BOARD OF EDUCATION MEETING

AUDUBON HIGH SCHOOL LIBRARY MEDIA CENTER

WEDNESDAY, MAY 8, 2024

6:30 P.M.

MINUTES

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Library Media Center to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2022-2024

_A_ James Blumenstein Absent
_X_ Allison Cox
_X_ Andrea Robinson

SY 2023-2025

_X_ Ammie Davis
_X_ Stephen Wilson
___

SY 2024-2026

_A_ Alison Lipsky Arrived at 6:37pm
_X_ Mark Gatti
_A_ Bill Wilson Arrived at 6:51pm

SY 2024 Mt. Ephraim Representative

_X_ Johnathan Maxson

Student Representative to the Board

_X_ Monica Coller

Apprentice Student Representative

_A__ Jane Poponi

Motion by Mr. Maxson seconded by Mr. Gatti to approve the resolution for board to enter into closed Authorizing Executive session at 6:30pm for the following purposes.
Motion approved by unanimous roll call (6-0) Member Blumenstein was absent, Member Lipsky arrived at 6:37pm and Member B. Wilson arrived at 6:51pm

III. **Authorizing Executive Session:**

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_X____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Maxson seconded by Mr. Gatti to adjourn closed Authorizing Executive session at 7:05pm
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent

IV. Call Meeting to Order

V. Flag Salute

VI. Administration of the Oath of Office

Board Member appointed to unexpired term

May 8, 2024 to December 31, 2024 Sara Kuhlen

Oath of Office Statement

VII. Student Representatives to the Board Report Monica Coller, 12th Grade
Jane Poponi, 11th Grade

VIII. Spotlight Program:

THE AUDUBON BOARD OF EDUCATION SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS OF THE MONTH FOR APRIL 2024:

Pre-Kindergarten **Liv Presner**	**Kindergarten** **Hannah Zizak**	**Grade One** **Arianna D'Achille**
Grade Two **Kieran Carmack**	**Grade Three** **Giavonna Masciantonio**	**Grade Four** **Juliette Sinn**
Grade Five **Aubrey DiCiano**	**Grade Six** **Sofia Lopez**	**Grade Seven** **Zoe Ammon**
Grade Eight **Ashley Cheney**	**Freshman Class** **Thomas Holt**	**Sophomore Class** **Yavian Irizarry**
Junior Class **Riley Erwin**	**Senior Class** **Skylar Martin**	

IX. Recognition of Retirees:

- Andrew Davis, Superintendent of Schools, presented by Ms. Deborah Roncace

- Debra Horan, Accounts Payable Specialist, presented by Ms. Deborah Roncace
- Hugh Reilly, District Bus Driver presented by Mr. Tony Carbone
- Virginia Tappin, Teacher of Mathematics, presented by Mr. Jeffrey Lebb
- Wendy VanFossen, Counselor at the Audubon Jr./Sr. High School, presented by Mr. Jeffrey Lebb

X. Staff Recognition: Rich Horan, Varsity Baseball Coach – 600th WIN! presented by Mr. Tony Carbone

XI. District & Superintendent's Report(s):

XII. Approval of Board Minutes:

1. Motion by Mr. Maxson and seconded by Ms. Lipsky to approve the following minutes:

April 17, 2024 Public Session

April 17, 2024 Executive Session

Motion to Approve: _J. Maxson_____ Second: __A. Lipsky_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_Ab_ Sara Kuhlen Abstained	X Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_A_ James Blumenstein Absent	_Ab_ Allison Cox Abstained	_X_ Andrea Robinson	

VOTE FOR ITEMS 1
Motion approved by unanimous roll call (7-0) Member Blumenstein was absent & Members Cox and Kuhlen abstained

XIII. Participation: (Agenda Items Only) - None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be

taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

XIV. GOVERNANCE: Chairperson – Alison Lipsky; Committee Members – James Blumenstein, Sara Kuhlen, William Wilson; and Alternate – Andrea Robinson

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

MOTION TO APPROVE ITEMS 1-3
Motion by Mr. S. Wilson and seconded by Mr. Maxson

1. Motion to abolish of the following policy and regulation as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
3432	Sick Leave	Abolish
Regulation	**Title**	**New/Revised**
4432	Sick Leave	Abolish

2. Motion to approve the second reading and adoption of the following policies and regulations as recommended by the full Governance Committee of the Board.

Policy	Title	New/Revised
1642.01	Sick Leave	New
3212	Attendance	Revised
4212	Attendance	Revised
5111	Eligibility of Resident/Nonresident Students	Revised

Regulation	Title	New/Revised
1642.01	Sick Leave	New
3212	Attendance	Revised
4212	Attendance	Revised
5111	Eligibility of Resident/Nonresident Students	Revised

3. Motion to authorize Board President to submit an editorial to the local newspaper on behalf of the Audubon Board of Education.

Motion to Approve Item(s) 1 through 3: __S. Wilson_____ Second: ___J. Maxson_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _AB_ Sara Kuhlen Abstained X Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_A_James Blumenstein Absent _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 1-3
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

XV. OPERATIONS: Chairperson – Allison Cox; Committee Members – Ammie Davis, Stephen Wilson, Mark Gatti; and Alternate – Sara Kuhlen

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MOTION TO APPROVE ITEMS 1-21
Motion by Mr. Maxson and seconded by Ms. Lipsky

1. Motion to acknowledge Safety Drills conducted in the District Schools:

Audubon Park Preschool

April 19, 2024 Hold Drill

April 22, 2024 Fire Drill

Haviland Avenue School

April 29, 2024	Shelter in Place
April 9, 2024	Fire Drill

Mansion Avenue School

April 9, 2024	Evacuation Drill
April 25, 2024	Fire Drill

Audubon Jr./Sr. High School

April 17, 2024	Hold Drill
April 29, 2024	Fire Drill

2. Motion to approve the bills payable list for May 2024 in the amount of $1,618,199.73 when certified.

   May Bill List

3. Motion to approve Inverso and Stewart, LLC as auditors for the 2024/2025 school year at a fee of $26,200.00. A fee increase of $500.00 from 2023/2024 school year.

4. Motion to approve Garrison Architects as architect of record for the 2024/2025 school year as per fee schedule on file. No fee increase from 2023/2024 school year.

5. Motion to approve the firm Parker McCay as Solicitor for the 2024/2025 school year as per fee schedule on file. No fee increase from 2023/2024 school year.

6. Motion to approve the following Physicians of Record for the 2024/2025 school year at a fee of $6,000.00 each:
   Dr. James J. Runfola
   Rothman Institute

7. Motion to approve Plan Connect as 403 B (Tax Sheltered) Administrator for the 2024/2025 school year at a fee of $1.50 per month per participant with active account.

8. Motion to approve 1st Colonial Bank and William Penn Bank as depositories of record for the 2024/2025 school year.

9. Motion to approve authorized signatories on following accounts:

   Warrant - Superintendent, Business Administrator
   Payroll - Superintendent, Business Administrator
   Agency - Superintendent, Business Administrator
   Student Activities - Superintendent, Business Administrator
   Unemployment Trust - Superintendent, Business Administrator
   Community Education - Business Administrator, Coordinator
   Athletic Officials - Superintendent, Business Administrator, Supervisor of Athletics
   Capital Project – Superintendent, Business Administrator

10. Motion to approve the Retrospect as the designated official newspaper of the Audubon Board of Education for releases and that the Courier Post be designated as an alternate, all in accordance with the Open Public Meetings Act.

11. Motion to establish Petty cash amounts for the 2024-2025 school year as follows:

Board Office -	$200.00
Superintendent -	$100.00
Maintenance -	$100.00
Jr/Sr High School	$100.00
Mansion Ave -	$100.00
Haviland Ave -	$100.00
Audubon Preschool	$100.00
Keys Program -	$100.00

12. Motion to approve the agreement with Camden County Educational Services Commission to provide the following services on an as needed basis at an administrative fee of 5% for the 2024/2025 school year:

Transportation Services
Non-public School Services
CST and Professional Services
Related Services
Public School Certificated staff services
Communications and Public Relations Services

13. Motion to approve the Risk Management Consultant Agreement with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2024/2025 school year.

Risk Management Consultant Agreement

14. Motion to approve the Resolution appointing a Risk Management Consultant with the Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF) for the 2024/2025 school year.

Resolution Appointing A Risk Management Consultant

15. Motion to approve the food service management company cost reimbursable contract (base year) with Nutri-Serve Food Management, Inc at a cost of $37,047.50 for the 2024/2025 school year. Increase by $547.50 from the 2023-2024 school year.

16. Motion to approve the agreement between the Collingswood Board of Education and the Audubon Board of Education whereas the Collingswood School District will provide maintenance services to the Audubon Public School District effective July 1, 2024 through June 30, 2025.

17. Motion to approve the Superintendent and the Business Administrator to perform all necessary transfers and adjustments to close out the 2023/2024 school year budget and present the same to the Board at the next available meeting.

18. Motion to approve the establishing of a portion of every meeting of the Board of Education as a closed session of the meeting to discuss any legally approved topics when needed.

19. Motion to approve Phoenix Advisors as Continuing Disclosure Agent and Independent Registered Municipal Advisor for the 2024/2025 school year as per fee schedule on file. No fee increase from 2023/2024 school year.

20. Motion to approve the Audubon School District to provide busing, if available, for field trips for the Brooklawn and Mount Ephraim School Districts for the 2024–2025 school year at the below rate:

Driver	$36.00/hour
Fuel	$0.670/miles

Tolls	If Applicable
Additional charge	25% above cost

21. Motion to approve the Joint Transportation Agreement with Gateway Regional School District for the period of April 26, 2024 to June 30, 2024 at a cost not to exceed $5,000.00.

Motion to Approve Item(s) 1 through 21: __J. Maxson_____ Second: __A. Lipsky_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _AB_ Sara Kuhlen Abstained X Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_A_James Blumenstein Absent _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 1-21
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

XVI. EDUCATION: Chairperson – Andrea Robinson; Committee Members – James Blumenstein, Alison Lipsky, Johnathan Maxson; and Alternate – William Wilson.

Board of Education Goals

- To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
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MOTION TO APPROVE ITEM 1
Motion by Mrs. Cox and seconded by Mr. Gatti

1. Motion to approve the issuance of written decisions affirming the Superintendent's determination in regard to incident(s) reported at the April 17, 2024 meeting of the Board of Education.

Item	School	Incident Report Number	Board Determination
N/A	AHS	N/A	N/A
1	MAS	262976	HIB
N/A	HAS	N/A	N/A
N/A	APS	N/A	N/A

Motion to Approve Item(s) 1 through 1: ___A. Cox_____ Second: __M. Gatti_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _AB_ Sara Kuhlen Abstained X Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_A_James Blumenstein Absent _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 1-1
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

MOTION TO APPROVE ITEMS 2-8
Motion by Mr. Maxson and seconded by Mrs. Cox

2. + Student Statistics May 1, 2024

Date	Audubon Preschool	Haviland Avenue	Mansion Avenue	Audubon Jr./Sr. HS	Out of District	Total
5/1/2024	58	244	325	779	31	1,437
4/8/2024	58	241	325	777	30	1,431
5/1/2023	58	236	365	772	27	1,458

3. + Motion to approve the following field trip requests for the 2023-2024 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	Teen Arts Festival Camden County College C. Burton	5/21/24	Start: 10:00am Return: 2:30pm	2 chaperones, 15 students	South Jersey Teen Arts Festival	$160.00 Paid by BOE
AHS	Hershey Park G. Smith	5/22/24	Start: 8:15am Return: 6:30pm	2 chaperones, 20 students	EMS Trip	$480.00 Paid by BOE
AHS	Liberty Lake Bordentown, NJ A. LaCasse	5/29/24	Start: 8:00am Return: 2:30pm	9 chaperones, 100 students	8th Grade Class Trip	$490.00 Paid by Students
AHS	Merchant Street/Atlantic Avenue D. Bantle	5/31/24	Start: 9:15am Return: 1:45pm	7 chaperones, 24 students	Discover potential part-time employment & activities opportunities in the community	$135.00 Paid by IDEA
AHS	Westbrook Lanes & The Kove D. Bantle	6/7/24	Start: 9:15am Return: 1:45pm	7 chaperones, 24 students	Explore interests and careers in the community & build relationships with peers and engage in social interaction in a restaurant setting	$155.00 Paid by IDEA

4. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	Outside Basketball Courts	Basketball Camp	7/29 - 8/1/24 & 8/5 - 8/8/24	9:00am - 12:00pm	Kevin Crawford
AHS	Varsity Baseball Field	Audubon Baseball Camp	6/24 - 6/26/24	9:30am - 1:00pm	Rich Horan
MAS	Library	PTA Bookfair	4/24/24	6:30pm - 7:30pm	Ryan Divito

5. **Approval of Attendance at Conferences and Workshops for the 2023-2024 School Year**

WHEREAS, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

NOW, THEREFORE BE IT RESOLVED, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

FURTHER RESOLVED, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

THEREFORE, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
Andrew Davis	Strauss Esmay Educational Policy & School Law Seminar	5/31/24	Free Travel
Deborah Roncace	Strauss Esmay Educational Policy & School Law Seminar	5/31/24	Free Travel

6. Motion to approve Rebecca Gilbert, Mansion Avenue School Teacher, to complete her Masters Capstone Research project for Western Governor's University in math curriculum during the month of May, 2024.

Ms. Gilbert's focuses on the use of online resources for math instruction. She will be presenting the topic(s) to her students as usual; however, she will be using NJSLS aligned information and support through Google Classroom. Her students will not be doing any extra work or missing any instruction as per the BOE approved pacing guide.

7. Motion to authorize the Audubon Board of Education to collect and maintain the following pupil records by authorized and certificated personnel:
   a. Attendance Reports
   b. Class Rank and Grade Point Average

c. Counselor Notes of Parent/Student/Teacher Conferences
d. Child Study Team Information
e. Discipline Violations
f. Driver Education Course Verification
g. Grade Reports
h. Health Records
i. HIB Investigations & Correspondence
j. Listing of Participants in Clubs and Activities
k. New Jersey SMART Data (various)
l. Progress Reports
m. Recommendation Letters
n. Registration Information and Proof of Residency (including Transfer Students)
o. Sports Participation including Health Records
p. Suspension Notices
q. Transcripts 7 through 12
r. Test Results including but not limited to Access for ELLs, ACT, AP Exams, ASVAB, DLM, DRA, PSAT, NJSLA (PARCC), NWEA MAP, SAT I, SAT II, Student Growth Objectives

8. Motion to approve the revised homebound instruction for the following Audubon Jr./Sr. High School student:

STUDENT ID#	DATE
00068	Effective retroactive to December 23, 2023 through March 18, 2024

Motion to Approve Items 2 through 8: __J. Maxson___ Second: ___A. Cox_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _AB_ Sara Kuhlen Abstained X Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_A_James Blumenstein Absent _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 2-8
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

XVII. HUMAN RESOURCES: Chairperson – Ammie Davis; Committee Members – Johnathan Maxson, Alison Cox, Stephen Wilson, and Alternate Mark Gatti

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MOTION TO APPROVE ITEMS 1-25

Motion by Mr. S. Wilson and seconded by Mr. Gatti

1. Motion to accept the letter of resignation, effective June 30, 2024, from Devon Schwab, School Counselor at the Jr./Sr. High School.

2. Motion to approve the first-year tenure track School Counselor contract for Christine DiMedio, at the Audubon Junior-Senior High School effective August 28, 2024 through June 30, 2025 for the 2024-2025 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, MA, FTE 1.0 prorated, with summer (July/August) articulation time, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

3. + Motion to approve Jenarae Dunn and Angela Watkins to split the role of part time Special Education paraprofessional for the Dance Club at Mansion Avenue School, Step 1, $17.00 per hour upon the execution and approval of timesheets, not to include benefits, effective April 23, 30, May 7, 14, 21, 28, June 4, 2024 at the recommendation of the Superintendent of Schools.

4. Motion to revise the long-term (FTE 1.0) Substitute Teacher of Health and Physical Education agreement for Michelle Christy at the Audubon Jr./Sr. High School, effective January 25, 2024 through May 2, 2024 at $270.00 per diem, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

5. + Motion to create a part-time (FTE 0.87) tenure track special education one on one paraprofessional at the Haviland Avenue Elementary school for the 2023-2024 school year at the recommendation of the Superintendent of Schools.

6. + Motion to approve the part-time first-year tenure track Special Education Paraprofessional contract for Loretta Cassidy at the Haviland Avenue School, effective May 2, 2024 through June 14, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 10, Substitute Certificate, FTE 0.87, 29.5 hours per week, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

7. Motion to revise the ending date for the prorated overload for John Walsh at the Audubon Jr. /Sr. High School from to December 4, 2023 through April 29, 2024 (92 days) at the contractual rate of $21.51 per day ($1,978.92), at the recommendation of the Superintendent of Schools.

8. Motion to approve the Substitute Teacher of Comprehensive Health and Physical Education agreement for Aleksey Kilvington at the Audubon Jr./Sr. High School, effective May 3, 2024 through June 3, 2024 at $125.00 per diem substitute rate, executed through absence management time sheets, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

9. + Motion to approve the Substitute Paraprofessional agreement for Walter Westfield at Mansion Avenue School, effective May 3, 2024 through June 14, 2024 at $125.00 per diem substitute rate, executed through absence management time sheets, no benefits; time worked does not count towards the acquisition of tenure, as recommended by the Superintendent of Schools.

10. + Motion to accept the letter of resignation effective May 1, 2024, from Melissa Chisholm, KEYS Program Coordinator.

11. + Motion to authorize the re-appointment of the following non-tenured certificated personnel for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Degree	Step	FTE
Kelsey Abram	3/6/28	BA	12	1.0
Kristina Miller	2/22/28	BA	3	0.87
Rachel Simonetti	3/2/28	MA	2	0.664
Amy Wiltsey	3/19/28	BA	16	1.0
2nd Year Personnel	**Date of Tenure**	**Degree**	**Step**	**FTE**
Nicole Allison	8/31/27	BA	1	1.0
Bridget Garrity-Bantle	8/31/27	BA	16	1.0
Sara Barry	8/31/27	MS	11	1.0
Kayla Cain	9/6/27	BSN	4	1.0
Erica Cavanaugh	9/19/27	MA	8	1.0
Kristi Cavanaugh	8/31/27	BS	15	1.0
Victoria Gatlos	11/17/27	BA	5	0.664
Courtney Hanejko-Snell	8/31/27	BA	3	1.0
Ceili O'Donnell	8/31/27	MA	2	1.0
Patrick Polimeni	10/17/27	BA+30	16	1.0
Jody Resnick	8/31/27	MA	11	1.0
Nicholas Rienstra	8/31/27	MA	1	1.0
Kelly Stenton	8/31/27	BSN	9	1.0
Madison Whalen	8/31/27	BS	1	1.0
3rd Year Personnel	**Date of Tenure**	**Degree**	**Step**	**FTE**
Dante Acerbo	9/2/26	BA	4	1.0
Stacey Augustine	4/18/27	MA	13	1.0
Jessica Barragan	9/2/26	BA + 30	4	1.0
Tamara Egner	12/13/26	MA	16	1.0
Kristina Jakubowski	9/2/26	BA + 30	3	1.0
Erin Kabo	9/2/26	MA	15	1.0

Sierra Keyes	12/20/26	BA	6	1.0
Gwendolyn Klaus	9/2/26	BA + 30	3	0.87
Liam Korbul	9/2/26	MA	3	1.0
Mark McKee	12/6/26	BA	7	1.0
Alexis Miller	9/2/26	BA	2	1.0
Grace Morris	9/2/26	BA	2	1.0
Christa Timpano	9/2/26	BA	6	1.0
4th Year Personnel	**Date of Tenure**	**Degree**	**Step**	**FTE**
Palak Arora	9/2/25	MA	14	0.948
Susan Amorosi	9/2/25	BA	11	1.0
Stephanie Berenato	1/28/26	BA	3	1.0
Silveria Galvan	3/8/26	BA	8	1.0
Brittany Green	9/2/25	BA + 30	3	1.00
Brianna Henderson	9/14/25	BA	3	1.0
Valeria Henkel	3/18/26	BA + 30	3	1.0
Ryan Latini	9/2/25	MA	4	1.0
Patricia Marsh	9/2/25	BA	3	0.87
Linda Rizzo	12/7/25	BA	9	1.0

12. + Motion to approve the following tenure contracts for the following certificated personnel for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	**Date of Tenure**	**Degree**	**Step**	**FTE**
Ryan Boland	10/27/24	BA	7	1.0
Carla Burton	9/2/24	MA	6	1.0

13. Motion to authorize the re-appointment of the following tenured junior-senior high school certificated personnel for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Denise Allman	MA	16		1.0
Dennis Bantle	BA	16	$4,000.00	1.0
Erica Baumgartner	MA + 30	9		1.0
Amy Bulskis	BA	16		1.0
Stacy Caltagirone	BA	7		1.0
Daniel Carter	MA	7		1.0
Melissa Cecchini	BA	13		1.0
Andrea Collazzo	MA	16	$4,000.00	1.0
Luke Collazzo	BA	16		1.0
Daniel Cosenza	BA	7		1.0
Adam Cramer	BS	9		1.0
Lee DeLoach	BA	16	$4,000.00	1.0
Angela DiFilippo	MA	10		1.0
Larae Drinkhouse	MA	8		1.0
Bruce Dyer	BS + 30	16	$4,000.00 $5,000.00	1.0
Dawn Ewing	MA	16	$4,000.00	1.0
Laurie Georgel	BA	14		1.0
Catherine Gidjunis	BA	7		1.0
Brenda Gifford	BA	7		1.0
Roberta Hanson-Swinney	MA	9		1.0
Christopher Harris	BA	16	$4,000.00	1.0
Matthew Harter	BA+30	10		1.0
Steven Ireland	BA	12		1.0
Ryan Knaul	BA	9		1.0

Mary Knoll	MA	11		1.0
Alvina LaCasse	MA	16		1.0
Kathleen Lin	BA	16	$4,000.00	1.0
Krista Little	BA	5		1.0
Dirk Manskopf	MA	14		1.0
Sebastian Marino	MA	16	$4,000.00	1.0
Ashley McGuire	BA	16		1.0
Carly Meyer	MA	9		1.0
Erika Miliaresis	MA	12		1.0
Patrick Moran	BA	6		1.0
Andria Morrison	BA	7		1.0
Janelle Mueller	BA	11		1.0
Patty Myers-Griffith	BA	16	$4,000.00	1.0
David Niglio	MA+30	16	$ 4,000.00	1.0
Daniel Reed	BA	8		1.0
Thea Ricci	BA	16	$ 4000.00	1.0
Elaine Root	BA	10		1.0
Daniel Rowan	MA	16		1.0
Nancy Scully	MA+30	16		1.0
William Scully	BA	16		1.0
Sharon Selby	BA	16	$4,000.00	1.0
Yael Shemesh Lewandowski	MA+30	12		1.0
Michael Stubbs	BA	16		1.0
Christopher Sylvester	BA	11		1.0
Lori Tanenbaum	BA	8		1.0

Michael Tiedeken	BA+30	16		1.0
Michael Tomasetti	MA	16		1.0
Deborah Waite	BA	15		1.0
John Walsh	MA	16		1.0
Emily Warren	MA	7		1.0
Matthew Webb	BA	16		1.0
Katherine Wilson	BA	16		1.0

14. + Motion to authorize the re-appointment of the following tenured elementary school certificated personnel for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

NAME	DEGREE	STEP	LONGEVITY	FTE
Ilana Ablon	MA	16		1.0
Ann Rossi – Alston	BSN	16		1.0
Kelly Angelone	BA	10		1.0
Francine Bechtel	MA	10		1.0
Jennifer Beebe	BA	16		1.0
Zachary Bentley	BA	5		1.0
Patricia Bevelheimer	MA	16		0.474
Pennie Bigelow	MA + 30	16		1.0
Kim Brach	BA	14		1.0
Christine Brady	BA	16		1.0
Amanda Brown	BA	11		1.0
Jane Byrne	MA	16		1.0
Jenna Casey	MA	7		1.0
Shelly Chester	BA	14		1.0
Christie Cochran	BA	9		1.0

Alycia Colucci	BA	15		1.0
Debra Costello	BA + 30	11		1.0
Eunice DeJesus – Englehart	MA	9		1.0
Jordan Daminger	BA	6		1.0
Carl Ellinwood	MA + 30	8		1.0
Melissa Falkowski	BA	16		1.0
Carrie Figueroa	MA	9		1.0
Rebecca Gilbert	BA	5		1.0
Christine Fox - Kasilowski	MA + 30	8		1.0
Shannon Horan	MA	11		1.0
Kathleen Hueber	BA	16		1.0
Roberta Ignaczewski	BA	14		1.0
Susan Jenkinson	BA	16	$4,000.00	1.0
Christine Karageorgis	BA	16		1.0
Rosemary Lang	MA	16		1.0
Nicole Lombardi	MA	7		1.0
Jillian Long	BA	9		0.615
Patricia Martel	MA	16		1.0
Jillian Matysik	MA + 30	13		1.0
JoAnne McCarty	BA	12		1.0
Jennifer McClellan	MA	16		1.0
Elizabeth McCurdy	MA	11		1.0
Maria McCutcheon	MA	12		1.0
Colleen McFetridge	MA	9		1.0
Lisa McGilloway	MA	16	$4,000.00	1.0

Cherie McNellis	BA	12		1.0
Maddy Meehan	BA	13		1.0
Kelly Miller	BA	15		1.0
Denise Murphy	MA	16	$4,000.00	1.0
Pamela Niglio	BA	9		1.0
Cara Novick	MA	16		1.0
Amy Phillips	BA + 30	9		1.0
Bradley Rehn	BA	9		1.0
Christy Rehn	BA	15		1.0
Chelsea Rohner	BA + 30	7		1.0
Kristen Rosenberg	MA	7		1.0
Leslie Rybacki	MA	12		1.0
Theresa Salamone	MA	16		1.0
Bianca Saunders	BA	6		1.0
Ralph Schiavo	BA	16	$4,000.00	1.0
Kyle Shireman	MA + 30	12		1.0
Theresa Sims	MA	8		1.0
Jaclyn Sloan	MA	16		0.20
Nicole Szymanski	MA	15		1.0
Blake Zetusky	BA	13		1.0

15. Motion to authorize the re-appointment of the following maintenance/grounds staff for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Months	Position	Step	License(s)	Longevity
Luke Difilippo	12	Maintenance Grounds	5	$600.00 Core & Turf $550.00 Pesticide	

Jose Gonzalez-Fernandez	12	Maintenance Mechanic	8	$200.00 Refridgeration	
James Hollander	12	Maintenance Grounds	12	$600.00 Boiler $600.00 HVAC $550.00 LIC	
Jeffrey Vilardo	12	Maintenance Grounds	12	$600.00 Boiler $2700.00 Head Grounds Keeper	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.

16. Motion to authorize the re-appointment of the following custodial staff for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Months/Hours	Step	License(s)	Longevity	FTE
Philip Batista	12	3		$600.00 – Long 5 Yr.	1.0
Garry Bradley	12	2			0.625
Hector Castro	12	8	$600.00 – Boiler	. $600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr.	1.0
Doretta Geserick	12	2			1.0
Richard Horan	10	2			0.5
Theodore Jenkinson	12	16	$600.00 Boiler $4000.00-- Lead Cust.	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.-	1.0
Lester Jones	12	4			0.5
Genevieve Kube	12	13	$600.00 Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr.	1.0
Sonia Laracuente	12	11	$600.00 Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr.	1.0
Ronald Lippincott	12	16	$600.00 – Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.	1.0

James O'Donnell	12	16	$600.00 Boiler $4000.00 – Lead Cust.	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr.	1.0
Denise Pooley	12	4		$600.00 - Long 5 Yr.	1.0
Stephen Slashinski	12	2			1.0
Colleen Spatola	12	2			1.0
Thomas VanFossen	12	16	$600.00 – Boiler	$600.00 – Long. 5 Yr. $800.00 – Long. 10 Yr. $1000.00 – Long. 15 Yr. $1200.00 – Long. 20 Yr.	1.0
Charles Robinson	2 D – 16 H	3			0.4

17. Motion to authorize the re-appointment of the following non- tenured secretarial staff for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

2nd Year Personnel	**Date of Tenure**	**Title**	**Month**	**Step**	**FTE**
Debra Frank	7/7/26	Secretary to the Supervisor of Special Education Services	12	4	1.0
Joann Vanoyen	4/18/26	Secretary to the Supervisor of Special Education Services	10	15	1.0
3rd Year Personnel	**Date of Tenure**	**Title**	**Month**	**Step**	**FTE**
Jaime Cavallaro	9/20/25	Secretary to the High School Principal	12	4	1.0
Caitlyn Coombs	9/27/25	Secretary to the Athletic Director	12	4	1.0

18. + Motion to authorize and issue a tenure contract to the following secretarial staff for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Month	Step	FTE
Kelly Burns	9/2/24	Secretary to the Jr./Sr. High School Vice Principal	12	4	1.0
Melissa Chisholm	12/17/24	Secretary to the Principal HAS	12	4	1.0
Heather Weil	5/24/25	Student Personnel Services Administrative Assistant	12	8	1.0

19. Motion to authorize the re-appointment of the following tenured secretarial staff for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Month	Step	Longevity	FTE
Dawn Bentley	12	16	$500.00 - 10 Yr.	1.0
Melani Borodziuk	12	9		1.0
Michela Carr	10	9		0.74
Jill Greway	10	12		1.0
Cheryl Kane	12	16	$500.00 – 10 Yr. $600.00 - 15 Yr.	1.0

20. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) non-tenured paraprofessional (general, instructional, special education) for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

1st Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Marisol DiFrancesco	2/13/28	Special Education	2	Sub Cert	29.5
Lisa McLaughlin	2/6/28	Special Education	3		29.5

2nd Year Personnel	Date of Tenure	Title	Step	Degree	Hours Per Week
Laura Coulehan	8/31/27	Instructional	3	Sub Cert	29.5
Darlene Draves	8/31/27	General Education	1		29.5
Talisha Garcia	8/31/27	Instructional	1		29.5
Dawn Gariano	12/5/27	Special Education	1		29.5
Tara Grimmie	9/19/27	Instructional	1	Sub Cert	29.5
Ashley Johnson	8/31/27	Instructional	2		29.5
Cathleen Lowe	8/31/27	Special Education	2		29.5
Lauren Stelling	8/31/27	Special Education	2	Sub Cert	29.5
Patrick Ward	9//6/27	Instructional	1	Sub Cert	29.5
Angela Watkins	9/6/27	Special Education	2	Sub Cert	29.5
Joseph Whylings	8/31/27	Special Education	2	Sub Cert	29.5
Patricia Williams	9/23/27	Special Education	3	Sub Cert	29.5
Therese Zizak	8/31/27	Special Education	2	Sub Cert	29.5
3rd Year Personnel	**Date of Tenure**	**Title**	**Step**	**Degree**	**Hours Per Week**
Anna Annand-Henry	1/24/27	Instructional	2	Sub Cert	29.5
Stephen Bellis	10/6/26	General Education	1		29.5
Maria Cianfrini	11/8/26	General Education	2		29.5
Amy Conahan	2/18/26	Instructional	2	Sub Cert	29.5

Jenarae Dunne	2/2/27	Special Education	1		29.5
Christine Eagan	9/2/26	Instructional	2		29.5
Patricia McHugh	9/2/26	Special Education	2		29.5
4th Year Personnel	**Date of Tenure**	**Title**	**Step**	**Degree**	**Hours Per Week**
Linda Ayala	3/1/26	Special Education	2	Sub Cert	29.5
Theresa Murray-Smith	9/2/25	Special Education	2	Sub Cert	29.5
Diebra Newman	11/9/25	Instructional	2	Sub Cert	29.5
Cynthia Staab	11/9/25	Special Education	2	Sub Cert	29.5

21. + Motion to authorize and issue a tenure contract to the following part-time (not to exceed 29.5 hours per week) paraprofessional (general, instructional, special education) for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Date of Tenure	Title	Step	Degree	Hours Per Week
Barbara Swain	9/2/24	General Education	2		29.5
Johanna Urban	9/2/24	General Education	16		29.5

22. + Motion to authorize the re-appointment of the following part-time (not to exceed 29.5 hours per week) tenured paraprofessional (general, instructional, special education) for the 2024-2025 school year at the same salary as 2021-2024 pending negotiations for a new Collective Bargaining Agreement at the recommendation of the Superintendent of Schools.

Name	Title	Step	Degree	Longevity	Hours Per Week
Kristina Filachek	Instructional	2	Sub Cert		29.5
Diane Geissler	Special Education	14	Sub Cert	$766.00	29.5

Janine Gilbrook	Special Education	5			29.5
Jessica Holland	Instructional	5	Sub Cert		29.5
Lisa Kappel	Instructional	14	Sub Cert		29.5
Patrice Kilvington	Special Education	7	Sub Cert		29.5
Sandra Masciantonio	General Education	14		$766.00	29.5
Robin Quinn	Special Education	14	Sub Cert	$766.00	29.5
Christine Smialowski	General Education	14		$766.00	29.5
Lisa Terlingo	Instructional	5	Sub Cert		29.5

23. Motion to approve Denise Bolognese as a 12 month Payroll/Benefits Clerk at a salary of $58,410.00 effective July 1, 2024 through June 30, 2025, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

24. Motion to approve Debra Horan as a 12 month Accounts Payable Clerk at a salary of $71,740.00 plus longevity $2,100.00 effective July 1, 2024 through July 31, 2024, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

25. Motion to approve Michele Marchiano as 12 month Secretary to the Business Administrator at a salary of $63,810.00 plus longevity $2,100.00 effective July 1, 2024 through June 30, 2025, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

Motion to Approve Items 1 through 25: __S. Wilson_____ Second: __M. Gatti_____

Roll Call

_X_ Ammie Davis _X_ Stephen Wilson _AB_ Sara Kuhlen Abstained X Johnathan Maxson

_X_ Alison Lipsky _X_ Mark Gatti _X_ Bill Wilson

_A_James Blumenstein Absent _X_ Allison Cox _X_ Andrea Robinson

VOTE FOR ITEMS 1-25
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

MOTION TO APPROVE ITEMS 26-50
Motion by Mr. Maxson and seconded by Ms. Lipsky

26. Motion to approve Michele Marchiano as Director of Community Education at a salary of $16,161.00 effective July 1, 2024 through June 30, 2025, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

27. Motion to approve Michael Chisholm, as a 12 month Technology Coordinator, for the 2024-2025 School Year at a salary of $110,762.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

28. Motion to approve Gregory Smith as a Computer Systems Specialist at a salary of $63,208.00 effective July 1, 2024 through June 30, 2025, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

29. Motion to approve Joseph Furlong as a 180 day In-School Suspension Monitor at a salary of $42,624.00 effective September 1, 2024 through June 30, 2025, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

30. Motion to approve the part-time Computer Technician contract for Bella Kokocha for FTE 0.87, 29.5 hours per week, at $19.15 per hour for the 2024-2025 school year, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

31. Motion to authorize the re-appointment of the following non-tenured administrators for the 2024-2025 school year pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

2nd Year	**Date of Tenure**	**Title**	**Months**	**Salary**
Daniel Howey	10/17/2027	Assistant Principal of School Counseling	12	$114,000.00
3rd Year	**Date of Tenure**	**Title**	**Months**	**Salary**
Jeffrey Lebb	9/7/2026	Audubon Junior-Senior High School Principal	12	$143,170.00
4th Year	**Date of Tenure**	**Title**	**Months**	**Salary**
Barbie Ledyard	8/2/2025	Haviland Avenue Principal	12	$126,018.00

32. Motion to authorize the re-appointment of the following tenured administrators for the 2024-2025 school year pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

Name	**Title**	**Months**	**Salary**	**Longevity**
Noelle Bisinger	Supervisor of Special Education Services	12	$126,508.00	0

Shamus Burke	Supervisor of Curriculum and Instruction	12	$130,088.00	0
Anthony Carbone	Supervisor of Athletics	12	$145,134.00	$1,250.00
Frank Corley	Audubon Junior-Senior High School Vice Principal	12	$140,574.00	$1,250.00
Eric Miller	Audubon Junior-Senior High School Assistant Principal	12	$133,817.00	$1,250.00
Bonnie Smeltzer	Mansion Avenue Principal	12	$158,066.00	$1,250.00

33. Motion to authorize the re-appointment of Harry Rutter as the 12 month Director of Facilities for the 2024-2025 School Year at salary of $157,024.00 plus longevity $1,250.00, pending negotiations of District Bargaining Agreements, at the recommendation of the Superintendent of Schools.

34. Motion to authorize the re-appointment of Kevin Stuart as a 12 month Maintenance Department Evening Supervisor for the 2024-2025 School Year, at the salary of $62,000.00 at the recommendation of the Superintendent of Schools.

35. Motion to approve Johanna Urban or Barbara Swain, part time General Education Paraprofessionals, to work summer hours, July 1, 2024 through August 27, 2024, Monday through Thursday 8:00-3:30 (Individual hours not to exceed 29.5 hours weekly) at their contractual rate at the recommendation of the Superintendent of Schools.

36. Motion to approve the following compensation guides for substitutes for the 2024-2025 school year:

Job Classification	Hours Per Day	$ Per Hour	Daily Rate
Teacher (Certificated Staff)	6.75	18.52	$125.00
Nurse	6.75	29.63	$200.00
Cafeteria Aide	3.0	16.27	$48.81
Administrative Assistant	8.0	15.00	$120.00
Custodian	8.0	15.00	$120.00
Paraprofessional	6.75	18.52	$125.00
Contracted Paraprofessional Serving as a Teacher	3.375 Hours or Less ½ Day 4 Periods or Less	N/A	$25.00
Contracted Paraprofessional Serving as a Teacher	3.38 Hours or More Full Day 5 Periods or More	N/A	$50.00

37. Motion to approve 100 summer hours (collective) for Child Study Team members, with duties assigned and pre-approved by the Supervisor of Special Education Services, for the purposes of case management, completion of student class schedules, transfer IEPs, and other summer responsibilities paid at the per diem rate of each team member per the negotiated agreement, with executed timesheets, from July 1, 2024 through August 27, 2024, at the recommendation of the Superintendent of Schools.

38. Motion to approve all Child Study Team members, Speech/Language Specialists, Occupational Therapists and Physical Therapist to perform summer per-case evaluation on an as-needed basis and assigned at the standard rate of $250 per evaluation, effective July 1, 2024 through August 27, 2024 with executived time sheets, at the recommendation of the Superintendent of Schools.

39. + Motion to appoint the following individuals as building-based Anti-bullying Specialists for a term commencing July 1, 2024 through June 30, 2025:

i. Haviland Avenue Elementary School – Maria McCutcheon +
ii. Mansion Avenue Elementary School – Cara Novick +
iii. Mansion Avenue Elementary School – Rachel Simonetti +
iv. Audubon Junior-Senior High School – Christine DiMedio +
v. Audubon Junior-Senior High School – Michael Tomasetti
vi. Audubon Junior-Senior High School – Emily Warren
vii. Audubon Junior-Senior High School – TBD

40. + Motion to appoint the following individuals as Section 504 Compliance Representatives for a term commencing July 1, 2024 through June 30, 2025:

i. Haviland Avenue Elementary School – Barbie Ledyard, Principal +
ii. Mansion Avenue Elementary School – Bonnie Smeltzer, Principal +
iii. Audubon-Junior Senior High School – Daniel Howey, Assistant Principal

41. Motion to approve Deborah J. Roncace, Business Administrator/Board Secretary for the following appointments for the 2024/2025 school year:

a. Board Secretary
b. Designated Employer Representative
c. Public Agency Compliance Officer as required
d. Qualified Purchasing Agent to award contracts up to bid threshold
e. Custodian of School Records

42. + Motion to appoint the following individuals as members of the School Counseling Team for a term commencing July 1, 2024 through June 30, 2025:

i. Daniel Howey, Director of Guidance (Lead)
ii. Maria McCutcheon, School Counselor, HAS
iii. Rachel Simonetti, School Counselor, MAS +
iv. Cara Novick, School Counselor, MAS +
v. Christine DiMedio, School Counselor, AHS
vi. Michael Tomasetti, School Counselor, AHS
vii. Emily Warren, School Counselor, AHS
viii. TBD, School Counselor, AHS
ix. Erin Kabo, Mental Health Assistance Counselor, AHS

43. Motion to approve the following high school guidance counselors with duties assigned and pre-approved by the Director of School Counseling for up to 280 hours of cumulative (4 counselors @ 70 hours) summer work, July 1, 2024 through August 27, 2024, at their individual hourly rate with executed time sheets:

Christine DiMedio
Mike Tomasetti
Emily Warren
TBD

44. Motion to approve the following secretarial staff members to complete duties as assigned and preapproved by their direct supervisor for up to 30 hours each at their contractual rate from July 1, 2024 through August 27, 2024 with executed time sheets:

a. Secretary to the Principal AHS 7-9 – Jill Greway
b. Secretary to the Principal MAS – Michela Carr
c. CST Secretary – Joann Vanoyen

45. Motion to appoint Daniel Howey as the Section 504 Compliance Officer for a term commencing July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools

46. Motion to appoint Anthony Carbone as the Title IX Officer for a term commencing July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

47. Motion to approve Michael Chisholm as the Data Coordinator and Informational Technology Contact for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

48. Motion to approve Shamus Burke as the Professional Learning Contact for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

49. Motion to approve Shamus Burke as the District Coordinator of State Testing for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

50. Motion to approve Shamus Burke as the District ESEA Coordinator for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

Motion to Approve Items 26 through 50: __J. Maxson_____ Second: __A. Lipsky_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_AB_ Sara Kuhlen Abstained	X Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_A_James Blumenstein Absent	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEMS 26-50
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

MOTION TO APPROVE ITEMS 51-66
Motion by Ms. Lipsky and seconded by Mr. S. Wilson

51A. Motion to approve Shamus Burke as the District Bilingual/ESL Point of Contact for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

51B. Motion to approve Noelle Bisinger as the District Educational Stability Liaison for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

52. + Motion to approve Barbara Ledyard as the Early Childhood Contact for the 2024-2025 school year, effective July 1, 2024, at the recommendation of the Superintendent of Schools.

53. Motion to appoint Eric Miller as the District School Safety Specialist for a term commencing July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools

54. Motion to appoint Bonnie Smeltzer as the District Affirmative Action Officer for a term commencing July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

55. Motion to appoint Erin Kabo as the District Homeless Education Liaison for a term commencing July 1, 2024 through June 30, 2025, at the recommendation of the Superintendent of Schools.

56. Motion to approve Erin Kabo, District Homeless Education Liaison, with duties assigned and pre-approved by the Director of School Counseling for up to 5 hours of cumulative summer work at the individual hourly rate with executed time sheets.

57. Motion to appoint Frank Corley, Audubon Jr./Sr. High School Vice Principal, as the Harassment, Intimidation, and Bullying District Coordinator for a term commencing July 1, 2024 through June 30, 2025, as recommended by the Superintendent of Schools.

58. Motion to appoint the following individuals as District Registrars for a term commencing July 1, 2024 through June 30, 2025, as recommended by the Superintendent of Schools.

Melissa Chisholm, Secretary the Havilland Avenue Elementary School Principal (PK-6)
Jaime Cavallaro, Secretary to the Audubon Jr./Sr. High School Principal

59. Motion to approve Liam Korbul, High School Athletic Trainer, to work up to 80 hours to provide training services for our fall athletes, review and enter physical examination forms into Genesis at the contracted student contact rate, with executed timesheets, from June 17, 2024 through August 27, 2024, at the recommendation of the Superintendent of Schools.

60. + Motion to approve the following staff members as Summer Bridge Program Instructors supported through Title I funds effective July 1, 2024 through July 25, 2024; up to 45 hours at the instructional rate of $40.00 per hour; up to 15 hours at the non-instructional rate of $30.00 per hour; up to 4 hours @ non-instructional rate $30.00 per hour for packing classroom; up to 6 hours @ non-instructional rate of $30.00 per hour for pre-planning & debrief, total per person allocation not to exceed $2,550.00, at the recommendation of the Superintendent of Schools.

Position	Name
Teacher	Zach Bentley
Teacher	Christine Brady
Nurse	Kayla Cain
Teacher	Erica Cavanaugh
Teacher	Carl Ellinwood
Teacher	Eunice Englehart
Teacher	Becky Gilbert
Teacher	Brittany Green
Teacher	Shannon Horan
Teacher	Ryan Latini
Counselor	Maria McCutcheon
Teacher	Colleen McFetridge
Teacher	Amy Phillips
Teacher	Kristina Jakubowski

61. + Motion to approve the following staff members as Summer Bridge Program Support Personnel supported through ESEA and Title I funds effective July 1, 2024 through July 25, 2024; up to 45 hours at the instructional rate of $40.00 per hour; up to 1 hour @ non-instructional rate $30.00 per hour for prep; up to 1 hour @ non-instructional rate of $30.00 per hour for debrief, total per person allocation not to exceed $1,860.00, at the recommendation of the Superintendent of Schools.

Position	Name
Teacher	Denise Murphy
Counselor	Rachel Simonetti

62. **Motion to approve the following Resolution Recognizing Andrew Davis, Superintendent of Schools.**

WHEREAS, ANDREW DAVIS has served six (6) years as the Superintendent of Schools in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 2018; and

WHEREAS, ANDREW DAVIS has given of his time and talents, and has worked effectively with hundreds of students during his tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of his retirement July 1, 2024, the Board of Education of the Borough of Audubon, herby expresses to **ANDREW DAVIS**, thanks and appreciation for his many years of dedicated service to the youth of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to **Dr. Andrew Davis.**

63. **Motion to approve the following Resolution Recognizing Debra Horan, Accounts Payable Specialist.**

WHEREAS, DEBRA HORAN has served twenty-seven (27) years as an Accounts Payable Specialist in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has rendered dedicated service to the public-school students and to the community of Audubon since 1997; and

WHEREAS, DEBRA HORAN in her years of service to the Audubon Public School District has shown dedication in performing secretarial and clerical responsibilities necessary for an efficient and effective school business office that assisted the Business Administrator and school staff in the performance of responsibilities so that a safe learning environment and effective instruction were provided to all students to ensure that all students met or exceeded the New Jersey Student Learning Standards.

THEREFORE, BE IT RESOLVED that on the occasion of her retirement, August 1, 2024, the Board of Education of the Borough of Audubon, herby expresses to **DEBRA HORAN** thanks and appreciation for her many years of dedicated service to the community of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to **Ms. Debra Horan**.

64. **Motion to approve the following Resolution Recognizing Hugh Reilly, Bus Driver for the District.**

WHEREAS, HUGH REILLY has served forty-four (44) years as a bus driver in the Audubon Public School District, and during that time has performed his duties in a manner which has been beneficial to the faculty, staff, and students of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, he has rendered dedicated service to the public-school students and to the community of Audubon since 1980; and

WHEREAS, HUGH REILLY in his years of service to the Audubon Public School District has shown dedication by safely transporting students and staff for educational and recreational trips and inspecting and maintaining the district's buses for cleanliness and mechanical concerns.

THEREFORE, BE IT RESOLVED that on the occasion of his retirement, July 1, 2024, the Board of Education of the Borough of Audubon, herby expresses to **HUGH REILLY**, thanks and appreciation for his many years of dedicated service to the community of Audubon, and sincerely wishes him many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to **Mr. Hugh Reilly**.

65. **Motion to approve the following Resolution Recognizing Virginia Tappin, Teacher of Mathematics at the Audubon Jr./Sr. High School.**

WHEREAS, VIRGINIA TAPPIN has served twenty-four (24) years as a teacher in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 2000; and

WHEREAS, VIRGINIA TAPPIN has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of her retirement July 1, 2024, the Board of Education of the Borough of Audubon, herby expresses to **VIRGINIA TAPPIN**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. **Virginia Tappin**.

66. **Motion to approve the following Resolution Recognizing WENDY VANFOSSEN, Counselor at the Audubon Jr./Sr. High School.**

WHEREAS, WENDY VANFOSSEN has served thirty-two (32) years as a school counselor in the Audubon Public School District, and during that time has performed her duties in a manner which has been beneficial to the children of Audubon, the Audubon Board of Education, and to the community of Audubon; and

WHEREAS, she has constantly striven for professional growth, for enrichment of students and staff, and the betterment of the school system since 1992; and

WHEREAS, WENDY VANFOSSEN has given of her time and talents, and has worked effectively with hundreds of students during her tenure, and has manifested a spirit of cooperation with parents, administrators, and colleagues;

THEREFORE, BE IT RESOLVED that on the occasion of her retirement July 1, 2024, the Board of Education of the Borough of Audubon, herby expresses to **WENDY VANFOSSEN**, thanks and appreciation for her many years of dedicated service to the youth of Audubon, and sincerely wishes her many happy and healthy years of retirement; and

BE IT FURTHER RESOLVED that this Resolution be read into the Minutes of the Board of Education in the Borough of Audubon and a copy of the Resolution be delivered to Ms. **Wendy VanFossen**.

Motion to Approve Items 51 through 66: __A. Lipsky_____ Second: __S. Wilson_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_AB_ Sara Kuhlen Abstained	X Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_A_James Blumenstein Absent	_X_ Allison Cox	_X_ Andrea Robinson	

VOTE FOR ITEMS 51-66
Motion approved by unanimous roll call (8-0) Member Blumenstein was absent & Member Kuhlen abstained

XVIII. REPORTS:

XIX. HIB District Report

MAY 2024	BULLYING INCIDENTS REPORT		
SCHOOL	**Confirmed HIB**	**Non-HIB**	**Total**
AHS	0	0	0
MAS	#264206	#263749 #264196 #264290	4
HAS	0`	0	0
APPS	0	0	0

XX. Special Program Representatives:

A. Camden County Educational Services Commission: Stephen Wilson
B. Camden County School Boards Association: Johnathan Maxson
C. Audubon Education Foundation: James Blumenstein
D. Audubon Board of Education Community Outreach: Andrea Robinson
E. Audubon/Mt. Ephraim Ad-Hoc: Mark Gatti
F. Board Member Orientation Committee: Alison Lipsky

XXI. Board Member Comments:

The following Board Members attended the following Special Events:

Stephen Wilson – AHS Band Concert
Mark Gatti – Inclusion walk and Preschool Fashion Show
Johnathan Maxson – National Honor Society Induction Ceremony
Bill Wilson – Haviland Ave. Choice Awards

Board Member Lipsky commented that the month of May recognizes many special organizations.

XXII. Public Participation: (Open Discussion) None

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

Motion by Mr. Maxson seconded by Ms. Lipsky to approve the resolution for board to enter into closed Authorizing Executive session at 8:42pm for the following purposes. Motion approved by unanimous roll call (9-0) Member Blumenstein was absent.

XXIII. <u>Authorizing Executive Session II:</u>

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

__X___ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

_____ Any matter in which the release of information would impair a right to receive funds from the federal government;

__X___ Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information

relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly;

_____ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_X___ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

_X____ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

Motion by Mr. Maxson seconded by Mr. S. Wilson to adjourn closed Authorizing Executive session II at 9:42pm
Motion approved by unanimous roll call (9-0) Member Blumenstein was absent

XXIV. ADJOURNMENT

1. The next meeting of the Board of Education is scheduled for Wednesday, June 5, 2024 at 6:30 pm in the Audubon Junior-Senior High School Media Center.

2. Motion by Mr. Maxson seconded by Mr. S. Wilson to adjourn meeting at approximately 9:42pm. Motion approved by unanimous roll call (9-0) Member Blumenstein was absent.

Motion to Approve: __J. Maxson_____Second: __S. Wilson_____

Roll Call

_X_ Ammie Davis	_X_ Stephen Wilson	_X_ Sara Kuhlen	X Johnathan Maxson
_X_ Alison Lipsky	_X_ Mark Gatti	_X_ Bill Wilson	
_A_James Blumenstein Absent	_X_ Allison Cox	_X_ Andrea Robinson	

The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.

_____

Deborah Roncace
Business Administrator/Board Secretary