



Deer Valley Unified School District Budget Committee

Development of Budget Committee Recommendation

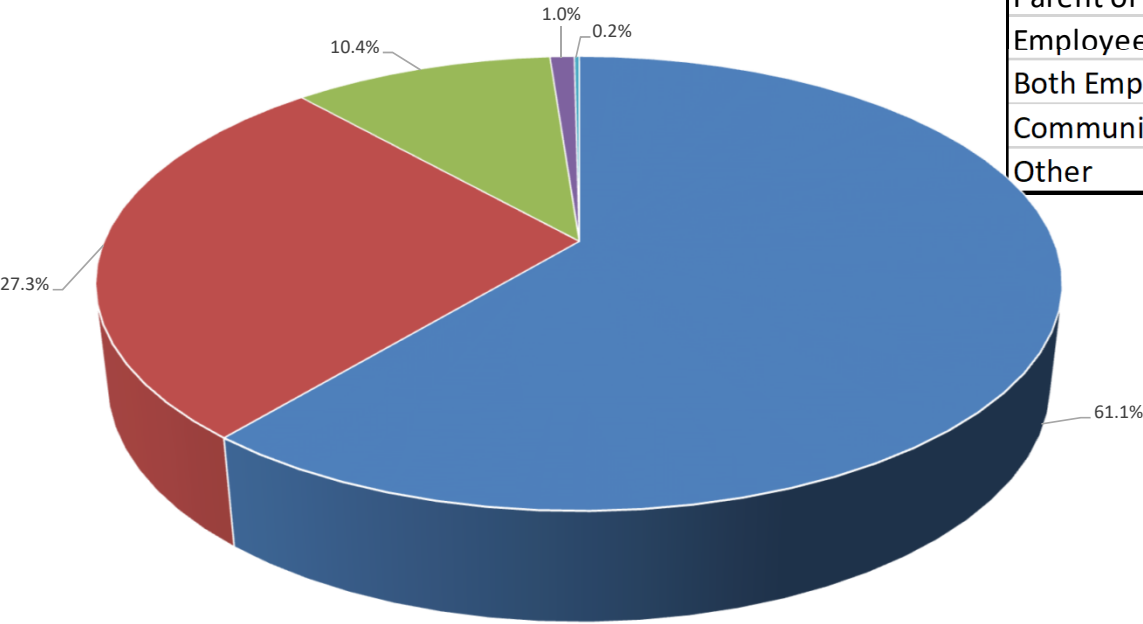
February 2, 2023

Agenda

- ▶ Review Previous Meetings
 - ▶ School Finance 101
 - ▶ DVUSD Financial Overview
 - ▶ Development of Budget Priorities for Stakeholder Electronic Survey
- ▶ Committee Charge
 - ▶ This committee of various stakeholders will develop a recommendation of the budget priorities for the 2023-24 fiscal year.
- ▶ Review of Survey Data
- ▶ Development of Board Recommendation
 - ▶ Majority Rules (with dissenting opinion/minority report option)

Review of Survey Data

Survey Responses by Stakeholder Group



■ Parent of a Current Student(s) ■ Employee of DVUSD ■ Both Employee & Parent ■ Community Member ■ Other

Stakeholder Group	Responses
Parent of a Current Student(s)	2139
Employee of DVUSD	958
Both Employee & Parent	365
Community Member	34
Other	7

DVUSD 2023-24 Budget Priority Forced Ranking Results

	Provide uniform salary increases for all staff	Provide higher percentage salary increases for the recruitment and retention of certified staff	Provide higher percentage salary increase for the recruitment and retention of classified staff
Average (All Stakeholders)	1.90	1.89	2.22
1	1523	1309	672
2	816	1282	1406
3	1165	913	1426
4	0	0	0
5	0	0	0
Top 3 Priority	3504	3504	3504
Blank	0	0	0
Percent #1	43%	37%	19%
Percent in top 3	100%	100%	100%

Priorities Ranked in Order of Response (based on Average):

1. Provide uniform salary increase for all staff
2. Provide higher percentage of salary increases for the recruitment and retention of certified
3. Provide higher percentage of salary increases for the recruitment and retention of classified

DVUSD 2023-24 Budget Priority Forced Ranking Results

	Increase academic supports for students	Student and School Safety	Increase/Enhance special programs for students	Social and Emotional Supports for Students	Decrease the student to staff ratio
Average (All Stakeholders)	2.92	2.74	3.39	3.34	2.61
1	576	924	398	390	1216
2	817	760	563	684	680
3	902	656	729	726	491
4	743	636	900	753	472
5	466	528	914	951	645
Top 3 Priority	2295	2340	1690	1800	2387
Blank	0	0	0	0	0
Percent #1	16%	26%	11%	11%	35%
Percent in top 3	65%	67%	48%	51%	68%

Priorities Ranked in Order of Response (based on Average):

1. Decrease student to staff ratio
2. Student and School Safety
3. Increase academic supports
4. Social Emotional
5. Special Programs

DVUSD 2023-24 Budget Priority Forced Ranking Results by Group

	Provide uniform salary increases for all staff	Provide higher percentage salary increases for the recruitment and retention of certified staff	Provide higher percentage salary increase for the recruitment and retention of classified staff
Average			
Parent of a Current Student(s)	1.96	1.77	2.26
Employee of DVUSD	1.79	2.08	2.13
Both Employee & Parent	1.80	2.05	2.16
Community Member	1.76	1.85	2.38
Other	2.00	2.14	1.86

Observations

1. Uniform is first ranked priority for all groups but parent.
2. Certified is ranked second priority.
3. Classified is ranked third priority.

DVUSD 2023-24 Budget Priority Forced Ranking Results by Group

Average	Increase academic supports for students	Student and School Safety	Increase/Enhance special programs for students	Social and Emotional Supports for Students	Decrease the student to staff ratio	
Parent of a Current Student(s)	2.88	2.70	3.28	3.47	2.68	The lower the number, the better
Employee of DVUSD	2.98	2.73	3.60	3.12	2.57	
Both Employee & Parent	2.97	2.96	3.51	3.18	2.38	
Community Member	2.82	3.03	3.21	3.21	2.74	
Other	2.43	2.43	4.14	3.86	2.14	

Observations

1. Decrease student to staff ration high priority for all groups.
2. Student and school safety is the second highest priority for most groups.
3. Special programs for students is ranked the lowest priority for most groups.

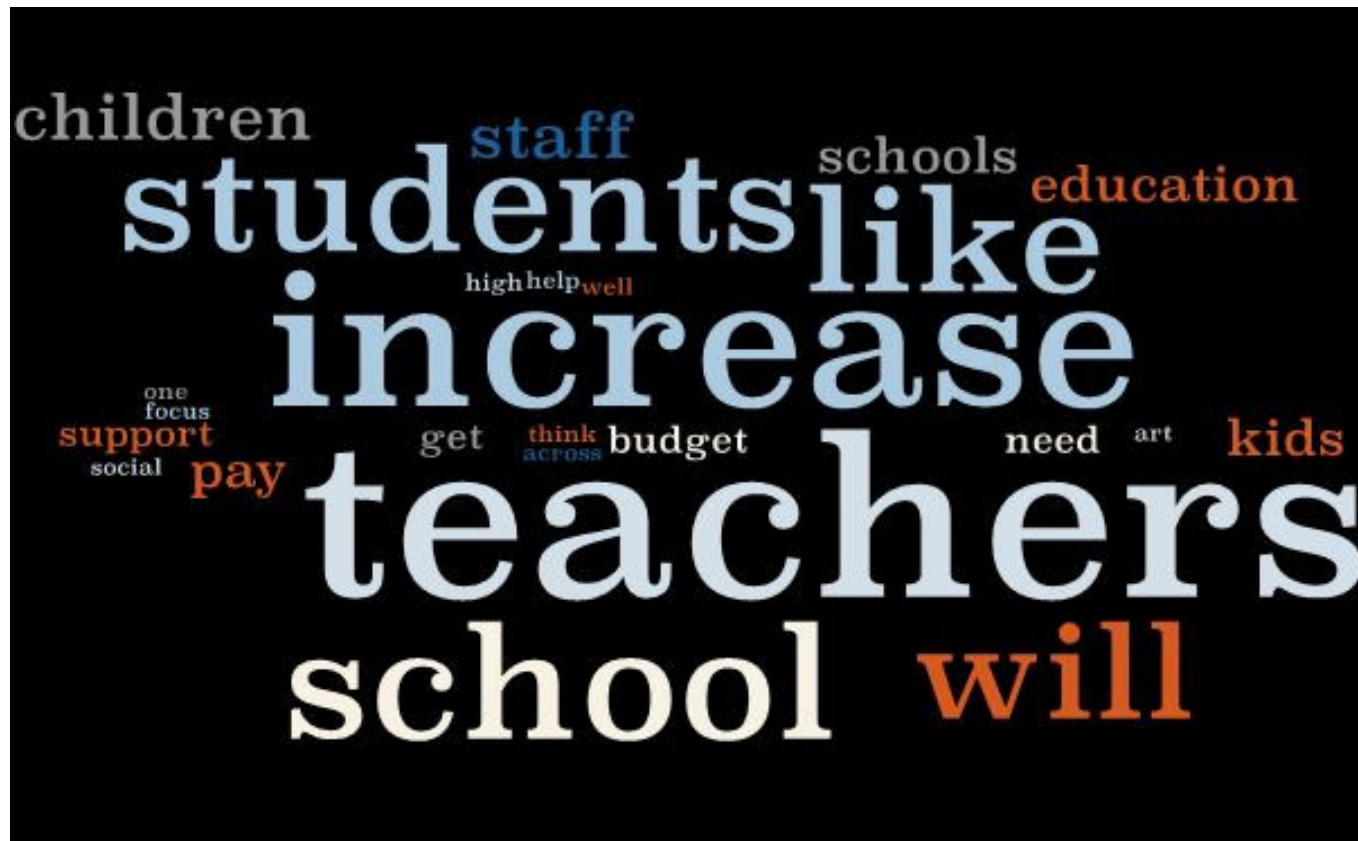
DVUSD 2023-24 Budget Priority Forced Ranking Results by Top 1 /Top 3 Count

Stakeholder	Provide uniform salary increases for all staff	Provide higher percentage salary increases for the recruitment and retention of certified staff	Provide higher percentage salary increase for the recruitment and retention of classified staff
Priority #1 Count			
Parent of a Current Student(s)	873	915	352
Employee of DVUSD	448	278	232
Both Employee & Parent	183	101	81
Community Member	16	14	4
Other	3	1	3
All Stakeholders	1523	1309	672
Top 3 Count			
Parent of a Current Student(s)	2140	2140	2140
Employee of DVUSD	958	958	958
Both Employee & Parent	365	365	365
Community Member	34	34	34
Other	7	7	7
All Stakeholders	3504	3504	3504

DVUSD 2023-24 Budget Priority Forced Ranking Results by Top 1/Top 3

Stakeholder	Increase academic supports for students	Student and School Safety	Increase/Enhance special programs for students	Social and Emotional Supports for Students	Decrease the student to staff ratio
Priority #1 Count					
Parent of a Current Student(s)	373	626	268	201	672
Employee of DVUSD	139	227	86	139	367
Both Employee & Parent	55	62	41	41	166
Community Member	7	7	3	8	9
Other	2	2	0	1	2
All Stakeholders	576	924	398	390	1216
Top 3 Count					
Parent of a Current Student(s)	1428	1421	1116	1017	1438
Employee of DVUSD	611	662	389	556	656
Both Employee & Parent	229	232	162	208	264
Community Member	22	19	21	17	23
Other	5	6	2	2	6
All Stakeholders	2295	2340	1690	1800	2387

Wordle of Top Key Words from Narrative Responses



Review Previously Developed Budget Guiding Principles (for 2022-23)

As the District continues to adapt to the unique challenges of the changing climate, the Budget Committee recommends the following:

- ▶ Fund competitive salary and benefit package for the retention of all existing employees.
- ▶ Develop a committee that explores opportunities that:
 - ▶ re-engage and retains employees
 - ▶ evidence the value all employees have to the educational process
 - ▶ makes employment at DVUSD desirable for new applicants
- ▶ Ensure and maintain all virtual and physical safety aspects throughout the District.
- ▶ Maintain, expand and/or reinstate special programs for students, to include curricular and extracurricular programs.
- ▶ Support the volunteer Work Team as they continue to study the impact of the adult-to-student ratio on student learning.