

On **MOTION** of Erin Studer, **SECONDED** by Daniel Laughlin, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the minutes of the April 25, 2024 Regular Meeting (Item I.E.) were approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

II. COMMUNICATIONS

A. Presentations from the Public – Chair Lucente

There were no presentations from the public.

B. Public Hearing: Local Control and Accountability Plans (LCAPs) - Chair Lucente

The FCPS Board of Directors conducted a public hearing to receive recommendations from parents, community members and staff regarding the 2024-2025 Local Control and Accountability Plans (LCAPs) and Budgets for Fenton Avenue Charter School, Santa Monica Boulevard Community Charter School, Fenton Primary Center, Fenton STEM Academy and Fenton Charter Leadership Academy.

There were no presentations from the public.

C. Committee/Council Reports

Minutes of all meetings held by any committee and/or council were sent to the Board Members prior to this meeting.

There were no further reports by committees/councils.

D. Financial Business Manager’s Report

Erik Okazaki, Financial Business Manager of the FCPS, presented the following information:

2023-2024 Forecast by Site

Ending fund balances remain strong as an organization -

FACS: Operating income - \$949,716

FPC: Operating income - \$2,531

SMBCCS: Operating income - \$1,389,404

STEM: Operating income - \$62,001

FCLA: Operating income \$246

One-time funds have a significant impact on financial outlook –

FACS: No net difference without one-time funds
FPC: Negative \$495,551 without one-time funds
SMBCCS: No net difference without one-time funds
STEM: No net difference without one-time funds
FCLA: Negative \$447,573 without one-time funds

Previous vs. Current Forecast –

FACS: Operating income increased by \$494K mainly due to ESSER III and ELOP expense
FPC: Operating income decreased by \$40K mainly due to ESSER III and ELOP expense
SMBCCS: Operating income increased by \$1.02M primarily due to ESSER III and ELOP expense
STEM: Operating income increased by \$50K primarily due to ESSER III and ELOP expense
FCLA: Operating income decreased by \$7K primarily due to shift in one-time funding

Balance sheet as of March 31, 2024 –

FACS: 295 days cash on hand (9.8 months)
FPC: 51 days cash on hand (1.7 months)
SMBCCS: 175 days cash on hand (5.8 months)
STEM: 111 days cash on hand (3.7 months)
FCLA: 54 days cash on hand (1.8 months)

Obligated group expected to meet both bond covenants –

Liquidity: Minimum days of cash on hand required – 45 days; 145 days (91 days with only STEM and FCLA)
Debt Service: Minimum debt service coverage ratio 1.10; 1.85 (1.00 with only STEM and FCLA)

State Budget Update

May Revise Highlights:

- 1.07% COLA (up from 0.76%)
- COLA extends to Special Education, Nutrition, Mandated Block Grant, Equity Multiplier, and more
- Increased COLA adds ~\$50/ADA
- No deferrals, no new programs or funds

Multi-Year Budget Drafts by School

These drafts use a specific and consistent enrollment by site and a 98.5% ADA rate:

- FACS: Remains positive through 2026-2027 with enrollment of 746
- FPC: Reaches a negative operating income in 2026-2027 with enrollment of 532
- SMBCCS: Remains positive through 2026-2027 with enrollment of 752

- STEM: Remains positive through 2026-2027 with enrollment of 342
- FCLA: Remains positive through 2026-2027 with enrollment of 338

Possible risks and opportunities:

- Unrealized gains and losses on investments
- OPEB valuation
- Contracted substitutes and Special Education contractors
- Existing expenses applied to one-time block grants (LREBG and AMIM)

E. Directors' Reports

Directors' reports were received by the Board as published on Monday, May 20, 2024. Chair Lucente asked for any questions, comments or requests for clarification from Board Members and there were none.

Fenton Avenue Charter School (FACS) – Ms. Monica Castañeda, Director

Santa Monica Boulevard Community Charter School (SMBCCS) – Mr. Cary Rabinowitz, Director

Fenton Primary Center (FPC) – Mrs. Sirui Thomassian, Director

Fenton STEM Academy (STEM) – Mrs. Jennifer Miller, Director

Fenton Charter Leadership Academy (FCLA) – Mrs. Jennifer Miller, Director

F. Director of Special Education's Report

Fenton Charter Public Schools (FCPS) – Mrs. Kristine Khachian's report was published in the full agenda. Chair Lucente asked for any questions or comments, and there were none.

G. Director of Community Schools

Fenton Charter Public Schools (FCPS) – Mr. Richard Parra's report was published in the full agenda. Chair Lucente asked for any questions or comments, and there were none.

H. Chief Operating Officer's Report

Fenton Charter Public Schools (FCPS) – Mr. Jason Gonzalez, Chief Operating Officer, reported.

I. Chief Executive Officer's Report

Fenton Charter Public Schools (FCPS) – Dr. David Riddick, Chief Executive Officer, reported.

III. CONSENT AGENDA ITEMS

- A. Recommendation to approve fourth, and final, contract extension with Food Service Management Company, *School Nutrition Plus***
- B. Recommendation to approve Ad Hoc Board Member Nominating Committee to review expiring board terms and recommend slate of directors for the 2024-2025 school year**
- C. Recommendation to approve renewal of contracts with Infinite Campus and Renaissance Learning**
- D. Recommendation to approve contracts for i-Ready**

On **MOTION** of Carrie Wagner, **SECONDED** by Yvette King-Berg, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve the Consent Agenda (Items III.A., B., C., and D.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente, Erin Studer, Carrie Wagner, Jed Wallace, Walter Wallace
Nay: (0)
Abstentions: (0)

IV. ITEMS SCHEDULED FOR ACTION

- A. Recommendation to approve 2024-2025 salary schedules for all staff**

On **MOTION** of Yvette King Berg, **SECONDED** by Daniel Laughlin, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve 2024-2025 salary schedules for all staff (Item IV.A.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente, Erin Studer, Carrie Wagner, Jed Wallace, Walter Wallace
Nay: (0)
Abstentions: (0)

- B. Recommendation to approve hiring of Kelley Christenson for the position of Expanded Learning Coordinator at FACS**

On **MOTION** of Erin Studer, **SECONDED** by Jed Wallace, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to

approve hiring of Kelley Christenson for the position of Expanded Learning Coordinator at FACS (Item IV.B.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente, Erin Studer, Carrie Wagner, Jed Wallace, Walter Wallace

Nay: (0)

Abstentions: (0)

C. Recommendation to approve hiring of Evelyn Martinez as Instructional Coach at FACS and Jocelyn Condo as Acceleration Specialist at SMBCCS

On **MOTION** of Yvette King-Berg, **SECONDED** by Daniel Laughlin, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve hiring of Evelyn Martinez as Instructional Coach at FACS and Jocelyn Condo as Acceleration Specialist at SMBCCS (Item IV.C.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente, Erin Studer, Carrie Wagner, Jed Wallace, Walter Wallace

Nay: (0)

Abstentions: (0)

D. Recommendation to approve revised acknowledgement of teachers who meet or exceed ADA rate of 98.5%

On **MOTION** of Walter Wallace, **SECONDED** by Erin Studer, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve the revised acknowledgement of teachers who meet or exceed ADA rate of 98.5% (Item IV.D.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente, Erin Studer, Carrie Wagner, Jed Wallace, Walter Wallace

Nay: (0)

Abstentions: (0)

E. Recommendation to receive and file the 2024-2025 California Community Schools Partnership Program: Implementation Grant for Fenton Avenue Charter School, Fenton Primary Center, Santa Monica Boulevard Community Charter School, Fenton STEM Academy and Fenton Charter Leadership Academy

On **MOTION** of Carrie Wagner, **SECONDED** by Yvette King-Berg, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to receive and file the 2024-2025 California Community Schools Partnership Program: Implementation Grant for Fenton Avenue Charter School,

Fenton Primary Center, Santa Monica Boulevard Community Charter School, Fenton STEM Academy and Fenton Charter Leadership Academy (Item IV.E.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

F. Recommendation to approve revised ELO-P Budget for the 2024-2025 school year

On **MOTION** of Walter Wallace, **SECONDED** by Daniel Laughlin, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve the revised ELO-P Budget for the 2024-2025 school year (Item IV.F.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

G. Recommendation to approve presenting notice to authorizing district, LAUSD, to reserve the right of Fenton schools to leave LAUSD SELPA at the end of the 2024-2025 school year

On **MOTION** of Yvette King-Berg, **SECONDED** by Carrie Wagner, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve presenting notice to authorizing district, LAUSD, to reserve the right of Fenton schools to leave LAUSD SELPA at the end of the 2024-2025 school year (Item IV.G.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

H. Recommendation to receive and file tax returns for the calendar year 2022 and year ending June 30, 2023 for FCPS, SFV Education and FCPS Foundation

On **MOTION** of Walter Wallace, **SECONDED** by Daniel Laughlin, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to

receive and file tax returns for the calendar year 2022 and year ending June 30, 2023 for FCPS, SFV Education and FCPS Foundation (Item IV.H.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

I. Recommendation to approve expenditures for items above the spending authority of the Chief Executive Officer

On **MOTION** of _____, **SECONDED** by _____ and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve expenditures for items above the spending authority of the Chief Executive Officer (Item IV.D.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

Specific expenditures approved:

Lakeshore (\$49,059) - FACS will replace the current media carts used by teachers as standing centers with 41 new media tower carts with 2 locking compartments. The cart features a top compartment for storing laptops and tablets, a removable shelf with power strip and ports, a spacious bottom compartment for books, and fold-up side shelves for expanded work area, with cable management cutouts and extra AC outlets and USB ports.

Vector Resources (\$60,040) - SMBCCS will add 14 additional security cameras to the school's existing security camera network. The cameras will be strategically installed in current blind spots throughout the campus where the existing cameras offer little to no coverage.

Just Right Painting (\$154,974) - SMBCCS will apply new paint (based on existing color swatches) to the exterior of the main building, auditorium, 11 portable structures, northeast building, two-story east wing corridor, west wing, and the interior of the main building (including upper and lower stairwells, hallways, and doors) auditorium, third and fourth grade wing, and main building.

J. Recommendation to approve revised Kaiser Permanente rates for medical benefits

On **MOTION** of Carrie Wagner, **SECONDED** by Yvette King-Berg, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the recommendation to approve revised Kaiser Permanente rates for medical benefits (Item IV.J.) was approved as presented.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace
Nay: (0)
Abstentions: (0)

V. ITEMS SCHEDULED FOR INFORMATION

A. LCAP Update and Instructional Report

This was an information item only and no action was taken.

VI. CLOSED SESSION

Chair Lucente made the following announcement:

“The Board of Directors will now be moving into closed session to discuss matters described in Item VI. Matters to be discussed are those permitted by Government Code Section 54957 - Public Employee Performance Evaluation and Public Employee Appointment.”

A. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION -
Evaluation of CEO**

B. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION -
Evaluation of COO**

C. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE - Evaluation of
Administrator**

D. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE - Evaluation of Selected
Employees**

The Board convened to Closed Session at 6:17 p.m.

VII. RETURN TO OPEN SESSION

The Board reconvened to Open Session at 6:50 p.m. Chair Lucente stated the following actions had been taken in Closed Session:

A. Government Code 54957

PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Evaluation of CEO

On **MOTION** of Carrie Wagner, **SECONDED** by Yvette King-Berg, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the Board evaluated the performance of Dr. David Riddick, the Chief Executive Officer, for the 2023-2024 school year and unanimously agreed that his performance continues to demonstrate outstanding knowledge of all areas under his oversight and total commitment to the organization. He works tirelessly to ensure the continued collaboration across the five schools, working to achieve cohesive and positive results. His work ethic is commendable and serves as a model for all FCPS staff members. Dr. Riddick's salary for the 2024-2025 school year will be \$220,000. He is not eligible for any stipends or other compensation.

Additionally, the Board reviewed the Edgility Consulting compensation study and expressed their desire to bring the salary of the CEO to a level comparable to other executive leaders in CMOs and entities of similar size to FCPS. The CEO's 2024-2025 salary will continue to be well below the median salary and the Board will review this situation annually.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

B. Government Code 54957

PUBLIC EMPLOYEE PERFORMANCE EVALUATION - Evaluation of COO

On **MOTION** of Daniel Laughlin, **SECONDED** by Erin Studer, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the Board evaluated the performance of Mr. Jason Gonzalez, the Chief Operating Officer, for the 2023-2024 school year. The Board unanimously agreed that Mr. Gonzalez has fulfilled his responsibilities with distinction and demonstrates exceptional knowledge, skill and expertise in all areas under his oversight. He is often sought out by staff members to settle complicated issues, and his decision making reflects an outstanding sense of fairness, equity, and compassion, always balancing the needs of students, staff, and community. Mr. Gonzalez's salary for the 2024-2025 school year will be \$200,000. He is not eligible for any stipends or other compensation.

Additionally, the Board reviewed the Edgility Consulting compensation study and expressed their desire to bring the salary of the COO to a level comparable to other executive leaders in CMOs and entities of similar size to FCPS. The COO's 2024-2025 salary will continue to be well below the median salary and the Board will review this situation annually.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

C. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION -
Evaluation of Executive Advisor**

On **MOTION** of Yvette King-Berg, **SECONDED** by Carrie Wagner, and **CARRIED** by a vote of 7 (YES) and 0 (NO), the Board evaluated the performance of Mrs. Irene Sumida who serves as the Executive Advisor to Dr. Riddick, Mr. Gonzalez, and the Board of Directors. Mrs. Sumida will continue in the position for the 2024-2025 school year, and then as needed and determined by the Board and Executive Leadership. Mrs. Sumida's annual salary will be the approved limitation established by CalSTRS for the 2024-2025 school year, which is \$74,733. She is not eligible for any stipends or other compensation.

Aye: (7) Yvette King-Berg, Daniel Laughlin, Joe Lucente,
Erin Studer, Carrie Wagner, Jed Wallace, Walter
Wallace

Nay: (0)

Abstentions: (0)

D. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION -
Evaluation of Administrator**

No action was taken on Item VI.D.

E. Government Code 54957

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION -
Evaluation of Select Employees**

No action was taken on Item VI. E.

VIII. ANNOUNCEMENTS

The next regular meeting of the Board of Directors of the Fenton Charter Public Schools will be held on Thursday, June 13, 2024 at 4:30 p.m. in the FCPS Business Office Boardroom and via Zoom.

IX. FUTURE MEETINGS

June 13, 2024
2024-2025 School Year:

July 18, 2024
August 15, 2024
September 19, 2024
October 24, 2024
December 12, 2024
January 23, 2025
March 6, 2025
April 10, 2025
May 15, 2025
June 12, 2025

X. ADJOURNMENT

The meeting was adjourned at 6:56 p.m.

Respectfully submitted:



Irene Sumida
Secretary of the Board