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**Position:** Swimming and Diving - Head Coach

**Position Description:** The successful candidate will have excellent communication and organization skills, a history of successful coaching experience and a commitment to total program development. Additionally, the candidate will demonstrate the capacity to lead our swimming and diving programs in support of the mission of Archbishop Hoban High School and infuse our core values into the program.

We are a private Catholic school in the heart of east Akron and rooted in the Holy Cross tradition. Our Holy Cross values are essential to our identity and philosophy of educating the hearts and minds of our students. We celebrate our diversity, value each person and welcome one another with the hospitality of Christ. Our Holy Cross educators nurture student achievement and growth through collaborative planning and execution of curricula and encourage an expectation of lifelong learning.

**Position Responsibilities:**

- Reports to the Director of Athletics and directly supervises the assistant coaches and student-athletes.
- Provide leadership and guidance to student-athletes and assistant coaches.
- Maintain standards of team behavior and regard for team rules and expectations.
- Promote individual growth in athletic skills, teamwork, discipline, respect and good sportsmanship.
- Solid knowledge of player development specific to OHSAA and NFHS rules.
- Commitment to the program and hold all students and adults associated with the program to the same standards.
- Use a variety of instructional techniques to meet the needs and improve the abilities of student-athletes.
- Coordinate development and promotion of the program.
- Establish performance criteria for competition and evaluate student-athlete abilities initially and on a regular basis.
- Develop a regular practice schedule and organize practice time to provide both individual and team development.
- Attend staff development meetings, clinics, and other professional activities to improve coaching performance.
- Perform any other related duties as assigned by the Athletic Director.

**Position Qualifications:**

- Active Ohio Pupil Activity Permit or the ability to acquire one.
- Successful completion of online coaching training modules.
- Supervise competition and practice during after-school hours as well as on weekends.
- Proven record of supporting and motivating others.
- Excellent written and verbal communication skills.
- Appropriate criminal records check and having attended or willing to attend a VIRTUS Protecting God's Children training are required for this position.

**We invite qualified candidates to complete our online application and include a letter of interest and resume at [www.hoban.org](http://www.hoban.org) or contact our Athletic Office at 330-773-6658.**