



WEYMOUTH PUBLIC SCHOOLS

School Committee Goals 2022-23

For Fiscal Year 2023, the School Committee has set the following specific and measurable goals in concert with the Superintendent's Evaluation to support the success of the Weymouth Schools. The School Committee will provide regular updates on the school committee goals and as progress is achieved.

1. **Direct the Development of a New Facility to House the District's Van Fleet.** The target opening date shall be September 1, 2023, with the recognition that current extraordinary supply chain and employment challenges may require extending this date
2. **Direct the development of the former Abigail Adams Middle School into a renovated Abigail Adams Early Education Center and Office.** Gathering input from as broad a sample of stakeholders as possible, the Committee will guide the development of the Abigail Adams building to accommodate:
 - An expanded and improved facility for early childhood students from all parts of the town
 - A family resource and registration center that actively reaches out to underserved populations
 - Improved office, meeting, and break space for district administrators and staff.The target opening date for the Early Education Center shall be September of 2024.

3. **Partner with the Superintendent to Create a Strategic Plan for the District-** Continuing to emphasize the themes of "Engagement, Empowerment, and Equity," the School Committee will partner with the Superintendent to create a strategic plan which will provide an educational roadmap for the district and will be completed by July 31, 2023. Of special interest to the Committee is ensuring we have a plan to best continue our support of the growing needs of our special education students.
4. **Partner with the Superintendent to Create a Facilities Master Plan -** In alignment with our role as described by Policy FA and other applicable policies, charter items, and statutes, the School Committee will partner with the Superintendent to create a facilities master plan, to be completed by July 31, 2023 that will:
 - Examine the physical condition of all school buildings
 - Determine not only the maximum capacity but also the optimal occupancy
 - Align current and future use of all school facilities with the educational goals of the district as developed in the Educational Strategic Plan described in Goal #3
 - Ensure that all students have equitable access to quality facilities that support instruction that is engaging.

Of special interest to the Committee is exploring how we may expand space for our Career and Technical Education offerings so as to reduce or eliminate waiting lists.

5. **Support the Superintendent's targets for Student Achievement** In our policy and budgetary decisions, the committee will support these student achievement goals:
 - Weymouth's district average of students achieving the MCAS categories of "Meeting Expectations" and "Exceeding Expectations" will be at or above the state average. Students not tested with MCAS will show similar achievement on DIBELS or local common assessments.





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- Weymouth students who take the MCAS exam will achieve on average a Student Growth Percentile at or above 60%
6. **Negotiate School District Union Contracts** The Committee will work In cooperation with all collective bargaining units, endeavoring to settle successor agreements before the previous contracts expire.
 7. **Maintain the Policy Handbook.** Continue to continuously maintain a Policy Handbook to promote a high operating standard with the District. By holding a minimum of three meetings a year, the Policy Subcommittee will continue to consult with school administration, community, and others, as needed, to:
 - Make policies available electronically in an easy to search format that is ADA compliant.
 - Seek equitable and inclusive engagement with families and community in the policy review process.
 - Submit policy drafts and recommendations for approval to the full school committee.
 - Update policies to reflect changes in state law in a timely fashion.
 - Review and consider additional issues for policy development as submitted by the Superintendent's office, the public, or the school committee.
 8. **Approve the Weymouth School Department Budget** - By the end of June 2023, the School Committee in consultation with the School Administration, Mayor's office and Town Council, will demonstrate fiscal responsibility and be effective advocates for the School District by submitting and approving the School Department FY24 Budget. Review of the Fiscal Year 2024 budget shall include:
 - Conducting public budget subcommittee and full committee meetings with Department Directors and leaders to encourage and elicit strong parent and community engagement;
 - Considering such public input along with information and data provided by school department personnel through the school improvement plans and other resources;
 - Craft a budget that ensures the equitable distribution of funds that is responsive to the needs of students in all schools and programs.
 - In collaboration with the Assistant Superintendent for Finance and Operations, create a "Budget Book" that is a strong tool for communicating the School FY 24 Budget to the Mayor, Town Council, and the public at large.
 9. **Evaluate the Job Performance of the Superintendent of Schools.** By June 5, 2023*, the School Committee will have prepared a summative performance evaluation of the Superintendent using the process outlined in the Massachusetts Association of School Committees' document "*Superintendent Evaluation: An Explanation and Guide to a Meaningful and Manageable Evaluation Process*"

*The superintendent's contract entitles him to receive a copy of the written evaluation ten days before it is discussed in an open meeting. This year's evaluation will be discussed on Thursday, June 15, 2023.

