Staff Managed Minor Behaviors



Office Managed Major Behaviors



Step 1

- Redirect & reteach expectations
- Student given an opportunity to verbally reflect with staff member
- Opportunity for natural consequence
- Parent contact (optional)
- Log & inform student of written documentation (required)



Step 2

- Redirect & reteach expectations
- Student completes written reflection in buddy room
- Opportunity for natural consequence
- Parent contact & log (required)



Step 3

- Teacher assigned detention
- Opportunity for natural consequence
- Parent notification
- Behavior solution form



Step 4

- Referral for Administrative Intervention
- Attach student paperwork
- Behavior infraction becomes a Major

Observe the problem behavior and decide if it is a minor or major behavior.

Minor	Major		
Disrespect / Defiance / Insubordination (failure to follow school rules & misuse of property)	Alcohol/Tobacco/Drugs		
Disruption	Disorderly Conduct		
Dress Code	Assault		
Cheating & Lying	Plagiarism & Forgery		
Minor Aggressive Act (Physical Contact)	Bullying / Harassment / Intimidation		
Public Display of Affection (PDA)	Endangerment (includes violent outburst)		
Tardy	Extortion		
Technology – Acceptable Use Policy	Fighting		
	Hate Speech (negative group affiliation)		
	Pornography		
Every quarter starts Every quarter slate	Sexual Misconduct		
Every quarter slate With a clean slate	Theft		
	Threat (toward other, self, property)		
	Truancy / Leaving without Permission		
	Vandalism		
	Weapons		



Staff Generated Referral

- Administrator completes due process
- Administrator communicates consequence to parent
- Communicate consequence to teacher
- Data entry completed

-OR -

Major Offense reported to Admin

- Student completes a student statement form
- Administrator completes due process
- Administrator communicates consequence to parent
- Communicate consequence to teacher
- Data entry completed

Minor Behaviors					
Cheating and Lying	Using someone else's work or property as your own, or knowingly sharing academic information. To make an untrue statement with intent to deceive.				
Disrespect / Defiance / Insubordination (Towards adult staff)	Failure to follow school rules. Misuse of property. Student engages in brief low-intensity verbal or non-verbal display of rudeness or discourtesy towards authority . Example: arguing, tone of voice, eye rolling, etc. Disregard to school-wide expectations. Examples: running in lines, inappropriate voice, taking turns, etc				
Disruption	Creating disturbances in class, on campus, or at school-sponsored events.				
Dress Code	Student wears clothing that is not within the dress code guidelines outlined in the student handbook, such as wearing a hat, hood up, pants low, clothes with offensive designs or writing, etc.				
Minor Aggressive Act (Physical Contact)	Student engages in non-serious, but inappropriate physical contact such as not keeping hands to self, playing roughly on playground, pushing, picking up others, etc.				
Public Display of Affection (PDA)	Hugging, hand holding touching or kissing.				
Tardy	Being late for class. This includes departmentalized class transitions.				
Technology – Acceptable Use Policy	Creating a disturbance with a cell phone or having it out in class during instruction. The use of a cellphone, pager, media player or other electronic item, whether operational or non-operational. Misuse of technology.				
Major Behaviors					
Alcohol/Tobacco/Drugs	Student engages in any use or possession of tobacco, alcohol drugs or the paraphernalia on campus.				
Assault	Student knowingly or recklessly engages in actions that place another at risk of injury. Example, hitting, punching, throwing objects, etc. Intentionally or recklessly placing an another personal at risk of injury				
Bullying / Harassment / Intimidation	Student delivers disrespectful messages (verbal or gestural) to another person that includes threats and intimidation, obscene gestures, pictures or written notes repeated over time, intentionally with an imbalance of power.				
Disorderly Conduct	Student engages verbal or non-verbal displays of rudeness or discourtesy such as inappropriate gestures, arguing, profanity, yelling, etc. this could include refusals, talking back and socially rude interactions.				
Endangerment (includes violent outburst)	Student engages in recklessly or intentionally creating a risk of injury to another person.				
Extortion	Knowingly obtaining or seeking property or services or causing others to act in a manner by means of a threat to cause physical injury, damage to property, illegal conduct or false accusations.				
Fighting	When two more persons engage in any violence toward each other in an angry or quarrelsome manner. Examples: hitting, punching and kicking				
Hate Speech (negative group affiliation)	Student engages in specific attitudes and actions affiliated with a negative group with hate towards others based on gender, race or ethnicity.				
Plagiarism & Forgery	To steal and pass off the ideas or words of another as one's own. The act of falsely or fraudulently marking or altering a document or a verbal, written, or electronic communication, or any verbal or written communication that is knowingly false or fraudulent. This includes identity theft.				
Pornography	Student engages in looking at or sharing inappropriate pictures with others in various forms including on cell phones.				
Sexual Misconduct	Student engages in Any inappropriate language, touching or gestures.				
Theft	Student is in possession of, having passed on, or being responsible for removing someone else's property without that person's permission.				
Threat (towards other, self, property)	When a person indicates by word or conduct the intent to cause physical injury or serious damage to a person or their person.				
Truancy / Leaving School without Permission	Student engages in missing school repeatedly or leaving school without being checked out by an adult at the front office. This includes leading an assigned area without permission.				
Vandalism	Willful destruction or defacement to personal or school property.				
Weapons	Student engages in possession of knives or guns (real or look alike), or other objects readily capable of causing bodily harm.				