



College Station Independent School District

Success...each life...each day...each hour

College Station Independent School District Special Board Meeting January 8, 2020 6:00 p.m. Board Room

A. CALL TO ORDER

President Michael Schaefer called the meeting to order at 6:01 p.m.

B. DECLARATION OF QUORUM

President Schaefer declared a quorum with seven members present. In attendance were President Michael Schaefer, Vice President Geralyn Nolan, Secretary Mike Nugent, Trustee Joshua Benn, Trustee Amanda Green, Trustee Jeff Horak and Trustee Kimberly McAdams.

C. EXECUTIVE SESSION

The Board will meet in executive session to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee. The executive session deliberations will be held pursuant to the "Personnel Matters; Closed Meeting" exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code. The following items will be discussed

1. Consultation with search firm regarding upcoming superintendent search process options
2. Determining process for superintendent search
3. Naming an interim superintendent

Dr. Mike Moses and Mr. David Thompson of Thompson & Horton, LLP, were in attendance to provide assistance to the Board on determining the next steps for CSISD in regard to hiring a superintendent. The need for a new superintendent is a result of the current Superintendent, Dr. Clark Ealy, being hired as Superintendent by Schertz-Cibolo-Universal City ISD last night. The consultants stated that on the front end, the only legal requirement is that the position must be posted internally for at least 10 days. On the back end, the lone finalist for the position must be named at least 21 days before the final hiring can be completed. They then reviewed some of the best practices and options available for the Board in determining a new Superintendent search.

President Schaefer adjourned the meeting into Executive Session at 6:19 p.m.

D. OPEN SESSION

President Schaefer returned the meeting into Open Session at 8:33 p.m.

MOTION 4842: I make motion to accept Dr. Ealy's resignation effective February 2, 2020. The motion was made by Trustee Amanda Green and seconded by

Trustee Joshua Benn. Dr. Ealy expressed his appreciation to Dr. Steve Johnson and Dr. Eddie Coulson and to all of the current and former board members for entrusting him with the leadership of this district. It is bittersweet as he will miss everyone here but is excited for the new opportunity. Trustee Benn stated as a new board member, resident and parent in CSISD, Dr. Ealy will be missed. Secretary Nugent stated he has enjoyed Dr. Ealy's leadership and impact on the community and as a dad, thank you. Trustee McAdams was very proud to be part of the board in 2014 that hired him as superintendent. It was one of the best decisions that we have made for the district. She added that it highlights how important this new decision will be and thanked him for all he has done. Trustee Green thanked him for being there for personally during her transition to the Board and that Schertz-Cibolo-Universal City is gaining a great superintendent. Trustee Horak stated being a parent in and alumni of the district, watching what he has done for our district has been phenomenal. Vice President Nolan said Dr. Ealy has shown we can trust him. That has been incredibly important to her as a board member and a parent on decisions that have been made for all the students in this district. That type of leadership has prepared us for the next step. President Michael Schaefer said he has known Dr. Ealy for a long time and he has done an outstanding job as superintendent and will also be missed as a friend. The motion carried with seven ayes and zero nos.

MOTION 4843: I move the board name Mr. Mike Martindale Interim Superintendent effective February 3, 2020 and provide a stipend for the performance of the duties as proposed in our closed session. The motion was made by Secretary Mike Nugent and seconded by Vice President Geralyn Nolan. The motion carried with seven ayes and zero nos.

E. ADJOURN

Without objection, President Schaefer adjourned the meeting at 8:43 p.m.

MICHAEL SCHAEFER
BOARD PRESIDENT

The Board of Trustees reserves the right to go into executive session in accordance with Section 551.071 through 551.084 of the Texas Government Code to discuss any item (s) it is authorized to discuss in executive session in accordance with the Texas Open Meetings Act. Any necessary Board action related to such item(s) will be taken in open session following executive session.

MS/ch

MICHAEL SCHAEFER – PRESIDENT

MIKE NUGENT - SECRETARY