

Date: 1/29/21

2021 COVID-19 School Guidance Checklist

Name of Local Educational Agency or Equivalent:

Grenada Elementary School

Number of schools:

1

Enrollment:

204

Superintendent (or equivalent) Name:

GingerLee Charles

Address:

516 Shasta BLvd.

Phone Number:

5308420680

City

Grenada

Email:

gingerlee.charles@grenada.k12.ca.us

Date of proposed reopening:

August 26, 2020

County:

Siskiyou

Current Tier:

Purple

(please indicate Purple, Red, Orange or Yellow)

Type of LEA:

Elementary

Grade Level (check all that apply)

<input checked="" type="checkbox"/> TK	<input checked="" type="checkbox"/> 2 nd	<input checked="" type="checkbox"/> 5 th	<input checked="" type="checkbox"/> 8 th	<input type="checkbox"/> 11 th
<input checked="" type="checkbox"/> K	<input checked="" type="checkbox"/> 3 rd	<input checked="" type="checkbox"/> 6 th	<input type="checkbox"/> 9 th	<input type="checkbox"/> 12 th
<input checked="" type="checkbox"/> 1 st	<input checked="" type="checkbox"/> 4 th	<input checked="" type="checkbox"/> 7 th	<input type="checkbox"/> 10 ^t	



This form and any applicable attachments should be posted publicly on the website of the local educational agency (or equivalent) prior to reopening or if an LEA or equivalent has already opened for in-person instruction. For those in the Purple Tier, materials must additionally be submitted to your local health officer (LHO), local County Office of Education, and the State School Safety Team prior to reopening.

The email address for submission to the State School Safety for All Team for LEAs in Purple Tier is K12csp@cdph.ca.gov

LEAs or equivalent in Counties with a case rate $\geq 25/100,000$ individuals can submit materials but cannot re-open a school until the county is below 25 cases per 100,000 (adjusted rate) for 5 consecutive days.

For Local Educational Agencies (LEAs or equivalent) in ALL TIERS:

X I, GingerLee Charles, post to the website of the local educational agency (or equivalent) the COVID Safety Plan, which consists of two elements: the **COVID-19 Prevention Program (CPP)**, pursuant to CalOSHA requirements, and this **CDPH COVID-19 Guidance Checklist** and accompanying documents, which satisfies requirements for the safe reopening of schools per CDPH [Guidance on Schools](#). For those seeking to open while in the Purple Tier, these plans have also been submitted to the local health officer (LHO) and the State School Safety Team.

I confirm that reopening plan(s) address the following, consistent with guidance from the California Department of Public Health and the local health department:

Identification and Evaluation of COVID-19 Hazards, Control of COVID-19 Hazards, Engineering controls, Investigating and Responding to COVID-19 Cases, system for Communicating COVID-19 Cases, Training and Instruction, Exclusion of COVID-19 Cases, Reporting, Recordkeeping, and Access, and Return-to-Work Criteria.

X **Stable group structures (where applicable):** How students and staff will be kept in stable groups with fixed membership that stay together for all activities (e.g., instruction, lunch, recess) and minimize/avoid contact with other groups or individuals who are not part of the stable group.

Social distancing is an effective way to prevent potential infection. GESD employees and students will stay approximately 6 feet away from others and eliminate contact with others to the extent feasible. All groups will be in strict cohort groups consisting of the classroom teacher, one additional support staff and students in that class only. Class size ranges from 8 - 25 students. Groups will not interact with each other or share common spaces, including at before school, recess and lunch, with the exception of bus transportation and in a very limited fashion during SAFE. Breakfast and lunch will be in the classroom or outside while still maintaining cohort groups. Arrival and departure protocols are in place to minimize interaction between cohorts.

Please provide specific information regarding:

How many students and staff will be in each planned stable, group structure? (If planning more than one type of group, what is the minimum and maximum number of students and staff in the groups?)

TK -5 Self-contained classrooms cohorts will consist of students in that room, one teacher and one classified employee.

If you have departmentalized classes, how will you organize staff and students in stable groups?

6-8 Departmentalized cohorts will consist of students in that grade level, one teacher, one classified employee for recess and lunch period and one intervention teacher. Students will move in a predetermined path between class period and rooms will be cleaned in between.

If you have electives, how will you prevent or minimize in-person contact for members of different stable groups?

N/A

X **Entrance, Egress, and Movement Within the School:** How movement of students, staff, and parents will be managed to avoid close contact and/or mixing of cohorts.

ENTRY AND EXIT

In order to effectively monitor and screen all students, GES has placed the following protocols in place for entering campus:

DROP OFF: GES has assigned the following drop off points: All gates/door will be open from 8:00 - 8:30. All students will be screened by a GES staff member prior to entering campus

The school bus will drop off students at the Gym Gate

TK PARKING LOT GATE, near front office, For TK DROP OFF

LOWER LOBBY DOORS as the entrance for K-3 STUDENTS

MAIN ENTRANCE GATE as the GATE FOR 3 - 8 for student entry/exit..

PICK UP: MAIN ENTRANCE GATE as the ONLY GATE open on campus for student exit.

At all other times and for all other individuals, people must enter through the Main Office.

When picking up students, please call the Main Office at 436-2233 and the student will be called to the office.

STUDENT ARRIVAL AND DISMISSAL

Gates will open at 8:00 am. Students who arrive by car or walk will enter through the main gate.

Parents/guardians WILL NOT be able to leave their cars, come on campus or enter the building without wearing a mask. We ask that parents make appointments in advance with the Main Office if possible and if necessary, return at a time when students and staff are inside the classrooms. Staff and students will use masks upon entry and at all times throughout the day except as noted below. (as determined by the governor's executive order). At dismissal, students will be staggered in groups to holding locations or taken to buses in stages to decrease the risk of potential crowding outside at dismissal time. Parents who wish to pick up their student after the end of the school day at 1:20 will need to call the SAFE phone at 530-436-1088 so students can be sent or accompanied to parent vehicles upon arrival.

X

Face Coverings and Other Essential Protective Gear: How CDPH's face covering requirements will be and enforced for staff and students.satisfied

We provide clean, undamaged face coverings and ensure they are properly worn by employees over the nose and mouth when indoors, and when outdoors and less than six feet away from another person, including non-employees, and where required by orders from the California Department of Public Health (CDPH) or local health department.

Summary: Facial Coverings: This includes masks, neck gaiters, face shields, etc..

All staff are required to wear facial coverings at all times.

All students in grades TK - 8 are required to wear some sort of facial covering including face shields.

Students may remove masks if eating, drinking, or changing their masks outdoors or in classrooms once seated and facing forward, under the explicit direction of supervising staff as long as all other safety strategies are implemented

All individuals above the age of 2, while on campus at any time, are required to wear facial coverings. This includes parents, family members, delivery services, contracted services etc.

We will have disposable masks available for anyone who needs them, but we encourage you to provide your own. In order to keep masks clean we recommend that students have at least 3 masks daily.

The district has a supply of reusable, cloth masks for students to keep as their own. We also have a limited supply of face shields with drapes. Inquire in the main office.

A system will be in place for distributing, storing and disposal of all disposable masks and face shields that the district provides.

If anyone is on any part of campus without a face covering, employees are encouraged to remind them of the school policy and provide them with a disposable mask. The employee may refer them to the main office for a mask if they do not have one available. If the individual refuses to comply, the employee will report the incident to the main office immediately.

PERSONAL PROTECTIVE EQUIPMENT (PPE)

In order to minimize exposure to COVID-19, PPE is needed to limit certain exposures.

Face Coverings are an important part of staff and student protection, as well as personal hygiene, social distancing, and frequent cleaning efforts. Schools are required to comply with the governor's executive order regarding the wearing of masks. (refer to the CDPH guidance for information on exemptions from this requirement):

STUDENTS

Face coverings are required for students in grades TK-12,; may be removed for eating, drinking and changing masks if at least six feet of physical distance is maintained.

It is recommended that students have 3 masks per day so they can put on a clean one every time they remove their mask or if they feel the need to change them. IT is not required.

We recommend that you provide your own personal cloth face coverings. IF you don't have any and would like some cloth masks, contact the main office and we will be happy to provide them.

GES will provide disposable masks to any student or adult on campus as needed.

STAFF:

Face coverings are required for all staff at all times except when eating or drinking. May be removed when alone in a classroom or outside without students present.

Face shields that wrap around the face and extend below the wearer's chin, with a cloth drape attached to the bottom and tucked into the wearers clothing may be worn by a teacher in limited situations where the student(s) for pedagogical or development reasons to assist in communication. Physical distance of at least six feet must be maintained where possible. The wearer must return to wearing a face covering when outside of the classroom.

We will provide masks for staff as needed. Staff MAY provide their own personal face masks or facial coverings.

It may not be developmentally appropriate for some other students, including some students with disabilities, to wear masks. A doctor's note is required for any exemptions.

Kinds of face coverings, masks, and respirators: There are many kinds of face coverings, masks, and respirators. See this chart for a summary.

Face Covering website: <https://covid19.ca.gov/masks-and-ppe/and>

State's Face Covering Mandate Guidance: tinyurl.com/CAFaceCovering

In addition to using PPE, please remember to:

Wash your hands often with soap and water for at least 20 seconds. Use hand sanitizer with at least 60% alcohol if soap and water are not available

Avoid touching your eyes, nose, and mouth

Cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow.

Personal protective equipment (PPE) used to control employees' exposure to COVID-19

We evaluate the need for PPE (such as gloves, goggles, and face shields) as required by CCR Title 8, section 3380, and provide such PPE as needed.

When it comes to respiratory protection, we evaluate the need in accordance with CCR Title 8 section 5144 when the physical distancing requirements are not feasible or maintained.

We provide and ensure use of eye protection and respiratory protection in accordance with section 5144 when employees are exposed to procedures that may aerosolize potentially infectious material such as saliva or respiratory tract fluids. [Delete if not applicable to your workplace.]

X Health Screenings for Students and Staff: How students and staff will be screened for symptoms of COVID-19 and how ill students or staff will be separated from others and sent home immediately.

Employee screening

We screen our employees by having employees self-screen according to CDPH guidelines utilizing non-contact thermometers and symptom checklists. Employees will document daily and submit completed Employee Screening and Temperature Form to the main office.

HANDOUT: SELF-SCREENING PROTOCOL

Parents must ensure they do not send their student to school if the child has any COVID19 symptoms, a fever of 100.4 without fever reducing medicine, is lab-confirmed with COVID19 or if their child has had close contact with an individual who is lab-confirmed with COVID19. Students will immediately be placed in Distance Learning for a minimum of 10 days + 24 hours symptom free per SPH guidelines until the conditions for re-entry have been met. If a staff or student who has been ill is cleared to come back early (i.e. COVID 19 test (-) and another reason is found for the symptoms), their Health Care Provider can contact the PHD. If they have clearance from the PHD (in writing), they may return to school earlier than the 10 day isolation period. This clearance will be done on a case by case basis in consultation with Dr. Stutz. Private providers cannot clear staff or students to come back early.

BEFORE COMING ONTO CAMPUSES OR BUSES

Every day, GESD staff will screen students to determine if (a) they have the COVID-19 symptoms; or (b) they have had close contact with an individual who is lab-confirmed with COVID-19 and (c) take their temperature using a Touchless Thermometer. Screening is accomplished by asking questions by phone, electronically, or in person. If the parent is dropping off or picking up a student, the screening questions will be asked to the parent. GESD is permitted to prevent any individuals who fail the screening criteria from being admitted to the campus or the bus until they meet any of the criteria for re-entry to the campus.

EMPLOYEE AND STUDENT SCREENING AND PROTOCOLS

SECTION 1: Symptoms

Symptoms: Any student or school staff member with a temperature of 100.4 OF or greater, regardless of other symptoms will be excluded from the school site until they either present proof of a negative COVID 19 test, or 10 days have passed since the fever or other symptoms began, and at least 3 days have passed without a fever (without the use of fever reducing medications) and respiratory symptoms (coughing, shortness of breath) have resolved.

School staff or students who are in close contact with anyone who is COVID 19 positive or has a fever of 100.4, even if not tested will be excluded from school for 10 days from their last exposure to the ill person. Persons living in the same household will be excluded from school for 10 additional days after the ill person has recovered.

To help prevent the spread of COVID-19 and reduce the potential risk of exposure to our employees and students, we will be requiring employees and students to complete a self-screening which includes staff taking their own temperature; reading and answering a set of questions related to COVID-19 symptoms including:

fever of 100.4 F or higher

chills

congestion or runny nose

cough

shortness of breath or difficulty breathing

nausea, vomiting, or diarrhea

fatigue

headache

sore throat

muscle or body aches

new loss of taste or smell

Signs and Symptoms of MIS-C

Rash

Red eyes

Cracked/swollen lips

Red/swollen tongue

Swelling hands/feet

Stomach pain

SECTION 2: Close Contact/Potential Exposure

Had close contact (within 6 feet of an infected person for at least 15 minutes) with a person with confirmed COVID-19

Traveled to or lived in an area where the local, Tribal, territorial, or state health department is reporting large numbers of COVID-19 cases as described in the Community Mitigation Framework
Live in areas of high community transmission (as described in the Community Mitigation Framework) while the school remains open.

- X **Healthy Hygiene Practices:** The availability of handwashing stations and hand sanitizer, and how their safe and appropriate use will be promoted and incorporated into routines for staff and students.

Cleaning and Sanitation:
Hand washing and hand sanitizing stations will be readily available at key points throughout campus.
PRACTICES TO MITIGATE THE LIKELIHOOD OF COVID19 SPREAD INSIDE THE SCHOOL
GESD will have hand sanitizer and/or hand washing stations with soap and water in classrooms.
Students, staff, and office visitors will be required to sanitize and/or wash hands frequently.
GES has an adequate supply of soap, disinfection, hand sanitizer, paper towels, and tissues
GES has a supply of gloves and other protective gear
Touchless thermometers are on-site for employee and student screening
Students, staff, and visitors are required to sanitize and/or wash hands frequently.
GES encourages supervision of younger students as students engage in handwashing for at least 20 seconds two times a day, in addition to washing hands after using the restroom and before eating, and transitioning to and from any outdoor activity to indoors (recess).
Teachers will provide lessons for students on proper handwashing.
Signage will be posted through campus

- X **Identification and Tracing of Contacts:** Actions that staff will take when there is a confirmed case. Confirm that the school(s) have designated staff persons to support contact tracing, such as creation and submission of lists of exposed students and staff to the local health department and notification of exposed persons. Each school must designate a person for the local health department to contact about COVID-19.

System for Communicating COVID-19 Cases
Our goal is to ensure that we have effective two-way communication with our employees, in a form they can readily understand, and that it includes the following information:
Who employees should report COVID-19 symptoms and possible hazards to the Main Office, the Superintendent/Principal or CBO
Employees can report symptoms and hazards without fear of reprisal.
Our procedures or policies for accommodating employees with medical or other conditions that put them at increased risk of severe COVID-19 illness are to offer tele-commuting as practicable.
COVID19 CASE FORM
If an employee or student becomes ill on campus/district, he/she will immediately report to the district isolation room and the case form will be completed.
Once the employee or student arrives at the isolation room, immediately provide them with a mask and gloves. Explain that this is to help protect other employees and students and prevent the spread of the potential virus.
The office must complete the HANDOUT: Suspected COVID19 Case Form and call the parents.
Any individual attending the suspected infected person, should also wear a protective mask and gloves while working with the suspected infected person.
The office will direct the ill employee to leave work or call the parent of the student to be picked up and go home.
The office must identify persons who may have come in contact with the suspected infected person. Unless required by the local health authority, the name of the employee will not be provided.

Advise employees that they may have been in contact with a suspected employee and to carry out self-screening every morning, and based on the results, contact the Main Office

The isolation area and suspected employee's or student's work area/classroom must be thoroughly cleaned and disinfected, in addition to all other common surfaces recently touched by the employee or student.

Exclusion of COVID-19 Cases

Where we have a COVID-19 case in our workplace, we will limit transmission by:

Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.

Excluding employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.

Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related. This will be accomplished by employer-provided employee paid sick leave benefits, or other means of maintaining earnings, rights and benefits, where permitted by law and when not covered by workers' compensation or state or federal mandates.

Providing employees at the time of exclusion with information on available benefits.

Reporting, Recordkeeping, and Access It is our policy to:

Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.

Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.

Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).

Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA upon request.

Use the Appendix C: Investigating COVID-19 Cases or similar form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

Return-to-Work Criteria

COVID-19 cases with symptoms will not return to work until all the following have occurred:

At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.

COVID-19 symptoms have improved.

At least 10 days have passed since COVID-19 symptoms first appeared.

COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.

OR An individual is asymptomatic and tests negative after the 5th day, they may return to work on the 7th day after exposure.

A negative COVID-19 test will not be required for an employee to return to work.

If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.

X Physical Distancing: How space and routines will be arranged to allow for physical distancing of students and staff.

Physical Distancing

STUDENTS and STAFF

Where possible, we ensure at least six feet of physical distancing at all times in our workplace by:

Students will maintain 6 feet physical distance from each other when practical.

Desks will be placed 6 feet apart when practical and at no time less than 4 feet. Space will be utilized to the maximum extent practicable.

Seating arrangements outside will be 6 feet apart at all times.

Campus is closed to all visitors and volunteers. If you are on campus, please remain at least 6 feet from anyone not living in your household.

All rallies, assemblies etc have been put on hold at this time.

Please provide the planned maximum and minimum distance between students in classrooms.

Maximum: feet

Minimum feet

If this is less than 6 feet, please explain why it is not possible to maintain a minimum of at least 6 feet.

In order to meet the educational needs of students full time in -person provides the best model. Our largest class has 25 students. At 6 feet distance, we can fit 20 students, which necessitates the use of a hybrid schedule. By placing desks at the maximum distance possible in the classroom, but not always able to meet the 6 feet distance, we can bring all of our students back for full time in person instruction. Most classrooms and desks are able to meet the 6 feet requirement. 4 classrooms needed desks at less than 6 feet. On average, those rooms have desks at 5 feet or greater distance.

X **Staff Training and Family Education:** How staff will be trained and families will be educated on the application and enforcement of the plan.

COMMUNICATION METHODS

To stay updated on the most up-to-date information:

Teachers are required to check their email daily.

All pertinent documents will be available to all employees in the district shared Google Drive.

Parents and guardians will be sent important notifications via REMIND

Parents need to check email for personal communication from classroom teachers. Each staff member's email follows this format: first.last@grenada.k12.ca.us

Visit our district website www.grenada.k12.ca.us

Follow our Facebook page.

Students will be informed via TK/K classroom website TK&K; Google Classroom Grades 1-8

Families will be educated about the application and enforcement of the CPS via Remind and Facebook raining and Instruction

We will provide effective training and instruction that includes:

Our COVID-19 policies and procedures to protect employees from COVID-19 hazards.

Information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws.

The fact that:

COVID-19 is an infectious disease that can be spread through the air.

COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth.

An infectious person may have no symptoms.

Methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.

The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.

The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.

Proper use of face coverings and the fact that face coverings are not respiratory protective equipment - face coverings are intended to primarily protect other individuals from the wearer of the face covering. COVID-19 symptoms, and the importance of obtaining a COVID-19 test and not coming to work if the employee has COVID-19 symptoms.

Training will be provided by Keenan and Associates:

Coronavirus Awareness

Coronavirus: Managing Stress and Anxiety

Covid19 Employee Safety Training

Appendix D: Keenan will track all courses and training provided by Keen and Associate. If other training is taken, the COVID-19 Training Roster may be used to document this training.

X Testing of Staff: How school officials will ensure that students and staff who have symptoms of COVID-19 or have been exposed to someone with COVID-19 will be rapidly tested and what instructions they will be given while waiting for test results. Below, please describe any planned periodic asymptomatic staff testing cadence.

STAFF TESTING PROTOCOLS & SCHEDULE

All staff must be tested prior to school starting and then on a rotating basis.

In any case, the district will cover the complete cost of all testing for any current school district employee.

North Coast COVID testing. Employees should present their medical card for COVID-19 testing not their RX card.

After school starts, the following schedule will be in place for In-person Learning and Distance Learning.

Same as staff: Only voluntary

IF Siskiyou County is on Tier 4 of MILD or Tier 3 of MODERATE, then the testing schedule frequency will increase from once every two months to every month. Holidays are not exempt for the testing schedule.

IF Siskiyou County has an increase in community spread as determined by the State TIER 2: SUBSTANTIAL or TIER 1: WIDESPREAD, we will follow the every other week schedule outlined below. Holidays are not exempt for the testing schedule.

See: Blueprint for a Safer Economy at ca.gov for more information regarding opening.

ACCELERATED TESTING SCHEDULE: EVERYONE EVERY MONTH

TIMELINE

DUE DATES

FOR EVERY OTHER WEEK

STAFF

GROUP (1)

11/6, 12/7, 1/4, 2/1, 3/1

GROUP (2)

11/16, 12/14, 1/11, 2/8, 3/8

GROUP (3)

11/23, 12/21, 1/18, 2/15, 3/15

GROUP (4)

11/30, 12/28, 1/25, 2/22, 3/22

SISKIYOU COUNTY COVID-19 TESTING SITES

North County Locations

Fairchild Medical Center-PCR & Antibody testing for all residents. (530) 842-4121

ANAV Tribal Health Clinic. (530) 468-4470

Karuk Tribal Health Clinics. (530) 842-9200

Yreka Immediate Care Clinic. (530) 842-0606

Swenson Medical Practice. (530) 842-2062

South County Locations

Mercy Medical Center, Mount Shasta- COVID-19 testing for residents. (855) 407-8792.

McCloud Healthcare Clinic. (530) 964-2389

Dunsmuir Community Health Center. (530) 235-4138

Shasta Valley Community Health. (530) 926-4528

Dr. Michael Z. Staszal. (530) 926-5261

North Star Naturopathic. (530) 925-3221

Mossbrae Medical Group. (530) 240-4855

Medford/Ashland

Valley Immediate Care

POSITIVE STAFF TEST: If there is a positive test result for any staff member at GES, then ALL staff will get tested as soon as practicable. The goal would be to schedule the appointment as soon as possible on the same day we are notified. In this event, depending on the timing, we may change protocol and recommend the speed testing at Valley Immediate Care in Ashland/Medford. You can sign up for testing by going onto their website. You will receive the results in about 10/15 minutes. We would cover any cost not covered by insurance.

GUIDANCE: CDPH Recommendations for testing school staff: Guidance Once Re-Opened to In-Person Instruction

How should schools think about testing?

Once schools are reopened to at least some in-person instruction, it is recommended that surveillance testing be implemented based on the local disease trends. If epidemiological data indicates concern for increasing community transmission, schools should increase testing of staff to detect potential cases as lab testing capacity allows.

Who should be tested and how often?

School staff are essential workers, and staff includes teachers, paraprofessionals, cafeteria workers, janitors, bus drivers, or any other school employee that may have contact with students or other staff. School districts and schools shall test staff periodically, as testing capacity permits and as practicable. Examples of recommended frequency include testing all staff over 2 months, where 25% of staff are tested every 2 weeks, or 50% every month to rotate testing of all staff over time.

What if a school or school district reopens to in-person instruction, but the county is later placed on the county monitoring list/more restrictive tier?

Schools should begin testing staff, or increase frequency of staff testing but are not required to close.

This information is from this document

[:https://www.cdph.ca.gov/Programs/CID/DCDC/CDPH%20Document%20Library/COVID-19/Schools%20Reopening%20Recommendations.pdf](https://www.cdph.ca.gov/Programs/CID/DCDC/CDPH%20Document%20Library/COVID-19/Schools%20Reopening%20Recommendations.pdf)

REGULAR SCHEDULE: ALL STAFF EVERY TWO MONTHS

TIMELINE

DUE DATES

FOR EVERY OTHER WEEK

STAFF

GROUP 2 (1)

9/11, 11/6, 1/1, 2/26, 4/23,

GROUP 4 (2)

9/25, 11/20, 1/15, 3/12, 5/7

GROUP 6 (3)

10/9, 12/4, 1/29, 3/26, 5/21

GROUP 8 (4)

10/23, 12/18, 2/12, 4/9, 6/4

Please call the site of your choice beforehand to get information on cost, availability and wait times for results. In the event we are testing because of a workplace exposure or outbreak, we will communicate the plan for providing testing and inform affected employees of the reason for the testing and the possible consequences of a positive test at no cost to any current district employee during working hours, or after as determined by the employee, including when the testing is in response to CCR Title 8 section 3205.1, Multiple COVID-19 Infections and COVID-19 Outbreaks, as well as section 3205.2, Major COVID-19 Outbreaks.

The district will provide information about COVID-19 hazards to employees (including other employers and individuals in contact with our workplace) including who may have been exposed to Covid-19, what is being done to control those hazards, and our COVID-19 policies and procedures.

Staff asymptomatic testing cadence. Please note if testing cadence will differ by tier:

Staff: Mandatory

IF Siskiyou County is on Tier 4 of MILD or Tier 3 of MODERATE, then the testing schedule frequency will increase from once every two months to every month. Holidays are not exempt for the testing schedule.

IF Siskiyou County has an increase in community spread as determined by the State TIER 2: SUBSTANTIAL or TIER 1: WIDESPREAD, we will follow the every other week schedule outlined below.

X Testing of Students: How school officials will ensure that students who have symptoms of COVID-19 or have been exposed to someone with COVID-19 will be rapidly tested and what instructions they will be given while waiting for test results. Below, please describe any planned periodic asymptomatic student testing cadence.

Parents and guardians will be informed that the district will cover any covid-19 testing costs including asymptomatic surveillance testing as well as those students exhibiting symptoms.

Our small, rural community is very opposed to testing students. If this is mandatory to remain open for in person learning, many will opt for Distance Learning.

Instructions for isolating are outlined above:

If an employee or student becomes ill on campus/district, he/she will immediately report to the district isolation room and the case form will be completed.

Once the employee or student arrives at the isolation room, immediately provide them with a mask and gloves. Explain that this is to help protect other employees and students and prevent the spread of the potential virus.

The office must complete the HANDOUT: Suspected COVID19 Case Form and call the parents.

Any individual attending the suspected infected person, should also wear a protective mask and gloves while working with the suspected infected person.

The office will direct the ill employee to leave work or call the parent of the student to be picked up and go home.

The office must identify persons who may have come in contact with the suspected infected person. Unless required by the local health authority, the name of the employee will not be provided.

Advise employees that they may have been in contact with a suspected employee and to carry out self-screening every morning, and based on the results, contact the Main Office

The isolation area and suspected employee's or student's work area/classroom must be thoroughly cleaned and disinfected, in addition to all other common surfaces recently touched by the employee or student.

Exclusion of COVID-19 Cases

Where we have a COVID-19 case in our workplace, we will limit transmission by:

Ensuring that COVID-19 cases are excluded from the workplace until our return-to-work requirements are met.

Excluding employees with COVID-19 exposure from the workplace for 14 days after the last known COVID-19 exposure to a COVID-19 case.

Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related. This will be accomplished by employer-provided employee paid sick leave benefits, or other means of maintaining earnings, rights and benefits, where permitted by law and when not covered by workers' compensation or state or federal mandates.

Providing employees at the time of exclusion with information on available benefits.

Reporting, Recordkeeping, and Access It is our policy to:

Report information about COVID-19 cases at our workplace to the local health department whenever required by law, and provide any related information requested by the local health department.

Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in our place of employment or in connection with any employment.

Maintain records of the steps taken to implement our written COVID-19 Prevention Program in accordance with CCR Title 8 section 3203(b).

Make our written COVID-19 Prevention Program available at the workplace to employees, authorized employee representatives, and to representatives of Cal/OSHA upon request.

Use the Appendix C: Investigating COVID-19 Cases or similar form to keep a record of and track all COVID-19 cases. The information will be made available to employees, authorized employee representatives, or as otherwise required by law, with personal identifying information removed.

Return-to-Work Criteria

COVID-19 cases with symptoms will not return to work until all the following have occurred:

At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.

COVID-19 symptoms have improved.

At least 10 days have passed since COVID-19 symptoms first appeared.

COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.

OR An individual is asymptomatic and tests negative after the 5th day, they may return to work on the 7th day after exposure.

A negative COVID-19 test will not be required for an employee to return to work.

If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.

Planned student testing cadence. Please note if testing cadence will differ by tier:

Same as staff: Only voluntary

IF Siskiyou County is on Tier 4 of MILD or Tier 3 of MODERATE, then the testing schedule frequency will increase from once every two months to every month. Holidays are not exempt for the testing schedule.

IF Siskiyou County has an increase in community spread as determined by the State TIER 2: SUBSTANTIAL or TIER 1: WIDESPREAD, we will follow the every other week schedule outlined below.

X **Identification and Reporting of Cases:** At all times, reporting of confirmed positive and suspected cases in students, staff and employees will be consistent with [Reporting Requirements](#).

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X **Communication Plans:** How the superintendent will communicate with students, staff, and parents about cases and exposures at the school, consistent with privacy requirements such as FERPA and HIPAA.

COMMUNICATION METHODS

To stay updated on the most up-to-date information:

Teachers are required to check their email daily.

All pertinent documents will be available to all employees in the district shared Google Drive.

Parents and guardians will be sent important notifications via REMIND

Parents need to check email for personal communication from classroom teachers. Each staff member's email follows this format: first.last@grenada.k12.ca.us

Visit our district website www.grenada.k12.ca.us

Follow our Facebook page.

Students will be informed via TK/K classroom website TK&K; Google Classroom Grades 1-8

Families will be educated about the application and enforcement of the CPS via Remind and Facebook

Consultation: (For schools not previously open) Please confirm consultation with the following groups

Labor Organization

Name of Organization(s) and Date(s) Consulted:

Name:

Date:

Parent and Community Organizations

Name of Organization(s) and Date(s) Consulted:

Name:

Date:

If no labor organization represents staff at the school, please describe the process for consultation with school staff:

For Local Educational Agencies (LEAs or equivalent) in PURPLE:

X Local Health Officer Approval: The Local Health Officer, for (state County) Plan, cases Siskiyou. County has certified and approved the CRP on this date: . If more than 7 business days have passed since the submission without input from the LHO, the CRP shall be deemed approved.

Additional Resources:

[Guidance on Schools](#)

[Safe Schools for All Hub](#)