

MARLBOROUGH BOARD OF EDUCATION

REGULAR BUSINESS MEETING

Elmer Thienes-Mary Hall Elementary School - Library

Thursday, June 13, 2024

6:00 p.m.

The Marlborough Board of Education is holding its meeting in a hybrid format to allow for greater community awareness and participation. Hybrid meetings and proceedings will be recorded and posted on the District website within seven days of the meeting. The public is welcome to attend Board of Education meetings in-person, but also can view the Board meeting live via Google Meet Link: <https://meet.google.com/jdp-oowx-uyq?hs=122&authuser=1>

Persons requiring interpreters or related services are advised to call 860-295-6236 at least three (3) business days before the meeting.

Copies of the agenda enclosures are available for examination in the Superintendent's Office at 25 School Drive, Marlborough, CT during business hours: 8:00 a.m. to 4:00 p.m., Monday through Friday and are posted on the district website: <https://www.marlbrough.k12.ct.us>

NOTE TO BOARD MEMBERS:

Attendance - If you are unable to attend this meeting either in-person or remotely please call the Superintendent's Office at 860-295-6236 at least 24 hours prior to the meeting. If you plan to attend remotely, please notify the Superintendent's office 24 hours in advance of the meeting.

In a partnership of family, school and community, our mission is to educate, challenge and inspire each individual to excel and become a contributing member of society.

AGENDA

1. Call to Order and Roll Call by Chairperson 6:00/05
2. Pledge of Allegiance
3. Celebrations
Retirements of MES Administrators Dan White and Kim Kelley 6:05/10
4. Public Comments 6:15/10

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boe@marlbrough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking

5. Additions to the Agenda 6:25/05

Additional business may be considered at a regular meeting upon a 2/3 vote of those members of the board present and voting, per state statute.

6. Consent Agenda 6:30/05
- Consent agenda items are considered to be routine in nature, which the Board may not need to discuss individually and may be voted on as a group. Any board member who wishes to discuss a particular item in this section may request the Chairperson to remove it for later discussion and a separate vote if necessary.
- MOTION:** That the Board approve the following Consent Agenda items:
- 6.1 Minutes of 05/23/24 Regular Business meeting (Encl. 6.1);
- 6.2 Personnel Actions – none;
- 6.3 Reports – receive and file the following documents: June monthly enrollment report (Encl. 6.3);
7. Oral Reports
- 7.1 Advisory Groups 6:35/10
- PTO – Dan White
 - SAC – Dan White
 - Operations, Wellness & Safety – Dan White/John Mercier
 - Board of Finance Liaison – Linda Earley
 - AHM – Chip Morris
- 7.2 Subcommittees 6:45/05
- Policy Committee
 - Personnel
 - Communications
- 7.3 Chairperson 6:50/05
- 7.4 Superintendent and Administrative Team
8. Unfinished Business
9. New Business
- 9.1 Discussion and Possible Action Re: Food Service Management Contract 6:55/05
- MOTION:** That the Board approves the Year Four Amendment of the agreement with Chartwells to provide food management services for the 2024-2025 school year.
- 9.2 Approval of Revision of Authorized Signers of ED-099 Agreement for Child Nutrition Programs 7:00/05
- MOTION:** That the Board approve the revision of authorized signers of the ED-099 Agreement for Child nutrition Programs and claims for reimbursement to the Superintendent and Business Manager.
- 9.3 Discussion and Possible Action Re: School Lunch Pricing: 7:05/05
- The Board will discuss and take possible action on adjusting the price of school lunch for 2024-25 in compliance with the equity in school lunch formula.
- MOTION:** That the Board approve adjusting the price of school lunches from \$3.15 to \$3.25 for the 2024-25 school year.
- 9.4 Review June Financial Report (Encl. 9.4) 7:10/05

- 9.5 Discussion and Possible Action Re: Board Approval of the Educator Evaluation and Support Plan 7:15/10

MOTION: That the Board approve the Marlborough Public Schools Educator Evaluation and Support Plan.

- 9.6 Review of Confidential Document relative to Collective Bargaining with Marlborough Board of Education and the Teamsters Local 671 Custodians 7:25/10

MOTION: That the Board of Education enter into Executive Session to Discuss Confidential Documents relative to Collective Bargaining between the Marlborough Board of Education and the Teamsters Local 671 Custodians

- 9.7 Reconvene for the Discussion and Possible Action to Approve the Agreement between the Marlborough Board of Education and the Teamsters Local 671 Custodians 7:35/05

MOTION: That the Board of Education approve the negotiated agreement with the Teamsters Local 671 Custodians.

- 9.8 Annual Evaluation of and Contract Negotiation with the Superintendent 7:40/20

MOTION: That the Board of Education enter into Executive Session to Discuss the Superintendent Evaluation and Contract Terms.

- 9.9 Reconvene to Approve the Contract Terms for the Superintendent. 8:00/05

MOTION: That the Board of Education approve the Contract Terms for the Superintendent.

10. Public Comments 8:05/05

Members of the Marlborough community are encouraged to share their thoughts with the Board of Education and are invited to do so during this segment of the meeting. All speakers must identify themselves by name and address and limit comments to 3 minutes. The Board will not engage in dialogue with the public. Written comments to be read-aloud by the Chair can be emailed to boe@marlborough.k12.ct.us no later than 24 hours before the meeting. Those who wish to provide comment by remote means: Raise your hand using the raise hand icon at the bottom of the Google Meet screen; once called upon, unmute yourself to speak. Please mute yourself after speaking

11. Communications 8:10/05

11.1 Staff Vacancy Summary (Encl. 11.1)

12. Future Meetings & Topics 8:15/05

- Next tentative policy subcommittee meeting, Thursday, August 22, 2024, 5:30 p.m.
- Next regular business meeting, Thursday, August 22, 2024, 6:00 p.m.

REMINDER: Agenda suggestions for the next business meeting are due to the Chairperson or Superintendent by 12:00 noon on Tuesday, August 13, 2024.

13. Adjournment 8:20

The Marlborough Board of Education does not discriminate in its programs, activities, and employment practices based on an individual's race, color, religion, creed, sex, sexual orientation, gender identity/expression, national origin, ancestry, disability, (including, but not limited to, intellectual disability, past or present history of mental disorder, physical disability or learning disability), genetic information, marital status, age, or status as a Veteran.

MARLBOROUGH BOARD OF EDUCATION
REGULAR BUSINESS MEETING MINUTES
Elmer Thienes-Mary Hall Elementary School - Library
Thursday, May 23, 2024 @ 6:00 p.m.

1. Call to Order and Roll Call by Chairperson:

Kerri Barella, Chairperson, called the meeting to order at 6:00 pm

BOE Members Present: Kerri Barella, Sue Stolfi, Linda Earley, Chip Morris, Amy Kuhrt, and Jean Wilson

Administration Present: Dr. Holly Hageman, Superintendent
 Dan White, Principal
 Kim Kelley, Assistant Principal

2. Pledge of Allegiance

3. Celebrations:

CAPSS Student Awards - Dr. Holly Hageman presented certificates to 6th graders, Adalyn Gutierrez and Albert Bejoy for their outstanding achievements.

4. Public Comments: None

5. Additions to the Agenda: None

6. Consent Agenda:

- 6.1 Minutes of 04/25/24 Regular Business Meeting and 5/14/2024 Special Meeting;
- 6.2 Personnel Actions – none;
- 6.3 Reports – receive and file the following documents: May monthly enrollment report ;
- 6.4 Approval of Policies, (REFERENCE: April 25, 2024 Agenda, Encl. 9.2)

K. Barella made a motion to pull policy 9235 for further discussion, seconded by A. Kuhrt Unanimously approved. MOTION CARRIED

H. Hageman reviewed enclosure 6.4, which included RHAM's policy on Meeting Conduct # 9314.

S. Stolfi made a motion that the Board approve Consent Agenda items 6.1-6.4 with the amended suggestions for Policy 9325, seconded by L. Earley. Unanimously approved. MOTION CARRIED

7. Oral Reports

7.1 Advisory Groups

- PTO – D. White reported the PTO had a meeting on 5/7 where the MES staff supplied their meeting with food and snacks as a “thank you” for all that they do for MES; The PTO held a school wide Glow Party on 5/17 reaching their Fun Run goal of \$30,000; PTO Book Fair 5/28-5/30 with the Ice Cream Social held on 5/30 from 6-8pm; Yard Goat game on 6/14; next PTO meeting to be held on 6/4.
- SAC – K. Kelley reported that end of year activities were discussed.

- Operations, Wellness & Safety – Dr. Hageman informed the Board that the second boiler was found to have a crack, will need to be replaced, and an insurance claim has been submitted.
- Board of Finance Liaison – L. Earley reviewed the information discussed at the last BOF meeting on 5/15: It was stated at the meeting that the Town could not use a re-allocation of funds from the MES roof reserve fund without BOF and Town Meeting approval to meet the need to reduce the Town Budget. A recommendation was made to the BOF to consolidate the school and Town reserve funds, to create a single non-recurring capital expense account. The Public Hearing on 5/22 and Referendum on 5/23 were also discussed.
- AHM – C. Morris stated; the Summer Services and Events brochure has come out; a new full time therapist will start at AHM on 6/10; the 5/18 Spring Concert fundraiser was well received; Project Graduation event will be held on 6/14; 17 applications submitted for four AHM scholarships.

7.2 Subcommittees

- Policy - No meeting this past month. Dr. Hageman noted that she attended the CABE Legislative Update last week and she will review updates and policies at either the August or September BOE meeting.
- Personnel - Dr. Hageman informed the Board that the Personnel Committee has been currently involved in Paraeducator and Custodian bargaining unit negotiations.
- Communications - None

7.3 Chairperson - K. Barella noted that the Town Referendum vote was happening today and results should be in shortly.

7.4 Superintendent and Administrative Team - Dr. Hageman stated that there were some upcoming celebrations for retiring staff. There is also a transition taking place.

8. Unfinished Business: None

9. New Business

9.1 Review May Financial Report - Submitted

9.2 Review Process and Timeline for Annual Superintendent Evaluation - K. Barella noted that the Board will review, in executive session, the results of the Superintendent Evaluation this evening, the Board will then meet on 6/13 in executive session in a special meeting to review the drafted written evaluation, and present it to Dr. Hageman in executive session during the Regular Meeting on 6/13.

9.3 Review Process and Timeline for Annual Board Self-Evaluation - CABE BOE Self-Evaluation Tool was distributed to board Members. The Board decided to have CABE compile the results. The Board will review the compiled results in executive session at a Special Meeting on 6/11.

9.4 Review of Confidential Document relative to Collective Bargaining with Marlborough Board of Education and the UPSEU (Paraeducators)

C. Morris made a motion that the Board of Education enter into Executive Session to discuss

confidential documents relative to Collective Bargaining between the Marlborough Board of Education and the UPSEU, seconded by K. Barella. Approved by BOE members present; C. Morris, A. Kuhrt, K. Barella, L. Earley and J. Wilson. Absent at time of motion; S. Stolfi. **MOTION CARRIED**

Enter Executive Session: 7:09 p.m.

Exit Executive Session: 7:30 p.m.

9.5 Reconvene for the Discussion and Possible Action to Approve the agreement between the Marlborough Board of Education and the UPSEU

S. Stolfi made a motion that the Board of Education approve the negotiated agreement with the UPSEU, seconded by K. Barella. Unanimously approved. **MOTION CARRIED**

10. Public Comments: None

11. Communications

11.1 May Staff Vacancy Summary - Submitted

12. Future Meetings & Topics

- BOE Special Meeting, Tuesday, June 11, 2024, 7:00 p.m.
- Grade 6 Promotion Ceremony, Thursday, June 13, 2024, 10:00 a.m.
- BOE Special Meeting, June 13, 2024, 5:15 p.m.
- Next Regular Business meeting, Thursday, June 13, 2024, 6:00 p.m.
- Last day of school for students, Friday, June 14, 2024, 1:00 p.m. dismissal

13. Executive Session – Personnel – Superintendent Evaluation

S. Stolfi moved that the Board of Education enter into executive session for the purpose of discussing the Superintendent's Evaluation, seconded by L. Early. Unanimously approved. **MOTION CARRIED**

Entered Executive Session: 7:34 p.m.

Exited Executive Session: 8:30 p.m.

14. Adjournment

S. Stolfi made a motion to adjourn the meeting at 8:30 p.m., seconded by J. Wilson. Unanimously approved. **MOTION CARRIED.**

Respectfully Submitted,

Carmela Monte
Board Clerk

Monthly Enrollment Report

June 1, 2024

GRAND TOTAL	454
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JUN 14 2024

		June	2023-2024 AS OF	6/4/2024			
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	Jun-24
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2023-2024	6/4/2024	6/4/2024	6/4/2024	PROJECTED
							6/4/2024
111	51111	DISTRICT ADMINISTRATION	\$ 409,702.13	\$ 368,211.60	\$ 30,684.30	\$ 10,806.23	\$ 10,806.23
111	51112/51116	TEACHERS	\$ 4,019,440.32	\$ 3,361,473.08	\$ 681,360.02	\$ (23,392.78)	\$ (55,476.93)
111	51113	STIPENDS	\$ 6,594.00	\$ -	\$ -	\$ 6,594.00	\$ 6,594.00
111	51114	CURRICULUM REVISION	\$ 5,250.00	\$ 2,390.00	\$ -	\$ 2,860.00	\$ 2,860.00
111	51118	SUMMER SPED PROGRAMS	\$ 10,371.80	\$ 13,192.75	\$ -	\$ (2,820.95)	\$ 390.69
112	51115 29	SUBSTITUTES	\$ 104,000.00	\$ 119,689.15	\$ -	\$ (15,689.15)	\$ (31,812.95)
112	120 23 26 27 90	OFFICE/TECH/NURSE/OT/PT/SRO	\$ 625,181.29	\$ 586,050.65	\$ 54,217.61	\$ (15,086.97)	\$ (61,347.12)
112	51124 28	PARAEDUCATORS	\$ 484,634.37	\$ 435,522.19	\$ 51,103.80	\$ (1,991.62)	\$ 12,596.69
112	51125	CUSTODIANS	\$ 293,646.16	\$ 266,937.60	\$ 21,724.73	\$ 4,983.83	\$ (447.35)
		TOTAL SALARIES	\$ 5,958,820.07	\$ 5,153,467.02	\$ 839,090.46	\$ (33,737.41)	\$ (115,836.75)
200	52005	SOCIAL SECURITY	\$ 159,267.68	\$ 152,995.26	\$ -	\$ 6,272.42	\$ (12,927.58)
200	52012	RETIREMENT CONTRIBUTION	\$ 78,360.42	\$ 60,693.28	\$ -	\$ 17,667.14	\$ 11,667.14
200	52015-27	GROUP INSURANCE	\$ 823,208.17	\$ 733,412.56	\$ -	\$ 89,795.61	\$ 98,747.41
200	52035	UNEMPLOYMENT	\$ 9,600.00	\$ 50.00	\$ -	\$ 9,550.00	\$ 9,550.00
200	52040	WORKERS' COMPENSATION	\$ 41,083.56	\$ 34,209.12	\$ -	\$ 6,874.44	\$ 6,874.44
200	52060	TUITION REIMBURSEMENT	\$ 8,000.00	\$ 2,179.50	\$ -	\$ 5,820.50	\$ 292.50
		TOTAL BENEFITS	\$ 1,119,519.83	\$ 983,539.72	\$ -	\$ 135,980.11	\$ 114,203.91
340	53140	AUDITING	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ -
340	53180	SCHOOL PHYSICIAN	\$ 2,000.00	\$ -	\$ -	\$ 2,000.00	\$ 2,000.00
340	53190	OCCUP/PHYS THERAPY	\$ 57,375.00	\$ 41,853.58	\$ -	\$ 15,521.42	\$ 5,521.42
340	53200	OTHER CONSULTANTS	\$ 16,650.00	\$ 19,106.24	\$ 850.00	\$ (3,306.24)	\$ (4,044.08)
310	53210	BOARD LEGAL SERVICE	\$ 14,400.00	\$ 10,601.00	\$ -	\$ 3,799.00	\$ (1,701.00)
340	53220	BOARD CLERK	\$ -	\$ -	\$ -	\$ -	\$ -
330	53240	STAFF DEVELOPMENT	\$ 9,675.00	\$ 11,625.67	\$ -	\$ (1,950.67)	\$ (1,950.67)
320	53260	AHM YOUTH SERVICE	\$ 45,008.78	\$ 45,228.33	\$ -	\$ (219.55)	\$ (219.55)
		TOTAL PROF/TECH SERVICES	\$ 160,108.78	\$ 128,414.82	\$ 850.00	\$ 30,843.96	\$ (393.88)
	54160-70, 54325-						
410	40	UTILITY SERVICES	\$ 174,239.06	\$ 150,456.45	\$ -	\$ 23,782.61	\$ 12,660.17
420	54XXX	CONTRACTED REPAIR SERVICE	\$ 144,615.56	\$ 108,587.30	\$ 11,866.76	\$ 24,161.50	\$ (13,408.52)
		TOTAL PROPERTY SERVICES	\$ 318,854.62	\$ 259,043.75	\$ 11,866.76	\$ 47,944.11	\$ (748.35)

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		June	2023-2024 AS OF	6/4/2024			
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	Jun-24
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2023-2024	6/4/2024	6/4/2024	6/4/2024	PROJECTED
							6/4/2024
590	55000	TELEPHONES	\$ 7,404.00	\$ 8,226.50	\$ -	\$ (822.50)	\$ (1,014.51)
590	55005	WEBHOSTING/EMAIL SERVICE	\$ 8,456.00	\$ 5,006.64	\$ -	\$ 3,449.36	\$ 3,449.36
590	55030	PRINTING & BINDING	\$ -	\$ -	\$ 17.99	\$ (17.99)	\$ (17.99)
590	55110	ADVERTISING	\$ 1,100.00	\$ 724.33	\$ -	\$ 375.67	\$ 375.67
562	55120	OUT OF DISTRICT PLACEMENT	\$ 130,517.43	\$ 231,773.97	\$ -	\$ (101,256.54)	\$ -
561	55125	MAGNET SCHOOL TUITION	\$ 34,374.00	\$ 41,084.11	\$ -	\$ (6,710.11)	\$ (6,710.11)
590	55130	POSTAGE	\$ 4,000.00	\$ 6.03	\$ -	\$ 3,993.97	\$ 3,993.97
520	55140	LIABILITY/PROPERTY INS	\$ 37,806.71	\$ 37,651.74	\$ -	\$ 154.97	\$ 154.97
510	55160-70	STUDENT TRANSPORTATION	\$ 348,576.72	\$ 293,105.08	\$ 6,582.00	\$ 48,889.64	\$ 21,737.89
		TOTAL PURCHASED SERVICES	\$ 572,234.86	\$ 617,578.40	\$ 6,599.99	\$ (51,943.53)	\$ 21,969.25
620	56080	HEATING OIL	\$ 79,862.00	\$ 86,286.62	\$ -	\$ (6,424.62)	\$ (12,865.32)
627	56090	DIESEL & GASOLINE	\$ 34,610.00	\$ 23,128.08	\$ -	\$ 11,481.92	\$ 8,414.92
621	56095	PROPANE GAS	\$ 1,200.00	\$ -	\$ -	\$ -	\$ 1,200.00
611	56111-13	INSTRUCTIONAL SUPPLY	\$ 73,250.00	\$ 77,183.94	\$ 10,245.36	\$ (14,179.30)	\$ (15,179.30)
612	56211	INSTRUCTIONAL TECHNOLOGY	\$ 12,105.00	\$ 500.00	\$ 5,847.59	\$ 5,757.41	\$ -
641	56410	TEXTBOOKS	\$ 30,000.00	\$ 4,653.05	\$ 60.00	\$ 25,286.95	\$ 25,286.95
642	56421	LIBRARY BOOKS	\$ 5,300.00	\$ 5,213.92	\$ 70.60	\$ 15.48	\$ 15.48
690	56901	ADMIN OFFICE SUPPLY	\$ 4,000.00	\$ 3,974.52	\$ 156.36	\$ (130.88)	\$ (1,529.33)
690	56902	HEALTH ROOM SUPPLY	\$ 3,500.00	\$ 6,080.65	\$ -	\$ (2,580.65)	\$ (2,580.65)
690	56903	FINANCE OFFICE SUPPLY	\$ 2,500.00	\$ 2,779.27	\$ -	\$ (279.27)	\$ (479.27)
613	56904	MAINTENANCE SUPPLY	\$ 42,000.00	\$ 46,466.01	\$ -	\$ (4,466.01)	\$ (5,466.01)
		TOTAL SUPPLIES/MATERIALS	\$ 288,327.00	\$ 256,266.06	\$ 16,379.91	\$ 15,681.03	\$ (3,182.53)
730	57301	NEW/REP EQUIP-INSTR	\$ -	\$ -	\$ -	\$ -	\$ -
739	57390	NEW/REPL EQUIP-NON INSTR	\$ -	\$ 1,142.97	\$ -	\$ (1,142.97)	\$ (1,142.97)
740	57400	CAPITAL PROJECTS	\$ -	\$ -	\$ -	\$ -	\$ -
		TOTAL CAPITAL OUTLAY	\$ -	\$ 1,142.97	\$ -	\$ (1,142.97)	\$ (1,142.97)
810	58901 8902	DISTRICT MEMBERSHIP DUES	\$ 16,820.00	\$ 10,956.72	\$ 275.00	\$ 5,588.28	\$ (2,053.87)
900	59000	OTHER ITEMS	\$ -	\$ -	\$ -	\$ -	\$ -
		TOTAL OTHER OBJECTS	\$ 16,820.00	\$ 10,956.72	\$ 275.00	\$ 5,588.28	\$ (2,053.87)
		GRAND TOTALS	\$ 8,434,685.16	\$ 7,410,409.46	\$ 875,062.12	\$ 149,213.58	\$ 12,814.81

MARLBOROUGH BOARD OF EDUCATION MONTHLY FINANCIAL REPORT

		June 2023-2024 AS OF	6/4/2024				
UNIFUND	MUNIS		BUDGETED	EXPENDED	ENCUMBERED	BALANCE	Jun-24
ACCOUNT	ACCOUNT	DESCRIPTION	FY 2023-2024	6/4/2024	6/4/2024	6/4/2024	PROJECTED
							6/4/2024
BOE Report Feedback/ Questions							
		Why are Teacher Salaries (51112/51116) forecasted in a deficit position?					
		We hired one additional Pre-K teacher due to increased enrollment.					
		We anticipate higher retirement severance payments than originally budgeted.					
		Why are Substitute Salaries (51115) forecasted in a deficit position?					
		We have one long term substitute at this time.					
		Why is the Secretarial (51123) account in a deficit position ?					
		We moved one position from part time to full time.					
		We have crossover training for the Business Office.					
		Why has the Paraeducator Salary (51124/28) account moved from a deficit position to a surplus position ?					
		We have received State funding for two (2) RBT's.					
		Why are Group Insurances (52015-27) in a surplus position ?					
		We are forecasting positive trends in enrollment and premium cost share collections.					
		Why are Retirement Contributions (52012) in a surplus position ?					
		We are forecasting lower than budgeted contributions.					
		Why is the BOE Legal Service (52012) line in a deficit position ?				*	
		We have forecasted the completion of two union negotiations.				*	
		Why are Utility Services (54160/70) in a surplus position ?					
		We recently entered into a three year electricity purchase agreement.					
		Why are Magnet School Tuitions (55125) in a deficit position ?					
		One additional student attends a magnet school above our estimates.					
		Why are Contracted Repair Services (54xx) forecasted over budget?					
		We have incurred significant elevator repair expenses outside of our capital appropriation.					
		We anticipate additional fire alarm/security expenses this year.					
		We have incurred significant HVAC expenses this winter.					
		We have incurred significant roofing repairs this year.					
		Why is Student Transportation (55160/70) in a surplus position?					
		A portion of our special education transportation has been funded by grants.					
		Why are Instructional Supplies (56111) over budget?					
		We added one Pre-K section.					
		We expanded our BCBA Program.					
		The cost of paper has increased year over year.					
		Why are Heating Oil (56080) and Diesel& Gasoline (56090) in a combined deficit position?				*	
		We added one van during the school year and we plan to top of our heating oil tanks.				*	
		Why are Textbooks (56411) in a surplus Position?					
		We anticipate reimbursement from the Right to Read Grant					
		Why are Custodial Supplies (56904) over budget?					
		We anticipate significant investment in plumbing supplies, paint, and door hardware this year.					
		Custodial supply prices increased significantly again this year.					
*		Asterisk indicates the budget explanation was updated as of		6/4/2024		*	

Marlborough Board of Education 2023-2024 Personnel Report

[illegible]

POSITION	VACANCY DUE TO	ASSIGNMENT/APPOINTMENT	START DATE
SUPPORT STAFF			
Marissa Browning	Stacey Bednarz hired as PreK Teacher	1.0 FTE Paraeducator	7/03/23 (ESY) 8/29/23
Jessica Tuck	Regan Hughes resignation	1.0 FTE Paraeducator	8/29/23
Caitlin Reid	Kathleen McCarty resignation	1.0 FTE Paraeducator	8/29/23
Gino Perrone	Vacancy	1.0 FTE Paraeducator	8/29/23
Sara Bell	New Position	RBT	8/29/23
Tammy Carlson	New Position	RBT	8/29/23
Chelsea Egazarian	Pam Casale resignation	1.0 FTE Paraeducator	9/11/2023
Brylene Laws	Shannon Bielaczyc resignation as of 12/23/23	1.0 FTE Paraeducator	1/2/24
Abbey Dwyer	Marissa Browning resignation	1.0 FTE Paraeducator	1/22/24
Emma Levie (0.5)	Liane Kindl resignation	0.5 FTE Paraeducator	1/29/2024
Emma Levie (0.3)	Vacancy	1.0 FTE Paraeducator	1/29/2024
Ryan Kaika	Filling Open Position	1.0 FTE Paraeducator	3/4/2024
Elise Filosa	Chelsea Egazarian resignation (effective 5/17/24)	1.0 FTE Paraeducator	5/6/2024
Madison Wall	Ryan Kaika resignation (effective 5/6/24)	1.0 FTE Paraeducator	5/20/2024
	Gino Perrone (effective 6/30/2024)		
	Abby Dwyer (effective 6/30/2024)		