

AGENDA
Johnson County Board of Education
June 13, 2024
6:00 p.m.

Russell Robinson, Presiding

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Public Comments
4. Recognition of Student Board Representatives:
 - Senior Jackson Clifton
 - Junior Julia Crews
5. Recognition of Visitors or Delegations Participation
 - Recognition of Retirees
 - Recognition of Outgoing Student Board Member – Vanessa Perkins
6. Approval of Agenda
7. **Consent Agenda**

Approval of minutes of the regular meeting of May 9, 2024, at 6:00 p.m., work session May 28, 2024 at 5:30 p.m. held at Laurel Elementary School and special called meeting held June 4, 2024 at 4:00 p.m. with any additions/corrections necessary (**Attachment 7a**)
Approve the following amendments: (**Attachment 7b**)
Central Cafeteria Board Amendment
General Purpose School Board Amendment
General Purpose School Court Amendment
Head Start (Calendar) Court Amendment
Head Start (Fiscal) Court Amendment
Approve FY 24-25 Consolidated Application/Budget for IDEA/ESEA school year 2024-2025 (**Attachment 7c**)
Approve overnight field trip for the following: (**Attachment 7d**)
Johnson County Middle School, History Club-Washington, DC May 20-22, 2025
Non-Renewal Certified Employees for 2024-2025 school year (**Attachment 7e**)
Approve to Administer the School Nutrition Program(s) for Local Education Agencies/SFA's school year 2024-2025 (**Attachment 7f**)
Approve Local Agriculture Products Compliance Plan school year 2024-2025 (**Attachment 7g**)
Approve disposal of equipment from the technology inventory for the month of May 2024 (**Attachment 7h**)

Authorize the Director of Schools and Chairman of the Board to approve end-of-year cleanup amendments
8. Report of Student Board Representative – Vanessa Perkins

9. Approve TSSE (Tennessee School Systems for Equity) membership dues for 2024-2025 **(Attachment 9)**
10. Per Board Policy update on Johnson County School System 2023-2024 Bullying and Harassment Report-PowerPoint
11. FRC Report for the 2023-2024-PowerPoint
12. 5 Year Plan Update: “Summer PD Trainings and Teacher Academies will be posted on our website.”
13. Second and final reading of Johnson County Board of Education Policy Committee recommended policy change to the following policy: **(Attachment 13)**
 - Policy 2.601 Fundraising Activities (“add a section about online fundraising to be in compliance with the Internal School Funds Manual”)
14. Approve UTRUST Annual Premium Contribution 2024-2025 **(Attachment 14)**
15. Approve Participating Addendum Number 81358 for Computer Equipment, Peripherals & Related Services between State of Tennessee and Apple Inc. (for the purpose of participating in NASPO ValuePoint Master Agreement Number 23003) this would allow Johnson County Schools to purchase through Apple Inc. **(Attachment 15)**
16. First reading of TSBA required changes on the following policies: **(Attachment 16)**
 - **Policy #1.501** Visitors to the Schools = State Law requires Boards to adopt a code of conduct for each school in the district. This code must be placed where visitors can see it. Our school attorney is providing this to us.
 - **Policy #1.800** School Calendar = State Law requires districts to close on the day of the Presidential Election Primaries.
 - **Policy #2.403** Surplus Property Sales = State Law requires notices to also be placed online on a “news and information” website along with the newspaper.
 - **Policy #2.806** Bids and Quotations = State Law changed the bidding threshold to \$25,000 to systems that have no centralized purchasing and \$50,000 to systems with a centralized purchasing authority. Our policy will reflect the \$25,000 bidding threshold.
 - **Policy #3.202** Emergency Preparedness Plan = State Law requires schools to develop procedures to work with law enforcement and fire departments to determine the cause of fire alarm activation including the potential for an active shooter event.
 - **Policy# 3.205** Security = State Law requires the principals to immediately report certain types of assaults and certain acts of vandalism to the Director of Schools and Local Law Enforcement.
 - **Policy #3.400** Student Transportation Management = State Law requires buses to have visible notices that only authorized individuals may enter.
 - **Policy #4.201** Class Size Ratios = State Law allows for greater flexibility in CTE class sizes for grades 6-8 to correspond with class sizes in 9-12.
 - **Policy #4.213** Family Life Education/Curriculum = State Law information on internet crimes against children be incorporated into courses. It also prohibits topics related to sexual activity in grades K-5.
 - **Policy #4.214** Use of Artificial Intelligence Programs = NEW POLICY State Law requires all Boards to create a policy on the use of artificial intelligence for instructional and assignment purposes

- **Policy #4.301** Interscholastic Athletics = State Law allows Independent Home school students to participate in sports in accordance with TSSAA or TMSAA guidelines.
 - **Policy #4.403** Library Materials = State Law establishes standards for immediate removal of material if it contains content defined in TCA 39-17-901.
 - **Policy #4.600** Grading System = State Board of Education revised the percentage points for Dual Enrollment courses from 4% to 5% for calculating semester average grades beginning with the 2024-2025 school year.
 - **Policy #4.603** Promotion and Retention = State Law allows parents/guardians to voluntarily retain their students in grades K-2 if the student has a documented academic or behavior delay and the parent/guardian believes retention may benefit student. It also creates a new promotion pathway to the 5th grade for students facing possible retention in the 4th grade with the 3rd grade law.
 - **Policy #5.307** Physical Assault Leave = State Law extends this leave to all employees. Previously it was just available for teachers.
 - **Policy #5.701** Substitute Teachers = State Law requires that substitute teachers receive annual school safety training.
 - **Policy #5.802** Qualifications and Duties of the Director of Schools = State Law requires that a report be made to the State Board of Education if an educator in their system has pleaded guilty or been convicted of certain offenses.
 - **Policy #6.203** School Admissions and Policy = State Law requires parents/guardians to provide information to the school if their students have been adjudicated delinquent for certain offenses.
 - **Policy #6.300** Code of Conduct = State Law requires that assaults on school property (Misbehavior Level IV) immediately be reported to local law enforcement and the Director of Schools.
 - **Policy #6.309** Zero Tolerance Offences = State Law requires that the threat assessment team determine whether a threat of mass violence is valid before the offense can be classified as zero tolerance.
 - **Policy #6.316** Suspension = State Law allows for invalid threats of mass violence to be considered a suspension. It also states that if a student assaults an employee, the student can be suspended from attendance at school-sponsored activities for one year.
 - **Policy #6.318** Admission of Suspended or Expelled Students = State Law requires parents/guardians to provide information to the school if their students have been adjudicated delinquent for certain offenses.
 - **Policy #6.409** Reporting Child Abuse = State Law requires districts to report the names of the Child Abuse Coordinator and the Alternate Child Abuse Coordinator to the Department of Children's Services.
17. Approve the purchase of a Briggs/Vanguard 40HP Turf Tiger from Chilton Turf Center in the amount of \$15,843.00 using State Contract #66015, Vendor #0000001265 (**Attachment 17**)
 18. Consider all options for the paving at Laurel Elementary School (tabled from last month agenda May 9, 2024), for discussion on approval of paving (**Attachment 18**)
 19. Budget Update – Tina Lipford

Information Items:

1. Director's Report

- Head Start/Pre K (**DR1**)
- Board Meeting Schedule for 2024-2025 (**DR2**)
- Retirees List 2023-2024 (**DR3**)
- Johnson County School System 2024-2025, Calendar (**DR4**)
- June 19, 2024 (Juneteenth) Central Office Closed
- Central Office Summer Hours Effective: (Tuesday, May 28th-Friday, July 26th)
Monday-Thursday hours 7:45am-4:00pm, Friday hours 7:45am-12:00pm
- TSBA Summer Law 2024 (July 19-20, 2024) Gatlinburg, TN-Agenda (**DR5**)
- TSBA Fall District Meeting (September 23, 2024-Greene County) (**DR6**)
- TSBA 2024 Leadership and Annual Convention Conference at the Gaylord Opryland (November 7-10, 2024) (**DR7**)
- August 1st, Administrative In-Service
- August 2nd, Teacher Workday
- August 3rd, New Teacher In-Service
- August 4th, County Wide In-Service (Letter), (Vendors set-up @ 9am) (**DR8**)
- First day of school August 5, 2024 (1/2 day)
- August 30th and September 2nd, Labor Day (no school) Central Office closed
- September 11th, Parent Conference PreK-12th (1pm to 4pm)

2. Personnel decisions made by Director of Schools

Hires:

Cindi Billingsley, Mountain City Elementary-Teacher effective July 1, 2024

Kimberly Jacobs, Johnson County Middle School-Teacher effective July 1, 2024

Matthew Lipford, Johnson County High School-Custodian effective May 23, 2024

Michael O'Conner, Johnson County High School-Teacher effective July 1, 2024

Tracy Paletti, Johnson County High School-Teacher effective July 1, 2024

Nicholas Perkins, Johnson County High School-Teacher effective July 1, 2024

Kevin "Tyler" Phillips, Johnson County High School-History effective July 1, 2024

Sonya Proffitt, Laurel Elementary-Custodian effective May 28, 2024

Dawn Taylor, Johnson County Middle School-Assistant effective July 1, 2024

Approve the following to work in the KCCC Program/Mountain City Elementary for the Summer 2023-2024:

Beverly Gambill

Volunteer: Jennifer Arney Furches-Band Hannah Brown-Band Jacob Sams-Band

Transfers:

Nikki Campbell to Johnson County Schools-Head Start/Pre-K Coordinator effective July 1, 2024

Kasi Dishman to Johnson County High School-Assistant Principal effective July 1, 2024

Christi Gentry to Mountain City Elementary-Assistant Principal effective July 1, 2024

Jennifer Icenhour to Roan Creek Elementary-Assistant Principal effective July 1, 2024

Elizabeth Tester to Mountain City Elementary-Assistant effective August 1, 2024

Leaves:

Katarina Finney, maternity leave July 31-November 21, 2024

Resignations:

Cody McClain, Johnson County High School-Teacher effective May 24, 2024

Retirees:

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640