

California Montessori Project
Occupational Therapist (18892 days) (eff. July 1, 2024~~2~~)

Yrs. Experience	
1	\$84,245
2	85,745 \$86,772
3	86,245 \$89,375
4	87,745 \$92,056
5	88,245 \$94,818
6	89,745 \$97,663
7	90,245 \$100,593
8	91,745 \$103,611
9	92,245 \$106,719
10+	93,745 \$109,921

[3% increase each step after 10](#)

Education and Training Stipends		Compensation Calculation	
2 nd Masters Degree	\$1,000	Base Salary:	\$ _____
PhD/Doctorate Degree	\$1,500	Education/Training Stipends:	\$ _____
6 yr contin. CMP full-time service	\$2,000	Total Compensation:	\$ _____
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500		
Lead OT	\$5,000		
Supervisor of COTAs	\$500		
Assistive Technology	\$5,000		
\$1,000			

Credit for previous work experience

5 years maximum allowable credit for qualifying previous occupational therapist experience as follows:

- 1 year for each year of full-time, full-year experience as an Occupational Therapist.
- 1 year for every 2 years of previous special education experience with CMP.

*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

Admin Initials