



# CONEWAGO VALLEY SCHOOL DISTRICT

130 BERLIN ROAD  
NEW OXFORD, PENNSYLVANIA 17350

## BOARD OF SCHOOL DIRECTORS' MEETING – JUNE 10, 2024 A G E N D A

**7:00 pm Executive Session; Personnel, Confidential, Legal Information - District Boardroom**

**7:15 pm Study Session - District Boardroom**

**7:30 pm Board Meeting - District Boardroom**

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1. Call to Order/Opening Exercises
  2. Roll Call
  3. Approval of minutes
    - [Athletic Sub-Committee Meeting Minutes - May 2, 2024](#)
    - [Study Session Minutes - May 6, 2024](#)
    - [Board Meeting Minutes - May 13, 2024](#)
    - [Board Policy Sub-Committee Meeting Minutes - May 16, 2024](#)
  4. Building reports
  5. Assistant Superintendent report
  6. Superintendent report
  7. Public comment on agenda related items
  8. [Honors/Recognitions](#)
  9. **ELECTION OF TREASURER**
  10. Treasurer's report
  11. Recommendations for Board action
    - a. [Finance](#)
    - b. [Ways & Means/Curriculum](#)
    - c. [Personnel](#)
    - d. [Property & Supplies/ Use of Facilities](#)
  12. Other business which may properly come before the Board
  13. Public comment on non-agenda items
  14. [Dates to Remember](#)
  15. Adjourn meeting

- [Link for Live YouTube Streaming](#)

- [Link for Public Comment](#)

**PLEASE NOTE: To those in physical attendance in the Boardroom, there is no expectation of privacy if a Board Meeting is live streamed.**



# CONEWAGO VALLEY SCHOOL DISTRICT

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BOARD OF SCHOOL DIRECTORS' MEETING – JUNE 10, 2024

## A G E N D A

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### ITEMS RECOMMENDED FOR ACTION:

#### FINANCE

1. **(Finance)** Recommend approval to pay the bills as listed, such list to include check and wire transfer numbers as listed in the total amount of:

**\$5,954,793.01**

Check #10010077 to Check #10010215

Wire #8000000556 to Wire #8000000571

Wires include credit card transactions

Ach #9000043585 to Ach #9000045166

from the Capital Reserve Account **\$282,286.60**

Check #30000173 to Check #30000175

from the Cafeteria Account **\$87,256.97**

Check #50001429 to Check #50001452

and from the Construction Account Bond 2023: **\$135,348.99**

Check #45000609 to Check #45000610

for a total of **\$6,459,685.57**

2. **(Finance)** Recommend that PDE-2087 Monthly Reimbursement Voucher, School Lunch and Milk Program be accepted as a financial report on the operation and filed for audit.
3. **(Finance)** Recommend that cafeteria lunch prices for the 2024-2025 school year remain at \$2.50 for the elementary and intermediate schools, \$2.75 for secondary schools, and \$0.50 for milk. The cafeteria breakfast price for the 2024-2025 school year will remain at \$1.50 for all students. Reduced breakfast districtwide will be \$0.30, while reduced lunch will remain at \$0.40.
4. **(Finance)** Recommend approval for the District-wide upgrade of the radio system by KC Communications at the co-stars cost of \$312,462.05.

#### ADDITIONAL FINANCE

5. **(Finance)** Recommend a motion to approve [Resolution #135](#) to add the property at 100 N. Blettner Avenue, Conewago Township, Adams County – Tax Parcel No. 08L15-0060---000 to as a deteriorated property eligible for the CVSD LERTA program.

[To Agenda](#)

**WAYS & MEANS/CURRICULUM**

1. ***(Ways & Means/Curriculum)*** Recommend approval of the contract with Perry Smith Driving School to provide behind the wheel drivers training for the 2024-2025 school year.

[Perry Smith Driving School Contract for 2024-2025](#)

2. ***(Ways & Means/Curriculum)*** Recommend approval of the firm of Stock & Leader be appointed as solicitors for the 2024-2025 school year.

[Stock and Leader Agreement for 2024-2025](#)

3. ***(Ways & Means/Curriculum)*** Recommend approval of the Field Placement Affiliation Agreements between Conewago Valley School District and the below listed colleges and universities:

[Drexel University Field Placement Affiliation Agreement](#)  
[Messiah University Field Placement Affiliation Agreement](#)  
[Shippensburg University Field Placement Affiliation Agreement](#)  
[Wilson College Field Placement Affiliation Agreement](#)  
[York College Field Placement Affiliation Agreement](#)

4. ***(Ways & Means/Curriculum)*** Recommend acceptance of the 2023-2024 Annual Safety Report that was discussed during the Board Executive Session on June 3, 2024.

5. ***(Ways & Means/Curriculum)*** Recommend approval of the completed standards aligned unit overviews for the subject areas listed who went through the research year during 2023-2024 school year.

[7-12 Applied Technology](#)  
[K-12 Music](#)  
[K-12 School Counseling](#)  
[K-12 Science](#)

6. ***(Ways & Means/Curriculum)*** Recommend approval of the list of additional professional development and conferences below for the 2023-2024 school year.

<b>CVSD 2023-2024 Professional Development Requests</b>						
Building	Last Name	First Name	Date	Title	Place	Cost to District
DO	Sternier	Brad	6/17/2024	AI Ready: Leading Through Change in the Age of AI	LIU 12	\$125.00
NOMS	Angelini	Anthony	7/24-7/26/2024	National Network of State Teachers of the Year Leadership Conference	Hyatt Regency Denver Tech Center - Denver, Colorado	\$ 316.45 (this is registration only - all other related costs covered by a grant from

						PDE)
DO	Perry	Sharon	7/8/2024	Title IX Training	LIU 12	\$0.00
DO	Sterner	Brad	7/8/2024	Title IX Training	LIU 12	\$0.00
DO	Lovejoy	Josh	7/8/2024	Title IX Training	LIU 12	\$0.00
DO	Trovato	Charlie	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
DO	Sterner	Brad	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOHS	Bowman	Chris	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOHS	Beeman	John	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOHS	Kraus	Alecia	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOHS	Little	Drew	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOMS	Schaffer	Josh	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOMS	Himes	Garry	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
NOE	Cobb	Chris	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
CVIS	McLaughlin	Christina	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
CTE	Manari	Christen	7/11/2024	PA Environmental Leadership for School Leaders	Harrisburg	\$0.00
DO	Corbin	Steph	7/18/2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00
DO	Hrycek	Lorrie	7/18/2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00
NOHS	Beeman	John	7/18/2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00
CVIS	Martin	Tasha	8/1 & 8/2 2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00
NOMS	Wildasin	Taylor	8/1 & 8/2 2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00
NOHS	Little	Drew	7/18/2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00

NOHS	Cross	Jason	7/18/2024	Safe Crisis Management recertification	Hilton Garden Inn Harrisburg	\$0.00
CTE	Gebhart	Amy	7/22-7/26/24	Keystones: Technology Innovators	Shippensburg University Shippensburg PA	\$150.00

7. **(Ways & Means/Curriculum)** Recommend approval of the following Board Policies in the 100 Section below:

Updated: [Policy 100 - Comprehensive Planning](#)  
Reviewed: [Policy 101 - Mission Statement/Vision and Belief Statements](#)  
Updated: [Policy 102 - Academic Standards](#)  
Reviewed: [Policy 103 - Discrimination/Title IX Sexual Harassment Affecting Students](#)  
Updated: [Policy 103.1 - Nondiscrimination - Qualified Students With Disabilities](#)  
Reviewed: [Policy 104 - Discrimination/Title IX Sexual Harassment Affecting Staff](#)  
Reviewed: [Policy 105 - Curriculum](#)  
Updated: [Policy 105.1 - Review of Instructional Materials by Parents/Guardians and Students](#)  
Updated: [Policy 105.2 - Exemption From Instruction](#)  
Reviewed: [Policy 106 - Guides for Planned Instruction](#)  
Updated: [Policy 107 - Adoption of Planned Instruction](#)  
Reviewed: [Policy 108 - Adoption of Textbooks](#)  
Updated: [Policy 109 - Resource Materials](#)  
Updated: [Policy 110 - Instructional Supplies](#)  
Updated: [Policy 111 - Lesson Plans](#)  
Updated: [Policy 112 - School Counseling](#)  
Updated: [Policy 113 - Special Education](#)  
Updated: [Policy 113.1 - Discipline of Students With Disabilities](#)  
Updated: [Policy 113.2 - Behavior Support](#)  
Reviewed: [Policy 113.3 - Screening and Evaluations for Students With Disabilities](#)  
Updated: [Policy 113.4 - Confidentiality of Special Education Student Information](#)  
Updated: [Policy 114 - Gifted Education](#)  
Updated: [Policy 115 - Career and Technical Education](#)

8. **(Ways & Means/Curriculum)** Recommend approval of the 2024-2025 K-12 Assessment Calendar.

[24-25 K-12 Assessment Calendar](#)

### **ADDITIONAL WAYS & MEANS/CURRICULUM**

N/A

[To Agenda](#)

## PERSONNEL

1. **(Personnel)** Recommend approval of the Non-Bargaining Unit Personnel Salary and Wage Statement for 2024-2025.

[2024-2025 Wage Range Statement](#)

2. **(Personnel)** Recommend approval of the 2024-2025 Curriculum Leader Compensation Proposal.

[2024-2025 Curriculum Cabinet Compensation Proposal](#)

3. **(Personnel)** Recommend that Dr. Raymond Ruberg be appointed as the primary school physician for the 2024-2025 school term with duties according to the usual and customary fee.

[Consulting Physician Agreement for 2024-2025](#)

4. **(Personnel)** Recommend that Dr. Kari Stuntz be appointed as the school dentist for the 2024-2025 school term with duties according to the usual and customary fee.

[Consulting Dentist Agreement for 2024-2025](#)

5. **(Personnel)** Recommend acceptance for the resignation of Christopher Skimski, science curriculum leader (7-8) at New Oxford Middle School, effective May 24, 2024.

6. **(Personnel)** Recommend acceptance for the resignation of Noelle Edmonds, instructional aide at Conewago Valley Intermediate School, effective May 24, 2024.

7. **(Personnel)** Recommend acceptance for the resignation of Nathan Edwards, girls basketball head coach at New Oxford High School, effective May 31, 2024.

8. **(Personnel)** Recommend acceptance for the resignation of Courtney McCreary, 12 month secretary at Conewago Valley Intermediate School, effective June 7, 2024.

9. **(Personnel)** Recommend approval of the attached list of extracurricular activity advisor assignments for the 2023-2024 school year only, pending having met all Federal, State, and local hiring regulations, and subject to contractual terms relative to school or activity closures due to the Pandemic.

[2024-2025 Activity Advisor Assignment List](#)

10. **(Personnel)** Recommend approval of amending the start date for Allison Butler, Agriculture Teacher at New Oxford High School, from the first teacher day of the 2024-2025 school year to June 10, 2024.

11. **(Personnel)** Recommend approval of the transfer of Julie Wilson from Math Teacher to Family and Consumer Science Teacher at New Oxford Middle School on the first teacher day of the 2024-2025 school year.

12. **(Personnel)** Recommend approval of a paid and unpaid leave of absence for Katie Riley, Life Skills Support Teacher at New Oxford High School, such leave to begin approximately September 12, 2024 and extend through November 20, 2024, providing the employee signs the specified agreement to meet the requirements stated in the “Uncompensated Leave Policy” adopted by the Board on August 13, 2018.

13. **(Personnel)** Recommend approval of Brandon Horick as the CVOA Health and Physical Education Teacher at New Oxford High School, effective the first teacher work day of the 2024-2025 school year.
14. **(Personnel)** Recommend employment of Sydney Koncsol as a Temporary Professional Employee - English Teacher at New Oxford High School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
15. **(Personnel)** Recommend employment of Nathan Edwards as a Temporary Professional Employee - Health and Physical Education Teacher at New Oxford Middle School, at a salary equal to Instructional I, Step 3 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
16. **(Personnel)** Recommend employment of Darren St Clair as a Temporary Professional Employee - Grade 5 (ELA and Social Studies) Teacher at Conewago Valley Intermediate School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
17. **(Personnel)** Recommend employment of Deanna Mosley as a Temporary Professional Employee - Learning Support Teacher at Conewago Valley Intermediate School, at a salary equal to Masters, Step 3 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
18. **(Personnel)** Recommend employment of Marilyn Miller as a Professional Employee - Autistic Support Teacher at Conewago Valley Intermediate School, at a salary equal to Masters, Step 7 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
19. **(Personnel)** Recommend employment of Katherine Wesbury as a Long-Term Substitute Employee - Grade 6 Teacher at Conewago Valley Intermediate School, at a salary equal to Instructional 1, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year and ending the last day of the of the first semester (approx. January 10, 2025), pending appropriate certification and having met all required Federal, State, and local hiring regulations.
20. **(Personnel)** Recommend employment of Ryan Wallen as a Temporary Professional Employee - Grade 4 Teacher at Conewago Valley Intermediate School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
21. **(Personnel)** Recommend employment of Ashley de Salis, Supervisor of Special Education & Student Services, effective August 12, 2024, or upon release from previous district, pending appropriate certification and having met all required Federal, State, and local hiring regulations.

22. **(Personnel)** Recommend employment of Andrew Breighner as a school security officer, (Category: Full time - 10 month) at the wage established in Addendum A\*(Range 8a ), effective July 22, 2024, pending having met all required Federal, State, and local hiring regulations.
23. **(Personnel)** Recommend approval of the following volunteers, pending having met all Federal, State, and local regulations.

Carbaugh, Joseph

Gutierrez, Karlene

Sultzbaugh, Tara

**ADDITIONAL PERSONNEL**

24. **(Personnel)** Recommend approval of the transfer of Shaun Wagner from Social Studies Teacher at New Oxford Middle School to Dean of Students at Conewago Valley Intermediate School effective the first teacher day of the 2024-2025 school year.
25. **(Personnel)** Recommend employment of Deborah Caldwell as a Professional Employee - Math Interventionist at Conewago Valley Intermediate School, at a salary equal to Masters +36, Step 10 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
26. **(Personnel)** Recommend employment of Emily Femino as a Temporary Professional Employee - Music Teacher at Conewago Township Elementary School, at a salary equal to Instructional I, Step 1 of the applicable negotiated agreement, effective the first teacher work day in the 2024-2025 school year, pending appropriate certification and having met all required Federal, State, and local hiring regulations.
27. **(Personnel)** Recommend approval of the following extracurricular assignments for the 2023-2024 school year only, pending having met all Federal, State, local hiring regulations, and any required PIAA training and certifications, and subject to contractual terms relative to school or activity closures.

<b><u>NAME</u></b>	<b><u>SPRING POSITION</u></b>	<b><u>STIPEND</u></b>
Tasha Martin	Cross Country Asst. Coach (JH)	\$1,157.00
Katie Abendschein	Field Hockey Asst. Coach (HS)	\$2,630.00
Chris Long	Football Asst. Coach	\$3,256.00
Jeff Null	Girls Basketball Head Coach	\$5,497.00

[\*\*To Agenda\*\*](#)



## **PROPERTY & SUPPLIES (USE OF FACILITIES)**

1. ***(Property & Supplies/ Use of Facilities)*** Recommend approval of the proposed Facility Usage Charge Chart attachment under Board Policy #707 - Use of Facilities, effective July 1, 2024.

### [Facility Usage Charge Chart](#)

2. ***(Property & Supplies/ Use of Facilities)*** Recommend approval of the Agreement between the Conewago Valley School District and the Hanover YMCA from November 1, 2024 through October 31, 2025.

### [Hanover YMCA - CVSD Swimming Agreement](#)

3. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for New Oxford Youth Wrestling with Jessica Lawrence as representative, to use the New Oxford High School wrestling room beginning on Monday, July 8, 2024 through Wednesday, July 10, 2024 from 5:30 pm to 7:30 pm, for the New Oxford Youth Wrestling Camp, with charges as listed in Board Policy #707, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.
4. ***(Property & Supplies/ Use of Facilities)*** Recommend approval for New Oxford Chamber of Commerce with Jennifer Smith as representative, to use the New Oxford Elementary School parking lot on June 15, 2024 from 6:00 am to 4:00 pm for their 68th Annual Market on the Square vendor and additional parking, at no charge, with the provision of proof of insurance as per Board Policy and for the services of custodians, security, cooks, and/or technical personnel as needed.

**New Oxford Youth Wrestling - Indoor Utility Charge - \$25.00. Total Estimated Cost = \$25.00.**

## **ADDITIONAL PROPERTY & SUPPLIES / USE OF FACILITIES**

N/A

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## **DATES TO REMEMBER**

- **June 13, 2024**                                 **Board Policy Sub-Committee Mtg - District Office - 6:00 PM**
  
- **July 15, 2024**                                 **Study Session and Board Meeting-District Office - 6:30 PM**
- **August 5, 2024**                                 **Study Session - District Office - 7:00 PM**
- **August 12, 2024**                                 **Board Meeting – District Office – 7:30 PM**
- **September 9, 2024**                                 **Study Session - District Office - 7:00 PM**
- **September 16, 2024**                                 **Board Meeting – District Office – 7:30 PM**
- **September 23, 2024**                                 **Athletics Sub-Committee Mtg - District Office - 6:00 PM**
- **October 7, 2024**                                 **Study Session - District Office - 7:00 PM**
- **October 14, 2024**                                 **Board Meeting – District Office – 7:30 PM**
- **November 4, 2024**                                 **Study Session - District Office - 7:00 PM**
- **November 11, 2024**                                 **Board Meeting – District Office – 7:30 PM**
- **December 2, 2024**                                 **Reorganization Board Meeting-District Office - 6:30 PM**

**[To Agenda](#)**

# CONGRATULATIONS!

Congratulations to Sydney Flesch who was selected as the New Oxford High School Rotary Student of the Month for May!

## *College Acceptance and Scholarship Monies Awarded*

<i>First Name</i>	<i>Last Name</i>	<i>College Accepted To:</i>	<i>Scholarship \$ Awarded To Date</i>
			<i>\$1,106,000.00</i>
Kylie	Adams	Emory & Henry College	84,000.00
Kylie	Adams	Centenary University	----
Kylie	Adams	University of Kentucky	----
Breanna	Kessler	HACC	----
Emily	Mitchell	IUP	
Grace	Barnes	Messiah University	64,000.00
Joslyn	Loss	Penn State Mont Alto	----
Emily	Mitchell	IUP	20,000.00
Noah	Campbell	Penn State	----
Marly	Hess	McDaniel College	136,000.00
Kylan	Lamke	Bloomsburg - Commonwealth University	----
Kylan	Lamke	Bloomsburg - Commonwealth University	8,000.00
Kylan	Lamke	Millersville University	----
Kylan	Lamke	Shippensburg University	----
Kylan	Lamke	East Stroudsburg University	12,000.00
Kylan	Lamke	The University of Maine	48,000.00
Kylan	Lamke	Kutztown University	8,000.00
Kylan	Lamke	Gannon University	80,000.00
Brennan	Totis	Flagler College	----
Adrianna	Flory	Elizabethtown College	----
Brennan	Holmes	Duquesne University	80,000.00
Brennan	Holmes	Bloomsburg - Commonwealth University	----
Brennan	Holmes	Shippensburg University	12,000.00
Brennan	Holmes	Kutztown University	8,000.00
Brennan	Holmes	East Stroudsburg University	10,000.00
Samantha	Hoover	Shippensburg University	----
Samantha	Hoover	Messiah University	56,000.00

Samantha	Hoover	Millersville University	8,000.00
Samantha	Hoover	Wilson College	36,000.00
Samantha	Hummer	Bloomsburg - Commonwealth University	----
Joshua	Rohrbaugh	Penn State	----
Madelyn	Bell	Shippensburg University	----
Elaine	Biggerstaff	West Chester University	----
Kylie	Adams	Midway University	32,000.00
Kylie	Adams	Delaware Valley University	88,000.00
Kylie	Adams	Otterbein University	68,000.00
Kylie	Adams	SCAD University-Savannah College of Art & Design	12,000.00
Kylie	Adams	University of Findlay	80,000.00
Kylie	Adams	Wilson College	30,000.00
Ryan	Carver	University of Indianapolis	76,000.00
Zahaira	Escamilla-Cabrera	York College of PA	----
Samantha	Myers	Wilson College	48,000.00
Olivia	Becker	PennState York	2,000.00

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## 2024-2025 Activity Advisors

ACTIVITY	ADVISOR	STIPEND
<b>STUDENT COUNCIL</b>		
High School Student Council Advisor	Lori Althoff	\$1,594.42
High School Asst. Student Council Advisor	Alexandra Karkuff	\$1,025.07
Middle School Student Council Advisor	Jen Engelhardt	\$1,287.24
CVIS Student Council Advisor	Sarah Ruffner	\$1,287.24
<b>CLASS ADVISOR</b>		
Freshman Class Advisor	OPEN	
Sophomore Class Advisor	Stephanie Mueller	\$1,105.00
Junior Class Advisor (50%)	Meghan Latshaw	\$710.00
Junior Class Advisor (50%)	Amy Neiderer	\$710.00
Senior Class Advisor (50%)	Tonya Lardarello	\$920.50
Senior Class Advisor (50%)	Suzette Sauter	\$920.50
<b>SCHOOL MUSICAL/PLAY</b>		
School Musical/Play Costumer	Sarah Lewis	\$835.09
<b>SCHOOL MUSICAL/PLAY - MS</b>		
School Musical/Play Director - MS	Andrew Adcock	\$1,368.13
School Musical/Play Asst. Director - MS	Jamie Bowman	\$804.78
<b>CHORUS</b>		
High School Chorus	David Bowman	\$3,476.40
Middle School Chorus	Jamie Bowman	\$804.78
Intermediate School Chorus	Jonathan de Salis	\$445.74
<b>BAND</b>		
High School Band	Shawn Campopiano	\$5,337.13
Jazz Band - High School	Shawn Campopiano	\$1,271.90
Middle School Band (7-8)	Tim Rohrbaugh	\$3,619.17
CVIS Band - (4-6)	Hudson Smith	\$445.74
<b>STRINGS</b>		
7th - 12th Strings	Ashley Kriel	\$2,235.34
4th - 6th Strings	OPEN	
<b>YEARBOOK</b>		
High School Yearbook Advisor	Layla Britton	\$3,697.62
Middle School Yearbook Advisor	Matt Cotton	\$921.46
<b>NEWSPAPER</b>		
Sr. High Newspaper Advisor	Jonathan Makowski	\$1,026.92
<b>NATIONAL HONOR SOC.</b>		
National Honor Society Advisor	Kathleen Siegel	\$1,586.33
<b>VARSITY CLUB</b>		
Varsity Club Advisor	Gene Kraus	\$1,858.16

<b>FBLA</b>		
FBLA Advisor (50%)	OPEN	
FBLA Advisor (50%)	Crystal Tomecek	\$473.50
<b>FFA</b>		
FFA Advisor (50%)	Kelly Kuhn	\$858.33
FFA Advisor (50%)	OPEN	
<b>SPEECH / DEBATE</b>		
Speech/Debate Advisor	Stephanie Mueller	\$820.88
<b>FAMILY CAREER AND COMMUNITY LEADERS OF AMERICA (FCCLA)</b>		
FCCLA Advisor (50%)	Kimberly Smith	\$550.00
FCCLA Advisor (50%)	Jacqueline Goodyear	\$550.00
<b>SKILLSUSA</b>		
SkillsUSA Advisor	Brian Hunt	\$1,100.00
<b>CHESS CLUB</b>		
Chess Club Advisor	Ronald Floess	\$1,555.50

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