

California Montessori Project
Director of Charter Compliance and Director of Student Services Pay Scale (eff. 7/1/24 ~~August 1, 2024~~)

Yrs Experience	
1	\$93,880
2	\$ 96,696 94,880
3	\$ 99,597 95,880
4	\$ 102,585 96,880
5	\$ 105,663 97,880
6	\$ 108,833 98,880
7	\$ 112,098 99,880
8	\$ 115,461 100,880
9	\$ 118,925 101,880
10+	\$ 122,493 102,880
11	\$103,880
12	\$104,880
13	\$105,880
14	\$106,880
15	\$107,880
16	\$108,880
17	\$109,880
18	\$110,880
19	\$111,880
20	\$112,880

3% for each step after 10

Education and Training Stipends	
AA/AS Degree	\$500
BA/BS Degree	\$1,000
Master's Degree	\$1,500
6 th yr contin. CMP full-time service	\$2,000
11 th yr contin. CMP full-time service	\$3,000
16 th yr contin. CMP full-time service	\$2,500

Compensation Calculation	
Base Salary:	\$ _____
Education/Training Stipends:	\$ _____
Total Compensation:	\$ _____

Credit for previous work experience

5 years maximum allowable credit for qualifying previous ~~director~~ experience as follows:
 1 year for every year of full-time, full-year, ~~CMP-related~~ director level experience.
~~1 year for each year of full time, full year, non CMP public school experience.~~
~~1 year for every 2 years FT of private elementary, middle, or high director of charter compliance or student services experience.~~
 1 year for every 2 years of previous student services-related coordinator level experience, ~~with CMP.~~

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

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Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

Admin Initials

board approved 9.13.21 tb