

SCHEDULE B

BRANDYWINE SCHOOL DISTRICT  
 EXTRA PAY FOR EXTRA RESPONSIBILITY SCHEDULE  
 EPER POSITIONS – ELEMENTARY SCHOOL

POSITION	YEARS EXPERIENCE			
	0	1	2	3
Concert Band Director	\$1,226	\$1,288	\$1,355	\$1,420
Jazz Band Director	1,226	1,288	1,355	1,420
Choir Director	1,226	1,288	1,355	1,420
Yearbook Advisor	1,226	1,288	1,355	1,420
Special Olympics Coordinator	1,226	1,288	1,355	1,420
PBS School-Wide Team Leader	1,226	1,288	1,355	1,420
Club Advisor	921	964	1,014	1,064
Team Leaders:				
Base	975	1,025	1,075	1,128
Unit (for each additional staff member)	185	196	207	215

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BRANDYWINE SCHOOL DISTRICT  
EXTRA PAY FOR EXTRA RESPONSIBILITY SCHEDULE  
MIDDLE SCHOOL ATHLETICS

POSITION	YEARS EXPERIENCE			
	0	1	2	3
Athletic Director	\$3,590	\$3,768	\$3,956	\$4,155
Basketball (B & G)	2,458	2,582	2,708	2,848
Wrestling	1,839	1,933	2,028	2,131
Field Hockey	1,839	1,933	2,028	2,131
Soccer (B & G)	1,839	1,933	2,028	2,131
Lacrosse	1,839	1,933	2,028	2,131
Softball	1,839	1,933	2,028	2,131
Baseball	1,839	1,933	2,028	2,131
Volleyball (B & G)	1,839	1,933	2,028	2,131
Track (B & G)	1,839	1,933	2,028	2,131
Special Olympics Coordinator	1,839	1,933	2,028	2,131
Tennis (B & G)	1,839	1,933	2,028	2,131
Cheerleading (Fall/Winter)	1,077	1,128	1,189	1,245

Pay scale for Assistant Coaches at the Middle School level shall be 75% of the scale for Head Coach at the Assistant Coach's experience level.

If a coach is responsible for coaching two (2) teams in the same sport that practice simultaneously and compete on the same date in the same location, such a coach shall be paid at the rate of 150% of the applicable scale for the sport. If the teams do not compete on the same date and/or in the same location, there shall be two (2) head coaches.

OTHER EPER POSITIONS - MIDDLE SCHOOL

Choir Director	1,226	1,288	1,355	1,420
Orchestra Director	1,226	1,288	1,355	1,420
Concert Band Director	2,458	2,582	2,708	2,848
Jazz Band Director	1,379	1,448	1,521	1,597
Drama Director	1,226	1,288	1,355	1,420
Musical Director	1,226	1,288	1,355	1,420
Newspaper Advisor	1,226	1,288	1,355	1,420
Yearbook Advisor	1,226	1,288	1,355	1,420
Student Council Advisor	1,226	1,288	1,355	1,420
Audiovisual Director	552	580	608	640
Career and Technical Student Organizations (BPA, FCCLA, and TSA) (Summer Supplement: \$100/day to a maximum of \$500)	1,656	1,739	1,826	1,918
School Store Manager	1,226	1,288	1,355	1,420
PBS School-Wide Team Leader	1,226	1,288	1,355	1,420
Intramural Advisor	921	964	1,014	1,064
Club Advisor	921	964	1,014	1,064
Department Chairpersons/Team Leaders:				
Base	975	1,025	1,075	1,128
Unit (for each additional staff member)	185	196	207	215

SCHEDULE B

BRANDYWINE SCHOOL DISTRICT  
 EXTRA PAY FOR EXTRA RESPONSIBILITY SCHEDULE  
 OTHER EPER POSITIONS - HIGH SCHOOL

POSITION	YEARS EXPERIENCE			
	0	1	2	3
Marching Band Director	\$5,529	\$5,804	\$6,092	\$6,400
Assistant Marching Band Director	4,147	4,354	4,570	4,801
Band Front Coordinator	1,535	1,614	1,695	1,776
Marching Band Percussion Instructor	1,535	1,614	1,695	1,776
Choir Director	2,458	2,582	2,708	2,848
Orchestra Director	2,458	2,582	2,708	2,848
Concert Band Director	2,458	2,582	2,708	2,848
Jazz Band Director	1,839	1,933	2,028	2,131
Drama Director (Major Production)	3,068	3,219	3,384	3,550
Musical Director (Major Production)	3,068	3,219	3,384	3,550
Musical Choir Director (Major Production)	1,839	1,933	2,028	2,131
Musical Orchestra Director (Major Production)	1,839	1,933	2,028	2,131
Choreographer (Major Production)	1,839	1,933	2,028	2,131
Stagecraft (Set Design) (Major Production)	1,839	1,933	2,028	2,131
Sound/Lights (Major Production):				
Sound (Major Production)	921	964	1,014	1,064
Lights (Major Production)	921	964	1,014	1,064
Newspaper Advisor	1,226	1,288	1,355	1,420
Yearbook Advisor	3,864	4,058	4,260	4,474
Audiovisual Director	552	580	608	640
Student Council Advisor	1,535	1,614	1,695	1,776
Twelfth Grade Advisor	1,535	1,614	1,695	1,776
Eleventh Grade Advisor	1,226	1,288	1,355	1,420
Tenth Grade Advisor	921	964	1,014	1,064
Ninth Grade Advisor	921	964	1,014	1,064
Career and Technical Student Organizations (BPA, DECA, FCCLA, FFA, and TSA) (Summer Supplement: \$100/day to a maximum of \$500)	1,656	1,739	1,826	1,918
Special Olympics Coordinator	1,839	1,933	2,028	2,131
PBS School-Wide Team Leader	1,226	1,288	1,355	1,420
School Store Manager	1,226	1,288	1,355	1,420
Fitness Room Supervisor	1,226	1,288	1,355	1,420
Club Advisor	921	964	1,014	1,064
Department Chairpersons:				
Base	975	1,025	1,075	1,128
Unit (for each additional staff member)	185	196	207	215

BRANDYWINE SCHOOL DISTRICT  
EXTRA PAY FOR EXTRA RESPONSIBILITY SCHEDULE  
HIGH SCHOOL INTERSCHOLASTIC SPORTS

POSITION	YEARS EXPERIENCE			
	0	1	2	3
Athletic Director	\$6,142	\$6,449	\$6,771	\$7,110
Football	5,529	5,804	6,092	6,400
Basketball (B & G)	4,912	5,158	5,415	5,686
Wrestling	4,912	5,158	5,415	5,686
Softball	4,912	5,158	5,415	5,686
Baseball	4,912	5,158	5,415	5,686
Field Hockey	3,684	3,865	4,065	4,267
Soccer (B & G)	3,684	3,865	4,065	4,267
Lacrosse (B & G)	3,684	3,865	4,065	4,267
Spring Track (B & G)	3,684	3,865	4,065	4,267
Swimming (B & G)	3,684	3,865	4,065	4,267
Volleyball (B & G)	3,684	3,865	4,065	4,267
Winter Indoor Track (B & G)	2,780	2,921	3,065	3,218
Cheerleading (Fall/Winter)	2,780	2,921	3,065	3,218
Cross Country (B & G)	2,780	2,921	3,065	3,218
Tennis (B & G)	2,780	2,921	3,065	3,218
Golf	2,780	2,921	3,065	3,218

Pay scale for Assistant Coaches at the High School level shall be 75% of the scale for Head Coach at the Assistant Coach's experience level.

If a coach is responsible for coaching two (2) teams in the same sport that practice simultaneously and compete on the same date in the same location, such a coach shall be paid at the rate of 150% of the applicable scale for the sport. If the teams do not compete on the same date and/or in the same location, there shall be two (2) head coaches.

FRESHMEN ATHLETICS

Basketball (B & G)	2,458	2,582	2,708	2,848
Wrestling	1,839	1,933	2,028	2,131
Softball	1,839	1,933	2,028	2,131
Baseball	1,839	1,933	2,028	2,131
Field Hockey	1,839	1,933	2,028	2,131
Soccer (B & G)	1,839	1,933	2,028	2,131
Lacrosse (B & G)	1,839	1,933	2,028	2,131
Volleyball (B & G)	1,839	1,933	2,028	2,131
Track (B & G)	1,839	1,933	2,028	2,131
Tennis (B & G)	1,839	1,933	2,028	2,131
Cheerleading (Fall/Winter)	1,077	1,128	1,189	1,245

Pay scale for Assistant Coaches at the Freshmen level shall be 75% of the scale for Head Coach at the Assistant Coach's experience level.

If a coach is responsible for coaching two (2) teams in the same sport that practice simultaneously and compete on the same date in the same location, such a coach shall be paid at the rate of 150% of the applicable scale for the sport. If the teams do not compete on the same date and/or in the same location, there shall be two (2) head coaches.

In order to have a Freshmen Coach, the number of freshmen participating must be at least one (1) full team plus 50% of the number of students on a team. Pay scale for Freshmen Coaches is the same as the pay for Middle School Coaches.

SCHEDULE B

BRANDYWINE SCHOOL DISTRICT  
EXTRA PAY FOR EXTRA RESPONSIBILITY SCHEDULE

EPER POSITIONS – DISTRICT POSITIONS

Lead Teacher – Driver Education	2,500	2,500	2,500	2,500
Foreign Exchange Coordinator – Torgau	3,864	4,058	4,260	4,474
District Team Leaders (for employees whose assignments are outside of the classroom):				
Base	975	1,025	1,075	1,128
Unit (for each additional staff member)	185	196	207	215