



## Blue Ridge Academy

955 Stanislaus Street, Maricopa, CA 93252  
Ph (661) 525-1178 | Fax (661) 465-4544

**Regular Scheduled Board Meeting**  
**April 23, 2024 – 6:00 pm**  
**625 West Covina Blvd., San Dimas, CA 91773**

**Attendance: Jessie Maron, Arlene Nelson, Nicole Zolfo, Jennifer Marron, May Hampton**  
**Absent: None**

**Also Present: Samantha Haynes, Amanda Panting, Jim Surmeian**

**1. Call to Order**

Jessie Maron called the meeting to order at 6:05 pm.

**2. Approval of the Agenda**

The Board motioned to approve the Agenda.

Motion: Jessie Maron

Second: May Hampton

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*

**3. Public Comments**

None.

**4. Executive Director's Report**

The Board received a report from the Executive Director. No action was taken.

**5. Consent Agenda – Items for Consideration**

**a) 4-9-24 Board Minutes**

**b) Invoices over \$100,000**

The Board motioned to approve the Consent Agenda - Items for Consideration.

Motion: Arlene Nelson

Second: Nicole Zolfo

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*



## Blue Ridge Academy

955 Stanislaus Street, Maricopa, CA 93252  
Ph (661) 525-1178 | Fax (661) 465-4544

### **6. Discussion and Potential Action on the March Financials**

The Board motioned to approve the March Financials.

Motion: Arlene Nelson

Second: May Hampton

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*

### **7. Discussion and Potential Action on the 24-25 Compensation Policy**

The Board motioned to approve the 24-25 Compensation Policy.

Motion: Jessie Maron

Second: May Hampton

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Abstain*

### **8. Discussion and Potential Action on the Policies in Compliance with AB 699 Educational Equity: Immigration and Citizenship Status**

The Board motioned to approve the Policies in Compliance with AB 699 Educational Equity: Immigration and Citizenship Status.

Motion: Jessie Maron

Second: Nicole Zolfo

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*

### **9. Discussion and Potential Action on the Educational Materials and Restitution Policy**

The Board motioned to approve the Educational Materials and Restitution Policy.

Motion: Arlene Nelson

Second: Jennifer Marron

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*



## Blue Ridge Academy

955 Stanislaus Street, Maricopa, CA 93252  
Ph (661) 525-1178 | Fax (661) 465-4544

### **10. Discussion and Potential Action on the Executive Director Contract, Salary, Fringe Benefits, Health / Retirement Benefits, Vacation and Sick Pay**

The Board motioned to approve the Executive Director Contract, Salary, Fringe Benefits, Health / Retirement Benefits, Vacation and Sick Pay with the addition of “Professional development over this amount may be requested from the Board with a proposal from the Executive Director.”

Motion: Jessie Maron

Second: Arlene Nelson

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Abstain*

### **The Board motioned to enter a Closed Session at 6:47 pm.**

Motion: Jessie Maron

Second: Arlene Nelson

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*

### **11. Closed Session: Conference with Legal Counsel – Existing Litigation (Section 54956.9(d)(1)) *Woolard et al. v. Thurmond et al***

In closed session, the Board reviewed existing litigation (Section 54956.9(d)(1)) *Woolard et al. v. Thurmond et al.* No action was taken.

### **The Board motioned to exit the Closed Session at 6:58 pm.**

Motion: Arlene Nelson

Second: Jessie Maron

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*



## Blue Ridge Academy

955 Stanislaus Street, Maricopa, CA 93252  
Ph (661) 525-1178 | Fax (661) 465-4544

### **12. Discussion and Potential Action on the Board Member Recruitment Update**

The Board was provided a Board Member Recruitment Update by the Recruitment Committee. No action was taken.

### **13. Discussion and Potential Action on the Board Self-Evaluation Template**

The Board motioned to approve the Board Self-Evaluation Template.

Motion: Arlene Nelson

Second: May Hampton

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*

### **14. Discussion and Potential Action on the Next Regular Scheduled Board Meeting**

The Board motioned to approve the Next Regular Scheduled Board Meeting on May 21, 2024 at 6:00 pm.

Motion: Jessie Maron

Second: May Hampton

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*

### **15. Board of Directors' Requests**

- The Board requested an update on distributing information on CalKids and CalAble

### **16. Adjournment**

The Board motioned to adjourn the meeting at 7:07 pm.

Motion: Jessie Maron

Second: May Hampton

*Jessie Maron: Aye*

*Arlene Nelson: Aye*

*Nicole Zolfo: Aye*

*May Hampton: Aye*

*Jennifer Marron: Aye*



## Blue Ridge Academy

955 Stanislaus Street, Maricopa, CA 93252  
Ph (661) 525-1178 | Fax (661) 465-4544

Prepared by:  
Amanda Panting

Noted by:

Nicole Zolfo

Nicole Zolfo (Jun 6, 2024 20:46 PDT)

Board Secretary

# 4-23-24 Board Minutes

Final Audit Report


2024-06-07

Created:	2024-06-05
By:	Amanda Panting (amanda@theblueridgeacademy.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAmvgETmU3S-XiRtyAs65C_1Z7r7acVXri


## "4-23-24 Board Minutes" History

 Document created by Amanda Panting (amanda@theblueridgeacademy.com)

2024-06-05 - 8:40:46 PM GMT

 Document emailed to nicole1317@msn.com for signature

2024-06-05 - 8:41:03 PM GMT

 Email viewed by nicole1317@msn.com

2024-06-07 - 3:45:39 AM GMT

 Signer nicole1317@msn.com entered name at signing as Nicole Zolfo

2024-06-07 - 3:46:00 AM GMT

 Document e-signed by Nicole Zolfo (nicole1317@msn.com)

Signature Date: 2024-06-07 - 3:46:02 AM GMT - Time Source: server

 Agreement completed.

2024-06-07 - 3:46:02 AM GMT