

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Academic resources for students	Both Employee and Parent
Academic supports for students through school and classroom supplies	Both Employee and Parent
Address low wages of support staff which has lead to a shortage of essential staff	Both Employee and Parent
Address staff wages to compete with state inflation.	Both Employee and Parent
All In One Copier, Scan to Email, and printer	Both Employee and Parent
Anything to do with printers (paper, ink, staples, etc) I find a lot of kiddos cheat and play games on Canvas.	Both Employee and Parent
Aside from wages, the Districts White Fleet is suffering on a daily basis. The majority of vehicles are more than 20 years old. Parts are obsolete and in some cases, these vehicles do not have dash board in them anymore, have non working dash lights due to parts being unobtainable etc. There was a bond passed and vehicles were ordered, but not enough. This has become a very big drain on our budget and all Departments ability to get from campus to campus safely.	Both Employee and Parent
Athletics	Both Employee and Parent
Attract and retain teachers- there are way to many openings	Both Employee and Parent
Band funding	Both Employee and Parent
Better food quality . Pay teachers more also other staffs.	Both Employee and Parent
Better insurance, better pay for classified staff	Both Employee and Parent
certified and classified pay increases	Both Employee and Parent
Class size	Both Employee and Parent
Class size reduction	Both Employee and Parent
Classified employee wages are not competitive with fast food!! These people spend hours a day with our kids. No janitors to clean, no monitors, no cafeteria help! Fix it	Both Employee and Parent
Classified Pat range	Both Employee and Parent
Classified pay	Both Employee and Parent
Classified pay increases	Both Employee and Parent
Classified pay increases. Teens at chick-fil-a make more than DVUSD classified employees and lots of workers have college degrees and professional experience. Increases of \$.10-.25 are NOT raises. Teachers have received significant increases and it takes EVERYONE to keep the schools running smoothly and supporting students. When teachers get 10% why doesn't that happen across the board? Everyone says how important classified employees are but definitely not supported as such.	Both Employee and Parent
classified pay range, competitive salaries	Both Employee and Parent
Classified Wages	Both Employee and Parent
Competitive pay to keep employees satisfied, so they feel they are compensated for the hard work they put in.	Both Employee and Parent
Competitive pay, especially for classified staff	Both Employee and Parent
Competitive salaries	Both Employee and Parent
competitive salaries	Both Employee and Parent
competitive salaries	Both Employee and Parent
Competitive salaries /wages for employees.	Both Employee and Parent
Competitive salaries and wages	Both Employee and Parent
Competitive salaries and wages	Both Employee and Parent
Competitive salaries and wages for CLASSIFIED and certified. Right now para educators who work with our students with special needs earn less than Walmart greeters. This is unacceptable! We are loosing our support staff left and right. There are too many open positions in DVUSD!	Both Employee and Parent
Competitive salaries for all not just higher wages for new teachers. I feel like the starting salary has gone up so much and then that leaves those dedicated teachers feeling unvalued.	Both Employee and Parent
competitive salaries for all staff	Both Employee and Parent
Competitive salaries for all staff - representative of market and comparable districts	Both Employee and Parent

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Competitive salaries for Maintenance & Custodial personnel	Both Employee and Parent
Competitive salaries to bring teachers and keep support staff	Both Employee and Parent
Competitive salaries to retain good teachers	Both Employee and Parent
Competitive salaries/certified and support staff, Supports for large student settings.	Both Employee and Parent
Competitive salaries/wages	Both Employee and Parent
Competitive salaries/wages	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
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Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salaries/wages and total compensation packages for employees	Both Employee and Parent
Competitive salary for both classified and certified employees. Which would include re-establishing pay wages to compensate for the increasing cost of living and competitive compensation for increased wages everywhere else.	Both Employee and Parent
Competitive salary/benefits compensation	Both Employee and Parent
Competitive salary/wages for employees	Both Employee and Parent
Competitive wages	Both Employee and Parent
Competitive wages and benefits for school staff that support the student body.	Both Employee and Parent
Competitive wages for ALL employees	Both Employee and Parent
Competitive wages for ALL employees	Both Employee and Parent
Counselors/Mental Health education.	Both Employee and Parent
Employee retention and student emotional support	Both Employee and Parent
employee salaries	Both Employee and Parent
Enhance special programs	Both Employee and Parent
Enhance special programs (STEM, STEAM, gifted, special education)	Both Employee and Parent
Ensure and maintain safety at campuses	Both Employee and Parent
Ensure and maintain safety at school	Both Employee and Parent
Ensure and maintain safety on campus	Both Employee and Parent
Equitable salary for all employee groups	Both Employee and Parent
Facilities. They need new stuff on most campus.	Both Employee and Parent
fund gifted services	Both Employee and Parent
Funding for the arts and CTE classes	Both Employee and Parent
Higher pay for certified and classified employees	Both Employee and Parent
Higher wages	Both Employee and Parent
Higher wages	Both Employee and Parent
Increase classified pay to keep good classified employees. The good ones leave due to needing higher paying jobs.	Both Employee and Parent
increase salary	Both Employee and Parent

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Increase staff wages, expectation from community for good teacher hudge. Good teacher= payed teacher, not payed= shortage in teachers. We can't invest in education, with out investing in teachers.	Both Employee and Parent
Increase teacher and classified staff salaries.	Both Employee and Parent
Increase teacher pay	Both Employee and Parent
Increase teacher pay to keep our amazing teachers and secure new talented teachers within our district	Both Employee and Parent
Increase wages and compensation packages	Both Employee and Parent
Increased pay for all employees	Both Employee and Parent
Increased pay for all staff	Both Employee and Parent
Increased salary for all staff	Both Employee and Parent
Increasing paraprofessional/classified pay	Both Employee and Parent
Increasing Staff Salaries	Both Employee and Parent
Increasing Teacher Pay	Both Employee and Parent
Increasing teachers salaries to encourage retention, raising morale, and draw new teachers to the district.	Both Employee and Parent
Keeping quality, qualified teachers AND staff	Both Employee and Parent
Lower class sizes	Both Employee and Parent
Lower teacher:student ratios	Both Employee and Parent
Money for programs that will increase student learning in math and science. Eliminate unneeded and wasteful spending on sel and diversity workshops for the time being. Our kids needs to catch up.	Both Employee and Parent
Music education (band, strings, and choir)	Both Employee and Parent
Network infrastructure	Both Employee and Parent
Pay increase for paraprofessional	Both Employee and Parent
Pay raise to all teachers and staff.	Both Employee and Parent
Pay! Most teachers live in poverty!	Both Employee and Parent
Provide academic support for students	Both Employee and Parent
Provide additional social and emotional supports	Both Employee and Parent
Provide additional social emotional supports for students	Both Employee and Parent
Provide social and emotional support to students	Both Employee and Parent
Providing academic support for students	Both Employee and Parent
Quality teachers	Both Employee and Parent
Raise pay for teachers	Both Employee and Parent
Raise salaries and offer insurance benefits for substitute teachers	Both Employee and Parent
Raises and competitive wages for teachers and support staff	Both Employee and Parent
Raises for all classified staff.	Both Employee and Parent
Raises for ALL employees to match inflation.	Both Employee and Parent
Raises to retain staff	Both Employee and Parent
Reestablish Classified pay range.	Both Employee and Parent
reestablish classified pay ranges	Both Employee and Parent
Reestablish classified pay ranges	Both Employee and Parent
Reestablish classified pay ranges to address compression created by minimum wage increases	Both Employee and Parent
Reestablish classified pay ranges to address compression created by minimum wage increases	Both Employee and Parent
Reestablish classified pay ranges to address compression created by minimum wage increases	Both Employee and Parent
Reestablish pay range for classified employees and to have more support for students with social and emotional issues.	Both Employee and Parent
Safety	Both Employee and Parent
Safety	Both Employee and Parent
Safety , and academic support...	Both Employee and Parent

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Safety in schools	Both Employee and Parent
safety on campuses	Both Employee and Parent
Salaries	Both Employee and Parent
Salaries	Both Employee and Parent
Salaries across the district	Both Employee and Parent
Salaries as it relates to attracting and retaining staff	Both Employee and Parent
salaries for classified	Both Employee and Parent
Salaries for employees	Both Employee and Parent
Salaries for employees. There are too many open positions at my school campus and that is not safe or conducive for learning	Both Employee and Parent
Salary	Both Employee and Parent
salary	Both Employee and Parent
Salary for teachers	Both Employee and Parent
salary increase	Both Employee and Parent
Salary increase	Both Employee and Parent
Salary increase (with inflation hard to survive on pay)	Both Employee and Parent
Salary increase for all employees	Both Employee and Parent
Salary increases to be much more competitive	Both Employee and Parent
Salary to retain good teachers	Both Employee and Parent
Salary/employee retention	Both Employee and Parent
School safety	Both Employee and Parent
Smaller class sizes	Both Employee and Parent
Smaller Class Sizes	Both Employee and Parent
Smaller class sizes	Both Employee and Parent
Smaller class sizes	Both Employee and Parent
Social/Emotional Support	Both Employee and Parent
Special Education	Both Employee and Parent
Special Education needs to be a priority. Sped teacher to student ratio is absurd! Paraprofessional support is a must. Minutes are not being met. Not fair to the students. Parents will be starting to ask for compensatory minutes. Para and spedminutes	Both Employee and Parent
SROs on all campuses	Both Employee and Parent
Staff pay at the building level (principals, teachers, classified)	Both Employee and Parent
Staff raises	Both Employee and Parent
Staff retention	Both Employee and Parent
Staff salaries	Both Employee and Parent
Staff salary (there are teens earning more than highly qualified classified now that minimum wage increased, and I feel that is contributing to staff shortage)	Both Employee and Parent
Staffing	Both Employee and Parent
Staffing and wages	Both Employee and Parent
Stop wasting money on things like SBG. What we had was perfectly fine and you wasted millions changing it	Both Employee and Parent
Student safety and competitive salaries	Both Employee and Parent
Substantial raise for classified staff	Both Employee and Parent
Support large class sizes	Both Employee and Parent
Support Staff	Both Employee and Parent
Supports for Large Student Settings	Both Employee and Parent
Supports for large student settings (e.g., adding staff for approaching class loads)	Both Employee and Parent
Take care of classified staff pay	Both Employee and Parent

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Teacher and staff salary	Both Employee and Parent
Teacher longevity and retention	Both Employee and Parent
teacher pay	Both Employee and Parent
Teacher pay	Both Employee and Parent
Teacher pay	Both Employee and Parent
teacher pay	Both Employee and Parent
Teacher pay	Both Employee and Parent
Teacher Pay	Both Employee and Parent
Teacher Pay to attract and keep quality experienced teachers in our district.	Both Employee and Parent
Teacher pay. Nothing else matters. No teachers, no school!	Both Employee and Parent
Teacher retention	Both Employee and Parent
Teacher retention and pay	Both Employee and Parent
Teacher Retention through pay raises and bonuses.	Both Employee and Parent
Teacher salaries	Both Employee and Parent
Teacher salaries	Both Employee and Parent
Teacher Salaries	Both Employee and Parent
Teacher Salaries	Both Employee and Parent
Teacher Salaries	Both Employee and Parent
Teacher salaries	Both Employee and Parent
Teacher salaries	Both Employee and Parent
Teacher salaries	Both Employee and Parent
Teacher salaries!!	Both Employee and Parent
Teacher salary	Both Employee and Parent
Teacher salary	Both Employee and Parent
Teacher salary	Both Employee and Parent
Teacher salary	Both Employee and Parent
Teacher salary needs to increase significantly, hire more teachers to reduce class sizes.	Both Employee and Parent
Teacher salary so we can keep good teachers	Both Employee and Parent
Teacher/Classified/Admin Salary	Both Employee and Parent
Teachers	Both Employee and Parent
Teaching my children life skills to be successful adults, and the honest truth of the history of our country.	Both Employee and Parent
Trained and armed protection on every campus	Both Employee and Parent
Transportation	Both Employee and Parent
Vocational learning	Both Employee and Parent
Academic support for students	Community Member/Business Partner
Academics	Community Member/Business Partner
Add staff to reduce class size	Community Member/Business Partner
Better teacher pay to keep quality teachers in place	Community Member/Business Partner
Budget for most important Subject Matter courses like Math, Reading, Writing,& science.	Community Member/Business Partner
Competitive salaries	Community Member/Business Partner
Competitive salaries	Community Member/Business Partner
Competitive salaries	Community Member/Business Partner
Competitive salaries and benefits to teachers who are expected to handle anything thrown their way with minimal pay.	Community Member/Business Partner
Competitive salaries for employees	Community Member/Business Partner
Competitive salaries/wages and total compensation packages for employees	Community Member/Business Partner

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Competitive salaries/wages and total compensation packages for packages	Community Member/Business Partner
Competitive salaries/wages for employees	Community Member/Business Partner
Competitive Salary	Community Member/Business Partner
Competitive salary to retain and attract good teachers	Community Member/Business Partner
Comprehensive salaries/wages	Community Member/Business Partner
Enhance special programs for students (STEM, STEAM, Special Education, Gifted)	Community Member/Business Partner
get rid of director of finance	Community Member/Business Partner
Higher teacher/support staff salaries	Community Member/Business Partner
Increase non certified staff pay	Community Member/Business Partner
Raise teachers pay	Community Member/Business Partner
Reducing class size	Community Member/Business Partner
Reestablish classified pay ranges to address compression created by minimum wage increases	Community Member/Business Partner
Reestablish salary schedules for classified employees. They make barely enough money to pay rent.	Community Member/Business Partner
Safety	Community Member/Business Partner
Safety	Community Member/Business Partner
Salary	Community Member/Business Partner
Salary	Community Member/Business Partner
secure the bathrooms	Community Member/Business Partner
Smaller class sizes	Community Member/Business Partner
Staff salaries - to keep and retain teachers and staff members (especially security)	Community Member/Business Partner
Teacher salaries	Community Member/Business Partner
Teacher salaries	Community Member/Business Partner
Teacher salaries increase	Community Member/Business Partner
Traditional education. NOT DEI - diversity, equity and inclusion, this does not belong in schools.	Community Member/Business Partner
academic supports for students	Employee
Adding staff for encroaching staff loads	Employee
Adding staff to reduce class loads.	Employee
Adding staff to reduce class sizes	Employee
adding staffing for large class sizes	Employee
Additional social/emotional supports for students	Employee
Administration and exempt employees are currently grouped together during salary negotiations. This means that principals, therapists, nurses are treated the same as directors, managers, and some technical jobs even though they operate on very different spectrums and scales. This also unfairly has the psychological affect of attracting the blame when this section of the pie receives any wage increases. I would ask that a more granular breakdown be enacted across all employee segments.	Employee
all employee salaries	Employee
Art Supplies	Employee
Behavior support and SEL	Employee
Better pay for classified	Employee
Better wages and compensation packages for employees.	Employee
Budget for substitutes to cover sick/personal days	Employee
Campus Staff pay	Employee
Certified and Classified pay	Employee
Certified and classified salary	Employee
certified staff pay increase	Employee
Class size	Employee

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Class size/psych support	Employee
Class sizes	Employee
Classified Employee Pay	Employee
Classified Pay	Employee
Classified pay range compression needs to be fixed	Employee
Classified pay range to be increased	Employee
Classified pay scale	Employee
Classified pay wages	Employee
Classified salaries and benefits	Employee
classified salary need to be increase specially for classroom support	Employee
classroom supplies/sizes	Employee
Compensation	Employee
competitive salary/wages	Employee
Competitive salaries	Employee
Competitive compensation	Employee
competitive pay	Employee
competitive pay to staff our schools	Employee
Competitive salaries	Employee
competitive salaries	Employee
competitive salaries	Employee
competitive salaries	Employee
Competitive salaries	Employee
competitive salaries	Employee
Competitive Salaries	Employee
Competitive Salaries	Employee
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Competitive salaries	Employee
Competitive salaries	Employee
Competitive salaries	Employee
Competitive salaries	Employee
Competitive salaries	Employee
Competitive salaries	Employee
Competitive salaries	Employee
Competitive salaries and benefits	Employee
Competitive salaries for all staff	Employee
Competitive salaries for certified and classified positions	Employee
competitive salaries for certified and classified staff	Employee
Competitive salaries for certified staff	Employee
Competitive salaries for Classified employees	Employee
Competitive Salaries for employees	Employee
competitive salaries for employees	Employee
Competitive salaries for employees	Employee
Competitive salaries for staff including classified and Administration	Employee
Competitive Salaries for teachers	Employee

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Competitive salaries/wages and total compensation packages for employees	Employee
Competitive salaries/wages and total compensation packages for employees	Employee
Competitive salaries/wages and total compensation packages for employees	Employee
Competitive salaries/wages and total compensation packages for employees	Employee
Competitive salaries/wages and total compensation packages for employees	Employee
Competitive salaries/wages and total compensation packages for employees	Employee
Competitive salaries/wages and total compensation packages for employees (new-hires/years of service)	Employee
Competitive salaries/wages and total compensation packages for employees and supports for large student settings.	Employee
Competitive salaries/wages and total compensation packages for employees to include possible work remotely if possible!	Employee
Competitive salaries/wages and total compensation packages for employees. This is something that means a lot to many. As a para in the district I know this wage is not livable as I have had to work three jobs to keep a roof over my head and food on the table. There should also be incentive to stay within the district, even when moving up in the district from para to teacher (there should not be a base salary but a wage based on experience).	Employee
Competitive salaries/wages, if you can't staff the schools, staff gets overwhelmed and burn out!	Employee
Competitive salary	Employee
Competitive salary	Employee
Competitive salary and benefits	Employee
Competitive Salary and wages	Employee
Competitive salary/wages and total compensation packages for employees	Employee
competitive salaries	Employee
Competitive wage packages no way to fill open positions and decrease workloads on teachers which is causing burn out.	Employee
Competitive Wages	Employee
Competitive wages	Employee
Competitive wages for all staff including classified	Employee
Continue to be a financially responsible district.	Employee
Continued health coverages and copays for employees remains the same.	Employee
Decrease class sizes	Employee
Do more to help with the classified pay range compression issue.	Employee
Dramatically increase classified staff pay specifically for transportation and facilities	Employee
employee compensation	Employee
Employee pay	Employee
employee pay	Employee
Employee raises	Employee
employee retention	Employee
Employee retention/pay	Employee
Employee Salaries	Employee
Employee Wages & Benefits	Employee
Enhance special programs	Employee
enhancing special programs	Employee
Ensure and maintain safety at campuses	Employee
Ensure and maintain safety at campuses	Employee
Ensure and maintain safety at campuses	Employee
Ensure/maintain/re-evaluate safety precautions on campus.	Employee
equitable pay raise for returning teachers	Employee
facility	Employee

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Fewer students per class ensures safety, academic support by the classroom teacher, provides social/emotional support by the classroom teacher, and saves money by reducing specialists & eliminating the need for additional staff.	Employee
Fill vacancies and retain staff! If that means offering more money/providing a better compensation package - we need to put the money towards that first.	Employee
Funds for library books	Employee
Gifted Education Program	Employee
Give me back the percentage of raises that was taken from me when you raised everybody's salary. It's pretty disheartening when I will be a 6th year teacher next year, basically making the same as a 2nd year teacher. If you want to retain teachers, what you did with raises last year hurt anyone who was a 2nd-5th year teacher. Or continue giving raises to DO disproportionately to the teachers actually in the classroom....	Employee
higher pay to be competitive in job market	Employee
Higher salaries for classified employees	Employee
Hire more teachers to lower our unusually high class sizes.	Employee
I think pay raises for classified employees should be a major priority since inflation is terrible right now and we are struggling with rising cost of living increases. We need to be more competitive than other districts. Even the fast food chains have a higher hourly wage then classified at DVUSD. I love working for DVUSD. I hope we can get a substantial increase. I am a full time employee and also work part time just to make ends meet.	Employee
I would like to see the kitchen staff get paid for more holidays off/school closings. We are always left out.	Employee
Increase classified pay ranges (especially for paraprofessionals)	Employee
Increase in certified pay so we can attract and keep the best teachers here at West Wing.	Employee
Increase in teacher pay to offset cost of living and inflation.	Employee
Increase my salary so I can afford my mortgage by myself and not have to have someone living with me. This is obscene	Employee
Increase Pay	Employee
Increase pay for classified employees	Employee
Increase pay ranges for classified to possibly help with staff shortages	Employee
Increase salaries for classified and certified.	Employee
Increase teacher and classified pay	Employee
Increase teacher salaries	Employee
Increase teacher salaries	Employee
Increase Teacher Salaries	Employee
Increase teacher salary	Employee
Increase teacher salary	Employee
Increase wages for employees	Employee
Increased hourly wages for Behavioral Techs. Retention.	Employee
increased pay	Employee
Increased salaries	Employee
Increased wages	Employee
increased wages	Employee
K-2 20 students in the classroom.	Employee
Keep and reward experienced teachers	Employee
Keeping good teachers. Better pay!	Employee
Maintain extra academic help for struggling students	Employee
Maintaining specials, increase salary	Employee
more money	Employee
More money; Livable wage	Employee

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more pay for classified staff.	Employee
Music and teacher pay	Employee
ok	Employee
Parapros raises	Employee
Paras, custodians and counselors	Employee
Pay	Employee
Pay	Employee
pay	Employee
Pay	Employee
Pay	Employee
Pay increase	Employee
Pay increase for classified staff to cover inflation	Employee
Pay increase for teachers, and paraprofessionals	Employee
Pay raise	Employee
Pay rates to attract new and keep current employees including ALL classified positions	Employee
Pay teachers like cops and firefighters. After all, aren't they preventing their future work?	Employee
Pay your employees higher wages.	Employee
Paying deans as assistant principals	Employee
provide academic support for students as well as competitive salaries for employees.	Employee
provide academic support that will focus on gaps	Employee
Provide academic supports for students	Employee
Provide academic supports for students	Employee
Provide Academic Supports for Students	Employee
Provide additional social/emotional supports for students	Employee
Provide additional social/emotional supports for students	Employee
provide additional supports/programs/staffing to assist with student social/emotional/behavioral needs	Employee
Raise for all employees	Employee
Raise for teachers and stuff	Employee
raise staff salaries to meet inflation	Employee
Raise the wages for "facilities" workers so that we can attract more applicants.	Employee
Raises	Employee
Raises	Employee
Raises	Employee
Raises for all employees.	Employee
RAISES FOR CRAFTSMAN	Employee
Raises for employees	Employee
Raises for employees	Employee
raises to teachers	Employee
Raises....	Employee
Raising Classified Salaries to entice more applicants	Employee
Reclassify classified pay	Employee
Reduce class size	Employee
Reestablish classified pay	Employee
reestablish classified pay ranges not only to address compression created by minimum wage increases but to be competitive ant to retain staff.	Employee

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Reestablish classified pay ranges to address compression created by minimum wage increases	Employee
Reestablish classified pay ranges to address compression created by minimum wage increases	Employee
Reestablish classified pay ranges to address compression created by minimum wage increases	Employee
Reestablish classified pay ranges to address compression created by minimum wage increases	Employee
Reestablish classified pay ranges to address compression created by minimum wage increases	Employee
Retaining certified and classified staff. Salary increases.	Employee
Retaining DVUSD Employees	Employee
Retaining qualified staff and ensuring Title One schools receive priority staffing retention of staff	Employee
Retention of staff, increase pay	Employee
Rezoning anthem schools to balance student populations	Employee
Safety	Employee
Safety	Employee
Safety for students	Employee
Salaries	Employee
salaries	Employee
salaries	Employee
Salaries	Employee
Salaries	Employee
Salaries	Employee
Salaries	Employee
Salaries for certified and classified staff	Employee
salaries for teachers	Employee
Salaries to have and keep good educators. Also, budget for supplies for educators classrooms.	Employee
SALARIES!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!!	Employee
Salary	Employee
salary	Employee
salary	Employee
Salary	Employee
Salary	Employee
salary	Employee
Salary	Employee
Salary	Employee
Salary for ALL employees, not just increasing the starting salary!	Employee
Salary for ALL Employee's.	Employee
Salary for retaining experienced teachers	Employee
salary increase	Employee
Salary Increase	Employee
Salary increase	Employee
Salary increase	Employee
Salary increase	Employee
Salary increase and pay scale for teachers specifically.	Employee
Salary increase for teachers	Employee
Salary increases	Employee
Salary increases for all staff	Employee

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Salary/resources	Employee
School Maintenance	Employee
Security	Employee
Smaller class sizes	Employee
Smaller class sizes	Employee
Smaller class sizes. Whatever budget item achieves this.	Employee
Social and Emotional Support for our students	Employee
Social Emotional and Social Studies curriculum	Employee
Social Emotional needs	Employee
Social/emotional support for students and staff	Employee
Special education	Employee
Special needs education	Employee
Spend the 13 million dollars on your staff immediately. We are hemorrhaging staff.	Employee
staff retention (increase salaries for certified and classified)	Employee
staff salaries	Employee
Staff Saleries	Employee
state needs get act together what do pay teachers other batchler degeaes.	Employee
Support for large student settings - Many bonds have passed for smaller class sizes, but they don't seem to get smaller. The large class sizes continue year after year. It also doesn't make sense to combine classes at the same grade level when they are already at number. As a result, teachers are getting burned out and leaving the profession. Whapped to wanting teacher retention. er	Employee
Support Staff	Employee
Support staff (classified) substantial pay raise. Pay for additional jobs placed on them.	Employee
Supports for large student settings	Employee
Supports for large student settings (e.g., adding staff for approaching class loads)	Employee
Supports for large student settings (e.g., adding staff for approaching class loads)	Employee
supports for special programs...SpEd first priority	Employee
taking care of your bus drivers and bus aides, we crunch routes constantly , we need something to retain the drivers and aides we have	Employee
Teacher base pay raises	Employee
Teacher pay	Employee
Teacher pay	Employee
Teacher pay	Employee
Teacher pay	Employee
Teacher Pay and additional paid sick days	Employee
Teacher pay for retention	Employee
teacher pay increase	Employee
Teacher Pay Increase	Employee
Teacher pay increases (not merit/service based; overall salary increases in line with national average)	Employee
Teacher pay lower class size	Employee
Teacher raise	Employee
teacher raises	Employee
Teacher retention and pay	Employee
Teacher Salaries	Employee
Teacher salaries	Employee
teacher salaries	Employee

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Teacher salaries	Employee
Teacher salaries	Employee
Teacher salaries	Employee
Teacher salaries	Employee
Teacher salary	Employee
Teacher Salary	Employee
teacher salary	Employee
teacher salary	Employee
Teacher salary	Employee
Teacher Salary	Employee
Teacher salary	Employee
Teacher salary	Employee
Teacher salary increase	Employee
Teacher salary increase	Employee
Teacher salary increased	Employee
Teacher salary should i crease drastically to compete with other states! That would help gain AND retain the ones you have or need.	Employee
Teacher wages	Employee
Teacher Wages and Retention	Employee
Teacher/classified staff pay	Employee
Teachers and staff need raised to keep up with inflation we are struggling, many whom I speak to may have to find employment who offers higher wages.	Employee
teacher's pay	Employee
That all schools have paper for copying, we have been limited and I feel this is completely wrong. Buy the paper!	Employee
To increase wages for ALL employees to keep the good people you have! This doesn't mean to take away benefits to find the money!	Employee
Veteran Teacher pay raises	Employee
wage hikes for classified employees	Employee
Wages	Employee
wages & health care hiring more help!!!!	Employee
Wages for staff	Employee
Wages increase	Employee
Wages that people classified could live by, I am a para 14 years and make under 20k	Employee
Wages...	Employee
We need to make Life Skills a priority for Special Education students who need it to function in the world. Money to implement a Life Skills program is a top priority.	Employee
where are all the funds going	Employee
Band	Other
Competitive salaries	Other
Competitive salaries	Other
Competitive salaries	Other
Competitive salaries	Other
Competitive salaries	Other
Competitive salaries and benefits	Other
competitive salary	Other
Exceptional compensation to attract and keep teachers, support staff, and administration.	Other

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Extend special programs for children	Other
Hiring and retaining quality teachers	Other
Increase classified pay, too many unfilled positions that impact campus operation.	Other
Pay increase for "TEACHERS"	Other
Pay increases to ALL staff, to ensure DVUSD can be competitive to capture the brightest. DVUSD, cannot afford to not make this a priority with the large open positions. To be the best, we need then best.	Other
Purchase OT supplies for each school--sadly do not have what we need	Other
Reestablish classified pay ranges	Other
Teachers	Other
Teachers and staff need a raise and respect	Other
That the children benefit most from proper subjects, books, and more traditional reading writing arithmetic, true history and CIVICS! Kids need much more civics to understand the country, laws, and HOW a Republic is to Work!!!! I see no Real classwork done, no real grading done and way too much out of control children in our district! I guess what I'm trying to say is our kids are not getting the quality education that WE are all paying for. A workbook is a great teaching tool and you can study from.....Our kids don't get workbooks and they sure as heck are not being directed to STUDY!	Other
Working with children with behavioral issues	Other
A competent staff at Sierra Verde elementary. Since they currently do not have one	Parent of a Student
Academic Necessities. Such as pencils, notebooks and etc.	Parent of a Student
Academic resources	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support	Parent of a Student
Academic support and STEM programs	Parent of a Student
Academic support for students	Parent of a Student
Academic support for students	Parent of a Student
Academic support for students	Parent of a Student
Academic support for students	Parent of a Student
Academic support for students	Parent of a Student
Academic support for students	Parent of a Student
Academic support for students	Parent of a Student
Academic supports	Parent of a Student
Academic Supports	Parent of a Student
Academic supports and social emotional supports	Parent of a Student
Academic supports for students	Parent of a Student
Academic supports for students	Parent of a Student
Academics	Parent of a Student
Academics and teacher pay	Parent of a Student
Accountability for unnecessary covid lockdowns which harmed all the students.	Parent of a Student
Add support staff so teachers can focus on teaching	Parent of a Student
Adding additional staff, hiring police officers for all schools, support staff more counselors etc	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Adding staff to control class size for elementary	Parent of a Student
Adding staff to support large class sizes	Parent of a Student
Adding staff to the classrooms for student support. LESS COMPUTER WORK. Back to paper and pencils	Parent of a Student
Adding staff. It seems that the educators are spread thin	Parent of a Student
Adding staffing to reduce class size	Parent of a Student
Adding teachers to decrease class sizes	Parent of a Student
Additional staff to lower class sizes.	Parent of a Student
Adequate crisis plan and physical security	Parent of a Student
Administration pay decreases	Parent of a Student
Administrative salaries increases	Parent of a Student
After school clubs and activities	Parent of a Student
After school extracurricular activities	Parent of a Student
Afterschool tutoring	Parent of a Student
after-school Tutoring Services	Parent of a Student
All	Parent of a Student
All the above really it's hard, not to have one without the others	Parent of a Student
Ancillary staff salary	Parent of a Student
Arizona is ranked low as a state in education, I believe we should look at some of the top ranked States and see what they are doing differently and prioritize our budget in those same focus areas so our students can be well educated	Parent of a Student
Armed guard on campus to deter predators, pedophiles, and mass child murderers	Parent of a Student
Armed police officers at every campus	Parent of a Student
Arts	Parent of a Student
Athletic department	Parent of a Student
Athletics	Parent of a Student
Athletics	Parent of a Student
Attract top teaching talent to the district. Winning programs academic, music, and others get the attention of parents.	Parent of a Student
Attraction of high quality teachers and staff through more than competitive wages and benefitse	Parent of a Student
Balance	Parent of a Student
BAND	Parent of a Student
Band	Parent of a Student
Band/Guard	Parent of a Student
Basic knowledge and access to technology	Parent of a Student
bathroom security	Parent of a Student
Before and after care available at ALL Dv school locations	Parent of a Student
Before/after school care. Better pay for teachers and staff.	Parent of a Student
Better education for children involving less work sheets.	Parent of a Student
Better lunch	Parent of a Student
Better pay for teachers and staff	Parent of a Student
Better pay for teachers AND support staff!	Parent of a Student
Better programs, opportunities, and materials for students.	Parent of a Student
Better salaries for teachers	Parent of a Student
Better salary for teachers and other school employees	Parent of a Student
Better teachers	Parent of a Student
Better use of school dollars , to students/teachers. Away from admin	Parent of a Student
Better wages for teachers	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Better wages for teachers and school staff	Parent of a Student
Better Wi-Fi connections at Sandra Day O'Connor High School, never a good signal always losing connection quit blaming it on the mountain and get cell towers closer to school	Parent of a Student
Bills	Parent of a Student
Books	Parent of a Student
Books	Parent of a Student
Budget for before and after care	Parent of a Student
Bus drivers.	Parent of a Student
Campus safety	Parent of a Student
campus safety	Parent of a Student
Campus safety	Parent of a Student
Campus Safety	Parent of a Student
Campus safety	Parent of a Student
Campus Safety	Parent of a Student
Campus safety and prevention measures	Parent of a Student
Campus safety and teacher salaries	Parent of a Student
CAMPUS SAFETY. There is nothing more important than this.	Parent of a Student
Campus security	Parent of a Student
Certified and classified salaries	Parent of a Student
CERTIFIED Teaching Staff	Parent of a Student
Child safety and keeping vapes out of schools	Parent of a Student
Childrens safety	Parent of a Student
Civics	Parent of a Student
Class resources.	Parent of a Student
class size	Parent of a Student
Class size and overall everything	Parent of a Student
Class size!!! Classes are way too big - DC 5th grade has 32 students!!!	Parent of a Student
Class sizes	Parent of a Student
Class sizes	Parent of a Student
Classroom resources	Parent of a Student
Classroom size management. Sufficient staffing for classrooms to ensure manageable class sizes.	Parent of a Student
classroom supplies for teachers	Parent of a Student
Classrooms	Parent of a Student
compensation for employees	Parent of a Student
Compensation for teachers and staff	Parent of a Student
Compensation packages and competitive wages	Parent of a Student
Competition compensation for teachers. Without the ability to attract good teachers, the whole system fails.	Parent of a Student
Competitive pay and compensation for very qualified teachers	Parent of a Student
Competitive pay for on site school staff- not at district level	Parent of a Student
Competitive pay for school employees including janitorial staff	Parent of a Student
Competitive pay for staff to maintain quality educators	Parent of a Student
Competitive pay for top talent	Parent of a Student
Competitive pay so we can seek the best staff for our students	Parent of a Student
Competitive pay to help attract highly qualified teachers	Parent of a Student
Competitive pay/benefits for teachers/staff to attract and retain quality people at all levels.	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Competitive salaries/wages and total compensation packages for teachers	Parent of a Student
competitive salaries/wages for teachers and support staff	Parent of a Student
Competitive salaries/wages/compensation for teachers and staff, in order to retain (and attract) the best	Parent of a Student
Competitive salaries/wages/compensation packages for employees.	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary	Parent of a Student
competitive salary	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary	Parent of a Student
competitive salary	Parent of a Student
competitive salary	Parent of a Student
Competitive salary	Parent of a Student
Competitive salary and benefits to attract and retain the best teachers	Parent of a Student
Competitive salary and wages	Parent of a Student
Competitive salary and wages and support for our teachers with large classes. They can continue to give when they are taken care of	Parent of a Student
Competitive salary and wages for teachers	Parent of a Student
Competitive salary and wages for teachers and staff.	Parent of a Student
Competitive salary and wages, in line with cost of living	Parent of a Student
competitive salary for staff	Parent of a Student
Competitive salary for teachers and before/aftercare.	Parent of a Student
Competitive salary for teachers and workers	Parent of a Student
Competitive salary wages	Parent of a Student
Competitive salary/wages	Parent of a Student
Competitive salary/wages and total compensation for employees.	Parent of a Student
Competitive salary/wages for all staff, from teachers to paras to other staff	Parent of a Student
Competitive teacher salaries and campus safety	Parent of a Student
Competitive teacher salaries to retain quality teachers	Parent of a Student
Competitive teacher salary	Parent of a Student
Competitive wage/salary, particularly in the music departments	Parent of a Student
Competitive wages	Parent of a Student
Competitive wages	Parent of a Student
Competitive wages for all employees	Parent of a Student
Competitive wages for all staff including Non-teaching staff	Parent of a Student
Competitive wages for employees and safety for schools	Parent of a Student
Competitive wages for teachers	Parent of a Student
Competitive wages for teachers	Parent of a Student
Competitive wages for teachers and staff	Parent of a Student
Competitive wages for teachers!	Parent of a Student
Competitive wages in order to maintain and recruit good teachers	Parent of a Student
Competitive wages, our teachers need to be properly compensated for their time, education, and experience.	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Compression pay	Parent of a Student
Continue to grow the academic support; needs all our children need, such as tutoring.	Parent of a Student
Counseling	Parent of a Student
COVID long haul, and concussion student academic support. Updating the 504 program to account for these two specific injuries	Parent of a Student
Creative Arts	Parent of a Student
Cross country team at Sandra Day O'Conner the team need support	Parent of a Student
Curriculum	Parent of a Student
Curriculum	Parent of a Student
Curriculum	Parent of a Student
Decrease a class size.	Parent of a Student
decrease class size	Parent of a Student
District Swimming Pool	Parent of a Student
Don't overspend.	Parent of a Student
Don't teach anything based in sexuality (ie: LGBT+WXYZ ideology, PRIDE, or anything regarding heterosexuality) then fire any faculty member that does.	Parent of a Student
Early foreign language courses	Parent of a Student
Early Intervention programs	Parent of a Student
Educating our children on reading, math, spelling and true US History. Not opinions	Parent of a Student
Education	Parent of a Student
Education	Parent of a Student
Education	Parent of a Student
Education	Parent of a Student
Education	Parent of a Student
Education with safety measure with covid and normal flu season.	Parent of a Student
Education, not sexualization	Parent of a Student
Educational improvement	Parent of a Student
Educational resources	Parent of a Student
Electronic advancements	Parent of a Student
Emotional health and mental training	Parent of a Student
Emotional support and safety	Parent of a Student
Employee compensation	Parent of a Student
Employee pay to retain	Parent of a Student
Employee Salaries	Parent of a Student
Engineering/robotics	Parent of a Student
Enhance gifted services and music program	Parent of a Student
Enhance programs for students	Parent of a Student
Enhance special education	Parent of a Student
Enhance Special education- resource teachers	Parent of a Student
Enhance special education services	Parent of a Student
Enhance Special Programs	Parent of a Student
Enhance Special Programs	Parent of a Student
Enhance special programs	Parent of a Student
Enhance special programs	Parent of a Student
Enhance special programs	Parent of a Student
Enhance special programs	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Ensure and maintain safety at campuses	Parent of a Student
Ensure and maintain safety at campuses & Provide academic supports for students	Parent of a Student
Ensure and maintain safety at campuses.	Parent of a Student
Ensure and maintain safety at campuses.	Parent of a Student
Ensure and maintain safety at campuses.	Parent of a Student
Ensure and maintain safety at campuses; Competitive salaries/wages	Parent of a Student
Ensure and maintain safety on campus	Parent of a Student
ensure and maintain safety on campus	Parent of a Student
Ensure and maintain safety on campus	Parent of a Student
Ensure and maintain safety on campuses	Parent of a Student
Ensure and maintain safety on campuses	Parent of a Student
Ensure and provide safety at the campuses	Parent of a Student
Ensure safety for the students	Parent of a Student
Ensure safety in campuses	Parent of a Student
Ensure safety on campus	Parent of a Student
Ensure Safety on campuses.	Parent of a Student
Ensure that athletic funds are spent appropriately on the students and the athletic needs for the sport to which the funds belong.	Parent of a Student
Ensure the safety of the students	Parent of a Student
Ensuring and maintaining safety on campus	Parent of a Student
Ensuring and maintaining student safety	Parent of a Student
ESL	Parent of a Student
Field trips	Parent of a Student
Field trips	Parent of a Student
Filing the empty classrooms with teachers!	Parent of a Student
Fixing up the school campus (things that are broken and I'm disrepair like water fountains, ACs, etc)	Parent of a Student
Focus on the fundamentals of education. Fact based education free from political and social agenda	Parent of a Student
Food	Parent of a Student
Free lunch for All kids	Parent of a Student
Free lunch program for kids that need it	Parent of a Student
Full staff of teachers	Parent of a Student
Fund more field trips	Parent of a Student
Funding and class sizes	Parent of a Student
Funding for school athletic department. Parents should also not have to pay to watch their student perform.	Parent of a Student
Funding for teachers and supporting staff to reduce class sizes	Parent of a Student
Funding for teachers for basic subjects, mandarin, PE, art, music.	Parent of a Student
Funding of traditional education values. No woke garbage.	Parent of a Student
Funding to meet campus and facilities needs.	Parent of a Student
Gardening	Parent of a Student
General curriculum increase	Parent of a Student
Getting back to the basics... getting kids back up to speed with reading and math	Parent of a Student
Getting kids caught up in reading and math	Parent of a Student
Getting rid of Standard Based Grading!	Parent of a Student
Gifted	Parent of a Student
Gifted Learning	Parent of a Student
Gifted program support	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Gifted programs	Parent of a Student
Gifted programs	Parent of a Student
Gifted Renaissance STEM student resources at Highland Lakes school	Parent of a Student
Gifted Services	Parent of a Student
Gifted services	Parent of a Student
Gifted services	Parent of a Student
Gifted services	Parent of a Student
Gifted services	Parent of a Student
Gifted services	Parent of a Student
Gifted special programs	Parent of a Student
Gifted student opportunities and the arts	Parent of a Student
Good teacher retention	Parent of a Student
Gym Equipment	Parent of a Student
Hands on field trips	Parent of a Student
Have more Elective class choices like auto, woodworking, accounting, business	Parent of a Student
Healthy Nutritional food	Parent of a Student
Helping and educating kids before and for those who already are addicted to vaping as opposed to suspending them.	Parent of a Student
High school	Parent of a Student
Higher children education	Parent of a Student
Higher pay for all district employees!!	Parent of a Student
Higher pay for higher quality teachers for higher quality education. Plain and simple.	Parent of a Student
Higher pay for teachers	Parent of a Student
Higher pay for teachers	Parent of a Student
Higher salaries for teachers	Parent of a Student
Higher salary for TEACHERS	Parent of a Student
higher teacher pay with smaller class sizes	Parent of a Student
Higher teacher salaries	Parent of a Student
Highly qualified teacher for our gifted students	Parent of a Student
Highly Qualified Teachers	Parent of a Student
Hire additional teachers to reduce class sizes and pay teachers more	Parent of a Student
Hire and maintain certified teachers	Parent of a Student
Hire and retain the best teachers that will get our kids to that next level	Parent of a Student
Hire more qualified teachers and lower class sizes	Parent of a Student
Hire more qualityTeachers	Parent of a Student
Hire more teachers for less students per class	Parent of a Student
Hire more teachers to decreasing class size	Parent of a Student
Hiring a competent technology department that can figure out how to enable safe search in Chrome on desktops and chrome books. You know, something easily googleable.	Parent of a Student
Hiring good teachers that work with kids, instead of just sending them with homework so the parents have to help them with work.. Lose the deadbeat teachers or relegate them to menial tasks if you can't fire unionized teachers..	Parent of a Student
Hiring more qualified teachers instead filling with subs, enhance large class settings, school safety (drug and gun control)	Parent of a Student
Hiring people who actually want to teach.	Parent of a Student
home shelter food education	Parent of a Student
Honors/Gifted services	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
I want funding for walk-up students to be able to access counseling services that would help students make educated decisions about choosing appropriate high schools that offer AP courses, languages (aside from Spanish), etc	Parent of a Student
I would like to see armed security on elementary school campuses	Parent of a Student
I would like to see more programs offered to help if they are struggling in certain areas	Parent of a Student
I would like to see structural improvements to the buildings including HVAC and plumbing repairs done quickly when they arise.	Parent of a Student
IEP Plans & More individual Special Education	Parent of a Student
Improve Safety. Security guards. Cameras	Parent of a Student
Improve teacher pay/benefits	Parent of a Student
Improve teacher salaries	Parent of a Student
Imrpoved salaries and other fuduciary support to faculty and staff.	Parent of a Student
Increase bae pay for new teachers to attract them to DVUSD.	Parent of a Student
Increase base pay for employees	Parent of a Student
Increase budget for after school activities/ clubs	Parent of a Student
Increase pay for non teacher and district employees	Parent of a Student
Increase pay for teachers	Parent of a Student
Increase pay to retain teachers. Expand ability to hire vendors to take care of campus maintenance issues (i.e. broken ACs, janitorial shortages etc...)	Parent of a Student
Increase salaries for teachers	Parent of a Student
Increase salaries for teachers	Parent of a Student
Increase spending on athletic programs to help phase out the need for booster clubs.	Parent of a Student
Increase staff pay	Parent of a Student
Increase staff pay	Parent of a Student
Increase STEM and Trade education funding	Parent of a Student
Increase teacher pay. Then we get qualified teachers	Parent of a Student
Increase teacher salaries	Parent of a Student
Increase teacher salaries!!!!!!	Parent of a Student
Increase teacher wages	Parent of a Student
Increase teacher wages	Parent of a Student
Increase teacher wages	Parent of a Student
Increase the staff to student ratio	Parent of a Student
Increased salaries for teachers	Parent of a Student
Increased teacher and other professionals pay. We're not going to have the best educators if we keep paying them so little. Also I do NOT want someone without a degree teaching my children.	Parent of a Student
Increased teacher pay to retain the existing quality of teachers.	Parent of a Student
Increasing all school staff pay	Parent of a Student
Increasing teacher's salaries	Parent of a Student
Insure and maintain safety	Parent of a Student
Integrating gun-violence prevention programs from Sandy Hook Promise (Start with Hello, Say Something Reporting System) https://www.sandyhookpromise.org/our-programs/program-overview/	Parent of a Student
It is impossible to choose one. Safety of students, salary of teachers, and low class sizes are highest.	Parent of a Student
Keep class sizes low	Parent of a Student
Keeping class sizes small, so more funding to add classrooms, teachers, and more schools.	Parent of a Student
Learning Materials	Parent of a Student
Learning materials so teachers aren't buying things and parents aren't having to supplement	Parent of a Student
less student to teacher ratio	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Level of education	Parent of a Student
Library books	Parent of a Student
Life skills	Parent of a Student
Lower class size	Parent of a Student
Lunches	Parent of a Student
Maintain academic focus to prepare students for college/career	Parent of a Student
Maintain campus safety	Parent of a Student
Maintain certified teachers in all classrooms.	Parent of a Student
Maintain safe campuses	Parent of a Student
Maintain safety	Parent of a Student
Maintain Safety at campuses	Parent of a Student
Maintain safety on campus	Parent of a Student
Maintain Safety on campus for students	Parent of a Student
Maintain salary benefits all groups	Parent of a Student
Maintaining Quality Language Immersion Programs	Parent of a Student
Maintaining Safety on campus, Providing academically advanced options, Adding adequate staff for smaller classroom sizes	Parent of a Student
Maintains a safe and secure campus for our students and faculty	Parent of a Student
Make sure staff is getting paid well so that they don't leave to go to another district.	Parent of a Student
Make sure student have resources needed or guidance on where to go	Parent of a Student
Mandarin immersion	Parent of a Student
Mas personal calificado para la escuela y mas seguridad	Parent of a Student
Materials for the students to learn books, ipads ixl memberships etc.	Parent of a Student
Math and reading	Parent of a Student
Meals for our kids are the most important.	Parent of a Student
Mental health support	Parent of a Student
metal detectors	Parent of a Student
Money for Staff retention both classified and certified	Parent of a Student
Money to pay teachers better annual salaries. Money for dance classes, track and field, and cross country	Parent of a Student
More art activities for special needs and gifted etc children	Parent of a Student
more focus on academic services and opportunities (gifted, stem, special needs, etc), less on EQ	Parent of a Student
more gifted programs for advanced students	Parent of a Student
More help for sport activities.	Parent of a Student
More help in the pick up childrens	Parent of a Student
More performing arts	Parent of a Student
More quality teachers	Parent of a Student
More resources , programs consequences for all the bullying that takes place	Parent of a Student
More salary for teachers	Parent of a Student
More staff for smaller class sizes	Parent of a Student
More staff so DV can have smaller class sizes	Parent of a Student
More teachers	Parent of a Student
More teachers for smaller class sizes	Parent of a Student
More teachers for special education students and better training for the gen ed teachers on how to better provide support and alter assignments as needed.	Parent of a Student
More teachers, smaller class sizes	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
More teachers. I'm sick of my kid being divided from her class to be put into another classroom because of a lack of teacher/substitute.	Parent of a Student
Music	Parent of a Student
Music	Parent of a Student
Music	Parent of a Student
Music programs	Parent of a Student
My child in involved on a school team. I feel like it's so expensive for something that is run through the school. It should be affordable so that anyone who makes the team can afford to stay on it. There shouldn't be a ton of costs once you make the team.	Parent of a Student
My Daughter is still behind in learning. Help!	Parent of a Student
N/A	Parent of a Student
N/a	Parent of a Student
Need more school bus. Due to rezoning my 6yr old have to walk almost 1 mile to arrowhead elementary everyday. It is very scary. Plus there is not enough spots for before and after school care	Parent of a Student
New High School	Parent of a Student
New high school in anthem	Parent of a Student
New High School near Jomax and I17	Parent of a Student
No crt education	Parent of a Student
Ok	Parent of a Student
ok	Parent of a Student
Ok	Parent of a Student
Ok	Parent of a Student
Ok	Parent of a Student
Ok	Parent of a Student
Open	Parent of a Student
Parking for high school	Parent of a Student
Parking for students	Parent of a Student
Pay and programs	Parent of a Student
Pay competitively to attract and retain teachers and other staff	Parent of a Student
Pay for teachers	Parent of a Student
Pay increase for teacher anf staff	Parent of a Student
Pay increase for teachers	Parent of a Student
Pay increases for your staff	Parent of a Student
Pay teachers a lot more	Parent of a Student
pay teachers better!!!! It's not about things it's about keeping quality staff!	Parent of a Student
PAY: Ensure that pay raises are equitable for all employee groups and that hourly employees receive a living wage	Parent of a Student
Paying teachers better salaries to keep qualified teachers in our district!	Parent of a Student
Physical safety	Parent of a Student
Please provide knowledgeable teachers for AP computer science courses. This would help students develop interest in the subject and score well in AP exams. Also students should be provided with lot of practice/ study materials	Parent of a Student
Proper compensation for teachers and staff, as well as proper funding for students, with less budget going to administration.	Parent of a Student
Protecting campuses	Parent of a Student
Provide academic support	Parent of a Student
Provide academic support	Parent of a Student
Provide academic support	Parent of a Student
Provide academic support	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Provide academic support for all students	Parent of a Student
Provide academic support for children	Parent of a Student
provide academic support for student	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
Provide academic support for students	Parent of a Student
provide academic support for students & special ed.	Parent of a Student
Provide academic support through programs	Parent of a Student
Provide academic support to students	Parent of a Student
Provide academic support to the students	Parent of a Student
Provide academic supports	Parent of a Student
Provide academic supports for children	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
provide academic supports for students	Parent of a Student
Provide academic supports for students	Parent of a Student
Provide academic supports for students.	Parent of a Student
Provide academic supports for students.	Parent of a Student
Provide academics, sports, music opportunities	Parent of a Student
Provide additional emotional/mental health support for students.	Parent of a Student
Provide additional emotional/social supports for students	Parent of a Student
Provide additional SEL support for students	Parent of a Student
Provide additional social emotional support	Parent of a Student
Provide additional social/emotional support for all students.	Parent of a Student
Provide additional social/emotional supports for students	Parent of a Student
provide additional support to those that are not up to minimum grade level	Parent of a Student
Provide additional support/resources/tools for kids with special needs	Parent of a Student
Provide adequate academic support	Parent of a Student
Provide appropriate academic counseling for students, i.e., college prep information and a path to get there	Parent of a Student
Provide college academic and athletic recruiting supports	Parent of a Student
Provide funding for sports and extracurricular activities.	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Provide greater special education resources	Parent of a Student
Provide more after school activities at low or no cost, and expand the before and after school program so more kids can join	Parent of a Student
Provide more emotional support for students/ counseling sessions.	Parent of a Student
Provide more social/emotional support and programs for students	Parent of a Student
Provide more support for students (social/emotional & educational)	Parent of a Student
provide resources to get kids up to standard since many including mine fell behind during on-line school	Parent of a Student
Provide Support and additional services for students with medical challenges.	Parent of a Student
Providing academic support	Parent of a Student
Providing academic support for students	Parent of a Student
Providing additional social/emotional supports for students	Parent of a Student
Providing additional/emotional support for students	Parent of a Student
Providing MORE mental health resources.	Parent of a Student
Providing proper funding and personnel to help with special educations and kids who have special needs.	Parent of a Student
Put funding towards tools that will help kids with a learning disability or ADHD so they can learn effectively.	Parent of a Student
Quality character building	Parent of a Student
Quality of education	Parent of a Student
Quality staff in all positions	Parent of a Student
Quality teachers	Parent of a Student
Quality teachers and student electives	Parent of a Student
Quality teachers, safe environment.	Parent of a Student
Quantity and quality of staff to keep up with growing class sizes	Parent of a Student
Raise Teacher pay	Parent of a Student
Raise teachers salary, they deserve it.	Parent of a Student
Raising teacher salaries	Parent of a Student
Reading, writing, arithmetic, and history.	Parent of a Student
Reading, writing, arithmetic, and history.	Parent of a Student
Real support of the students emotional well-being every day should probably include teacher support so that every classroom is stable with enough aids. But overall the kids are stressed out they're maxed out they're scared they have low self-esteem and there's too much bullying. Emotional support needs to be more than positive affirmations although the EQ program is helpful, the students need to be reached on a personal level every day in confidentiality and in a spirit of warmth and fun And not stressed out	Parent of a Student
Reduce bullying at school, maintain student safety	Parent of a Student
Reduce class size	Parent of a Student
Reduce class size	Parent of a Student
Reduce class suze	Parent of a Student
Reestablish classified pay raises to accommodate rising minimum wage AND cost of living	Parent of a Student
Reestablish classified pay ranges	Parent of a Student
Reestablish classified pay ranges.	Parent of a Student
Reestablish pay ranges to address compression created by minimum wage increases	Parent of a Student
Reestablish pay rates to drive better teachers for our students	Parent of a Student
Retain and recruit quality teachers with quality pay	Parent of a Student
Retaining and attracting quality teachers	Parent of a Student
Retaining and hiring high quality teachers	Parent of a Student
Safe schools	Parent of a Student
Safety	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Safety at campus	Parent of a Student
safety at campuses	Parent of a Student
Safety at campuses	Parent of a Student
Safety at campuses	Parent of a Student
Safety at campuses!	Parent of a Student
Safety at the schools, police at the schools at all times.	Parent of a Student
Safety for the students	Parent of a Student
Safety measures on campus	Parent of a Student
Safety of course is number one. But would like to see the Before and after care come back	Parent of a Student
Safety of my children	Parent of a Student
Safety of students.	Parent of a Student
Safety of the students	Parent of a Student
Safety on campus	Parent of a Student
safety on campus	Parent of a Student
Safety on campus	Parent of a Student
Safety on campus	Parent of a Student
Safety on campus	Parent of a Student
Safety on campus and to make school enjoyable for all	Parent of a Student
Safety on campus/security guard	Parent of a Student
Safety on campuses. Provide further education assistance to students who are struggling in certain subjects. More counseling/therapists support for students dealing with mental health.	Parent of a Student
Safety, academic and social emotional supports	Parent of a Student
Safety, class loads, competitive salaries	Parent of a Student
Safety. One police officer per elementary school. Better security cameras around school perimeter. Stricter visitor policies	Parent of a Student
Saftey	Parent of a Student
Salaries	Parent of a Student
Salaries	Parent of a Student
Salaries/ wages for employee	Parent of a Student
Salary and wages for staffing to reduce class size	Parent of a Student
Salary for all staff equal to or better than surrounding districts.	Parent of a Student
Salary for staff	Parent of a Student
Salary support for teachers and staff	Parent of a Student
Salary/wages	Parent of a Student
School funded class projects	Parent of a Student
School improvements, shaded structures	Parent of a Student
School resource officer	Parent of a Student
School Resource Officer	Parent of a Student
School resources	Parent of a Student
School safety	Parent of a Student
School safety	Parent of a Student
School safety	Parent of a Student
School safety	Parent of a Student
School safety	Parent of a Student
School safety	Parent of a Student
School safety - every campus has a SRO full time.	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
School safety and security	Parent of a Student
School safety on campus	Parent of a Student
School safety. (Massive amounts of fights)	Parent of a Student
School supplies	Parent of a Student
School, primarily student, safety and security	Parent of a Student
Schools should have adequate supplies... like paper.	Parent of a Student
Science	Parent of a Student
Securing campuses better	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security	Parent of a Student
Security at campus.	Parent of a Student
Security measures to protect against school shootings	Parent of a Student
Security on campus	Parent of a Student
Security/safety at school	Parent of a Student
small class sizes	Parent of a Student
Small class sizes (more teachers)	Parent of a Student
Small classrooms	Parent of a Student
Smaller class size	Parent of a Student
Smaller class sizes	Parent of a Student
Smaller class sizes	Parent of a Student
Smaller class sizes	Parent of a Student
Smaller classes	Parent of a Student
Smaller classes	Parent of a Student
Smaller classes/more teachers	Parent of a Student
Smaller classroom sizes with more steam projects for the kids	Parent of a Student
Social and emotional support for students	Parent of a Student
Social and Emotional/Academic Understanding supports for growing number of students returning from online/hybrid schooling	Parent of a Student
Social emotional supports, academic and safe Tennis courts	Parent of a Student
Social/ Emotional supports for STAFF and students	Parent of a Student
Social/emotional support	Parent of a Student
Social/emotional support for kids	Parent of a Student
Special Ed	Parent of a Student
Special education	Parent of a Student
Special education	Parent of a Student
Special education	Parent of a Student
Special Education	Parent of a Student
Special education	Parent of a Student
Special education	Parent of a Student
Special Education	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Special education programs	Parent of a Student
Special Education Staff Salary/Support	Parent of a Student
Special education, STEM	Parent of a Student
Special educator positions are below levels needed to properly teach the students	Parent of a Student
Special needs	Parent of a Student
Special Needs Equipment & Staff	Parent of a Student
Special programs	Parent of a Student
Special programs	Parent of a Student
special programs for students	Parent of a Student
Specials	Parent of a Student
Sports	Parent of a Student
Sports	Parent of a Student
Staff compensation to get and keep good employees.	Parent of a Student
Staff compensation to have highly qualified and appropriately certified educators in all positions	Parent of a Student
Staff for large class sizes	Parent of a Student
Staff pay	Parent of a Student
Staff retention	Parent of a Student
Staff salaries	Parent of a Student
Staff salaries	Parent of a Student
Staff Salaries	Parent of a Student
Staff salary	Parent of a Student
Staffing	Parent of a Student
Staffing salary increase	Parent of a Student
Steam	Parent of a Student
Steam	Parent of a Student
STEAM	Parent of a Student
Stem	Parent of a Student
STEM	Parent of a Student
STEM	Parent of a Student
STEM	Parent of a Student
Stem	Parent of a Student
STEM Education	Parent of a Student
STEM programs	Parent of a Student
Stocking the classrooms with supplies	Parent of a Student
Strong academics	Parent of a Student
Student body morale, esprit de corps, school spirit.	Parent of a Student
Student learning	Parent of a Student
Student lunches/Poor quality of cafeteria food offered to these children	Parent of a Student
Student resources i.e. councilor	Parent of a Student
Student safety	Parent of a Student
student safety	Parent of a Student
Student safety	Parent of a Student
Student safety	Parent of a Student
Student safety	Parent of a Student
Student safety	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Student support	Parent of a Student
Student teacher ratio	Parent of a Student
Students	Parent of a Student
Summer Learning Opportunities	Parent of a Student
Supplies to make teachers successful	Parent of a Student
Supplies/resources for students	Parent of a Student
Support for large classes	Parent of a Student
Support for large group settings	Parent of a Student
Support for large student settings	Parent of a Student
Support for large student settings	Parent of a Student
Support for large student settings	Parent of a Student
Support for large student settings	Parent of a Student
Support for large student settings & enhance special programs for gifted students	Parent of a Student
Support for larger student settings	Parent of a Student
Support for struggling students	Parent of a Student
Support for teaching staff	Parent of a Student
Support large student population	Parent of a Student
Support large student settings	Parent of a Student
Support student learning (teacher and technology)	Parent of a Student
support students that are falling behind	Parent of a Student
Supports for large groups of students	Parent of a Student
Supports for large student settings	Parent of a Student
Supports for large student settings	Parent of a Student
Supports for large student settings	Parent of a Student
Supports for large student settings	Parent of a Student
Supports for large student settings	Parent of a Student
Supports for large student settings	Parent of a Student
Supports for large student settings (e.g., adding staff for approaching class loads)	Parent of a Student
Supports for teachers and students	Parent of a Student
Teacher and staff salaries	Parent of a Student
Teacher and support staff competitive pay. Campus safety, and cleanliness. Educational tools that help students learn	Parent of a Student
Teacher and support staff increase, competitive wages	Parent of a Student
Teacher and support staff pay	Parent of a Student
Teacher and support staff salary	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
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Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher Pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher Pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay	Parent of a Student
Teacher pay raise	Parent of a Student
Teacher Pay Raises	Parent of a Student
Teacher pay to keep quality teachers in our classrooms.	Parent of a Student
Teacher pay, reimbursement	Parent of a Student
Teacher raises	Parent of a Student
Teacher raises	Parent of a Student
Teacher recruitment and retention	Parent of a Student
Teacher recruitment and retention	Parent of a Student
Teacher recruitment/retention/pay	Parent of a Student
Teacher retention	Parent of a Student
Teacher retention	Parent of a Student
Teacher retention / hiring	Parent of a Student
Teacher retention and safety.	Parent of a Student
Teacher salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher Salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher Salaries	Parent of a Student
teacher salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher salaries	Parent of a Student
Teacher salaries and retention incentives	Parent of a Student
Teacher salaries to help with shortage	Parent of a Student
Teacher salary	Parent of a Student
Teacher Salary	Parent of a Student
Teacher Salary	Parent of a Student
Teacher salary	Parent of a Student
Teacher salary	Parent of a Student
Teacher salary	Parent of a Student
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Teacher Salary	Parent of a Student
Teacher salary	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Teacher salary	Parent of a Student
Teacher Salary	Parent of a Student
Teacher salary	Parent of a Student
Teacher salary	Parent of a Student
Teacher salary	Parent of a Student
teacher salary raise	Parent of a Student
teacher salary increase	Parent of a Student
Teacher salary/compensation packages	Parent of a Student
Teacher student support systems	Parent of a Student
Teacher support	Parent of a Student
Teacher training	Parent of a Student
Teacher wages	Parent of a Student
Teacher wages	Parent of a Student
Teacher wages and STEM resources	Parent of a Student
Teacher/ school staff income/pay	Parent of a Student
Teacher/staff hiring and retention through competitive salaries/wages and compensation packages.	Parent of a Student
Teacher's salaries	Parent of a Student
Teachers	Parent of a Student
Teachers	Parent of a Student
Teachers	Parent of a Student
teacher's budget	Parent of a Student
Teachers need raise.	Parent of a Student
Teachers pay	Parent of a Student
Teachers pay	Parent of a Student
Teacher's pay	Parent of a Student
Teachers pay raise.	Parent of a Student
Teacher's salaries	Parent of a Student
Teachers Salaries	Parent of a Student
teachers who actually teach	Parent of a Student
TEACHERS!!!!	Parent of a Student
Teachers' salaries	Parent of a Student
Teaching reading writing arithmetic nothing more	Parent of a Student
Teaching resources	Parent of a Student
Technology training	Parent of a Student
Technology, extra curricular activities,	Parent of a Student
Textbook (Hardcopy) for Math classes	Parent of a Student
That the prices for the food for the kids become lower or none at all	Parent of a Student
That the teachers are taken well care of financially.	Parent of a Student
The classified pay ranges I would want addressed.	Parent of a Student
The kids	Parent of a Student
The safety at campuse	Parent of a Student
The teachers.	Parent of a Student
To attract educators who are qualified to fill the gaps in staffing	Parent of a Student
To have a safe and technologically advanced campus with teachers that are focused on academic excellence.Teachers who are not politically motivated and focus on reading writing and arithmetic.	Parent of a Student

The input we are seeking at this time is to provide the one budget priority that is the most important to you in the space below.	Role
Too much money is being spent on tech (computers, tablets, etc) and not enough on paper and pencils. My school is already (in December) asking for paper and pencil donations... (what?!)	Parent of a Student
Top pay for teachers to attract and retain highly qualified teachers. They are the key to delivering quality, high level education as well as developing the love of learning in students	Parent of a Student
Traditional, quality instruction	Parent of a Student
Transportation	Parent of a Student
Transportation	Parent of a Student
Transportation	Parent of a Student
Tutoring	Parent of a Student
Tutoring resources for high school students	Parent of a Student
Updated ipads	Parent of a Student
Updating locker rooms in all high schools. Showers are mess with no shower heads at MRHS	Parent of a Student
Updating old schools	Parent of a Student
Wages	Parent of a Student
Wages for classified employees, competitive wages and increase in wages to reflect inflation	Parent of a Student
Wages for teachers	Parent of a Student
We need music in our schools, STAFF	Parent of a Student
What are the choices?	Parent of a Student
Where is all the funding going?	Parent of a Student
World language	Parent of a Student
Would like to see increase in wages so that teachers will want to stay and not move around	Parent of a Student
Year round school support	Parent of a Student
Provide academic support for students	Parent of a Student