, ESL)                                      |

**In-Service Tuition Reimbursement Requests - Masters Plus**

- |                 |                                                                                                                                                                                        |
|-----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bears, Brian    | - BCIU, Mindfulness for Educators & Their Students; July 10 - August 20, 2023; 3 credits; tuition \$475; reimbursement \$475 (Brecknock, Music)                                        |
| Bears, Brian    | - BCIU, Discovering the Root Causes of Disruptive Classroom Behavior; July 8 - August 19, 2023; 3 credits; tuition \$475; no reimbursement (Brecknock, Music)                          |
| Cooper, Cecilia | - Vandercook College of Music; Course #7403: Musical Theatre Preparation & Production; June 5 - July 28, 2023; 3 credits; tuition \$1,080; reimbursement \$1,080 (Mifflin Park, Music) |
| Faust, Katie    | - BCIU, Be Trauma-Informed - When Behavior Plans Don't Work; May 1 - 31, 2023; 3 credits; tuition \$475; no reimbursement (Brecknock, Kindergarten)                                    |

Faust, Katie	- BCIU, Multiple Intelligences in the Classroom - Strategies, Techniques & Material; May 5 - 30, 2023; 3 credits; tuition \$475; no reimbursement (Brecknock, Kindergarten)
Greene, Jordan	- Fresno Pacific University, Course #911: History & Philosophy of Sports & Physical Education; Summer, 2023; 3 credits; tuition \$460; reimbursement \$460 (Cumru, Phys Ed)
Greene, Jordan	- Fresno Pacific University, Course #923: Teaching Lifetime Fitness; Summer, 2023; 3 credits; tuition \$460; no reimbursement (Cumru, Phys Ed)
Lynch, Jillian	- Indiana University of Pennsylvania, Course #798: Principal Internship, Part II; Fall, 2023; 6 credits; tuition \$3,096; no reimbursement (Brecknock, STEM)
Martin, Stephanie	- Kutztown University, Course #503: Special Education - Anatomy of the Eye; May 30 - July 3, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)
Martin, Stephanie	- Kutztown University, Course #540: Library & Learning Technology - Management of Information & Technology Centers; May 30 - July 3, 2023; 3 credits; tuition \$1,548; reimbursement \$1,548 (Mifflin Park, Grade 3)
O'Connor, Casey	- Lehigh University, Course #404: Cultural & Linguistic Diversity; July 3 - August 12, 2023; 3 credits; tuition \$1,830; no reimbursement (Cumru, Reading Specialist)
Redford, Karen	- University of LaVerne, Course #719: Understanding Diversity & Ethnicity; Summer, 2023; 3 credits; tuition \$405; reimbursement \$405 (High School, Spanish)

Redford, Karen - University of LaVerne, Course #713: Motivating Students Who Don't Care; Summer, 2023; 3 credits; tuition \$405; no reimbursement (High School, Spanish)

**In-Service Tuition Reimbursement Requests - Administrators**

Pagan, Nicole - Neumann University, Course #755: School Business Management; May 7 - June 30, 2023; 3 credits; tuition \$2,247 (Breckock, Interim Principal)

Pagan, Nicole - Neumann University, Course #778: Introduction to Statistics using SPSS; July 5 - August 16, 2023; 3 credits; tuition \$2,247 (Breckock, Interim Principal)

Total: \$19,298

**MOTION CARRIED.**

**CURRICULUM/INSTRUCTION**

Motion by Roby and second by Friedlander to Ratify Receipt of the roster for the **Graduating Class of 2023**, as presented

**MOTION CARRIED.**

Motion by Roby and second by Friedlander to Approve the following items collectively:

- Authorize Governor Mifflin's submission of the following **Federal Programs applications**: Title I, Part A; Title II, Part A; Title III; Title IV
- Authorize Administration to **apply for five (5) full Act 80 days and three (3) half Act 80 days for the 2023-2024 school year**, for the purpose of providing appropriate Curriculum articulation, other Curriculum--related activities, and Parent-Teacher Conferences
- Authorize Administration to **apply for three (3) additional Act 80 days for the 2023-2024 school year to support a staggered start for the incoming Kindergarten class only**, over the dates of August 21, 22 & 23, 2023 ( $\frac{1}{3}$  of class each day)
- Authorize Administration to submit application to the PA Department of Education for **2023-2024 Flexible Instructional Days**, as presented
- Authorize Administration to submit the **Pre-K Counts re-bid grant application** for school year 2023-2024, as presented

**MOTION CARRIED.**



Motion by Roby and second by Friedlander to Approve Request of the **High School TSA TEAMS** (4 members and Advisor) to travel to the Kentucky International Convention Center, Louisville, Kentucky for the **National Engineering Competition**; Thursday, June 29 - Sunday, July 2, 2023; no cost to the District, as presented

**MOTION CARRIED.**

#### **PUPIL SERVICES**

Motion by Palange and second by Roby to Approve the following items collectively:

- **Waiver of Expulsion Hearing Agreement** for Student #809813, as presented
- **Waiver of Expulsion Hearing Agreement** for Student #806746, as presented
- **Waiver of Expulsion Hearing Agreement** for Student #820818, as presented

**MOTION CARRIED.**

Motion by Palange and second by Adams to Approve **Renewal Agreement with the Caron Foundation** to provide Student Assistance Program (SAP) services for the 2023-2024 school year, at a cost of \$80,460, as presented

**MOTION CARRIED.**

#### **PROPERTY**

Motion by Peterson and second by Worley to Approve the following items collectively:

- Ratify **Horst Change Order #05-R3** for additional shut-off valves installed on the water supply lines entering and leaving the water meter pits; cost of \$5,563.16, as presented
- Ratify **Horst Change Order #11-R1** for tree and vegetation removal at the new high school entry from Waverly Street; cost of \$9,542.92, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Palange to Approve **Cedar Change Order #12** for a temporary generator to be used during occupancy while waiting for delivery/installation of the procured Kohler generator; change order covers the occupancy through November, 2023 (the anticipated delivery month of the Kohler generator); cost of \$19,527.61, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Worley to Approve the **Operations Department Capital Project listing** for items through the end of 2023, as presented

- GMSD Capital Reserve Items 2023
- GMSD Capital Reserve GMACC FFE

**MOTION CARRIED.**

Motion by Peterson and second by Roby to Approve Proposal for an “As the Seasons Change” themed **exterior mural at Brecknock Elementary**, as presented, **with the provision that the mural be installed as a non-permanent fixture**

**MOTION CARRIED.**

### **POLICIES**

Motion by Palange and second by Adams to Approve **Second Reading of Revision to Policy #101 - Mission Statement/Vision Statement/Belief Statements**, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Palange to Approve the following **Buildings & Grounds Use Requests**

Rhoback	Nick Singleton Content Photo Shoot GMSD Stadium 5-12-23; 7:00am - 12:00pm No Charge
First Student	First Student Driver Training High School LGI 5-30-23 - 6-02-23; 7:30am - 4:00pm No Charge
Cumru Township	Cumru Township Zoning Hearing Board GMIS Cafeteria 5-31-23; 5:30pm - 9:00pm No Charge

Reading United

Reading United Soccer League

GM Multipurpose Field

6-13-23 - 8-03-23

Tuesdays & Thursdays, 5:30pm - 9:30pm

Fields & times assigned by Athletic Director

Rental Fees Apply

Evolution Baseball

Evolution Baseball Practice

JV Baseball Field

8-08-23 - 10-24-23; Tuesdays, 5:30pm - 7:00pm

Fields & times assigned by Athletic Director

Rental Fees Apply

Evolution Baseball

Evolution Baseball Practice

JV Baseball Field

8-26-23 - 9-30-23; Saturdays, 11:00am - 1:30pm

Fields & times assigned by Athletic Director

Rental Fees Apply

Evolution Baseball

Evolution Baseball Practice

JV Baseball Field

8-12-23 - 8-19-23; Saturdays, 12:30pm - 2:30pm

Fields & times assigned by Athletic Director

Rental Fees Apply

**MOTION CARRIED.**

Prior to Adjournment, Board members expressed the following:

Dr. Lisa Peterson shared a note she received from Julian Colamarino and the rest of the Groovy Grinds team, thanking the Board for their help and support in getting their high school business up and running.

Mr. Andy Pannafino noted that an AED has now been placed in the Education Center's main lobby and also said that it was with regret that he accepted Mr. David Argentati's retirement as Director of Pupil Services for the District. He said that Mr. Argentati wore many hats and has done an outstanding job.

Mrs. Christina Worley complimented Mr. Bill McKay, Superintendent, on his well-written article regarding the teaching profession that recently appeared in the Reading Eagle. She also inquired about the free COVID test kits that had been provided to the District and asked where the remaining kits were being stored. It was confirmed for her that the kits are kept in each building's nursing office.

Motion by Peterson and second by Roby to **Adjourn the Meeting** at 8:16pm.

A handwritten signature in dark ink, reading "Sharon L. Patton", written in a cursive style. The signature is positioned above a horizontal line.

**Sharon L. Patton**  
**Board Recording Secretary**



**Official Proceedings of the GOVERNOR MIFFLIN SCHOOL DISTRICT**  
**Monday, June 5, 2023 - Education Center**

**Board Members in Attendance** - Mrs. Elizabeth Adams, Mrs. Caryn Friedlander, Mr. Jeffrey Haggerty, Mrs. Dawn Palange, Mr. Andrew Pannafino, Dr. Lisa Peterson, Dr. Michele Roby, Mr. James Ulrich, Mrs. Christina Worley - 9. Absent - 0.

**Administrators in Attendance** - Mr. William McKay, Superintendent; Dr. Lisa Hess, Assistant Superintendent; Mrs. Diane Richards, Chief Financial Officer; Ms. Stephanie Seifrit, Director of Human Resources; Mr. Chris Killinger, Director of Teaching & Learning; Mrs. Kelly Price, Controller; Mrs. Ashley Shannon-Huembes, Director of Communications & Community Relations; Mr. Tim Ziegler, Director of Operations; Mr. Pat Tulley, Athletic Director; Ms. Laura Gudikunst, Food Service Director; Mrs. Nicole Pagan, Principal, Brecknock Elementary; Ms. Carissa Harley, Associate Principal, Intermediate School; Mr. Thomas Miller, Associate Principal, High School. Being Appointed at this meeting: Dr. Mary Libby, Assistant Superintendent; Mr. Brian Bell, Director of Student Services.

**Others in Attendance** - Ms. Sharon Patton, Board Recording Secretary; professional staff and citizens.

The Meeting was **Called to Order** at 7:00pm by Mr. James Ulrich, Board President, followed by the Pledge of Allegiance and Roll Call. Mr. Ulrich announced that the Board held an **Executive Session** prior to the meeting for receipt of the annual school safety & security report and discussion of personnel matters.

**Presentation**

A discussion was held around the upcoming Phase 3 of the secondary campus building project, which involves renovations and reconfiguration of learning spaces to the Middle School and High School buildings. Bids are expected to go out in late Fall/early Winter. Also discussed was the need for PP&L poles to be moved for the new GMACC building, with the Board needing to decide whether they preferred overhead wiring or underground wiring. The Board chose overhead wiring, as it would be less costly.

There were no **Citizens Requests** to address the Board.

## **BOARD BUSINESS**

The Board received its monthly update on the progress of the new GMACC construction project. Mr. Brian Shaffer, of SitelogIQ, shared current photos of the processes and noted the listing of change orders brought to the Board for approval/ratification.

Motion by Friedlander and second by Palange to move this month's Voting meeting from June 19th to June 26th, in recognition of the Juneteenth federal holiday.

**MOTION CARRIED.**

## **PERSONNEL**

Dr. Lisa Hess presented the Board with her **proposal for a new Director of Safe Schools & School Culture**. This would be a full-time, 12-month Act 93 Administrative position and will appear as an action item on the June Voting agenda.

Motion by Friedlander and second by Roby to **Appoint Dr. Mary Libby as Assistant Superintendent**; four-year contract term is July 1, 2023 through June 30, 2027; salary for 2023-2024 is \$143,000 (replacing Dr. Lisa Hess - position change), as presented

**MOTION CARRIED. (Pannafino abstained; Worley dissented)**

- Mr. Pannafino: "I am abstaining from my vote on Dr. Mary Libby as Assistant Superintendent due to a lack of adequate transparency in the recruiting and interviewing process as opposed to other administrative positions."
- Mrs. Worley: "I am uncomfortable making a governance decision affecting the district as I was excluded from the search process. The decision to hire our top administrators was placed in the hands of a few select board members and administrators. All other board members did not have the opportunity to review resumes or interview candidates. These were times when inclusivity really mattered and it did not happen. For this reason, I will vote no on the selection of the assistant superintendent."

Motion by Friedlander and second by Roby to **Appoint Mr. Brian Bell as Director of Student Services**; three-year contract term July 1, 2023 through June 30, 2026; salary for 2023-2024 is \$130,000 (replacing David Argentati - retirement), as presented

**MOTION CARRIED.**

Motion by Friedlander and second by Roby to **Appoint Mrs. Nicole Pagan as Brecknock Elementary Principal**; effective July 1, 2023; Full-time 12-month Act 93 Administrative salary for 2023-2024 is \$106,584 (replacing Aaron Kopetsky - resignation)

**MOTION CARRIED.**

### **CURRICULUM/INSTRUCTION**

Mr. Mike Kurtz, Social Studies Department Chair, shared background with the Board on the selection of a **new Genocide Studies Holocaust Textbook** to be used at the high school level.

Motion by Roby and second by Friedlander to Adopt the **Amplify Science K-8 Curriculum Resource**, effective for the start of the 2023-2024 school year, as presented at the May 15th Voting meeting

**MOTION CARRIED.**

### **PROPERTY**

Motion by Peterson and second by Worley to Approve **GMSD stadium bleacher repairs**; repairs are needed on the structural steel of the stadium bleachers, per inspections by a structural engineer; repairs to be made to the structure per the provided approved engineer plan and associated testing; cost of \$105,000, to be paid from the Capital Reserve Fund, as presented

**MOTION CARRIED.**

Motion by Peterson and second by Worley to Approve the following **Buildings & Grounds Use Requests**

GM Wrestling Club

Elementary Wrestling Practices

HS Wrestling Room

Tuesdays, 6:00pm - 7:30pm; 6/13/23 - 9/26/23

No Charge

Fleishman Hillard

Gatorade Youth Football Camp

GM Multipurpose Field

6/25/23; 1:00pm - 6:00pm

Rental Fees Apply

GM Education Foundation

HS Final Tour & Events/Food Trucks

HS building and grounds

Saturday, 8/26/23; 8:00am - 5:00pm

No Charge

High School Key Club

Miller Keystone Blood Drive

HS Main Gym

10/18/23, 12/20/23, 2/14/24, 4/24/24

5:00am - 3:00pm

No Charge

C the Light Foundation

3v3 Youth Basketball Tournament & Alumni Game

GMACC Gym or GMIS Gym

11/04/23; 6:00am - 9:00pm

No Charge (pending exempt status confirmation)

**MOTION CARRIED.**

Prior to adjournment, the following Board members spoke:

- Mrs. Worley re-visited the topic of the free COVID test kits that were kept in each of the six nursing offices during the past school year and made available to anyone requesting one. She inquired as to how many test kits might still remain in each nurse's office and said she would like an answer.
- Mr. Ulrich noted that the Board is scheduled to adopt the final budget for 2023-2024 at the next Voting meeting and, with the date being moved from June 19th to June 26th, polled the Board as to how many could be in attendance on the 26th. Seven (7) Board members confirmed their ability to attend, which will be sufficient for voting.
- Dr. Peterson re-visited the concerns of both Mrs. Worley and Mr. Pannafino, who were of the opinion that the hiring process for the Assistant Superintendent position was not conducted properly. The ensuing discussion clarified that the process was, in fact, conducting according to appropriate laws, policies and procedures.
- Mr. Pannafino commented on the flurry of positive, celebratory year-end events, specifically noting that \$171,350 in scholarships was awarded at the Senior Awards event. This, he said, spoke very highly of our students' accomplishments.

Motion by Roby and second by Peterson to **Adjourn the Meeting** at 8:17pm



Sharon L. Patton  
Board Recording Secretary