



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: June 4, 2024

Participants:

Alexandra Holtz	Brett Bond	Bjorn Avila
Chad Mabery	Christine Wagner	Jason Allemann
Joe Vidal	Michael Conlon	Michael Keller
Sara Hopper	Scott Wittkop	
Brian Eldridge CTA Representative	Emily Gonzalez, Facilitator	

Summary:

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven to be beneficial in opening lines of communication, sharing information, and building trust. This process includes sharing the background and perspectives, mutual interests, and exploring a wide variety of options leading to a consensus-based decision-making process. Both sides believe the IBB process has improved the relationship and produced a better collective bargaining agreement. The teams met for day five of negotiations and conducted a deeper analysis of the following articles:

Article 6: Grievance

The teams agreed to add contract language modifications related to the timeline for formal resolution, level three.

Article 7: Hours

The teams spent the day discussing intent language related to Article 7.4.6 and reviewed options related to special education teachers.

The teams could not mutually agree on the remaining topics and will meet again on August 16. Management and LaBUFA appreciate their collaborative relationship. Feel free to reach out to any of the negotiation team members if you have any questions about the process.