



Mountain Lakes School District
96 Powerville Road, Suite 1
Mountain Lakes, New Jersey 07046
Phone: 973-334-8280 Fax: 973-334-2316
www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on Monday, June 10, 2024 at 6:00pm at Mountain Lakes High School, 96 Powerville Road, Mountain Lakes, New Jersey

Alex Ferreira,
School Business Administrator / Board Secretary

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Mrs. Hermey		
Dr. Hirschfeld		
Ms. Leininger		
Dr. McIntyre		
Mrs. Parker (<i>Vice President</i>)		
Mrs. Tucker		
Mrs. Barkauskas (<i>President</i>)		

Also present: Mr. Michael Fetherman, Mr. Alex Ferreira, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 10th of June 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Laker Shout Outs
- Post Secondary Outcomes
- 2023-2024 Retiree Recognition
- MLEF Grants

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIASION REPORTS

2024 COMMITTEES

<p><u>Curriculum, Instruction & Assessment</u> James Hirschfeld (Chair) Aruni Don Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Facilities</u> Sara Forman (Chair) Tom Chiang, Jr. Meghan Leininger Lauren Silva McIntyre</p>	<p><u>Finance</u> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Erinn Tucker</p>
<p><u>Personnel</u> Aruni Don (Chair) James Hirschfeld Jennifer Parker Erinn Tucker</p>	<p><u>Policy</u> Jennifer Parker (Chair) Tom Chiang, Jr. Sara Forman Meghan Leininger</p>	<p><u>Special Education</u> Meghan Leininger (Chair) Tom Chiang, Jr. Aruni Don Erinn Tucker</p>
<p><u>Negotiations (Special Committee)</u> Erinn Tucker (Chair) Jennifer Parker Lauren Silva McIntyre</p>	<p><u>Long Range Planning (Special Committee)</u> Lauren Silva McIntyre (Chair) Joanne Barkauskas Aruni Don Leigh Hermey</p>	

2024 LIAISON AND CONFERENCE REPORTS

<p><u>Home and School</u> Jennifer Parker</p>	<p><u>Recreation Commission</u> Sara Forman</p>
<p><u>ML Education Foundation (MLEF)</u> Erinn Tucker</p>	<p><u>Traffic & Safety (Borough)</u> Tom Chiang, Jr.</p>
<p><u>ML Friends of the Arts (FOTA)</u> Meghan Leininger</p>	<p><u>Sound Start Babies Foundation</u> Meghan Leininger</p>
<p><u>Safety and Security</u> Aruni Don</p>	<p><u>ML Alumni Association (MLAA)</u> Tom Chiang, Jr.</p>
<p><u>Laker Sports Club</u> Sara Forman</p>	<p><u>NJ School Boards Delegate</u> Sara Forman</p>
	<p><u>Representative to the County SBA</u> Tom Chiang, Jr.</p>

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY

A. FINANCE

1. Presentation of Bills

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of May 15, 2024 – June 7, 2024, as recommended by the Superintendent:*

Fund	Amount
General Fund (10)	\$860,234.16
Special Revenue Fund (20)	\$25,983.57
Capital Project Fund (30)	N/A
Debt Service Fund (40)	N/A
Cafeteria Account Fund (60)	\$89,047.54
Payroll	\$2,554,102.53
Total	\$3,529,367.80

2. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached April Transfer Report, as recommended by the Superintendent.*

3. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending April, as recommended by the Superintendent.*

4. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending April, as recommended by the Superintendent.*

5. Stale Outstanding Checks

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the cancellation of the following stale outstanding checks issued prior to July 1, 2023, as recommended by the Superintendent.*

6. Authorization to Request Alternate Method of Compliance

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the request for authorization to use the alternate method of compliance in accordance with N.J.A.C 6A:26-6.2(h)4ii, by providing toilet rooms outside preschool rooms 3, 5, 6 and 9 and the kindergarten rooms 1 and 7 at Lake Drive School in lieu of individual toilet rooms in each, as recommended by the Superintendent.

7. Tuition Reserve Adjustment

WHEREAS, NJAC 6A:23A-14.4 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned administrative code permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$400,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$400,000, as recommended by the Superintendent.

8. Capital Reserve Adjustment

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$3,500,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$3,500,000, as recommended by the Superintendent.

9. Maintenance Reserve Adjustment

WHEREAS, NJSA 18A:7F-41 permits a Board of Education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statute permits a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts by board resolution; and

WHEREAS, the Mountain Lakes Board of Education anticipates that an amount not to exceed \$1,200,000 may be available for such purposes of transfer to the Tuition Reserve Account.

NOW THEREFORE, BE IT RESOLVED, by the Mountain Lakes Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations, in an amount not to exceed \$1,200,000, as recommended by the Superintendent.

10. Award of Contract for Kitchen Renovation Alternate #1

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for the renovation of the Mountain Lakes High School kitchen; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on March 21, 2024, the Board advertised for bids; and

WHEREAS, on April 25, 2024, the Board received an alternate #1 bid from Tekcon Construction, Inc. in the amount of \$12,000.00; and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the alternate #1bid for the renovation of the Mountain Lakes High School kitchen pursuant to the bid received by Tekcon Construction, Inc. on April 25, 2024, in the amount of \$12,000.00; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Tekcon Construction, Inc. consistent with this Resolution.

11. Award of HVAC Upgrades at MLHS

BE IT RESOLVED, that the Mountain Lakes Board of Education has explored to contract for the HVAC Upgrades at the Mountain Lakes High School; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to publicly advertise for bids, for those goods and services where the cost of which in the aggregate exceeds the bid threshold, \$44,000; and

WHEREAS, on April 18, 2024, the Board advertised for bids; and

WHEREAS, on May 23, 2024, the Board received bids from Iron Mountain Mechanical, LLC in the amounts of a base bid of \$2,119,865.006 and an alternate #1 bid of 87,995.00 and

NOW THEREFORE, BE IT RESOLVED that the Board hereby awards the contract for the HVAC Upgrades at the Mountain Lakes High School pursuant to the bids received by Iron Mountain Mechanical, LLC on May 23, 2024, in the amounts of a base bid of \$2,119,865.006 and an alternate #1 bid of 87,995.00; and

BE IT FURTHER RESOLVED that the Board Attorney may at the discretion of the Purchasing Agent draft an agreement with Iron Mountain Mechanical, LLC consistent with this Resolution.

12. Withdrawal from Capital Reserve

BE IT RESOLVED, that the Mountain Lakes School District Board of Education approve the withdrawal from Capital Reserve in the amount of \$122,000, for additional costs related to the Mountain Lakes High School HVAC upgrade project (SDA Project #3460-050-23-G5NW) and such funds be appropriated in account 30-000-4XX-390 and 30-000-4XX-450, as recommended by the Superintendent.

13. Nonresident Tuition Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment changes, as recommended by the Superintendent:

Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services	
DISTRICT							
Terminate	1956	Lake Drive Regular	10/16/23	5/3/24	\$57,536.70	\$12,086.32	
Returning	NRT9	MLHS	8/28/2024	6/30/25	\$20,084	N/A	
New	NRT10	MLHS	8/28/2024	6/30/25	\$20,084	N/A	
Returning	NRT11	MLHS	8/28/2024	6/30/25	\$20,084	N/A	
Returning	NRT12	MLHS	8/28/2024	6/30/25	\$20,084	N/A	
Returning	NRT13	MLHS	8/28/2024	6/30/25	\$20,084	N/A	

IVY H/WW/BC						
Returning	NRT1	Wildwood	8/28/2024	6/30/25	\$16,330	N/A
Returning	NRT2	Wildwood	8/28/2024	6/30/25	\$16,330	N/A
Returning	NRT3	Wildwood	8/28/2024	6/30/25	\$16,330	N/A
Returning	NRT4	Briarcliff	8/28/2024	6/30/25	\$16,913	N/A
Returning	NRT5	Briarcliff	8/28/2024	6/30/25	\$16,913	N/A
Returning	NRT6	Briarcliff	8/28/2024	6/30/25	\$16,913	N/A
Returning	NRT7	Briarcliff	8/28/2024	6/30/25	\$16,913	N/A
Returning	NRT8	Briarcliff	8/28/2024	6/30/25	\$16,913	N/A
New	NRS1	Wildwood	8/28/2024	6/30/25	\$500	N/A
New	NRS2	Wildwood	8/28/2024	6/30/25	\$500	N/A
New	NRS3	Wildwood	8/28/2024	6/30/25	\$500	N/A
New	NRS4	Wildwood	8/28/2024	6/30/25	\$500	N/A
Returning	NRS5	Briarcliff	8/28/2024	6/30/25	\$500	N/A
Returning	NRS6	Briarcliff	8/28/2024	6/30/25	\$500	N/A
Returning	NRS7	Briarcliff	8/28/2024	6/30/25	\$500	N/A
Returning	NRS8	Briarcliff	8/28/2024	6/30/25	\$500	N/A
Returning	NRS9	Briarcliff	8/28/2024	6/30/25	\$500	N/A
Returning	NRS10	Briarcliff	8/28/2024	6/30/25	\$500	N/A
New	NRT14	Wildwood	8/28/2024	6/30/25	\$ 16,330.00	N/A

14. Out of District Placements Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the updated list of out-of-district placements for the 2024 extended school year and the 2024-2025 school year, as recommended by the Superintendent:

Student ID	Placement	Start Date	End Date	Tuition
DISTRICT				
7077	Glenview Academy	7/8/24	8/16/24	\$14,141.10
7077	Glenview Academy	9/5/24	6/24/25	\$85,789.34
0601	Cornerstone Day School	7/8/24	6/27/25	\$104,005.00
3808	Shepard School	7/1/24	8/13/24	\$10,098.00
3808	Shepard School	9/3/24	6/20/25	\$61,597.80
3219	Montville Schools	9/3/24	6/19/25	\$38,082.00
IVY H/WW/BC				
6418	Lakeland Hills YMCA	6/24/24	8/2/24	\$2,825.00
6361	Lakeland Hills YMCA	6/24/24	8/2/24	\$2,825.00
2767	Lakeland Hills YMCA	6/24/24	8/2/24	\$2,825.00

4686	Lakeland Hills YMCA	6/24/24	8/2/24	\$2,825.00
4784	REED Academy	7/8/24	8/16/24	\$18,987.00
4784	REED Academy	9/5/24	6/19/24	\$113,927.40
9120	Lakeland Hills YMCA	6/24/24	8/2/24	\$2,480.00
3958	Lakeland Hills YMCA	6/24/24	8/2/24	\$2,825.00

15. Professional Services

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
Children’s Specialized Hospital	7/1/24	7/26/24	Occupational Therapy Services	\$89.70/ hr	\$1,800
Children’s Specialized Hospital	8/26/24	6/30/25	Occupational Therapy Services & Evaluations	\$89.70/hr	\$95,000
Children’s Specialized Hospital	8/26/24	6/30/25	Physical Therapy Evaluations	\$89.70/ hr	\$5,000
Filiacci, Patricia	7/1/24	7/31/24	Speech Therapy Services	\$113/hr.	\$5,424
LearnWell Education	5/22/24	6/6/24	Home Instruction SID #: 6639	\$54.50/hr	\$1,600
Long, Heather	8/26/24	6/30/25	Physical Therapy Services	\$85/hr	\$5,000

16. Travel / Conferences Expenditures *Δ*

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

Name / ID	Event Location	Date	Event Name	Cost
DISTRICT				
District Enrollment (Max 25 attendees)	DW	10/21-10/24/24	NJSBA Annual Workshop	\$2,100
Cook, Denis	Chicago, IL	9/23-9/25/24	NCSM Annual Conference	\$0
McNaboe, Tara	Webinar/Online	11/21/23	Dyslexia: Required Annual Training	\$0
Seibert, Tania	Online	6/3 - 6/7/24	AP Grading For College Board	\$0
Serheev, Anisa	Webinar/Online	9/27/23	Dyslexia	\$0

Spence-Reid, Trisha	Webinar/Online	5/24/23	FPGE - Overcoming the Most Difficult IEP Team Meeting: Comegno's Sequel Confirmation	\$0
Spence-Reid, Trisha	Webinar/Online	5/24/23	LGBTQ History: 1900-Present	\$0
Spence-Reid, Trisha	Webinar/Online	4/18/24	How Special Education \changed\" in 2024"	\$0
Spence-Reid, Trisha	Webinar/Online	5/7/24	Amplifying Queer Voices	\$0
Terzis, Patrick	Virtual	5/24/23	AP Literature & Composition College Board Reader	\$0
IVY H/WW/BC				
Carlson, Erik	Nashville, TN	7/15 - 7/17/24 (rev.)	National Principals Conference 2024	\$2,276
Karcher, Dana	Franklin Lakes, NJ	5/15/24	Living Lessons	\$0

17. Donations / Grants / Gifts

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations / grants, as recommended by the Superintendent:

To	From	Reason	Amount
DISTRICT			
MLSD	Mountain Lakes Education Foundation (MLEF)	MLEF Standard Grants 2024-25	\$40,178.34
MLSD	Lakers Sports Club	Annual Grants	\$32,400.00

18. Food Service Pricing Rates

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Pomptonian Food Service meal prices and a la carte pricing for the 2024-25 school year, as recommended by the Superintendent:*

Meal Tiers	Complete Lunch	Featured Favorite Lunch	Breakfast
Briarcliff, Lake Drive, Wildwood	\$4.25	\$5.00	\$3.00
Mountain Lakes HS	\$4.50	\$5.00	\$3.00
Reduced Price	\$0.50	N/A	\$0.30
Faculty Price	N/A	\$6.00	\$3.00

19. Briarcliff School Activity Fee Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Briarcliff School activity fee pursuant to Policy 2436 (Activity Participation Fee); and

BE IT FURTHER RESOLVED, that the Briarcliff activity fee for the 2024-25 school year will be assessed at \$80 per participant per activity (athletic season, club, etc.) with an annual activity fee cap of \$240 per student, as recommended by the Superintendent.

20. Transportation Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the renewal of the transportation contract with O'Dowd Transportation Company of Montville to provide student transportation for the Mountain Lakes School District for the 2024-25 SY in the amount of \$101,520, as recommended by the Superintendent.

21. Subscription Busing

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the subscription busing process for students under the mandated requirements of 2.0/2.5 with a rate of \$740 for the 2024-25 SY, as recommended by the Superintendent.

22. Purchasing Manual

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the 2024-2025 Mountain Lakes School District Purchasing Manual, as recommended by the Superintendent.

23. Bus Evacuation Drill Reports Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the spring School Bus Emergency Evacuation Drills, for the 2023-2024 school year, as recommended by the Superintendent.*

Schools
Mountain Lakes High School
Briarcliff Middle School
Wildwood Elementary School
Lake Drive School

24. Extraordinary Aid Application

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submittal of the Extraordinary Aid application for the 2023-2024 fiscal year, as recommended by the Superintendent.

B. MISCELLANEOUS

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

25. Position Creation/Modifications Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the creation of the following position, as recommended by the Superintendent.

UPC	Position	FTE
SPT-LR-SLS-01	Speech/Language Specialist	1.0

26. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:*

Name	Action	UPC	Position	Location	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
DISTRICT									
Butler, Patrick	Appointment	TCH-HS-ENG-07	Teacher	MLHS	1.0	MA+30/Step 15	\$102,424	8/26/24	6/30/25
Moctesuma, Arling	Appointment	SEC-CO-BUS-03	P/T 12-Month Confidential Admin Assist	DW	0.71	N/A	\$28.43/hr (not to exceed 25 hrs./wk.)	7/1/24	6/30/25
Vanderlaan, Brooke	Appointment	SPT-LR-SLS-05	Speech/Language Specialist	LD	1.0	MA/Step 2	\$73,000	8/26/24	6/30/25
Walter, Dana	Revise Appointment	SEC-HS-LIB-01	Admin. Asst. 10 Month	MLHS	0.71	Step 13	\$43,362 (pro-rated)	8/26/24	8/30/24
IVY H/WW/BC									
Fagan, Trisha	RIF	SPT-WW-LIB-01	Library Media Specialist	WW	.6	MA+30/Step 15	\$61,454	9/1/21	6/30/24
Gaffney, Victoria	Appointment	TCH-BC-CST-03	Teacher	BC	1.0	MA+60/Step 13	\$101,846	8/26/24	6/30/25
Maute, Neisa	Resignation	SPS-CST-AID-U29-10	Paraprofessional (P/T)	WW	.97	Step 4	\$21,643	9/27/22	6/30/24
Olearchik, Nicole	Transfer	TCH-WW-MUS-05	Teacher	LD to WW	1.0	MA/Step 7	79,975.00	8/26/24	6/30/25
Sellinger, Emma	Resignation	TCH-DIST-MUS-02	Teacher	WW/BC	1.0	BA/Step 2	\$64,900	9/18/23	6/30/24
Slaveska, Tanja	Appointment	SPS-CST-AID-U29-02	Paraprofessional P/T	IH	.97	Step 8	\$25,922	8/26/24	6/30/25
Sloomaker, Leanne	Resignation	SPS-CST-ABA-01	Teacher	WW	1.0	BA/Step 2	\$63,885	4/17/23	6/30/24

27. Leaves of Absence Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

ID#	Action	Position	Location	FTE	Start Date	Term Date
DISTRICT						
5598	Unpaid LOA (no benefits)	Paraprofessional	LD	0.97	4/24/24	6/17/24
4168	Intermittent FMLA (Unpaid w/benefits)	Interpreter	LD	1.0	8/26/24	6/30/25

28. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Chandra, Mukta	Revise Appointment	Title 1 – Academic Support Instructor	MLHS	\$50/hr (not to exceed 58.5 hrs.)	2/28/24	6/7/24
Chapman, Andrea	Appointment	Evaluations & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 40 hrs.)	6/19/24	8/23/24
Ciulla, Kristina	Appointment	Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 15 hrs)	6/19/24	8/23/24
DeFilippo, Michael	Appointment	Behaviorist	DW	Rate as per MLEA CBA (not to exceed 50 hrs)	6/19/24	8/23/24
Distell, Jennifer	Appointment	Speech Services, Evaluations & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 40 hrs.)	6/19/24	8/23/24
Goldstein, Debbie	Appointment	Evaluations, Case Management & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 50 hrs.)	6/19/24	8/23/24
Gonzalez, Elizabeth	Appointment	Evaluations, Case Management & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 50 hrs.)	6/19/24	8/23/24
Joy, Melba	Appointment	Evaluations, Case Management & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 50 hrs.)	6/19/24	8/23/24
Joyce, Stacey	Appointment	Admin. Asst. Summer Hours	DW	Hourly Rate (Not to exceed 80 hrs.)	7/1/24	8/23/24
Kelly, Christine	Appointment	Summer Meetings	DW	Hourly rate not to exceed 15 hours	6/19/24	8/23/24
Landwehrle, Amanda	Appointment	Evaluations & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 40 hrs.)	6/19/24	8/23/24
Palazzolo, Lindsay	Appointment	Summer Meetings	DW	Summer Meetings	6/19/24	8/23/24
Spence-Reid, Trish	Appointment	Evaluations, Case Management & Summer Meetings	DW	Rate as per MLEA CBA (not to exceed 50 hrs.)	6/19/24	8/23/24
Walter, Dana	Appointment	Extra Summer Hours for Training	MLHS	Hourly Rate (Not to exceed 30 hrs.)	7/1/24	8/23/24
Winget, Abbey	Appointment	Summer Meetings	DW	Hourly rate not to exceed 15 hours	6/19/24	8/23/24
IVY H/WW/BC						
Alves, Michael	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Buzzelli, Vincent	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Carlson, Erik	Appointment	School Safety Specialist	BC	\$3,500	7/1/24	6/30/25
Doolittle, Christina	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Dunn, Melissa	Appointment	Teacher – Summer Hours – Instructional Support MTSS	WW	Hourly Rate (Not to exceed 15 hrs.)	7/1/24	8/23/24
Falk, Sara	Appointment	Nurse – Summer Hours	WW	Hourly Rate (Not to exceed 18 hrs.)	7/1/24	8/23/24

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Fleming, Marissa	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Gleeson, William	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Gonzalez, Elizabeth	Appointment	LDT-C – Summer Hours - MTSS	WW	Hourly Rate (Not to exceed 10 hrs.)	7/1/24	8/23/24
Hawes, Shelley	Appointment	Secretary – Summer Hours	WW	Hourly Rate (Not to exceed 80 hrs.)	7/1/24	8/23/24
Kemp, Theresa	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Liberato, Dominique	Appointment	School Counselor	WW	Hourly Rate (Not to exceed 60 hrs.)	7/1/24	8/23/24
Ludlow, Amy	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Merian, Debra	Revise Appointment	Title 1 – Academic Support Instructor	BC	\$50/hr (not to exceed 24 hrs.)	2/6/24	6/7/24
Miele-Motyka, Susan	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Morris, Jill	Appointment	Secretary – Summer Hours – Genesis Schedule Development	WW	Hourly Rate (Not to exceed 20 hrs.)	7/1/24	8/23/24
Murphy, Allison	Appointment	Teacher - Summer Hours – Instructional Support MTSS	WW	Hourly Rate (Not to exceed 15 hrs.)	7/1/24	8/23/24
Peifly, Jennifer	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Posner, Dennis	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Selinger, Emma	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24
Walters, Mark	Appointment	Incoming 6 th Gr. Orientation/Activities Fair Presenter	BC	\$50 /hr (not to exceed 2 hrs.)	6/6/24	6/6/24

Summer Curriculum Writing

Name	Action	Position	Subject/Course/Grade	Level	Rate of Pay	Start Date	End Date
DISTRICT							
Adams, Sarah	Appointment	Fine & Performing Arts	2-D Art: Drawing and Painting	HS	\$500	7/1/24	8/23/24
Adams, Sarah	Appointment	Fine & Performing Arts	Digital Media and Design	HS	\$500	7/1/24	8/23/24
Alfano, Jessica	Appointment	Mathematics	Precalculus	HS	\$1,000	7/1/24	8/23/24
Ayhan, Emrah	Appointment	Science	Physics	HS	\$1,000	7/1/24	8/23/24
Ayhan, Emrah	Appointment	Technology	Aviation & Aerospace	HS	\$1,000	7/1/24	8/23/24
Blood, Dara	Appointment	Mathematics	Algebra 1	HS	\$600	7/1/24	8/23/24
Blood, Dara	Appointment	Mathematics	App of Math & Financial Literacy	HS	\$1,000	7/1/24	8/23/24
Buckley, Coleen	Appointment	World Language	American Sign Language 3 Honors	HS	\$1,000	7/1/24	8/23/24
Carozza, Louis	Appointment	Science	Chemistry	HS	\$1,000	7/1/24	8/23/24
Carozza, Louis	Appointment	Science	Contemporary Chemistry	HS	\$1,000	7/1/24	8/23/24
Degnaars, Gioia	Appointment	Science	Biology	HS	\$1,000	7/1/24	8/23/24
Degnaars, Gioia	Appointment	Science	Environmental and Sustainability Science	HS	\$1,000	7/1/24	8/23/24

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Gomez, Pia	Appointment	World Language	Spanish 4	HS	\$1,000	7/1/24	8/23/24
Kelly, Christine	Appointment	Science	Physics and Concepts	HS	\$1,000	7/1/24	8/23/24
Major, Michelle	Appointment	Mathematics	Algebra 1	HS	\$600	7/1/24	8/23/24
Maurizi, Sean	Appointment	Science	Contemporary Biology	HS	\$1,000	7/1/24	8/23/24
Maurizi, Sean	Appointment	Science	Forensic Science and Criminal Psychology	HS	\$1,000	7/1/24	8/23/24
Novachevska, Diana	Appointment	Fine & Performing Arts	3-D Design and Ceramics	HS	\$500	7/1/24	8/23/24
Novachevska, Diana	Appointment	Fine & Performing Arts	Contemporary Crafts	HS	\$500	7/1/24	8/23/24
Politano, Cristina	Appointment	World Language	Spanish 2	HS	\$1,000	7/1/24	8/23/24
Politano, Cristina	Appointment	World Language	Spanish 3	HS	\$1,000	7/1/24	8/23/24
Politano, Cristina	Appointment	World Language	Spanish 3 Honors	HS	\$1,000	7/1/24	8/23/24
Politano, Cristina	Appointment	World Language	Spanish 4 Honors	HS	\$1,000	7/1/24	8/23/24
Posner, Dennis	Appointment	Library Media	Library Media 9-12	HS	\$1,000	7/1/24	8/23/24
Scancarella, John	Appointment	Science	Biology Honors	HS	\$1,000	7/1/24	8/23/24
Sica, David	Appointment	Science	Forensic Science Honors	HS	\$1,000	7/1/24	8/23/24
Sica, David	Appointment	Science	Human Anatomy and Physiology Honors	HS	\$1,000	7/1/24	8/23/24
Stolarczuk, Kayla	Appointment	Mathematics	Probability & Statistics	HS	\$1,000	7/1/24	8/23/24
Wallace, Christopher	Appointment	Science	Chemistry Honors	HS	\$1,000	7/1/24	8/23/24
Yaiser, Ryan	Appointment	Mathematics	Algebra 2	HS	\$1,000	7/1/24	8/23/24
IVY H/WW/BC Curriculum Writing							
Doolittle, Christina	Appointment	Mathematics	Math 6	Middle School	\$1,000	7/1/24	8/23/24
Dunn, Melissa	Appointment	World Language	World Language K-2	Elementary	\$1,000	7/1/24	8/23/24
Dunn, Melissa	Appointment	World Language	World Language 3-4	Elementary	\$1,000	7/1/24	8/23/24
Dunn, Melissa	Appointment	World Language	World Language 5	Elementary	\$1,000	7/1/24	8/23/24
Hughes, Melissa	Appointment	Fine & Performing Arts	General Music 6	Middle School	\$300	7/1/24	8/23/24
Hughes, Melissa	Appointment	Fine & Performing Arts	General Music 7	Middle School	\$300	7/1/24	8/23/24
Hughes, Melissa	Appointment	Fine & Performing Arts	General Music 8	Middle School	\$300	7/1/24	8/23/24
Kemp Hill, Teresa	Appointment	Fine & Performing Arts	Orchestra 6-8	Middle School	\$1,000	7/1/24	8/23/24
Peterson, Danielle	Appointment	Science	Grade 7 Science	Middle School	\$1,000	7/1/24	8/23/24
Posner, Dennis	Appointment	Library Media	Library Media 6-8	Middle School	\$1,000	7/1/24	8/23/24

Summer Academy 2024 Appointments						
Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
DISTRICT						
Alfano, Jessica	Appointment	Summer Academy - Algebra 1 Preview	MLHS	\$400.00	7/1/24	7/5/24
Butler, Patrick J.	Appointment	Summer Academy - College Essay Writing	MLHS	\$500.00	7/22/24	7/26/24
Cook, Denis	Appointment	Summer Academy - Algebra 1 Preview	MLHS	\$1,500.00	7/8/24	7/26/24
McCarthy, Megan	Appointment	Summer Academy - 2nd Grade Steam	MLHS	\$625.00	7/15/24	7/18/24
Wallace, Chris	Appointment	Summer Academy - Chemistry Preview	MLHS	\$1,900.00	7/1/24	7/26/24

Special Services Summer Supplemental Instruction Staff 2024						
DISTRICT						
Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
Gonzalez, Elizabeth	Appointment	Teacher – Summer Supplemental Instruction	DW	Hourly rate (not to exceed 50 hrs)	6/19/24	8/23/24
Perez, Ryan	Appointment	Teacher – Summer Supplemental Instruction	DW	Hourly rate (not to exceed 90 hrs)	7/1/24	7/31/24
Winget, Abbey	Appointment	Teacher – Summer Supplemental Instruction	DW	Hourly rate (not to exceed 90 hrs)	7/1/24	7/31/24

Summer Workshop						
Name	Action	Position	Rate of Pay	Start Date	End Date	
DISTRICT						
Adams, Sara	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Sica, David	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Suarez, Jennifer	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
IVY H/WW/BC						
Doolittle, Christina	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Gonzalez, Elizabeth	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Kassel-Petrocco, Janice	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Kemp, Theresa	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Major, Michelle	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Miele, Susan	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Murphy, Allison	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Nakashian, Cheryl	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	
Palazzolo, Lindsay	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24	

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Posner, Dennis	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24
Veneziano, Dalyn	Appointment	"Depth of Knowledge" Workshop	\$150	8/1/24	8/1/24

Lake Drive Summer Staff 2024

DISTRICT

Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
Asch, Madison (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	7/1/24	7/26/24
Batista, Elba	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Becht, Jennifer	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Bibeault, Hannah (OOD)	Appointment	Occupational Therapist	LD	\$85/hr (Not to exceed 60 hrs)	7/1/24	7/26/24
Boneberg, Julia	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Caniglia, Francine	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Carangelo, Anthony	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Carranza Johnson DePapado, Rossana (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	7/1/24	7/26/24
Chara, Susan	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Chu, Alejandro	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Ciasulli, Keri	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Cohen, Ilana	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Cottone, Margo	Appointment	School Counselor	LD	Per diem rate (Not to exceed 12 days)	7/1/24	7/26/24
Crimmins, Cathy	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Daly, Lauren	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
DeMuth, Jennifer	Appointment	School Psychologist	LD	Per diem rate (Not to exceed 12 days)	7/1/24	7/26/24
DeRocco, Claudia	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	7/1/24	7/26/24
DeStefano, Amanda	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Domenech, Amalia	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Dorner, Rebecca	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Duffy, Anastacia	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24

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Eis, Lindsay	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Franklin, Kim	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Fucarino, Samantha	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Gates, Kristin	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Gonzalez, Maria	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Jorgenson, Kyle	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Kaplan, Samantha	Appointment	Speech Therapist	LD	Per diem rate	7/1/24	7/26/24
Kassel-Petrocco, Janice	Appointment	Speech Therapist	LD	Per diem rate	7/1/24	7/26/24
Ledford, Christina (OOD)	Appointment	Paraprofessional	LD	\$20/per hr (5.8 hrs/day)	7/1/24	7/26/24
Liu, Amy	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Long, Heather (OOD)	Appointment	Physical Therapist	LD	\$85/hr (Not to exceed 120 hrs)	7/1/24	7/26/24
Marino, Carla	Appointment	Speech Therapist	LD	Per diem rate	7/1/24	7/26/24
Matyiku, Melissa	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
McHugh, Grace (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	7/1/24	7/26/24
Minick, Casey	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Mores, Maria	Appointment	School Social Worker	LD	Per diem rate (Not to exceed 12 days)	7/1/24	7/26/24
Oakes, Cassie	Appointment	Speech Therapist	LD	Per diem rate	7/1/24	7/26/24
Oravec, Kelly	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Osborne, Mary (OOD)	Appointment	Clinical Psychologist	LD	\$145/hr (Not to exceed 60 hrs)	7/1/24	7/26/24
Park, Isabel	Appointment	Occupational Therapist	LD	Per diem rate	7/1/24	7/26/24
Patrucker, Danielle	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Penicnak, Adrianna	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	7/1/24	7/26/24
Rodriguez Williams, Otilia	Appointment	Speech Therapist	LD	Per diem rate	7/1/24	7/26/24
Romano, Maria	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Schwartz, Jobi	Appointment	Audiologist	LD	Per diem rate	7/1/24	7/26/24
Termyna, Tracy (OOD)	Appointment	Paraprofessional	LD	\$20/hr (5.8 hrs/day)	7/1/24	7/26/24
Thorsen, Megan	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24

Urbanek, Peter	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Valvano, Sarah	Appointment	Teacher	LD	Per diem rate	7/1/24	7/26/24
Vandooijeweert, Dawn	Appointment	Administrative Assistant	LD	Per diem rate (Not to exceed 30 days)	7/1/24	8/23/24
Vukotic-Milone, Tatjana	Appointment	Paraprofessional	LD	Hourly rate (5.8 hrs/day)	7/1/24	7/26/24
Wendler, Sharon	Appointment	Nurse	LD	Per diem rate	7/1/24	7/26/24

(All OOD employees will start pending completion of paperwork)

29. Special Projects A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the payment of the Administrator Special Projects, as recommended by the Superintendent:

Name	Location	Amount	Year
DISTRICT			
Cortese, Lisa	MLHS	\$1,000	2023-24
Lazeration, Julie	LD	\$1,000	2023-24
Mangili, Richard	MLHS	\$1,000	2023-24
Searles, Raymond	MLHS	\$1,000	2023-24
Wallace, Kevin	MLHS	\$1,000	2023-24
IVY H/WW/BC			
Carlson, Erik	BC	\$1,000	2023-24

30. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

Lake Drive Summer Substitute Teachers						
DISTRICT						
Name	Action	Position	Location	Rate of Pay	Start Date	Term Date
Caniglia, Francine	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	7/1/24	7/26/24
Matyiku, Melissa	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	7/1/24	7/26/24
Minick, Casey	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	7/1/24	7/26/24
Patrucker, Danielle	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	7/1/24	7/26/24
Thorsen, Megan	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	7/1/24	7/26/24
Vukotic-Milone, Tatjana	Appointment	Substitute Teacher	LD	Per BOE Substitute Rate Table	7/1/24	7/26/24

31. Tuition Reimbursement ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following course(s) for tuition reimbursement when the course has been completed and the transcripts received by the Superintendent’s office, as recommended by the Superintendent:

Name	Location	College/University	Course Title / #	Credits
DISTRICT				
Doniloski, Jason	MLHS	Univ. of California/ San Diego	Self-Care Check-In: Guiding Teachers to Wellness/ EDUC42345	3.3
Doniloski, Jason	MLHS	Univ. of California/ San Diego	Instilling a Growth Mindset in Students/ EDUC40265	3.3
Doniloski, Jason	MLHS	Univ. of California/ San Diego	Effectively Using I-pads to Transform Your Classroom/ EDUC41517	3.3
Doniloski, Jason	MLHS	Univ. of California/ San Diego	Transformational Educational Leadership Practices/ EDUC42385	3.3
Fiorina, Teresa	MLHS	Univ. of California/ San Diego	Social, Emotional and Physical Wellness for Students & Teachers/ 136T02	3.3
Fiorina, Teresa	MLHS	Univ. of California/ San Diego	Bridging the Gap: High Yield Strategies to Recover from Learning Loss/ 124T02	3.3
Mores-Silva, Maria	LD	Univ. of Alabama	Clinical Supervision and Ethics/ SW 720	3
Mores-Silva, Maria	LD	Univ. of Alabama	Cognitive Behavioral Therapy/ SW 721	3
Sica, David	MLHS	Andrews University	Engagement with Inquiry-Based Learning in Science/ OL-5509	3
Suarez, Jennifer	MLHS	Univ. of California/ San Diego	Instilling a Growth Mindset in Students (Grades K-12) / EDUC40265	3.3
Suarez, Jennifer	MLHS	Univ. of California/ San Diego	Effectively Using I-pads to Transform Your Classroom/ EDUC41517	3.3
Suarez, Jennifer	MLHS	Univ. of California/ San Diego	Transformational Educational Leadership Practices (Grades K- 12)/ EDUC42385	3.3
IVY H/WW/BC				
Doolittle, Christina	BC	Univ. of California/ San Diego	Leveraging Culturally Responsive Engagement Strategies/EDUC42574	3.3
Doolittle, Christina	BC	Univ. of California/ San Diego	Data-Driven Instruction/EDUC40162	3.3
Doolittle, Christina	BC	Univ. of California/ San Diego	Character Education for the 21st Century/EDUC4	3.3
Doolittle, Christina	BC	Univ. of California/ San Diego	Differentiated Instruction: One Size Does Not Fit All / EDUC41487	3.3
Doolittle, Christina	BC	Univ. of California/ San Diego	Educational Technology 101/ EDUC41493	3.3
Doolittle, Christina	BC	Univ. of California/ San Diego	Engaging, Motivating and Managing Your Students / EDUC40127	3.3
Major, Michelle	BC	American College of Education	Math Fluency Beyond the Basic Facts	3

B. CURRICULUM / SPECIAL SERVICES

32. Superkids Reading Program ▲

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Superkids Reading Program (Published by Zaner-Bloser) for Kindergarten through second grade, as recommended by the Superintendent.

C. MISCELLANEOUS

33. MLHS Class of 2024

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes High School Graduates, as recommended by the Superintendent.*

34. Stronge Evaluation Model

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Stronge Evaluation Models below for the 2024-2025 school year, as recommended by the Superintendent:

Stronge: Teacher Effectiveness Performance Evaluation System
Stronge: Educational Specialist Effectiveness Performance Evaluation System
Stronge: District Leader Effectiveness Performance Evaluation System
Stronge: Principals Leader Effectiveness Performance Evaluation System

35. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident #012-2324-MLHS reported the Board of Education on May 20, 2024, and discussed in Executive Session, as recommended by the Superintendent.

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 10th of June 2024 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:
2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.
3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2023-2024 District Goals

Goal Area	Goal Statement
Ensuring the Success of All Students	Diversify academic programming that reaches all learners, emphasizing literacy instruction and programming in K-5.
Ensuring the Success of All Staff	<p>Revise the teacher evaluation system by exploring alternative models and engaging with all stakeholders.</p> <p>Building a culture of communication, collaboration, and problem-solving by using resources like Jimmy Casas coaching and peer discussion.</p>
Supporting the Whole Child	Develop a Social Emotional Learning framework for effective behavioral interventions for all students, emphasizing the entrenchment of the Wingman Program across the district.
Finance/Infrastructure/Technology	Update and prioritize the district’s Long Range Facilities Plan (LRFP), conduct a demographic study, develop a safety and security plan, as well as design, migrate, build, and launch a new district website.
Strong Family/School/Community Partnerships	Collaborate with community groups for opportunities to support and show appreciation for teachers, staff, coaches, advisors, and others who engage our students throughout the year, emphasizing a process of awarding NJ Governor Educator of the Year recognition.

2023-2024 Board Goals

Board Goal	Committee Support
Development of a sustainable comprehensive budget that supports the district’s goals/priorities, short and long-term facility needs, strengthens the district’s financial position and works to increase revenue and manage costs.	Finance, Facilities
To support and provide for the implementation of the districtwide five-year strategic plan.	Will assign to align with Strategic Plan action steps
To enhance the support, celebration, and recognition of the contributions and accomplishments of district staff and students.	Curriculum, Personnel, Special Services
To enhance the accountability and transparency of the accomplishment of Board goals through the development/monitoring of action plans and a quarterly reporting of progress.	Full Board