BARRE UNIFIED UNION SCHOOL DISTRICT REGULAR BOARD MEETING

Spaulding High School Library and Via Video Conference – Google Meet May 8, 2024 - 6:00 p.m.

MINUTES

BOARD MEMBERS PRESENT:

Michael Boutin (BC) – Chair Sonya Spaulding (BC)- Clerk Nancy Leclerc (At-Large) Emily Reynolds (BT) Garrett Grant (BC) Alice Farrell (BT) Catherine Whalen (BT)

BOARD MEMBERS ABSENT:

Terry Reil (BT)

Giuliano Cecchinelli II (BC) - Vice Chair (arrived during executive session)

ADMINISTRATORS PRESENT:

Chris Hennessey, Superintendent Carol Marold, Director of Human Resources Stacy Anderson, Director of Special Services Mari Goodridge Miller, Assistant Principal Rebekah Mortensen, Assistant Special Services Director

GUESTS PRESENT:

David Delcore (Times Argus)	Alex Alexander	Martha Blaisdell	James Carpenter	Erika Dolan
Cassandra Demarais	Nora Duane	Darby Hiebert	Sharon Jacobs	Sarah Hill
Ellen Kaye	Prudence Krasofski	Colleen Kresco	Sherry Lewton	Ben Matthews
Samantha Lawrence	Colleen LeFebvre	Denise Maurice	Raylene Meunier	Dan Morrison
Christine Parker	Brodey Priddy	Jackie Wheeler	Merrin Rousseau	Rachel Van Vliet
Lindsey Wells	Jasmine Wible	Tracy Wrend	Bern Rose	Grace Breer

1. Call to Order

The Chair, Mr. Boutin, called the Wednesday, May 8, 2024, Regular meeting to order at 6:00 p.m., which was held at the Spaulding High School Library and via video conference.

2. Pledge and Mindfulness Moment

The Board recited the Pledge of Allegiance. The Board held a Mindfulness Moment.

3. Additions and/or Deletions with Motion to Approve the Agenda

(No Audio for the first part of this item)

Move 6.5 Teacher Appreciation Breakfast Approval to 8.6 for discussion

Motion by Mrs. Farrell, seconded by Mrs. Leclerc, to approve the agenda with amendments, motion passed unanimously.

4. FY25 Budget Informational Meeting

Open to any questions about the budget but none asked. BUUSD FY25 Budget Information page from the buusd.org website was shared. Budget links, Tax Links, and the vote is Tuesday, May 14th, 7:00 a.m. - 7:00 p.m. Barre Town voting at the Barre Town Middle and Elementary School Gym. Barre City voting at the Municipal Auditorium.

5. Comments for Items Not on the Agenda

5.1 Public Comment

Mrs. Rose shared information about the All State Music Festival which Spaulding High School is hosting. Kids are here today in rehearsals. Tomorrow night the doors open at 6:00 p.m. and the concert starts at 6:30 p.m. Scholarship recipients will be performing and it's a free concert. Friday the Jazz Assemble and Modern Assemble will be performing, doors open at 6:00 p.m. and the concert starts at 6:30 p.m, cost \$10. Saturday at 2:00 p.m another concert Orchestra and Band music and at 4:00 p.m. it's the Acapella and Choir people. These are great events that should be highlighted.

Mrs. Demarais highlighted that the music and art departments are so important. Having a student with intensive needs, she can't access the band. She will have an option next year for Design Lab. It's not an adaptive classroom for her, so she's not going to have an alternative program. Without the funding people are asking for, what's the alternative going to be for her? When people are going out to vote, think about the other students in the school and what that means for them if we don't' have these types of programs in the school

5.2 Student Voice

Mr. Priddy shared:

May 18th - 5K at Barre Town, it's a color run, food and other things to buy.

6. Consent Agenda

6.1 Approval of Special Meeting Minutes - April 4, 2024 and April 18, 2024

Mr. Boutin noted there are no executive session times for the April 4, 2024 special meeting. Mrs. Spaulding provided 3 of the 4 missing executive session times.

6.2 Approval of Regular Meeting Minutes - April 10, 2024

6.3 Approval of New Hires

Mr. Hennessey reviewed all candidates. Jennifer Macri - Elementary Music teacher candidate for Barre City School withdrew. Chris Cate new SHS Director of Guidance. Longtime Director of Guidance at Woodstock High School. Recently coming to us from White River Union High School. Kim Grimes SHS Librarian, a longtime Media Specialist moving here from Tucson Arizona. Andra Mills new PK-8 Instructional Coach for BT and BC. Longtime Elementary teacher and Interventionist from Tunbridge. Grace Ulrich relatively new teaching. This is her 2nd year, grade 2 at BT from Rochester Elementary. Savannah Eng joining SHS Math team, longtime Math teacher at North Country High School in Newport. Matthew Bruce from U32 to join the English department at SHS.

6.4 Administrator Resignation Approvals (moved under #7 Current Business as 7.2)

6.5 Teacher Appreciation Breakfast Approval (moved under #8 Old Business as 8.6)

On a motion by Mrs. Spaulding, seconded by Ms. Reynolds to approve the consent agenda, motion passed unanimously.

On a motion by Mrs. Spaulding, seconded by Mrs. Farrell to amend the original motion amending the April 4, 2024 special meeting minutes, motion passed unanimously.

7. Current Business

7.1 Warrant Approval: April 11 2024, April 18, 2024, April 24, 2024

Mrs. Leclerc asked these be put back under the consent agenda. A question was raised about the location of them but the Board approved previously these be under consent agenda. It was agreed to place Warrants back under consent agenda.

On a motion by Mrs. Spaulding, seconded by Mr. Grant to approve Warrants for April 11, April 18, and April 24, 2024, motion passed unanimously.

7.2 Administrator Resignation Approval

Mrs. Farrell submitted an Action memo to accept the resignation letters from administrators Chris Hennessey, Superintendent of schools dated March 6, 2024; Luke Aither, SHS Principal dated March 6, 2024; Stacy Anderson, Director of Special Services dated March 11, 2024; Jennifer Nye, BTMES Co-Principal dated March 21, 2024; Karen Fredericks, Director of Curriculum and Instruction dated March 27, 2024 and Emmanuel Ajanma dated March 29, 2024. The Board acknowledged these folks' service to the district and wished them the best in their future educational adventures.

Mrs. Leclerc questioned why resignation letters were not included in the packet. Mrs. Farrell shared those were provided in an email from the superintendent presumed everyone had read and seen them in their emails. Mrs. Leclerc added tt's public information and would have been great if it was accessible to anybody. In addition, she commented that she wanted to thank each and every one of them for all of their hard work and dedication and support to our students. Wishing them the best of luck in their educational adventures. Mr. Boutin agreed that future letters should be included with the action memo.

Mrs. Van Vliet echoed a huge thank you to everyone leaving. These positions are really challenging and really important. She highlighted the Director of Special Services as it's a huge role and it really affects everyone. Responsibilities from Job description include: Federal & State regulations and laws are followed, maintaining records, managing staff resources, coordinating the special education budget, service plan and financial reports, coordination of IDEA B, McKinney Vento, and other related grants and medicaid. She's hopeful we find the right person but also worried as many districts are looking for this same position and with cutting Director raises, she worries really great candidates might look at other places.

Mrs. Farrell made a motion, seconded by Mrs. Leclerc accepting the letters of resignation and wishing them the best in their future endeavors, motion passed unanimously.

7.3 Hiring for Administrator Positions Update

Mrs. Marold reported the hiring committee are in the middle of a lot of these and doing well. There are specific ones she's worried about. Director of Special Services has been posted three times and just interviewed two candidates and continues to post that position. Spaulding High School Principal - committee work is finished and the candidate is meeting with faculty and staff on Monday. Barre Town Principal - Finish interview tomorrow. SEA Administrator - Finished the process once and the offer was declined. Reopened the search and hoping to close that search this week. The Assistant Director of Special Services candidate has gone to the superintendent and will be provided to the Board soon. Director of Technology - Last interview was yesterday and a candidate will be sent to the superintendent for a second interview tomorrow. Director of Curriculum - Wrapped up the first round interviews on Monday and will be starting the second round of interviews tomorrow afternoon. Mrs. Marold is feeling confident and will be needing the Board's help. Board interviews are the next step and it's crunch time due to candidates needing to sign contracts with their districts. Hopefully the Board can get those people through the process quickly.

Mr. Boutin asked Mrs. Marold to send dates which would work for a special Board meeting and forward them to Mrs. Spaulding so she can put out a Doodle Poll.

8. Old Business

8.1 Superintendent Search Committee Update

Mrs. Leclerc provided the update. Two meetings have taken place. First on April 25th to discuss our charge, introductions, elect Chair which is Mrs. Leclerc and a Clerk which is Alice Farrell. Mr. Grant is also on the committee as well as some teachers. May 2nd met and reviewed the pool of candidates, selected interview questions for today's interviews with the selected candidates. Mrs. Leclerc turned it over to Mrs. Wrend, who added the committee plans to meet again next Wednesday to review background and reference check information. Plan to recommend finalist(s) to the Board for consideration during the week of May 20th. Candidates have been asked to keep the 22nd and 23rd open on their calendars for possible school visits, meetings with community stakeholder groups, and interviews with the Board. Would like to discuss more concrete plans for finalist visits. Updates after every meeting are posted to the website as well as meeting minutes if people are looking for more details. Received feedback if having a separate page is the best place to do that so Mrs. Wrend will work with the Central Office to move that material to the board page so it can be archived there once the process is complete. Parallel to the work with the committee she would like to continue her work with the Board to prepare their part of the Superintendent Search. Special meeting on Monday, mostly executive session, to prepare the Board for interviews, making a decision together on a candidate, and negotiating the contract. As well as support the Board in reviewing the community feedback from the survey we conducted as a foundation for that work

- 8.2 Second and Final Reading Employee Unlawful Harassment (B5)
- 8.3 Second and Final Reading Fiscal Management and General Financial Accountability (F20)
- 8.4 Second and Final Reading Capitalization of Assets (F23)

Motion by Ms. Reynolds, seconded by Mrs. Farrel, to approve Policies B5, F20, and F23 for second reading, motion passes unanimously.

Mr. Grant shared these are all recommended from the Policy Committee, not the Curriculum Committee. Correction for the Action Memo.

8.5 Board Retreat

Mr. Boutin shared that the Board Retreat Contract is in the packet. His opinion would be to wait until a new superintendent is in place before setting a date or time yet. Program is specifically designed for the Board. Great way to have a facilitated Board Retreat.

Mrs. Leclerc shared her view that a Board Retreat is for the orientation of new members to get acquainted with the existing Board members. Provides overview of their roles and responsibilities and procedures of board governance. Helps build relationships with the new Board members and make connections. Needs to be a retreat for the new members and something separate with the superintendent. Questioned when it was decided to have NESDEC do the board retreat and why VSBA isn't included? As a collective Board decided how we wanted our retreat to be. Mrs. Leclerc questioned Mr. Boutin using his money. Mr. Boutin stated his stipend is \$4000 so he can still allocate \$2000 to the teacher breakfast and the other \$2000 to this which he thinks is a good idea. Mrs. Leclerc feels it's inappropriate personally and unethical because it's influencing how the board retreat is going to go down. It's dictating to the board by that and dictating BUUSD how this donated money is supposed to be spent. Mr. Boutin responded that an action memo was created making a suggestion of how he would like to see it. We're here tonight to make a decision on it and if the board doesn't want to do it that's fine. That's a choice the board can make. As for the stipend he went through a very protracted process last year to get that allocated to a thing that would benefit the staff which was also Board approved. Any Board member could submit an action memo with a suggestion for the retreat.

Mrs. Spaulding shared that historically retreats have been held in the summer. She's fine with it happening in the summer with a new superintendent especially in light of the fact that we have eight positions which are director positions we are going to have to interview and make offers for. NESDEC looks like a great program but would like to see if VSBA offers anything similar and the cost. She

appreciates that Mr. Boutin offered to use his stipend but doesn't think he needs to as this would be built into our budget to be able to have board training.

Ms. Reynolds agrees with moving it out to summer to Sonia's point they have a lot to accomplish. We're going to have a lot of special meetings and extra time spent in meetings. Also agrees with Nancy's point about new board members. Maybe an onboarding program can be explored to build better relationships with our new board members.

Mrs. Leclerc posed a question to Mr. Hennessey regarding a policy or procedure in place for donated money. Mrs. Spaulding called point of order for this not being on the agenda and this is about the board retreat.

This motion is to approve the contract with NESDEC and authorize the Chair to sign.

Mrs. Whalen shared that it would be nice to have an orientation. Since beginning her time on the Board she missed a lot of email due to her name being wrong and mailings from VSBA due to her address being wrong. Having something in the beginning if new members are typically brought on in the spring there should be something in the spring and not wait until summer. Some of those issues might have been addressed earlier. Nice to have a time to chit chat and talk. Attended teachers breakfast this morning and it was nice to have a little conversation outside the realm of the board work. It would help and go a long way in keeping things running smoothly.

Mr. Hennessey agrees and believes in the past it was a sit down with the new board members, superintendent and board chair.

Mrs. Farrell pointed out - What do we need to do as a board to achieve our purpose? If we could talk about what it is annually, an annual calendar or something along those lines. What needs to be done to facilitate that type of onboarding, welcoming activities? Not currently lined out in the NESDEC contract could it be added?

Mrs. Spaulding pointed out on the agenda there's the New Governance Standards under retreat items. She would like to make a motion that we table this decision until a conversation and maybe a proposal from the VSBA, full disclosure she is on the VSBA Board, because they may be able to help us with new governance standards if we decide to go that route which go into effect July 2025 and we're going to have to start working on them. Table until we have another option from VSBA.

Mr. Boutin agrees with having both and someone on the board can reach out to VSBA and get that. This was specifically to help us work together and to find out why we are doing this and to maybe create those relationships.

Mrs. Spaulding made a motion to table the conversation for Board Retreat and add it to the next meeting and she will reach out to VSBA and create an action memo, seconded by Ms. Reynolds, motion passed unanimously.

8.6 Teacher Appreciation Breakfast

Mr. Boutin stated this was an acknowledgement from the board that the board approves the decision that was made in September and wants to say thank you to teachers and all staff that have participated. He also ordered pizza for the central office tomorrow and he would like to say that's from the board. If we can add that into the motion to approve this it would greatly be appreciated.

Mrs. Spaulding made a motion to approve the teacher appreciation breakfast and use the stipend money that was donated to help pay for the expense and include the pizza for the central office, seconded by Ms. Reynolds

Mrs. Leclerc is confused and understands the board voted to accept the stipend and there was talk about having waffles or breakfast or whatever. Breakfast was a suggestion but wasn't decided by the board on what we wanted to do as a board to acknowledge our staff. I do have questions about donating money to BUUSD and putting strings on it. The new board members really don't know what's going on except there's a teacher appreciation thing but they were not a part of it. Be mindful before decisions are made for the whole board that we follow how we're supposed to operate, Board Governance. Huge thank you to all staff for all their hard work and she appreciates all of you and she knows it's struggling at times but the board is hhere for you and acknowledge what a great job you're all doing.

Mrs. Spaulding, as a former board chair appreciates the amount of things Mr. Boutin has to juggle and appreciates that sometimes things fall through the cracks and maybe it didn't get put on the agenda partly because there was no meeting at the end of April due to April vacation. This comes up every year and it's sort of a precedent that the board does provide breakfast. Mrs. Spaulding returned back to make the motion to approve the breakfast. They're already happening, they're being very well received. Everyone is loving the full breakfast and she appreciates that Mr. Boutin made the suggestion and it's happening.

Mrs. Leclerc clarified she had no issue with the breakfast. Great idea, wonderful, and she's heard a lot of good things. Her issue is how it was handled with the board.

Mr. Boutin pointed out the minutes from September 13, 2023 which Mrs. Leclerc voted for. He didn't instruct staff to do anything. He just made a suggestion and the superintendent is the person who makes the decisions and he made the decision to do it and all Mr. Botin did was lobby. There's absolutely nothing wrong with someone lobbying for something.

Ms. Reynolds had the pleasure of going to Barre Town School for breakfast and it was fun and very delightful. She thanked everyone for setting that up and thanks to teachers and staff for the hard work they do everyday. She really appreciates everyone's efforts and would like to ask the board to ask the Policy Committee to draft a resolution or a policy that the board celebrates teacher appreciation week every year and could include a full breakfast or other treats as the board decides. She thinks a resolution or a written policy would be really helpful and maybe bridge that gap between demoralizing and uplifting. Ms. Reynolds will prepare an action memo.

Mrs. Leclerc requested clarification about the action memo being filled out by Mr. Boutin and emails provided were a lot of conversation he was having with other people. Isn't it the superintendent's role to organize this?

Mrs. Spaulding called the question, Mrs. Leclerc disagreed stating to her she can't call the question until recognized, Mr. Boutin start to say "she can but I", Mrs. Leclerc called point to order, Mrs. Spaulding stated she can interrupt, Mrs. Leclerc called point of order again directly to Mrs. Spaulding. Arguing pursued between the two regarding reviewing Robert's Rules.

Mr. Boutin decided the board would vote because he's going to vote no. Mr. Boutin called the question, motion failed due to lack of a second.

Mr. Boutin made it clear to all teachers listening this isn't about the breakfast it's about him and he's okay with that. Does not feel he did anything wrong and even if he did outstep on this, which he didn't, he was authorized to do so in September of 2023. He went through a protracted process of getting his stipend allocated and then he went through the process of getting permission to work with the Director of Human Resources to get it done. His first email was to the Director of Human Resources and the Superintendent letting them know it would be nice to do this. Everything was within line but it's really important for the teachers especially teachers that are listening, this is nothing about you. This is just about the process. The Board appreciates everything you do every single day. This is about process and him in the position as Board Chair

Mr. Grant enjoyed the breakfasts and gave a shout out to Monica Tolman and the cafeteria staff for all that they have done to prepare the breakfast. They've been wonderful, promptly ready at 7 a.m. He requested in a resolution to have an inclusive language so everyone feels included, Staff Appreciation instead of Teacher Appreciation. Mr. Hennessey stated it's called Teacher Appreciation Week but we include all staff.

Mr. Boutin asked the motion be repeated.

Mrs. Spaulding made a motion to approve the Teacher Appreciation breakfast and use the donated Board Director's stipend to help pay for the expense and include pizza being delivered to the central office, motion passed unanimously.

Mr. Grant requested to modify the language to Staff Appreciation, seconded by Mrs. Farrell, motion passed unanimously.

9. Round Table

- Ms. Reynold's recognized Teacher Appreciation week and thank you so much.
- Mrs. Spaulding echoed the appreciation for our teachers and staff and also wanted to recognize the cafeteria staff at all the schools, especially Monica and George. They're doing an amazing job. Vote on Tuesday. Many don't realize there is voting. If you have an absentee ballot make sure to drop it off to the City Clek and Town Clerk. Show up at polls from 7:00 am-7:00 p.m.
- Mr Grant shouted out to the teacher and nurses. His mom's a nurse so all sorts of appreciation. Loving the opportunity to be in all of the schools. Spent most of his time in this room even before being on the board. Aldrich library is having the Spring Fling fundraiser this Saturday, May 11th, 6-9:00 p.m. It's a lot of fun and he hopes to see some folks there.
- Mrs. Leclerc expressed appreciation to all the staff, everybody that's involved in (recording froze)....for the new board members normally the Board Chair and Superintendent would do a meeting with them and she was questioning why? We could get that to happen for the new board members.
- Mrs. Whalen shared thank yous to all the staff and it was really nice to be present this morning and just see the happy faces
 and be able and interact with a lot of the folks that we are working with and not necessarily directly but indirectly. That's
 been a really great opportunity and thanks for all the folks that make everything happen every single day. It's not easy and
 very much appreciated.
- Mr. Boutin echoed what everyone shared about teacher appreciation or staff appreciation. Thank you to Monica from Lexington, she's done an amazing job. Loved the sausages with the locally sourced male syrup. Mr. Grant and I have been monitoring the hash brown situation or not hash brown but the potato situation, love the spiced ones. They're really good, let's be honest. It's been great to go and see the smiles on everybody's faces. I've sent pictures to the board to let you know, since some folks couldn't make it due to obligations, but you can see everybody there that's really happy and it's a great

opportunity for board members to interact with the staff. One of the things talked about was standardized tests and the interesting conversation Mrs. Spaulding and Ms. Reynolds were having with two teachers, Doreen and Marissa, and I'm expecting an action memo sometime in the future on opening up those standardized testing for us as board members which was an idea Sonya had and I thought was a really good idea. It's been great to talk to folks and again just want to say how much, as a board, we appreciate the staff that we have.

10. Future Agenda Items

- Contract agreements that are signed discussion on how that's handled
- Donated Funds
- Expand Board Retreat items Ms. Reynolds will email those to Mr. Boutin
- Board Retreat
- Moving Action Memo for Staff Appreciation
- Removal of the parking lot
- Create a policy on Actions
- Allocate Stipend

Mrs. Farrell would like to see the limiting of pages in the packets. Mr. Boutin will make this part of the policy that he's going to submit for the action memos. He feels you should be able to just look at the action memo and make a decision. The additional stuff is just there for you to look at.

Mrs. Leclerc would like a formal discussion on action memos and questioned Mr, Boutin about the policy being submitted by him or if the board is going to have a discussion that's the way to go. Mr. Boutin is going to create a policy, create an action memo on the policy to ask the Policy Committee to review it and then the board can make a decision on where to put that action memo and whether or not to send it off to the policy committee. Mrs. Leclerc feels there's still some outstanding questions on action memos. Mr Boutin disagreed and stated she knew they were all answered. Mrs. Leclerc felt she didn't get the answer. Mr. Boutin stated it's in the packet. A bit of back and forth started and Ms. Reynolds called point of order. Ms. Reynolds requested to ask a procedural question. In the discussion of policy creation she is under the impression that the board directs the policy committee to do the work of the policy and then submit it to the board for approval for first and second reading. Is the action memo about directing the policy committee to take that work on. Mr. Boutin agreed that's what he meant to say but he was going to draft up a policy and send it to policy to review. Mrs. Leclerc thought the superintendent was supposed to follow up with policies. There seemed to be confusion and multiple people started talking at once inappropriately. The chair moved on.

11. Next Meeting Dates

May 13, 2023, 6:00 p.m. at Spaulding High School and via Google Meet.

12. Executive Session

- 12.1 Administrative Contracts 1 VSA 313 (a)
- 12.2 Personnel 1 VSA 313 (4)(a)
- 12.3 Board Operations

Mrs. Spaulding made a motion for findings, seconded by Mr. Grant, motion passed unanimously.

Ms. Reynolds made a motion to enter into executive session inviting the Superintendent and the Director of Human Resources at 7:37 p.m., seconded by Mr. Grant, motion passed unanimously.

Mrs. Farrell made a motion to exit executive session, seconded by Mrs. Leclerc.

Ms. Reynolds asked about confidentiality of the executive session. What is the expectation, everything we discussed previously stays in that room? It's not shared with other board members who are not present. It's not shared with who? Anyone besides the Superintendent and the Director of Human Resources who were invited in or because they left they're not? Mr Boutin stated for executive sessions other board members, it's fine. It's anybody outside of that. So we can share executive session information with board members who aren't here and would include the Superintendent and the Director of Human Resources who were invited and are no longer here. Mr. Boutin said because they left they would no longer be privy to any information discussed. Can we share any of this information with community members outside of the board? No per Mr. Boutin. Mrs. Whalen shared an executive session from VSBA which clarifies it should include any material and discussions. Ms. Reynolds stated, with what Mrs. Whalen just shared, it includes documents. Mr. Boutin agreed

Discussion about quorum being five, two abstentions are not counted as part of it. There are three yes votes and two no votes. If the chair votes, don't have to, but for the yes votes to win and if you want to make it a tie you vote no.

Mrs. Leclerc, Ms. Whalen, and Mrs. Farrell voted for the motion; Ms. Reynolds and Mr. Grant Abstained; Mrs. Spaulding, Mr. Cecchinelli, and Mr. Boutin voted against the motion.

Mrs. Spaulding made a motion to authorize the BUUSD Superintendent to offer contracts for new administration hires for the FY25 school year consistent with the metrics dated 2/22/23, seconded by Ms. Reynolds, motion passed unanimously.

Mr. Cecchinelli made a motion for findings, seconded by Mrs. Farrell, motion passed unanimously.

Mrs. Farrell made a motion to discuss personnel under 1 VSA 313 (4)(a) and for that portion not include Mrs. Wrend but then under the superintendent 1 VSA 313 will include Mrs. Wrend, seconded by Mrs. Whalen, motion passed unanimously.

Mrs. Farrell made a motion to exit the executive session at 9:48 p.m., seconded by Mr. Grant, motion passed unanimously.

13. Adjournment

On a motion by Mr. Grant, seconded by Mrs. Farrell, the Board unanimously voted to adjourn at 9:48 p.m.

Respectfully submitted, *Tina Gilbert*