

**Colorado Springs School Distirct 11 - Teacher Salary Schedule (1% base increase)
FY 2024/2025**

										Limit 2007-2008
Lane	1	2	3	4	5	6	7	8	9	
STEP	BA/CTE	BA+16	BA+32	MA	MA+16	MA+32	MA+48	MA+64	Phd/EdD	STEP
1	50,500	51,005	51,510	52,520	53,025	54,440	56,470	58,500	60,529	1
2	50,815	51,341	51,889	52,773	53,458	55,529	57,599	59,671	61,740	2
3	51,130	51,678	52,268	53,025	54,528	56,639	58,752	60,864	62,975	3
4	51,445	52,014	52,646	53,464	55,619	57,772	59,926	62,081	64,234	4
5	51,760	52,350	53,025	54,533	56,731	58,927	61,125	63,323	65,519	5
6	52,076	52,687	53,383	55,624	57,866	60,106	62,347	64,590	66,830	6
7	52,391	53,025	54,450	56,737	59,022	61,308	63,595	65,881	68,166	7
8	52,706	53,208	55,539	57,871	60,203	62,534	64,866	67,198	69,529	8
9	53,025	54,272	56,650	59,028	61,407	63,785	66,164	68,543	70,920	9
10	53,466	55,357	57,783	60,209	62,635	65,060	67,487	69,913	72,338	10
11	54,447	56,465	58,939	61,413	63,889	66,362	68,837	71,312	73,786	11
12	55,536	57,594	60,117	62,641	65,166	67,689	70,213	72,738	75,261	12
13	56,647	58,746	61,319	63,895	66,469	69,043	71,618	74,193	76,766	13
14 (98)		59,920	62,545	65,172	67,798	70,423	73,050	75,676	78,301	14 (98)
15 (99)			63,797	66,475	69,155	71,832	74,511	77,190	79,868	15 (99)
16			65,072	67,805	70,537	73,268	76,001	78,734	81,465	16
17			66,374	69,161	71,948	74,734	77,522	80,308	83,094	17
18			67,701	70,544	73,388	76,229	79,072	81,915	84,756	18
19			69,056	71,955	74,855	77,754	80,654	83,553	86,451	19
20			70,436	73,395	76,352	79,308	82,267	85,224	88,180	20
21			71,845					86,929	89,944	21
22								88,667	91,742	22

Base Salary: \$38,000

General Hourly Rate \$ 31.16

Note: Placement on the Teacher Salary Schedule, for teachers new to Colorado Springs School District 11, shall be based upon graduate-level semester credit hours only.

Note: Teachers new to the District may be granted up to 14 years of experience, provided the experience occurred within the last 15 years, in accordance with the Master Agreement. The maximum salary offered for Lane 1 is \$56,647; for Lane 2 is \$59,920 and for Lane 3 is \$62,545

Note: Salaries listed above are for full-time (8 hours 00 minutes/day) employment and for a 187 day teaching contract. Teachers who work less than a full-day (8 hours 00 minutes/day) and/or a full year (187 days) will have the amount listed above prorated.

Movement on the Teachers Salary Schedule will occur annually pending funding availability.