



**CLASSIFIED
SALARY SCHEDULE - Monthly
2023-24**

| | Range | Full time Employee | |
|---|-------|--------------------|----------|
| | | Year 1 | Year 5 |
| Account Clerk I | 35 | \$4,404 | \$5,152 |
| Account Clerk II | 40 | \$4,862 | \$5,688 |
| Account Clerk III | 44 | \$5,265 | \$6,159 |
| Administrative Clerk | 32 | \$4,151 | \$4,857 |
| Administrative Secretary | 40 | \$4,862 | \$5,688 |
| Administrative Secretary II | 47 | \$5,586 | \$6,535 |
| Administrative Secretary/Receptionist | 40 | \$4,862 | \$5,688 |
| Behavior Specialist | 52 | \$6,169 | \$7,217 |
| Campus Safety Assistant | 31 | \$4,068 | \$4,759 |
| Custodian | 38 | \$4,675 | \$5,469 |
| Enrollment Specialist & Community Liaison | 47 | \$5,586 | \$6,535 |
| Food Service Assistant I | 29 | \$3,912 | \$4,577 |
| Food Service Assistant II | 31 | \$4,068 | \$4,759 |
| Food Service Driver | 28 | \$3,836 | \$4,488 |
| Grounds Worker I | 35 | \$4,404 | \$5,152 |
| Grounds Worker II | 40 | \$4,862 | \$5,688 |
| Health Clerk | 32 | \$4,151 | \$4,857 |
| Help Desk/Network Technician | 47 | \$5,586 | \$6,535 |
| Intervention Support Specialist | 32 | \$4,151 | \$4,857 |
| Lead Grounds/Maintenance | 46 | \$5,475 | \$6,406 |
| Maintenance Worker I | 39 | \$4,722 | \$5,524 |
| Maintenance Worker II | 46 | \$5,475 | \$6,406 |
| Paraeducator | 30 | \$3,990 | \$4,577 |
| School Secretary - K-5 | 40 | \$4,862 | \$5,688 |
| School Secretary - Middle School | 42 | \$5,062 | \$5,922 |
| Occupational Therapist | 75 | \$9,629 | \$11,265 |

To compute hourly rate of each position, divide the above monthly rate by 174.

Effective: 7/1/2023

Board approved: 6/15/2023

Revision Board approved: 6/6/2024

Updated: 05/13/24 with OT Position



CLASSIFIED
SALARY SCHEDULE - Monthly with Longevity
2023-24

| CLASSIFIED SALARY SCHEDULE | | | | | | LONGEVITY SCHEDULE (COL. 5 ONLY) | | | | | | | | | |
|----------------------------|--------|--------|--------|--------|--------|----------------------------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--|
| Range | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | Long 6 Yrs | Long 8 Yrs | Long 11 Yrs | Long 14 Yrs | Long 17 Yrs | Long 20 Yrs | Long 23 Yrs | Long 25 Yrs | Long 28 Yrs | |
| 21 | 3,338 | 3,472 | 3,611 | 3,755 | 3,905 | 3,945 | 4,023 | 4,120 | 4,218 | 4,316 | 4,413 | 4,511 | 4,608 | 4,706 | |
| 22 | 3,406 | 3,542 | 3,684 | 3,831 | 3,984 | 4,024 | 4,104 | 4,203 | 4,303 | 4,403 | 4,502 | 4,602 | 4,701 | 4,801 | |
| 23 | 3,474 | 3,613 | 3,758 | 3,908 | 4,064 | 4,105 | 4,186 | 4,288 | 4,390 | 4,491 | 4,593 | 4,694 | 4,796 | 4,898 | |
| 24 | 3,543 | 3,685 | 3,832 | 3,985 | 4,145 | 4,186 | 4,269 | 4,373 | 4,476 | 4,580 | 4,683 | 4,787 | 4,891 | 4,994 | |
| 25 | 3,614 | 3,758 | 3,909 | 4,065 | 4,228 | 4,270 | 4,355 | 4,460 | 4,566 | 4,672 | 4,777 | 4,883 | 4,989 | 5,094 | |
| 26 | 3,686 | 3,833 | 3,987 | 4,146 | 4,312 | 4,355 | 4,441 | 4,549 | 4,657 | 4,765 | 4,873 | 4,980 | 5,088 | 5,196 | |
| 27 | 3,758 | 3,908 | 4,065 | 4,227 | 4,397 | 4,440 | 4,528 | 4,638 | 4,748 | 4,858 | 4,968 | 5,078 | 5,188 | 5,298 | |
| 28 | 3,836 | 3,990 | 4,149 | 4,315 | 4,488 | 4,533 | 4,623 | 4,735 | 4,847 | 4,959 | 5,071 | 5,184 | 5,296 | 5,408 | |
| 29 | 3,912 | 4,069 | 4,231 | 4,401 | 4,577 | 4,622 | 4,714 | 4,828 | 4,943 | 5,057 | 5,172 | 5,286 | 5,400 | 5,515 | |
| 30 | 3,990 | 4,150 | 4,316 | 4,488 | 4,668 | 4,715 | 4,808 | 4,925 | 5,041 | 5,158 | 5,275 | 5,392 | 5,508 | 5,625 | |
| 31 | 4,068 | 4,231 | 4,400 | 4,576 | 4,759 | 4,807 | 4,902 | 5,021 | 5,140 | 5,259 | 5,378 | 5,497 | 5,616 | 5,735 | |
| 32 | 4,151 | 4,317 | 4,490 | 4,670 | 4,857 | 4,905 | 5,002 | 5,124 | 5,245 | 5,366 | 5,488 | 5,609 | 5,731 | 5,852 | |
| 33 | 4,233 | 4,403 | 4,579 | 4,762 | 4,952 | 5,002 | 5,101 | 5,225 | 5,348 | 5,472 | 5,596 | 5,720 | 5,844 | 5,967 | |
| 34 | 4,317 | 4,490 | 4,670 | 4,856 | 5,051 | 5,101 | 5,202 | 5,328 | 5,455 | 5,581 | 5,707 | 5,834 | 5,960 | 6,086 | |
| 35 | 4,404 | 4,580 | 4,763 | 4,954 | 5,152 | 5,204 | 5,307 | 5,435 | 5,564 | 5,693 | 5,822 | 5,951 | 6,079 | 6,208 | |
| 36 | 4,493 | 4,673 | 4,860 | 5,054 | 5,256 | 5,309 | 5,414 | 5,545 | 5,677 | 5,808 | 5,939 | 6,071 | 6,202 | 6,334 | |
| 37 | 4,582 | 4,765 | 4,956 | 5,154 | 5,360 | 5,414 | 5,521 | 5,655 | 5,789 | 5,923 | 6,057 | 6,191 | 6,325 | 6,459 | |
| 38 | 4,675 | 4,862 | 5,056 | 5,258 | 5,469 | 5,523 | 5,633 | 5,769 | 5,906 | 6,043 | 6,179 | 6,316 | 6,453 | 6,590 | |
| 39 | 4,722 | 4,911 | 5,107 | 5,312 | 5,524 | 5,579 | 5,690 | 5,828 | 5,966 | 6,104 | 6,242 | 6,380 | 6,518 | 6,657 | |
| 40 | 4,862 | 5,057 | 5,259 | 5,469 | 5,688 | 5,745 | 5,859 | 6,001 | 6,143 | 6,285 | 6,427 | 6,570 | 6,712 | 6,854 | |
| 41 | 4,961 | 5,159 | 5,366 | 5,580 | 5,803 | 5,861 | 5,977 | 6,123 | 6,268 | 6,413 | 6,558 | 6,703 | 6,848 | 6,993 | |
| 42 | 5,062 | 5,264 | 5,475 | 5,694 | 5,922 | 5,981 | 6,099 | 6,247 | 6,395 | 6,543 | 6,691 | 6,839 | 6,987 | 7,135 | |
| 43 | 5,160 | 5,367 | 5,581 | 5,805 | 6,037 | 6,097 | 6,218 | 6,369 | 6,520 | 6,671 | 6,822 | 6,973 | 7,124 | 7,274 | |
| 44 | 5,265 | 5,476 | 5,695 | 5,922 | 6,159 | 6,221 | 6,344 | 6,498 | 6,652 | 6,806 | 6,960 | 7,114 | 7,268 | 7,422 | |
| 45 | 5,370 | 5,584 | 5,808 | 6,040 | 6,282 | 6,345 | 6,470 | 6,627 | 6,784 | 6,941 | 7,098 | 7,255 | 7,412 | 7,569 | |
| 46 | 5,475 | 5,694 | 5,922 | 6,159 | 6,406 | 6,470 | 6,598 | 6,758 | 6,918 | 7,078 | 7,238 | 7,398 | 7,559 | 7,719 | |
| 47 | 5,586 | 5,810 | 6,042 | 6,284 | 6,535 | 6,600 | 6,731 | 6,894 | 7,058 | 7,221 | 7,385 | 7,548 | 7,711 | 7,875 | |
| 48 | 5,698 | 5,926 | 6,163 | 6,409 | 6,666 | 6,732 | 6,866 | 7,032 | 7,199 | 7,366 | 7,532 | 7,699 | 7,866 | 8,032 | |
| 49 | 5,812 | 6,045 | 6,286 | 6,538 | 6,799 | 6,867 | 7,003 | 7,173 | 7,343 | 7,513 | 7,683 | 7,853 | 8,023 | 8,193 | |
| 50 | 5,930 | 6,167 | 6,414 | 6,671 | 6,937 | 7,007 | 7,145 | 7,319 | 7,492 | 7,666 | 7,839 | 8,013 | 8,186 | 8,359 | |
| 51 | 6,046 | 6,287 | 6,539 | 6,800 | 7,072 | 7,143 | 7,285 | 7,461 | 7,638 | 7,815 | 7,992 | 8,169 | 8,345 | 8,522 | |
| 52 | 6,169 | 6,416 | 6,673 | 6,940 | 7,217 | 7,289 | 7,434 | 7,614 | 7,795 | 7,975 | 8,156 | 8,336 | 8,516 | 8,697 | |
| 75 | 9,629 | 10,014 | 10,415 | 10,831 | 11,265 | 11,377 | 11,603 | 11,884 | 12,166 | 12,448 | 12,729 | 13,011 | 13,292 | 13,574 | |

To compute the hourly rate, divide the above monthly by 174

Night shift differential:

Six percent (6%) for work after 6:00 p.m.

Longevity:

- 1.00% at the beginning of the 6th year employed in district
- 3.00% at the beginning of the 8th year employed in district
- 5.50% at the beginning of the 11th year employed in district
- 8.00% at the beginning of the 14th year employed in district
- 10.5% at the beginning of the 17th year employed in district
- 13.0% at the beginning of the 20th year employed in district
- 15.5% at the beginning of the 23th year employed in district
- 18.0% at the beginning of the 25th year employed in district
- 20.5% at the beginning of the 28th year employed in district



CLASSIFIED
SALARY SCHEDULE - Hourly with Longevity
2023-24

| CLASSIFIED SALARY SCHEDULE | | | | | | LONGEVITY SCHEDULE (COL. 5 ONLY) | | | | | | | | |
|----------------------------|--------|--------|--------|--------|--------|----------------------------------|------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Range | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | Long 6 Yrs | Long 8 Yrs | Long 11 Yrs | Long 14 Yrs | Long 17 Yrs | Long 20 Yrs | Long 23 Yrs | Long 25 Yrs | Long 28 Yrs |
| 21 | 19.19 | 19.95 | 20.75 | 21.58 | 22.45 | 22.67 | 23.12 | 23.68 | 24.24 | 24.80 | 25.36 | 25.92 | 26.49 | 27.05 |
| 22 | 19.57 | 20.36 | 21.17 | 22.02 | 22.90 | 23.13 | 23.59 | 24.16 | 24.73 | 25.30 | 25.87 | 26.45 | 27.02 | 27.59 |
| 23 | 19.97 | 20.77 | 21.60 | 22.46 | 23.36 | 23.59 | 24.06 | 24.64 | 25.23 | 25.81 | 26.40 | 26.98 | 27.56 | 28.15 |
| 24 | 20.36 | 21.18 | 22.02 | 22.90 | 23.82 | 24.06 | 24.53 | 25.13 | 25.73 | 26.32 | 26.92 | 27.51 | 28.11 | 28.70 |
| 25 | 20.77 | 21.60 | 22.46 | 23.36 | 24.30 | 24.54 | 25.03 | 25.63 | 26.24 | 26.85 | 27.46 | 28.06 | 28.67 | 29.28 |
| 26 | 21.18 | 22.03 | 22.91 | 23.83 | 24.78 | 25.03 | 25.53 | 26.15 | 26.76 | 27.38 | 28.00 | 28.62 | 29.24 | 29.86 |
| 27 | 21.60 | 22.46 | 23.36 | 24.30 | 25.27 | 25.52 | 26.03 | 26.66 | 27.29 | 27.92 | 28.55 | 29.18 | 29.82 | 30.45 |
| 28 | 22.05 | 22.93 | 23.85 | 24.80 | 25.79 | 26.05 | 26.57 | 27.21 | 27.86 | 28.50 | 29.15 | 29.79 | 30.44 | 31.08 |
| 29 | 22.48 | 23.38 | 24.32 | 25.29 | 26.30 | 26.57 | 27.09 | 27.75 | 28.41 | 29.06 | 29.72 | 30.38 | 31.04 | 31.69 |
| 30 | 22.93 | 23.85 | 24.80 | 25.80 | 26.83 | 27.10 | 27.63 | 28.30 | 28.97 | 29.64 | 30.32 | 30.99 | 31.66 | 32.33 |
| 31 | 23.38 | 24.32 | 25.29 | 26.30 | 27.35 | 27.63 | 28.17 | 28.86 | 29.54 | 30.23 | 30.91 | 31.59 | 32.28 | 32.96 |
| 32 | 23.86 | 24.81 | 25.81 | 26.84 | 27.91 | 28.19 | 28.75 | 29.45 | 30.14 | 30.84 | 31.54 | 32.24 | 32.94 | 33.63 |
| 33 | 24.33 | 25.30 | 26.31 | 27.37 | 28.46 | 28.75 | 29.31 | 30.03 | 30.74 | 31.45 | 32.16 | 32.87 | 33.58 | 34.30 |
| 34 | 24.81 | 25.80 | 26.84 | 27.91 | 29.03 | 29.32 | 29.90 | 30.62 | 31.35 | 32.07 | 32.80 | 33.53 | 34.25 | 34.98 |
| 35 | 25.31 | 26.32 | 27.38 | 28.47 | 29.61 | 29.91 | 30.50 | 31.24 | 31.98 | 32.72 | 33.46 | 34.20 | 34.94 | 35.68 |
| 36 | 25.82 | 26.85 | 27.93 | 29.05 | 30.21 | 30.51 | 31.11 | 31.87 | 32.62 | 33.38 | 34.13 | 34.89 | 35.64 | 36.40 |
| 37 | 26.33 | 27.39 | 28.48 | 29.62 | 30.81 | 31.11 | 31.73 | 32.50 | 33.27 | 34.04 | 34.81 | 35.58 | 36.35 | 37.12 |
| 38 | 26.87 | 27.94 | 29.06 | 30.22 | 31.43 | 31.74 | 32.37 | 33.16 | 33.94 | 34.73 | 35.51 | 36.30 | 37.09 | 37.87 |
| 39 | 27.44 | 28.52 | 29.65 | 30.83 | 32.05 | 32.07 | 32.70 | 33.49 | 34.29 | 35.08 | 35.87 | 36.67 | 37.46 | 38.26 |
| 40 | 27.94 | 29.06 | 30.22 | 31.43 | 32.69 | 33.02 | 33.67 | 34.49 | 35.30 | 36.12 | 36.94 | 37.76 | 38.57 | 39.39 |
| 41 | 28.51 | 29.65 | 30.84 | 32.07 | 33.35 | 33.69 | 34.35 | 35.19 | 36.02 | 36.85 | 37.69 | 38.52 | 39.36 | 40.19 |
| 42 | 29.09 | 30.25 | 31.46 | 32.72 | 34.03 | 34.37 | 35.05 | 35.90 | 36.75 | 37.61 | 38.46 | 39.31 | 40.16 | 41.01 |
| 43 | 29.66 | 30.84 | 32.08 | 33.36 | 34.69 | 35.04 | 35.74 | 36.60 | 37.47 | 38.34 | 39.21 | 40.07 | 40.94 | 41.81 |
| 44 | 30.26 | 31.47 | 32.73 | 34.04 | 35.40 | 35.75 | 36.46 | 37.35 | 38.23 | 39.12 | 40.00 | 40.89 | 41.77 | 42.66 |
| 45 | 30.86 | 32.09 | 33.38 | 34.71 | 36.10 | 36.46 | 37.18 | 38.09 | 38.99 | 39.89 | 40.80 | 41.70 | 42.60 | 43.50 |
| 46 | 31.47 | 32.73 | 34.04 | 35.40 | 36.81 | 37.18 | 37.92 | 38.84 | 39.76 | 40.68 | 41.60 | 42.52 | 43.44 | 44.36 |
| 47 | 32.10 | 33.39 | 34.72 | 36.11 | 37.56 | 37.93 | 38.68 | 39.62 | 40.56 | 41.50 | 42.44 | 43.38 | 44.32 | 45.26 |
| 48 | 32.75 | 34.06 | 35.42 | 36.84 | 38.31 | 38.69 | 39.46 | 40.42 | 41.37 | 42.33 | 43.29 | 44.25 | 45.20 | 46.16 |
| 49 | 33.40 | 34.74 | 36.13 | 37.57 | 39.08 | 39.47 | 40.25 | 41.23 | 42.20 | 43.18 | 44.16 | 45.13 | 46.11 | 47.09 |
| 50 | 34.08 | 35.44 | 36.86 | 38.34 | 39.87 | 40.27 | 41.07 | 42.06 | 43.06 | 44.06 | 45.05 | 46.05 | 47.05 | 48.04 |
| 51 | 34.74 | 36.13 | 37.58 | 39.08 | 40.65 | 41.05 | 41.87 | 42.88 | 43.90 | 44.91 | 45.93 | 46.95 | 47.96 | 48.98 |
| 52 | 35.46 | 36.87 | 38.35 | 39.88 | 41.48 | 41.89 | 42.72 | 43.76 | 44.80 | 45.83 | 46.87 | 47.91 | 48.94 | 49.98 |
| 75 | 55.34 | 57.55 | 59.86 | 62.25 | 64.74 | 65.39 | 66.68 | 68.30 | 69.92 | 71.54 | 73.16 | 74.77 | 76.39 | 78.01 |

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