

APPENDIX A

Clerical A/Technology Facilitator Salary Schedule

Step	2024-2025 3.5%	2025-2026 2.5%	2026-2027 2.5%
1	18.40	21.07	21.60
2	19.48	22.19	22.74
3	20.56	23.33	23.91
4	21.65	24.44	25.05
5	22.76	25.53	26.17
6	23.84	26.56	27.22
7	24.91	27.59	28.28
8	27.93	28.63	29.35

The starting wage rate for Technology Facilitators shall be no less than step 5 of the salary schedule.

Effective July 1, 2024, all eligible employees not at step 8 shall move up one (1) step from their 2023-2024 step.

Effective July 1, 2025, all eligible employees not at step 8 shall move up one (1) step from their 2024-2025 step, except Jamie Snurkowski shall move to step 8.

Effective July 1, 2026, all eligible employees not at step 8 shall move up one (1) step from their 2025-2026 step.

Longevity

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

APPENDIX B

Clerical B and Instructional Assistant Salary Schedule

Step	2024-2025 3.5%	2025-2026 2.5%	2026-2027 2.5%
1	17.33	17.76	20.13
2	18.25	18.71	21.08
3	19.16	19.64	21.85
4	20.07	20.57	22.62
5	22.26	22.82	23.39

Effective July 1, 2024, all eligible employees not at step 5 shall move up one (1) step from their 2023-2024 step.

Effective July 1, 2025, all eligible employees not at step 5 shall move up one (1) step from their 2024-2025 step.

Effective July 1, 2026, all eligible employees not at step 5 shall move up one (1) step from their 2025-2026 step, except Robert Fusari shall move to step 5.

Longevity

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

For purposes of determining completed years of service, if an employee commences work in a bargaining unit position covered by this Agreement on or before February 1st of a contract year, he/she shall receive credit for a full year of service on June 30th of such contract year.

APPENDIX C

Tutor Salary Schedule

Step	2024-2025 3.0%	2025-2026 2.5%	2026-2027 2.5%
1	21.53	22.07	22.62
2	22.27	22.83	23.40
3	23.00	23.58	24.17
4	23.77	24.36	24.97
5	24.51	25.12	25.75
6	25.27	25.89	26.54
7	26.03	26.67	27.34
8	26.79	27.46	28.15

Effective July 1, 2024, all eligible employees not at step 8 shall move up one (1) step from their 2023-2024 step.

Effective July 1, 2025, all eligible employees not at step 8 shall move up one (1) step from their 2024-2025 step.

Effective July 1, 2026, all eligible employees not at step 8 shall move up one (1) step from their 2025-2026 step.

Longevity

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

APPENDIX D

Maintenance Salary Schedule

Step	2024-2025 2.5%	2025-2026 2.5%	2026-2027 2.5%
1	26.28	26.94	27.61
2	27.29	27.97	28.67
3	28.30	29.01	29.74
4	29.28	30.01	30.76
5	30.30	31.06	31.84
6	31.28	32.06	32.86
7	32.26	33.07	33.90
8	33.24	34.07	34.92

Effective July 1, 2024, all eligible employees not at step 8 shall move up one (1) step from their 2023-2024 step.

Effective July 1, 2025, all eligible employees not at step 8 shall move up one (1) step from their 2024-2025 step.

Effective July 1, 2026, all eligible employees not at step 8 shall move up one (1) step from their 2025-2026 step.

Longevity

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

APPENDIX E

Custodial Salary Schedule

Step	2024-2025 3.5%	2025-2026 2.5%	2026-2027 2.5%
1	17.21	19.84	20.34
2	17.92	20.58	21.09
3	18.65	21.30	21.83
4	19.36	22.06	22.61
5	20.08	22.59	23.15
6	20.78	23.12	23.69
7	21.52	23.64	24.23
8	23.57	24.16	24.76

Effective July 1, 2024, all eligible employees not at step 8 shall move up one (1) step from their 2023-2024 step.

Effective July 1, 2025, all eligible employees not at step 8 shall move up one (1) step from their 2024-2025 step, except Celeste Gavin shall move to step 8.

Effective July 1, 2026, all eligible employees not at step 8 shall move up one (1) step from their 2025-2026 step.

Longevity

Upon an employee's completion of his/her 10th through 19th years of service in a bargaining unit position: \$250.00

Upon an employee's completion of his/her 20th through 29th years of service in a bargaining unit position: \$500.00

Upon an employee's completion of his/her 30th and subsequent years of service in a bargaining unit position: \$750.00

Such payment will be made on or about July 1st on an annual basis.

APPENDIX F

FLOATER STIPEND

Bargaining unit employees assigned to floater positions for custodial and maintenance work shall be eligible for an annual stipend equal to one thousand two hundred dollars (\$1,200.00) paid on a quarterly basis of three hundred dollars (\$300.00).

In order to be eligible for the quarterly payment, the employee must be employed as a floater at the time of the payment for such quarter.

The stipend shall be paid as part of the first payroll checks in July, October, January and April.