Worthington City Schools District Budget July 1, 2023 – June 30, 2024



200 East Wilson Bridge Road Worthington, Ohio Franklin County www.worthington.k12.oh.us



WORTHINGTON CITY SCHOOL DISTRICT

TABLE OF CONTENTS

Page

INTRODUCTORY SECTION

Introduction Letter	2
Executive Summary- All Funds Budget Summary	6
Executive Summary- Revenue Analysis	8
Executive Summary- Expenditure Analysis	13
Community Profile	19
Organizational Chart	
Mission, Vision, and Goals	21
Budget Process, Guiding Policies, and Timeline	26
Budget and Fiscal Management Policies	

FINANCIAL SECTION

Long Term Forecast General Fund Budget: General Fund Budget Allocation Summary High Schools Middle Schools Elementary Schools Departments Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund Building Fund	.38 .39 .40 .42
General Fund Budget Allocation Summary High Schools Middle Schools Elementary Schools Departments Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	.39 .40 .42
Summary High Schools Middle Schools Elementary Schools Departments Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	.39 .40 .42
 High Schools	.40 .42
Middle Schools Elementary Schools Departments Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	.42
Elementary Schools Departments Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	
Departments Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	11
Debt Service Fund: Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	
Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	.48
Debt Service Fund Budget Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	
Debt Service Payment Schedule Capital Projects Funds Budget: Permanent Improvements Fund	74
Permanent Improvements Fund	
Permanent Improvements Fund	
	76
Dunung I und	
Long Term Capital Plan	
Special Revenue Fund Budgets:	
Food Service Fund	.82
Other Local Sources Fund	.84
Uniform School Supplies Fund	.85
Special Rotary Fund	.86
Public School Support Fund	87
Other Local Grants Fund	.07
Food Service Fund Other Local Sources Fund Uniform School Supplies Fund	.84 .85

WORTHINGTON CITY SCHOOL DISTRICT

TABLE OF CONTENTS

Student Managed Activity	
District Managed Activities Fund	90
Auxilliary Services Fund	91
Data Communications Support Fund	92
Student Wellness and Success Fund	93
Other Miscellaneous State Grant Funds	94
Elementary and Secondary School Emergency Relief	
Coronavirus Relief Fund	
IDEA-B Special Education	
Vocational Education (Perkins) Grant Fund	
Title III Language Instruction for Englsih Learners	99
Title I-A Improving Basic Programs	
Title IV-A Student Support and Academic Enrichment	
IDEA Early Childhood Special Education	
Title II-A Supporting Effective Instruction	
Other Miscellaneous Federal Grant Funds	
Internal Service Fund Budgets:	
Intra-District Services Fund	
Workers Compensation Self-Insurance Fund	
Medical Self-Insurance Fund	
Private Purpose Trust Fund Budget	

STATISTICAL SECTION

111
112
114
115
116
117
118
119

Introductory Section





200 East Wilson Bridge Road Worthington, OH 43085 614.450.6000 phone 614.883.3010 fax www.worthington.k12.oh.us

Trent Bowers, Ed.D. Superintendent

T.J. Cusick, CPA *Treasurer*

Board of Education:

Jennifer Best

Kelli Davis

Nikki Hudson

Amy Lloyd

Charlie Wilson

WORTHINGTON SCHOOLS

June 26, 2023

Members of the Board of Education and Citizens of the Worthington School District:

We are proud to present this comprehensive budget document for the 2023-24 school year for Worthington Schools. It is intended to illustrate to all stakeholders, in an understandable manner, how District resources are being utilized to meet its goals and accomplish its mission. We hope it helps to create a more open and transparent picture of the District so that informed decisions can be made and resources can be effectively allocated.

As the 2022-23 school year comes to a close, its important to reflect on the amazing achievements of our District, specifically four big milestones:

1. Passage of an operating levy, bond levy, and permanent improvement levy – This support ensures our schools will continue to provide a high-quality education for our students and have access to modern, safe, and efficient learning environments

2. New collective bargaining agreements with both employee associations – These contracts recognize the hard work and dedication of our staff and represent a shared commitment to the success of our students, and will provide stability through fiscal year 2026.

3. Successful new start and end times for students – Based on extensive research and community input, new schedules were implemented that better align with pediatrician recommended guidelines.

4. Academic Success – High school finals were reinstated, and with the help of staff its now a "Celebration of Learning", creating more meaningful, growth-oriented assessments. The District is embracing the science of reading, where teachers are learning new, research-based strategies for reading intervention. Collaboration with local businesses and academia is occurring to enhance the student learning experience.

Looking ahead, our goals for 2023-24 school year were established during a work session with the Board of Education on June 2, 2023 and can be found in the introductory section of this document. They include several initiatives involving continuous improvement, communication and collaboration, core instruction, policy and governance, and accountability of our resources. Highlights include the beginning of major renovation and construction at both our high school facilities and the development of Worthington's "Portrait of a Learner" that will describer in detail the competencies students need to thrive today and tomorrow.

CURRENT ECONOMIC ENVIRONMENT IMPACTING THE BUDGET

Globally, there is still a significant amount of geopolitical tension impacting the economy. Nationally, inflation, although lowering, continues to remain elevated from historical norms, putting pressure on

almost all categories of operating and capital expenses. The labor market for teachers and staff continues to be tight. Regionally, the State of Ohio's revenues continue to exceed projections, with Fitch upgrading Ohio's bond rating AAA, the highest available. Intel recently announced a major manufacturing hub will be developed in central Ohio and should lead to job growth and secondary development. Locally, unemployment remains low and our main source of revenue, property taxes, is still being collected at close to 99%. Home sales continue to remain very strong, but rising interest rates could impact values. The District resides in Franklin County, which has experienced above average growth in jobs compared to both the state and national average, and it is a leading contributor to our housing turnover and recent student enrollment growth. This is due to its sizable institutional component, with Columbus being Ohio's capital, as well as home to The Ohio State University. Our hope is that our location will provide stability during an uncertain outlook.

IMMEDIATE FINANCIAL CONDITION

The immediate financial condition of the school district is strong. As of the close of the 2022-23 school year, the District's main operating fund, the General Fund, had an unreserved balance of \$97.2 million. The first increment of the 2022 operating levy was phased in during the first half of 2023 allowing operating revenues to outpace expenditures last year. Relief funding providing by the federal government was utilized to offset student Chromebook and intervention costs. Long term contracts with both labor unions were signed and run through June 30, 2026, providing increases of 3.25%, 3.05%, and 3.00%, respectively each year, to base wages while securing hiring, evaluation, and work schedule flexibility for management. We feel the agreements are in the best interest of all parties.

Our self-funded employee health insurance fund has a healthy reserve balance after a successful change in carrier last year. Our food service fund benefited from continued subsidy that provided increased reimbursement rates for school meals, leaving the food service fund with an available fund balance of \$4.1 million at the end of the year. Our main capital projects fund, the Building Fund, received \$234 million as a result of voter approval of a new bond issue. Construction is already underway at Thomas Worthington High School, and the first phase of renovation at Worthington Kilbourne High School is expected to begin soon. Voters also approved a new permanent improvement levy that will provide funding for replacement buses, technology infrastructure, and student furniture and equipment throughout the District, as well as smaller deferred maintenance projects as several locations. Funding these items through an ongoing permanent improvement levy instead of issuing debt is financially prudent and takes considerable risk off the general operating fund in the event of unforeseen capital needs.

LONG TERM FINANCIAL CONDITION

This budget aligns with the most recent five-year financial forecast approved by the board on May 22, 2023. That forecast projects positive fund balance for the next five years due to voter support of a new incremental levy that will gradually increase collections each year for calendar years 2023-2026. However, deficit spending is still projected to occur and escalate annually over the next five years. This is mainly due to the fact that our District is primarily funded through local property taxes, and Ohio laws prohibit inflationary growth in property tax revenue for school districts. As the state deliberates its' new biennial budget for fiscal years 2024 and 2025, we are hopeful for continued implementation of the Fair School Funding Formula established last year as well as updates to cost inputs that reflect recent

inflation. You can find our long range projections at the beginning of the financial section of this document and the full assumptions behind those projections can be found on our website.

As mentioned earlier, voters approved a bond issue that to fund major construction and renovation of both our high school facilities. This represents the second phase of the District's long-term, multi-phase master facilities plan. Upon completion of this phase, the District will have renovated all secondary facilities. A community-led task force is expected to reconvene sometime in 2024 to begin discussions on the last phases of the plan that will address elementary site needs.

ABOUT THIS DOCUMENT

The document is prepared on a budgetary basis of accounting for the period July 1, 2023 to June 30, 2024 and includes all funds under the direct control of the District. This basis of accounting is different than the District's ACFR which is prepared on a GAAP basis. The major differences are:

- A. Revenues are recorded when received in cash (budget basis) as opposed to when susceptible to accrual (GAAP basis);
- B. Expenditures are recorded when encumbered (budget basis) as opposed to when the liability is incurred (GAAP basis);
- C. Encumbrances are recorded as the equivalent of expenditures (budget basis) as opposed to a reservation of fund balance (GAAP basis); and
- D. Investments are recorded at cost (budget basis) as opposed to fair value (GAAP basis).

We invite you to explore this document so that you can gain a thorough understanding of the District's financial picture. Feel free to contact our offices with any questions at 614-450-6000.

Respectfully submitted,

Trans H. Baren

Trent Bowers, Superintendent

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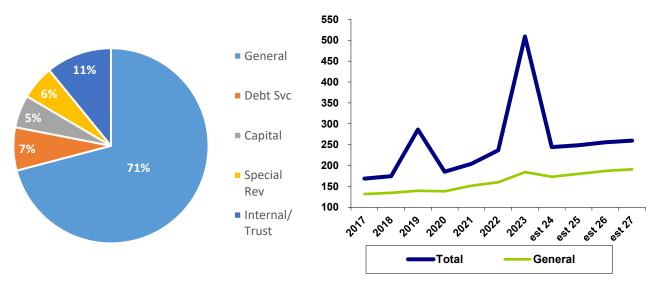
T.J. Cusick, Treasurer

WORTHINGTON CITY SCHOOL DISTRICT

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	Actu	al Fiscal Year 2021-	2022	1 [Actua	l Fiscal Year 2022	-2023	
	Actual Fiscal Teal 2021-2022				Actual Fiscal Year 2022-2023			
Fund	Actual Revenues	Actual Expenses	Ending Balance	A	Actual Revenues	Actual Expenses	Ending Balance	
General:								
Local Prop. Taxes	\$ 124,673,982			\$	136,597,429			
State Aid	20,579,262				21,821,844			
Other Intergovernmental	10,070,901				10,108,476			
Other Revenues	4,577,206				15,821,752			
Salaries		90,988,564				94,177,601		
Benefits		35,682,174				36,599,147		
Purchased Svcs		17,321,588				18,608,239		
Supplies		5,147,418				5,626,045		
Capital Outlay		2,197,164				1,007,544		
Other		1,836,879				2,049,357		
Non Operating		11,451,406				510,667		
Total General	159,901,351	164,625,193	98,141,353		184,349,501	158,578,600	123,912,254	
Bond Retirement	24,371,918	23,312,024	10,375,599		44,196,595	15,303,334	39,268,860	
Capital Projects		, ,	, ,		, ,	, ,	, ,	
Perm Improvements	-	63,055	503,893		2,501,090	141,922	2,863,061	
Building	10,583,460	15,904,210	12,399,017		237,599,735	147,417,577	102,581,175	
Capital Projects Total	10,583,460	15,967,265	12,902,910		240,100,825	147,559,499	105,444,236	
Special Revenue		,,,	,, •		,		,	
Food Service	6,770,856	4,155,397	3,420,459		4,533,349	3,795,441	4,158,367	
Other Local Sources	31,175	7,632	76,731		13,511	14,550	75,692	
Uniform Sch. Supplies	-	-	-		-	-		
Special Rotary	322,561	533,109	579,339		331,078	339,727	570,690	
Public School Support	352,689	711,170	456,041		467,842	394,062	529,821	
Other Local Grants	3,000	6,596	317		20,717	17,018	4,016	
Student Managed Activities	118,161	91,641	145,657		128,410	111,918	162,149	
District Mng. Activities	915,387	711,511	794,595		946,945	917,394	824,146	
Auxiliary Services	507,636	515,041	75,112		316,286	377,764	13,634	
Data Commun.	32,400	32,400	75,112		32,400	32,400	15,054	
Student Wellness and Success Fund	52,400	52,400	-		52,400	52,400	-	
Other State Grants	128,935	127,547	56,029		236,877	277,769	15,137	
ESSER/ARP	3,438,863	3,438,955	600		2,970,182	2,969,958	824	
		5,458,955	000		2,970,182		024	
Coronavirus Relief Fund Spec Ed IDEA	2,513,505	2,536,600	97,194		2,767,322	2,793,576	70,940	
*			97,194		2,707,322	2,793,576	70,940	
Vocation Education	39,090	39,930			-		- 274	
Limited English Prof.	141,518 981,058	140,534	5,667		144,242	149,535	374	
Disadv. Children	,	969,821	38,679		1,101,011	1,103,291	36,399	
Title IV	50,645	50,075	570		108,448	108,265	753	
Spec Ed Preschool	108,562	118,172	2,076		92,933	91,975	3,034	
Improving Tchr Quality	283,392	283,202	251		325,053	324,501	803	
Other Federal Grants	518,798	518,824	-		383,070	383,070	-	
Special Revenue Totals	17,258,231	14,988,157	5,750,311		14,919,676	14,203,208	6,466,779	
Internal Service	1 -00 +11	1.40= 0.0=	1 (22 24 1		2 000 -00	1	1.027.075	
Intra-District Svcs	1,780,116	1,437,905	1,622,514		2,090,580	1,787,231	1,925,863	
Workers Comp Insur.	364,301	307,176	2,297,268		398,990	335,072	2,361,186	
Medical Self Insurance	22,785,878	22,200,749	14,835,758		23,238,954	22,609,167	15,465,545	
Internal Service Totals	24,930,295	23,945,830	18,755,540		25,728,524	24,731,470	19,752,594	
Priv. Purp Trust	1,361	1,350	126,466		2,464	4,000	124,930	
Total All Funds	\$237,046,616	\$242,839,819	\$146,052,179		\$509,297,585	\$360,380,111	\$294,969,653	

	Proposed Budget Fiscal Year 2023-2024						
							Fund Balance
			Percentage		Percentage		as a
		Estimated	Change from	Estimated	Change from		Percentage of
Fund		Revenues	Prior Year	Expenses	Prior Year	Ending Balance	Expenses
General:							
Local Prop. Taxes	\$	136,290,000	-0.23%				
State Aid		21,668,000	-0.70%				
Other Intergovernmental		10,065,000	-0.43%				
Other Revenues		5,189,000	-67.20%				
Salaries				101,200,000	7.46%		
Benefits				39,360,000	7.54%		
Purchased Svcs				20,603,000	10.72%		
Supplies				6,504,000	15.61%		
Capital Outlay				1,807,000	79.35%		
Other				2,361,000	15.21%		
Non Operating				443,000	-13.25%		
Total General		173,212,000	-6.04%	172,278,000	8.64%	124,846,254	72.47%
Bond Retirement		17,449,814	-60.52%	25,563,235	67.04%	31,155,439	121.88%
Capital Projects							
Perm Improvements		4,520,000	80.72%	4,583,000	3129.24%	2,800,061	61.10%
Building		8,650,000	-96.36%	86,210,394	-41.52%	25,020,781	29.02%
Capital Projects Total		13,170,000	-94.51%	90,793,394	-38.47%	27,820,842	30.64%
Special Revenue							
Food Service		4,014,000	-11.46%	4,258,000	12.19%	3,914,367	91.93%
Other Local Sources		8,800	-34.87%	9,050	-37.80%	75,442	833.61%
Uniform Sch. Supplies		-	-	-	-	-	0.00%
Special Rotary		304,500	-8.03%	572,780	68.60%	302,410	52.80%
Public School Support		466,831	-0.22%	690,031	75.11%	306,621	44.44%
Other Local Grants		500	-97.59%	4,516	-73.46%	-	0.00%
Student Managed Activities		156,200	21.64%	318,349	184.45%	-	0.00%
District Mng. Activities		929,061	-1.89%	1,607,998	75.28%	145,209	9.03%
Auxiliary Services		354,000	11.92%	367,634	-2.68%	-	0.00%
Data Commun.		32,400	0.00%	32,400	0.00%	-	0.00%
Student Wellness and Success Fund		-	-	-	-	-	0.00%
Other State Grants		8,500	-96.41%	23,637	-91.49%	-	0.00%
ESSER/ARP		2,482,688	-16.41%	2,483,512	-16.38%	_	0.00%
Coronavirus Relief Fund			-		-	-	0.00%
Spec Ed IDEA		2,955,660	6.81%	3,026,600	8.34%	-	0.00%
Vocation Education			0.00%		-100.00%	-	0.00%
Limited English Prof.		167,975	16.45%	168,349	12.58%	-	0.00%
Disady. Children		1,223,370	11.11%	1,259,769	14.18%	-	0.00%
Title IV		251,975	132.35%	252,728	133.43%	-	0.00%
Spec Ed Preschool		85,269	-8.25%	88,303	-3.99%	-	0.00%
Improving Tchr Quality		315,007	-3.09%	315,810	-2.68%	-	0.00%
Other Federal Grants		515,007	-100.00%	515,010	-100.00%	_	0.00%
Special Revenue Totals		13,756,736	-7.79%	15,479,466	8.99%	4,744,049	30.65%
Internal Service		15,750,750	-1.17/0	15,77,400	0.9970	7,777,049	30.0370
Intra-District Sycs		1,996,000	-4.52%	1,922,000	7.54%	1,999,863	104.05%
Workers Comp Insur.		420,000	-4.32%	420,000	25.35%	2,361,186	562.19%
Medical Self Insurance		24,625,000	5.96%	23,226,000	23.33%	16,864,545	72.61%
Internal Service Totals		27,041,000	5.10%	25,568,000	3.38%	21,225,594	83.02%
Priv. Purp Trust		4,260	72.89%	4,500	12.50%	124,690	2770.89%
Total All Funds		4,260 \$244,633,810	-51.97%	\$329,686,595	-8.52%	\$209,916,868	
Total All Funds		\$244,033,810	-31.9/%	\$329,080,393	-8.32%	\$209,910,868	63.67%



Total FY24 Estimated Revenues All Funds: \$244.6 Million

Revenue of all 30 District funds for FY24 is projected to total \$244.6 million, a decrease of \$264.7 million. That decrease is primarily the result of a bond issue in FY23 generating \$263 million in gross revenue that will not occur in FY24. Removing the effects of that bond issue leaves total revenue decreasing \$1.7 million, the result of the following factors:

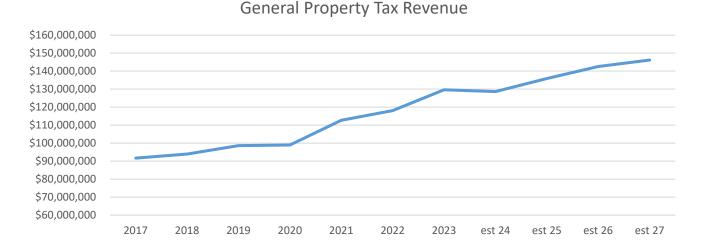
- General Fund total revenue is projected to decrease by \$11.1 million to \$173.2 million mainly due to a return of advance last year related to construction that will not occur next year.
- A projected increase of \$1.3 million of tax revenue in the Bond Retirement fund resulting from a net increase of 1 mill related to the issuance of the 2022 construction bonds.
- Interest income in the amount of \$8.6 million is projected in the Building Fund as construction gets underway and the cash position begins to decrease.
- A decrease of \$1.2 million in Special Revenue Funds due to fluctuation in grant proceeds including the final year of American Rescue Plan funding, as well as an expected decrease in Food Service revenue due to expiration of some federal and state reimbursement programs.

A detailed analysis of each fund category follows.

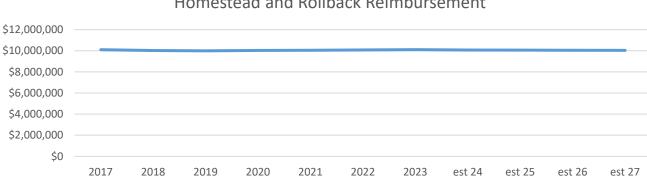
General Fund

The three main sources of General Fund operating revenue are real estate property taxes (and Homestead & Rollback Reimbursement), tangible personal property taxes (and reimbursement), and basic state aid. A detailed analysis of each category follows.

Real Estate Property Taxes



The District's main source of revenue is real estate property taxes, accounting for 74% (\$128.6 million) of total projected 2024 operating revenue. Voters supported a new incremental operating levy in November 2022. The levy phased-in an additional 2.9 mills in collection year 2023, along with an additional 2.0 mills in each of 2024, 2025, and 2026, maxing out at 8.9 mills continuously for 2026 and beyond. The required sexennial reappraisal will occur for collection year 2024, and based on indications from the county auditor, we are projecting overall increases in property values of 25% for residential properties and 20% for commercial properties. However, Ohio law states no matter what the change in value of property is, the total dollar amount collected will not increase from the year in which the levy was first passed (except for 4.5 inside mills). Therefore, this reappraisal will have the effect of decreasing the overall tax rate, and those 4.5 inside mills that do capture growth are projected to generate approximately \$3 million annually beginning in calendar year 2024, an increase of 2%. Because of this law, unless a District passes a new levy or has growth (Worthington is very mature with little land to develop), real estate revenues flatten out long term.



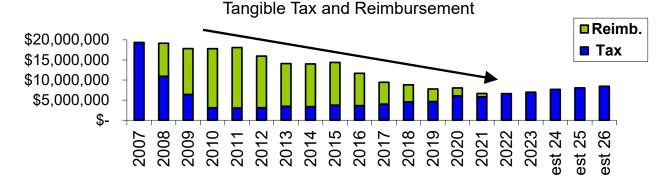
Homestead and Rollback Reimbursement

Homestead and rollback reimbursements are linked to property taxes and are the result of tax credits the State provides to eligible homeowners on the first 12.5% of owner occupied residential property values and to senior citizens. The State reimburses the District the amount that otherwise would have been collected from the homeowner. However, in 2013, the state eliminated this provision for any new levies, and placed an income threshold on the senior credit. We project the state will continue to reimburse the amount from levies passed prior to 2013, which is why this graph is essentially flat at \$10 million into the future, although several bills have recently been introduced to alter this structure.

Executive Summary - Revenue Analysis

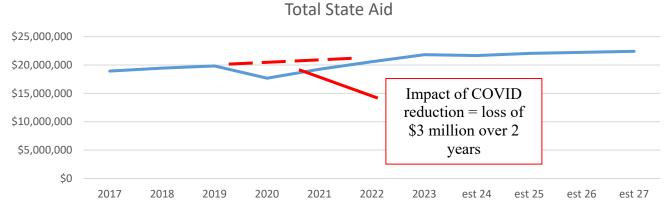
Tangible Personal Property Tax and State Reimbursement

Tangible personal property taxes, which are assessed on the equipment and inventory used in business, were eliminated by the state in 2005 in an effort to increase business growth (except for public utility property). However, school districts were dependent on this source of revenue, with our District heavily dependent, receiving approximately \$18 million annually from TPP. In an effort to lessen the impact, the State decided to gradually phase out this tax over a number of years by reimbursing Districts a portion of the lost revenue. The graph below illustrates the loss of this revenue. All that remains after 2022 is utility taxes, which are projected to total \$7.6 million for FY24 and to grow in value 3% annually due to growth in the central Ohio region.



State Aid

State aid is the third major component of funding for our District and includes basic state formula aid, casino revenue, and Medicaid reimbursements. Total state aid is projected to be \$21.6 million in FY24.



The biennium state budget for 2022-2023 incorporated a new school funding formula, called the Fair School Funding Plan. This new formula uses an input-based methodology to determine the base cost of educating a student and then applies a state/local share mechanism that includes both property wealth and the income of residents. The legislature decided to phase in the new formula roughly at 1/6th per year over a six-year period, but did not commit beyond the first two years. At the time of this publication, the Legislature was still debating the next biennial budget for fiscal years 2024 and 2025, with the Governor recommending using the same 2018 input metrics and continuing the 1/6th phase in per year, and the House recommending using 2022 input metrics to account for rapid inflation experienced by schools. It is unknown what the Senate and ultimately the final version of the state budget will include, but we have projected the Governor's proposal since any additional revenue will be partially offset by significant reappraisal of District property value, which drives state revenue in the formula. Casino revenue is projected at \$0.7 million, and Medicaid reimbursements along with other revenues are also projected at \$0.7 million, making total state revenue projected to be \$21.6 million.

Debt Service Fund

Total revenue for the Debt Service Fund for FY24 is projected to be \$17.4 million, a decrease of \$26.8 million from the prior year. The decrease is due to the issuance of debt during last fiscal year that included bond premium, and no debt issuance is expected this coming fiscal year. Tax rates increased a net one mill for collection year 2024 due to that debt issuance, increasing projected property tax revenue approximately \$1.4 million for fiscal year 2024.

Capital Projects Funds

The two capital projects funds are the Permanent Improvements Fund and the Building Fund.

The Building Fund accounts for any capital bond levy proceeds and related expenses. The District issued \$89 million of debt in 2019, the majority of which was spent on middle school renovations/additions completed last year as we transitioned 6th grade to middle school. The only projected revenue is \$0.15 million in interest income related to the \$1.3 million unspent proceeds. These proceeds will be spent down this year. The District more recently issued \$234 million of bonds in 2023 to fund major high school renovations. The Thomas Worthington project is already underway and the Worthington Kilbourne and Natatorium projects are expected to get started this coming fiscal year. Those proceeds are invested in accordance with the anticipated construction draw down schedule and we project interest revenue of \$8.5 million this coming fiscal year.

The Permanent Improvement Fund accounts for the District's new permanent improvement levy authorized by voters in November 2022. This levy is projected to generate \$4.6 million next fiscal year to be used to replace aging buses, technology, and equipment as well as a few small deferred maintenance projects.

Please turn to the financial section of this document for a more detailed analysis of the District's capital plan.

Special Revenue Funds

Special revenue funds are used to account for specific revenue sources that are legally restricted to expenditures for certain purposes. These include all local, state, and federal grants as well as athletics and food services. Combined revenue of all special revenue funds is projected to be \$13.7 million, a decrease of \$1.2 million from the prior year, mainly due to expiration of federal covid relief funding and pandemic food service assistance funding.

The largest of the traditional special revenue funds, the Food Service Fund is projected to have total revenue of \$4.0 million, a decrease of \$0.5 million due to expiration of pandemic assistance programs. In addition, the American Rescue Plan, which provided instructional and operational pandemic assistance funding, is entering its final year and revenue is expected to decrease \$0.5 million as the District draws down and spends its remaining allocation. For a more detailed analysis of each special revenue fund please turn to the Financial Section of this document.

Internal Service Funds

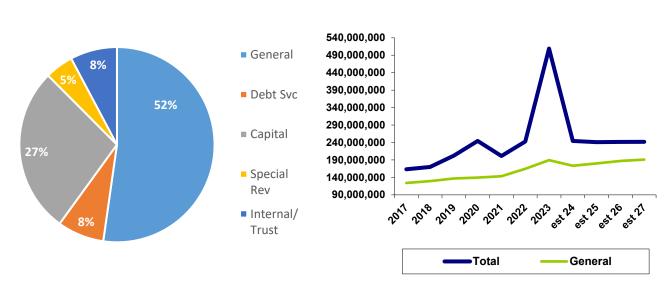
The District maintains 3 internal service funds, an Intra-District services fund that accounts for an all-day kindergarten program as well as an in-house copy center, a Workers Compensation Self-Insurance Fund, and an Employee Health Benefit Self-Insurance Fund.

Total revenue for the all-day kindergarten program is projected at \$1.4 million based on an expected enrollment of approximately 500, consistent with prior year. The monthly tuition rate will remain unchanged.

Revenue for the Workers Compensation Fund is expected increase slightly due to wage increases, as the rate per gross payroll will remain unchanged. Claims and other expenses are expected to remain consistent. We maintain

stop loss reinsurance of \$400,000 per claim, and our cash balance reserve is sufficient to cover three to four catastrophic claims.

Revenue for the Medical Self-Insurance Fund is projected to total \$24.6 million, an increase of \$1.3 million, based on increased staffing levels and participation in the program, as well as a projected 8% increase in premium rates January 1, 2024. Claims have been running slightly under projections so far this calendar year, and we are hopeful that our change in carrier last January will generate savings to help bring down that expected 8% increase. We will set rates this fall with the dual goal of maintaining stability in premium costs as well as ensuring sufficient reserves are maintained to cover catastrophic events.



Total 2024 Budgeted Expenditures All Funds: \$329.7 Million

Expenditures of all 30 District funds for FY24 are projected to total \$329.7 million, a decrease of \$30.7 million from the prior year. The District began construction on major high school renovations last year, accounting for \$147 million of expenditures in FY23 with the remaining \$87 million projected to occur in FY24. Removing the effects of this project, total expenditures are projected to increase \$30.5 million, a result of the following:

- General Fund expenditures are projected to increase \$13.7 million (8.6%). Salaries and benefits account for \$9.9 million of the total increase and represent 3.25% base wage increases for all staff as well as longevity increases, along with an additional 23.3 staff members to address growth in student population and needs.
- Bond Retirement Fund expenditures are projected to increase \$10.2 million as a result of passage of the 2022 bond levy and corresponding issuance of debt to fund major high school renovations.
- \$4.5 million is budgeted in the District's new Permanent Improvement Fund, which was approved by voters in November 2022 to upgrade buses, technology, and equipment.
- Employee Medical Self-Insurance Fund expenditures are projected at \$23.2 million, a slight increase of \$0.6 million (2.6%). The District expects to experience savings in the second half of calendar year 2023 due to its switch in insurance carriers but still projects an 8% increase for calendar year 2024 due to medical inflation and high cost prescription drugs.

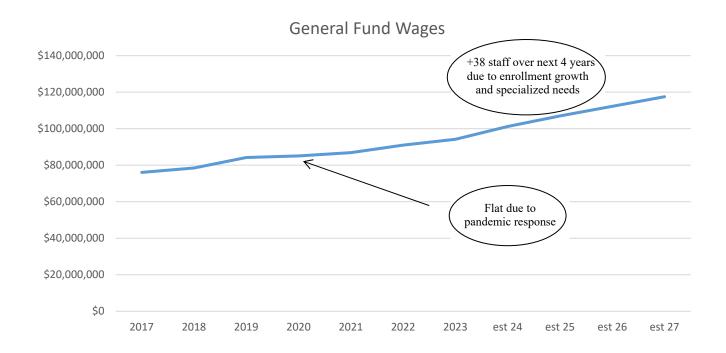
A more detailed analysis of each fund type follows.

General Fund

General Fund expenditures for FY24 are budgeted at \$172.3 million, which represents an increase of \$13.7 million (8.6%) from the prior year. The majority of the District's General Fund expenditures are related to salaries and fringe benefits of staff, which account for 82% of total operating expenditures. A more detailed analysis of each category follows.

Salaries

The graph below illustrates historical and projected wage costs over a ten year period. Continued enrollment growth, especially in the area of special education, creates the anticipated need for an additional 38 staff members over the four-year period FY24 through FY27.

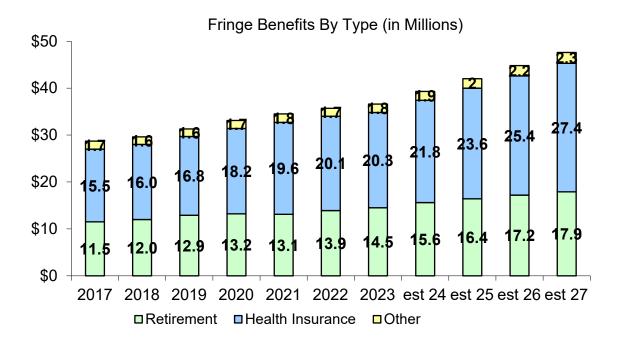


General Fund salaries are projected to total \$101.2 million for FY24, an increase of \$7.0 million (7.4%) from the prior year. This is a result of several factors:

- Staff base wage increases of 3.25% annually as part of both negotiated labor agreements as well as longevity step increases which range from 0 to 5% depending on years of service.
- A projected decrease of \$1.0 million related to over 20 retirements likely to be replaced with entry level teachers.
- A projected increase of 23.3 staff members due to growth in both enrollment and student needs, particularly in the area of special education (14 of the 23.3 staff members will be providing additional services in this area next year).

Fringe Benefits

Fringe benefits are projected to total \$39.3 million, an increase of \$2.7 million, or 7.3%, from the prior year. Major expenditures in this category, as illustrated below, include retirement contributions and medical insurance.



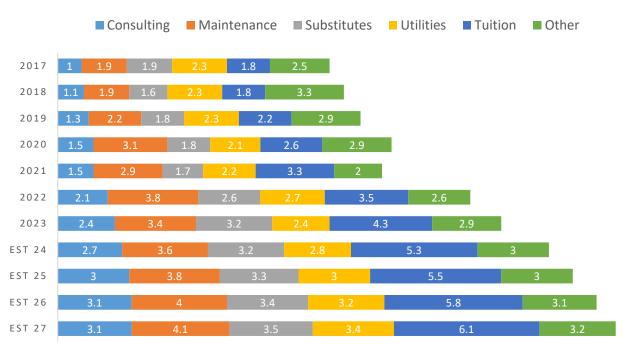
Retirement contributions are budgeted at \$15.6 million and represent the District's share of annual contributions into the state retirement systems, which by law is currently set at 14% of the employee's wages. This represents an increase of \$1.1 million from the prior year and is directly related to wage increases.

Employee health insurance is the other major component of this category, and is budgeted at \$21.8 million, an increase of \$1.5 million from the prior year (7.3%). The District currently pays 86% of the monthly health insurance premium for full-time certified single staff (85% for family) and 90% for full-time classified staff (single and family). The district is self-funded for employee medical claims. The first few years had very favorable claims experience, leading to annual decreases in premium costs of 8.0% for 2016 and another 6.7% for 2017. Claims trended up leading to increases of 7.14% for 2018, 4.2% for 2019, 10.5% for 2020, 9.8% for 2021, and 2.9% for 2022. The District bid out its carrier for 2023 and ultimately switched to Anthem at a significant projected savings, leading to no increase in premium for 2023. Claims have been running on target with projections so far this calendar year but we project 8% increases for future years due to medical cost inflation, particularly in the area of high-cost prescription drugs, and higher reinsurance costs. The latest labor agreements contained various provisions to help mitigate the increased cost to the District including a cap in the District's exposure to increased costs as well as other mechanisms to help incentivize employees to make informed decisions regarding their health care.

Other benefits include workers compensation insurance, required Medicare employer contributions, and \$160,000 for tuition reimbursement as agreed to in the certified union agreement. Both workers comp and Medicare are directly related to gross payroll and therefore will increase in correlation to salaries. The workers compensation premium rate is expected to remain stable at 0.4% of covered payroll, since the District is self-insured and has had several years of favorable claims activity and an adequate reserve. This category also includes unemployment costs.

Purchased Services

Purchased services include consultants (legal and technical), repairs and maintenance, certified teacher substitutes through the ESC, utilities, tuition paid to other districts and organizations that resident students attend (such as Delaware Career Center and special education placements, and other services. The following graph illustrates purchased services by major category in millions of dollars:



PURCHASED SERVICES BREAKDOWN

Total purchased services for 2024 are budgeted at \$20.6 million, an increase of \$2.0 million (10.7%) from the prior year. Consultant services are projected to increase due to our contracted mental health workers through the ESC. Maintenance and repair costs are projected to increase slightly due to continued inflationary pressure on service contracts. Maintenance also includes the leasing of modular units at several elementary locations. Substitute teacher costs increased significantly in FY22 due to a shortage of supply and need to increase daily rates, and we expect costs to remain elevated for the future. Utilities costs were less than anticipated in FY23 due to mild conditions, and we expect a return to normal conditions in FY24 leading to an increase. However, long term negotiated contracts are in place for electric and gas as part of a consortium with other school districts to help hold down pricing. Tuition to other entities, including special-needs specific programs, is an area of rapid acceleration. Our enrollment at Delaware Area Career Center continues to grow. More students are expected to be placed into specialized programs with high costs, and more students are taking advantage of college credit plus courses. Other services include specialized transportation services, special education services, communication services, and various other technology and instructional services. We have budgeted for a 3% annual inflationary increase beyond next year.

Supplies and Materials

Supplies are budgeted at \$6.5 million, an increase of \$0.9 million from the prior year. Buildings are given a supply budget of between \$88-\$98 per student depending on grade level, with an additional \$38-\$48 per qualifying special needs, limited English speaking, or economically disadvantaged student. Building budgets total \$2.4 million, which includes \$0.7 million of unspent funds carried over from FY23. New curriculum and resource adoptions are expected to total \$1.0 million, a decrease of \$0.6 million from the prior year. Fuel prices are projected to remain consistent with FY23 pricing.

Capital Outlay

Most capital outlay is budgeted in the capital projects funds rather than the general fund. However, instructional Chomebooks used for testing and other equipment that is part of routine operations are budgeted here, and total \$1.1 million. We hope to utilize remaining federal pandemic response funds (American Rescue Plan) to offset some of this cost if other needs do not arise.

Other Expenditures

Other expenditures are budgeted at \$2.3 million, with \$1.9 million of that total budgeted for auditor and treasurer tax collection fees.

Non-Operating Expenditures

Non-operating expenditures include a \$0.3 million transfer to the Debt Service fund for principal and interest on the District's operating debt, which includes two energy conservation issues. These principal and interest payments are made with operating cost savings and not tax revenue. Year-end advances are included in this category and are budgeted at \$0.1 million for FY24, consistent with prior year projections.

Debt Service Fund

Expenditures of the debt service fund are projected to total \$25.5 million, an increase of \$10.2 million. The increase is related to issuance of \$234 million last fiscal year to begin major renovations to high school facilities. Principal and interest payments are estimated at \$9.2 million and \$16.1 million, respectively, based on the current debt schedule. For a more detailed analysis of Debt Service schedules and calculations, please turn to the financial section of this document.

Capital Projects Funds

The two capital projects funds are the Building Fund and the Permanent Improvements Fund.

Expenditures of the Building Fund are projected to total \$86.2 million and represent the remaining proceeds of the \$234 million bond issuance last spring and represent the Worthington Kilbourne and natatorium renovations expected to get underway next year (The Thomas Worthington improvements are already underway).

The Permanent Improvement Fund accounts for the District's newly passed permanent improvement levy and expenditures are projected to total \$4.6 million for FY24 and include replacement buses, technology, and equipment as well as a few small deferred maintenance projects.

Please turn to the financial section of this document for further details on the District's capital plan and budget.

Special Revenue Funds

Special revenue funds are used to account for specific revenue sources that are legally restricted to expenditures for certain purposes. These include all local, state, and federal grants as well as athletics and the national school breakfast and lunch program. Total budgeted expenditures are \$15.5 million, an increase of \$1.3 million from the prior year. The increase is mainly the result of the budgeting of remaining funds in activity accounts to make available to spend. In total, 82.79 FTE are projected to be funded through various special revenue funds at a budgeted cost of \$5.7 million in salaries and \$2.3 million in benefits. Each fund is unique and we encourage you to review the financial section of this document for a detailed description and analysis of each special revenue fund.

Internal Service Funds

The District maintains 3 internal service funds, an Intra-District services fund that accounts for the all-day kindergarten program as well as an in-house copy center, a Workers Compensation Self Insurance Fund, and an Employee Health Benefit Self Insurance Fund.

Expenditures for the all-day kindergarten program are budgeted at \$1.3 million, consistent with the prior year. Actual staff levels will be finalized once enrollment in the program is finalized later this summer.

Copy Center is budgeted at \$0.6 million and reflects spending down of balances to replace equipment and purchase additional supplies if needed.

The Workers Compensation Self Insurance Fund is budgeted at \$0.4 million, an increase of \$0.08 million. This includes an increase for potential claims if they arise, but we expect claims to remain consistent from prior years. Stop-loss premium costs and third party administrative costs are expected to increase slightly for inflation.

Expenditures for the Medical Self Insurance Fund are budgeted at \$23.2 million, an increase of \$0.6 million, or 2.6%. Claims have been trending slightly lower than projected for the first half of calendar year 2023. We expect third party administrative costs to increase 2-3% for inflation and stop loss reinsurance costs to increase 10-15%. The District is a member of a consortium with other districts and governmental agencies, leveraging stop-loss costs, so we are hopeful the increase is mitigated. We expect claims to increase 5-7% for inflation. Management and the Insurance Committee will continue to monitor all aspects of the funds, including reviewing claims, plan design, and appropriate stop loss coverage levels to attempt to mitigate any cost increases while maintaining sufficient reserves.

District Profile

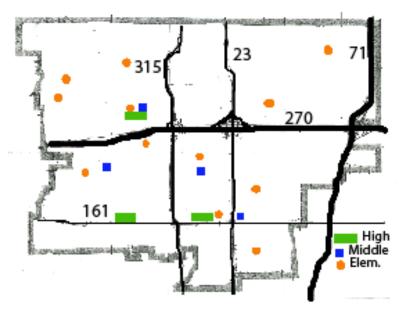
The Worthington City School District operates as an independent political subdivision of the State of Ohio subject to provisions of the Ohio Constitution and Ohio Revised Code. As such, there is no authority to have a charter or adopt local laws. The District is not a part of, or under the control of, the City of Worthington.

The District encompasses approximately 20 square miles and includes all of the City of Worthington and Village of Riverlea, as well as portions of the City of Columbus and Perry and Sharon Townships. It is entirely located within Franklin County.



Currently, the District operates 11 elementary schools, 1 preschool, 4 middle schools, 2 high schools, as well as two alternative high

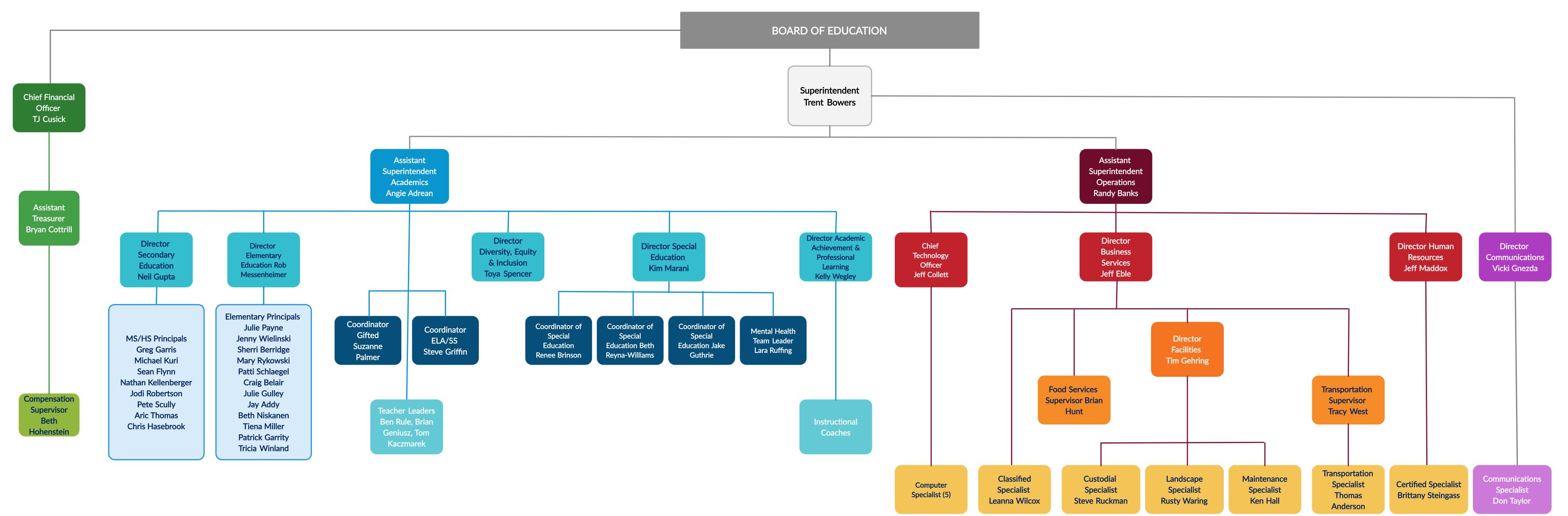
settings and an alternative middle school setting. A five member Board of Education governs operations over an appointed Superintendent and Treasurer.



Social and Economic Setting

The District contains a well balanced mix of residential and commercial properties. Easy access to Interstates 270 and 71 and State Routes 23 and 315 have attracted multinational corporations including Worthington Sandvik Industries, Hyperion, Anheuser Busch, Liebert Corp., and Medvet. Smaller quaint shops and dot downtown High restaurants Street. A mixture of luxurious home developments and newer condominium and apartment complexes allows for residential options for a range of family incomes. The Worthington

Community Center and the Parks and Recreation Department maintain top notch facilities and offerings to accommodate a well-balanced lifestyle. Worthington Libraries have continuously been nationally recognized as a top 10 library in the United States. All these factors as well as the short driving distance to Ohio State University, the Columbus Zoo and Aquarium, Polaris Fashion Place, and many other shops and restaurants make residing in the Worthington School District very attractive to potential homeowners and families.



WORTHINGTON SCHOOLS ORGANIZATIONAL CHART



OUR MISSION ERPOYERING A COMMUNITY OF LEARNERS WHO WILL CHANGE THE WORLD!

VISION STATEMENTS

Diverse opportunities for students academically, co-curricularly and socially



A safe environment both emotionally and physically



Consistent communication and opportunities for two-way communication



Responsible and transparent utilization of community provided finances



The Board and Administration met on June 2, 2023 to establish a framework of goals for the upcoming 2023-24 school year:

Continuous Improvement

• Strategic Plan Coordination

Work with existing mission, vision, master facilities plan, board of education goals, enrollment projections, portrait of a learner, DEI strategic plan and academic continuous improvement plan to pull each item together into a cohesive long-term outward facing strategic plan.

• Diversity, Equity, and Inclusion

Complete and implement the DEI strategic plan in partnership with The Ohio State University. Continue to utilize the equity gap analysis tool to measure growth and close gaps focusing on:

- Equitable Student Access
- Culturally Responsive Practices
- Student-Centered Leadership
- Diverse Staff of Excellent Educators
- Family & Community Engagement
- School Climate

Strengthen the competency of DEI building champions.

Work to pilot and/or implement at least 50% of the DEI Champions' District Impact Projects.

• Safety

Be on site regularly at each high school weekly to monitor high school construction, to observe student patterns, traffic patterns, construction impacts, impacts to co-curriculars etc.. to ensure that students and staff are safe and that the student and staff experience is positive throughout the constant change occurring at the high school sites because of construction.

Update threat assessment processes and forms to ensure consistency at each school level and throughout the school district.

Communicate safety processes and procedures with the public via a safety webpage on the district site.

• School Counseling Service Model

We will collaborate with our school counseling team to review and refine service delivery models K-5 and 6-12 to ensure that students and families are receiving the care and communication necessary for success in school and after graduation. The Director of Elementary Education will supervise and coordinate K-5 and The Director of Secondary Education will supervise and coordinate 6-12.

• Decrease Chronic Absenteeism

This is the start of a 3-year goal in our district's One Plan with the Ohio Department of Education.

- Work with building leadership to better understand background/past experiences of students with chronic absenteeism.
- Audit current building practices and identify gaps in student supports, including enrollment and onboarding of new students.
- Develop district/building plan to address gaps identified in audit.
- Engage families in understanding the impact of chronic absenteeism and overcoming barriers to attendance.

Communication and Collaboration

• Consistent Communication and Community Engagement

Audit the Worthington Schools website to determine ease of use, relevance of information, etc.. Survey the community to determine what is most important on the website. Prepare for the website transition to a new template and Final Site for the 2024-2025 school year.

Continue consistent communication with internal and external stakeholders through multiple means: Newsletters, Today's News Email, Monthly newsletter to replace the ThisWeekNews, State of the Schools, Key Communicators, Blog, Social Media and Student Meetings. In good and challenging times we must not waver in our commitment to share information and facilitate opportunities for feedback with key groups.

• Construction Progress Communication

Develop plans to provide ongoing construction progress and community engagement at each of the High Schools, through public meetings, video or other such media to be prepared for the District web page.

• Family Engagement

Audit tools used K-5 and 6-12 for family engagement in the learning process. Work with school principals to set specific expectations for buildings and teachers to engage with families. Track engagement data as a baseline to set future improvement goals.

• Employee Assistance Program Implementation

Ensure that each employee has access to Matrix as the new employee assistance program. Provide communication in writing and in person so that all staff members understand the benefits they have access to and have the on-going support necessary to remain healthy as they work to support students and families.

Instruction

• Portrait of a Learner

Engage the Worthington community to examine how the world has changed and the implications for our students. Discuss the competencies students need to thrive today and tomorrow. Identify and contextualize the competencies that should be part of our district's shared, local vision. Discuss how to make our Portrait of a Learner a reality for every student.

• Reading / MTSS

Expand current elementary MTSS process to include executive functioning to all 11 elementary buildings as well as moving the documentation of data and instruction decisions to Viz-Ed to enable streamlined documentation and more efficient MTSS meetings (data visualization). Continue work with structured literacy (SoR) programming across K-8, including the site-wide use of Lexia Core 5 and Lexia Power Up to heighten the individualized instruction aligned to student reading profiles. Finalize plans with our school psychologist to provide dyslexia diagnosis in-house for Worthington students and families.

• Special Education

A thorough study of the Special Education Program, its delivery of service, and the utilization of special education staff shall be conducted during the 2023-2024 school year. The study shall be conducted by a third party selected by mutual agreement of the Board and the Association. This study shall provide proposals and suggestions to the administration and the Association.

• School Psychologists Remote Work Pilot

Monitor and troubleshoot the School Psychologist remote work pilot to ensure students and schools receive excellent service while also creating and maintaining a work environment for psychologists that helps Worthington recruit and retain qualified staff members.

Policy and Governance

• High School Cell Phone Usage

Investigate current high school cell phone practices to determine a best practice path moving forward. Work with principals, teachers, students and families to examine options for implementation in the 2024-2025 student handbooks.

Resources

• Technology

Continue to advance our technical protections and staff training specific to cyber security.

Work to help facilities keep construction projects on time and budget while minimizing any disruptions to student learning through technological solutions.

• Transparency, Accountability, and Financial Operations

Maintain timely and clean financial reports and audit opinions.

Provide transparency and accountability regarding the financial status of 2022 bond proceeds and projects.

Attempt to maximize safety and earnings of bond proceeds, while keeping track of any potential arbitrage that may be required to be set aside.

Continue to explore potential cost saving options related to the various employee insurance benefit programs, including expanding partnerships with surrounding Districts, potentially selffunding dental and vision programs or pooling with other Districts, and actively managing the self-funded medical plan.

• Facility Construction

Continue to work with staff and community to finalize drawing phases for all High School and Natatorium projects.

Work with CM Thomas Worthington to keep projects on schedule for Fall 2026. Work with Principals for any construction impacts during the year.

Work with Architect and CM to begin construction for Worthington Kilbourne to keep projects on schedule for Fall 2026. Work with Principals for any construction impacts during the year.

• Phase Three Master Facilities Plan

Begin preparations for Phase Three of the Master Facilities Plan to kick-off in the fall of 2024. Work to update elementary building assessments so life cycle data is accurate for 2024. Meet with each elementary school PTA to discuss the hopes, dreams and fears regarding the MFP process. Monitor each site to understand traffic flow, walking patterns, unique community values, important special events, etc.

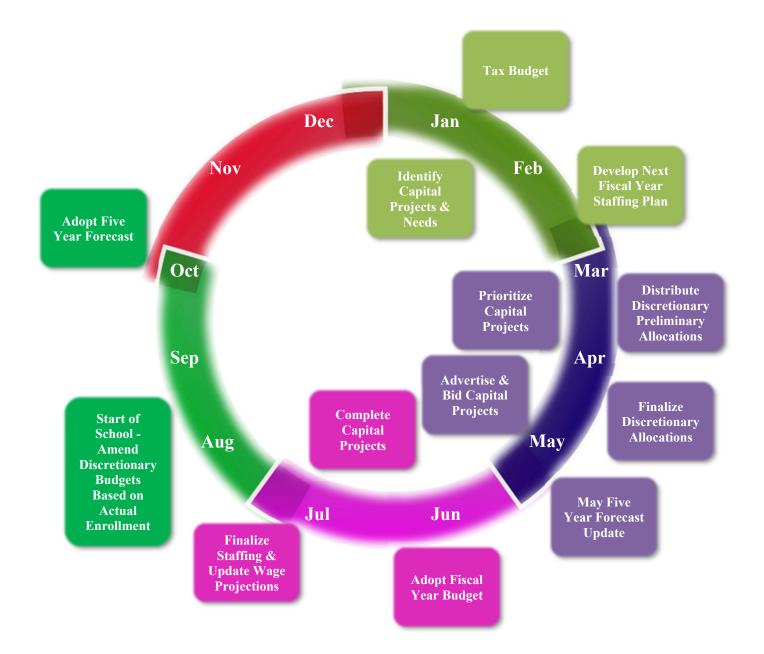
The Ohio Revised Code provides strict regulation over the budgetary process for local school districts, which occurs on an annual basis. The chart on the next page illustrates the timeline and cyclical nature of the various steps in the budget process. All budget documents are prepared using the cash basis of accounting, which recognizes both receipts and disbursements when they are received and paid for, respectively. This is different that the full accrual basis of accounting that the annual audited financial statements are prepared using, in which revenues are recorded when earned and expenses when the liability is incurred, regardless of the timing of the payment. Local school board policies further guide how the budget is developed. A full copy of these policies can be found in this document beginning on page 30, and we will summarize them in the following process narrative.

Policy 6231 indicates that budget planning shall be a continuing process involving broad participation by administrators, supervisors, and other persons as needs. This is illustrated in the circular depiction of the budget timeframe on the next page. Careful attention is paid to both the short and long term goals of the District as well as the overall mission when developing the annual budget. Furthermore the extent and quality of learning programs are directly dependent on the funding provided by the efficient management of District funds. Thus the board has the following goals when developing the budget:

- 1. to engage in thorough advance planning, with staff and community involvement, in order to develop budgets and to guide expenditures to achieve the greatest educational returns for the dollars expended;
- 2. to establish levels of funding that will provide quality education for the District's students;
- 3. to use the best available techniques for budget development and management;
- 4. to provide timely and appropriate information to all staff with fiscal management responsibilities;
- 5. to establish effective procedures for accounting, reporting, business, purchasing and delivery, payroll, payment of vendors and contractors, and all other areas of fiscal management.

School districts by law must have a balanced budget. A balanced budget in this definition does not necessarily mean that revenues equal or exceed expenditures, but rather that estimated resources, including beginning available fund balance, must equal or exceed estimated expenditures. Thus, a board cannot appropriate amounts that it does not have sufficient resources to cover. In addition, Policy 6145 recognizes the need to maintain sufficient year end balances to minimize undesirable programmatic reductions or changes, and guides the long-term focus by initiating budgetary actions or proposed levy to voters when the unreserved fund balance in the third year of the current forecast is projected to be less than 1/12 of annual expenditures.

With these goals and policies in mind, the chart on the next page illustrates the annual budget process for our District. Major events are listed, and each one is explained further on the following page. The District's fiscal year begins July 1 and ends June 30. The operating budget timeline is illustrated on the outside of the circle, and the capital budget timeline is illustrated on the inside of the circle.



Tax Budget (January)

The first major document prepared is the tax budget, which becomes the legal basis for the establishment of tax rates by the County Auditor. Every January, the District prepares the tax budget, which lists the financial resources available and expenditures required over the succeeding calendar year. The District outlines operating revenues and expenses, as well as debt service obligations. The county budget commission uses this document to prepare taxing rates and amounts, which the local school board then approves by April 1. Property taxes in Ohio are one year in arrears; thus approval of these rates and amounts in April will result in collections beginning the following January.

Develop Next Year Staffing Plan (March)

Members of the administration meet to review new student and kindergarten registrations to date and updated enrollment projections, as well as known retirements, resignations and course offerings and needs, and develop a preliminary plan for staffing for the following fiscal year, as well as update long range projections for staffing needs. This serves as the basis for updated wage and benefit costs as part of the May five year forecast update.

Distribute Preliminary Discretionary Allocations (March)

Building discretionary budgets (non-wage budgets) are based on a fixed dollar amount per pupil, along with an additional weighted dollar amount per special needs pupil, economically disadvantaged pupil, and English language learners. Principals are given flexibility to determine how those resources are utilized, whether services, supplies, or capital outlay, and submit their budget requests to the Superintendent for approval. Department budgets are based on needs from the prior year and adjusted for needs for the upcoming year. Department leaders submit requests which are approved by the Superintendent. This serves as the basis for the updated service, supply, and capital costs as part of the May five year forecast update.

Finalize Discretionary Allocations (April)

Building and department discretionary budgets are returned to the Superintendent, who reviews any requests for changes in funding levels, and forwards approved copies to the Treasurer's department. The Treasurer uses the updated numbers to compile the following year's budgets as part of the five year forecast update.

Five Year Forecast Update (May)

A detailed five year forecast for the general operating fund must be approved by the Board every November, as discussed in detail below. However, the forecast is updated annually each May, the purpose of which is to amend the current year budget if necessary, but more importantly to update the revenue projections for the following fiscal year, which then serves as the basis for the following fiscal year's appropriations resolution due July 1.

Adopt Budget/Appropriations Resolution (June)

A certificate of estimated resources as well as an appropriations resolution must be on file and approved by the County Auditor's office before any funds can be obligated, but not later than October 1. However, the start of the fiscal year is July 1. Thus, ORC allows a local Board to pass a temporary appropriations resolution, if they so choose, to fund ongoing operations, until a permanent one can be approved in October. As discussed above, our District uses the previous May forecast update to serve as the basis for the following fiscal year's permanent appropriations resolution, which is approved each June, and does not pass a temporary resolution. The budget may be amended during the year to reflect changes to the estimates as information becomes available. The legal level of budgetary control is at the fund and 1 digit object level for the General Fund, and at the fund level for all other funds. All funds, with the exception of agency funds, must have an annual budget.

Finalize Staffing/Update Wage Projections (August)

Prior to the first day of school, Human Resources finalizes staffing levels based on actual enrollment, as well contract adjustments for any educational attainment or changes that staff may have obtained during the summer. The first pay in the new contract year is processed on August 25. Using this first updated payroll information, the Treasurer's department reviews and adjusts wage and benefit projections, which will serve as a basis for the October five year forecast.

Amend Discretionary Budgets for Start of School (September)

After the first few weeks of school, building discretionary budgets are updated based on actual enrollment as well as actual total number of special needs students, English language learners, and economically disadvantaged students. Department budgets are amended if necessary due to unforeseen circumstances.

Adopt Five Year Forecast (November)

A detailed five year forecast for the general operating fund must be approved by the Board every November. This serves as the basis for planning into the future. Board Policy 6220 recognizes the need to maintain sufficient year end balances (16.67%, or two months expenses) to minimize undesirable programmatic reductions or changes. The forecast guides long term planning by initiating budgetary actions or proposed levy to voters when the unreserved fund balance falls below desired levels or deficit spending becomes larger than future levy revenue can support.

Capital Budget Process (Annual)

A Capital Budget is maintained by Facilities Management that outlines major capital projects and replacement assets for the next five years. A detailed listing of the upcoming year's projects and needs is provided to the Treasurer around January and incorporated into the annual budget process. Funds for these projects are usually from bond issuances but can also be from permanent improvement monies or general operating dollars. Projects are prioritized and finalized around March, so that any architectural drawings can begin and bidding and award of contracts can occur around May or June, as a short summer window exists to complete projects.

Administration, Monitoring, and Amendment of the Budget

The District utilizes the Uniform School Accounting System to monitor, control, and report all financial activity. USAS is an interactive, online budgetary and accounting control system maintained by the State of Ohio. A requisition is entered and then approved by the Treasurer as to the proper coding and availability of funds, which results in a purchase order or encumbrance. Utilizing the encumbrance system prevents the over-expenditure of each budget line item. At the close of the fiscal year, encumbrances are carried over while the unencumbered funds are subject to re-appropriation in the next fiscal year. Reports are provided to the Board each month detailing compliance and comparison with the approved budget. Both expenditures and revenues are monitored closely so that any necessary changes to the budget may be presented to the board for approval. Transfers within the general fund budget object codes may be made by the Treasurer so long as they remain within the same object level. Transfers may be made among any account codes so long as the total does not exceed board approved appropriations for that fund as a whole.

Forecast and Appropriations and Budget Plan (Policy 6231)

The appropriation measure shall be adopted at the fund level for all funds.

The five-year forecast, for the general fund, will be adopted by the Board by the end of November and May of each school year. The Treasurer is required to recommend adoption of the five-year forecast. The forecast will be related to the District's goals, objectives, and programs. The projections will be used for planning purposes and will reflect the educational programs previously approved. The Board shall be apprised of any changes or alterations between forecasts.

Budget planning for the district will be an integral part of program planning so that the annual operating budget may effectively express and implement all programs and activities of the district. Budget planning shall be a continuous process involving broad participation by administrators, supervisors, and other persons as needed. The proposed budget shall reflect the needs and requirements of all segments of the local school community.

The Treasurer shall be responsible for preparing an annual document that reflects the current and anticipated programming for the next school year. The document will include an executive summary, explanation of the budget process, fiscal management policies, proposed budget for all funds excluding agency funds, summary of general fund budgets for buildings and departments at the object level, staffing information, and information about other funds.

The Board will adopt an annual permanent appropriation measure in June for the following fiscal year to begin July 1. In the event the permanent appropriation is not ready at that time, the Board may adopt a temporary appropriation no later than September 30 of each fiscal year.

The appropriation measure shall exclude agency funds, the general fund shall be adopted at the fund and first level of object and all other funds shall be at the fund level.

The Treasurer has the authority to approve general fund appropriation changes within the first level of object for the general fund and within the fund for all other funds. An increase or decrease in appropriation outside of the parameters above shall require Board approval.

The Board shall adopt as part of its annual appropriation measure a spending plan (also known as a forecast), as prescribed by statute, or in the case of an amendment or supplement to an appropriation measure, an amended spending plan setting forth a projection of revenue, expenditures, and assumptions. The forecast shall include the General Fund, any special cost center associated with General Fund money, Emergency Levy funds, any Debt Service activity that would otherwise have gone to the General Fund, and DPIA.

Financial Section



WORTHINGTON CITY SCHOOL DISTRICT

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This budget document includes 26 governmental funds, 3 proprietary funds, and 1 fiduciary trust fund. The District also maintains 1 agency fund for other activities which is not required to be budgeted and therefore excluded from this report.

Governmental Funds

<u>General Fund:</u> Accounts for the day to day operations of the District, which includes all revenues not designated for other purposes, such as property taxes and state basic aide. The legal level of control is by 1 level object.

<u>Debt Service Fund:</u> Accounts for all resources and payment of general obligation bond and note principal, interest, and related costs. Resources are from taxes levied on properties to pay down debt. The legal level of control is at the fund level.

<u>Special Revenue Funds</u>: Account for all resources from specific sources that are legally restricted to expenditures for specified purposes. The District has 22 such funds, most of which are state and federal grant funds. Detailed descriptions of each fund can be found in the financial section of this book. The legal level of control is at the fund level.

<u>Capital Project Funds</u>: Account for financial resources to be used for the acquisition and/or construction of major capital facilities and equipment purchases. The District has 2 such funds, the Permanent Improvement Fund, which accounts for any energy conservation projects and proceeds from any land or building sales, and also the Building Fund, which accounts for revenues generated through the issuance of bonds. The legal level of control is at the fund level.

Proprietary Funds

<u>Intra-District Services Fund:</u> An internal service fund used to account for operations of the copy center, which provides goods and services to other funds on a cost-reimbursement basis to the various funds including the General Fund. The legal level of control is at the fund level.

<u>Workers' Compensation Self Insurance Fund:</u> An internal service fund used to account for the proceeds from premiums and claims related to the District's workers compensation insurance. A premium is charged to the fund that each employee is paid out of. The legal level of control is at the fund level.

<u>Medical Self Insurance Fund:</u> An internal service fund used to account for the proceeds from premiums and claims and stop loss insurance related to the District's medical insurance. A premium is charged to the fund that each employee is paid out of. The legal level of control is at the fund level.

Fiduciary Fund

<u>Private Purpose Trust Fund:</u> Accounts for funds set aside for scholarship purposes. The income from such funds may be expended in accordance with the trust agreement, but the principal must remain intact. The legal level of control is at the fund level.

WORTHINGTON CITY SCHOOL DISTRICT Franklin County

Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2020, 2021, 2022 Forecasted Fiscal Year Ending June 30, 2023 through 2027

				4	Actual								Fo	precaste	d			
		Fi	scal Year	Fi	scal Year	F	iscal Year	Average	Fisc	al Year	Fis	cal Year	_	iscal Year	_	iscal Year	F	iscal Year
			2020		2021		2022	Change	2	2023		2024		2025		2026		2027
I	Revenues																	
1.010	General Property Tax (Real Estate)	\$	98,956,525	\$	112,681,503	\$	118,068,751	9.3%	\$1	29,603,000	\$1	128,632,000		\$135,899,000		\$142,552,000		\$146,165,000
	Tangible Personal Property		6,047,252		5,836,150		6,605,232	4.8%	:	\$6,966,000		\$7,658,000		\$8,037,000		\$8,432,000		\$8,762,000
1.035	Unrestricted State Grants-in-Aid		16,737,883		18,185,324		18,502,637	5.2%	\$	18,825,000	5	\$19,324,000		\$19,663,000		\$19,836,000		\$20,011,000
1.040 l	Restricted State Grants-in-Aid		941,499		1,073,161		2,076,625	53.7%	:	\$2,295,000		\$2,344,000		\$2,377,000		\$2,394,000		\$2,411,000
1.050 l	Property Tax Allocation		11,997,907		10,864,135		10,070,901	-8.4%	\$	10,108,000	5	\$10,065,000		\$10,056,000		\$10,047,000		\$10,038,000
1.060	All Other Revenues		3,552,945		2,617,276		3,160,585	-2.8%		\$4,340,000		\$5,040,000		\$3,840,000		\$3,740,000		\$3,640,000
1.070	Total Revenues	\$	138,234,011	\$	151,257,549	\$	158,484,731	7.1%	\$ 1	72,137,000	\$ 1	173,063,000	\$	179,872,000	\$	187,001,000	\$	191,027,000
	Other Financing Sources																	
	-	s	68,000	¢	338,000	¢	1,404,000	356.2%	\$	11 057 000	¢	100,000	¢	100,000		100,000	¢	100,000
	Advances-In All Other Financing Sources	¢	61,008	Ş	338,000 16,496	Ş	1,404,000	-48.2%	2	11,057,000 \$20,000	\$	\$10,000	Ş	\$10,000	Ş	\$10,000	¢	\$10,000
	0	¢		¢	354,496	•		237.2%	¢		¢		•		•		¢	
	Total Other Financing Sources	¢	129,008	\$		\$ \$	1,416,621			11,077,000	\$ \$	110,000	\$		\$ \$	14111	\$	110,000
2.080	Total Revenues and Other Financing Sources	\$	138,363,019	ý	151,612,045	Ş	159,901,352	7.5%	\$ Ii	83,214,000	Ş	173,173,000	\$	179,982,000	Ş	187,111,000	\$	191,137,000
ſ	Expenditures																	
	Personal Services	\$	85,098,811	\$	86,864,342	\$	90,988,563	3.4%	\$	94,400,000	\$	101,200,000		\$107,000,000		\$112,250,000		\$117,500,000
	Employees' Retirement/Insurance Benefits	Ŷ	32,795,221	Ψ	34,430,366	Ŷ	35,657,295	4.3%		36.929.000		\$39,360,000		\$42,081,000		\$44,790,000		\$47,632,000
	Purchased Services		14,021,660		13,660,343		17,085,141	11.2%		19,189,000		\$20,603,000		\$21,679,000		\$22,652,000		\$23,462,000
	Supplies and Materials		2,884,646		2,959,961		4,369,097	25.1%	Ŷ	6,629,000		5,761,000		6,283,000		7,311,000		6,329,000
	Capital Outlay		2,004,040		852,989		1,536,178	11.2%		800,000		1,807,000		1,861,000		1,917,000		1,974,000
	Other Objects		1,604,515		1,809,152		1,845,607	7.4%		\$2,058,000		\$2,361,000		\$2,484,000		\$2,598,000		\$2,666,000
	Total Expenditures	\$	138,424,270	\$	140,577,153	\$	151,481,881	4.7%		60,005,000	\$	171,092,000	\$		\$	191,518,000	\$	199,563,000
	Other Financing Uses																	
5.010	Operating Transfers-Out	\$	564,846	\$	523,202	\$	394,406	-16.0%		\$343,000		\$343,000		\$343,000		\$187,000		\$187,000
5.020	Advances-Out		338,000		1,404,000		11,057,000	501.5%		100,000		100,000		100,000		100,000		100,000
5.040	Total Other Financing Uses	\$	902,846	\$	1,927,202	\$	11,451,406	303.8%	\$	443,000	\$	443,000	\$	443,000	\$	287,000	\$	287,000
5.050	Total Expenditures and Other Financing Uses	\$	139,327,116	\$	142,504,355	\$	162,933,287	8.3%	\$ 1	60,448,000	\$ 1	171,535,000	\$	181,831,000	\$	191,805,000	\$	199,850,000
	Sources over (under) Expenditures and Other	_	(004.007)	•	0.407.000	•	(0.004.005)	500.00/		~~~~~~	•	4 000 000	•	(4.0.40.000)		(4.004.000)	•	(0.740.000)
	Financing Uses	\$	(964,097)	\$	9,107,690	\$	(3,031,935)	-589.0%	\$ 3	22,766,000	\$	1,638,000	\$	(1,849,000)	\$	(4,694,000)	\$	(8,713,000)
7.010	Cash Balance July 1 - Excluding Proposed																	
	Renewal/Replacement and New Levies	\$	99,173,060	\$	98,208,963	\$	107,316,653	4.2%	\$ 1	04,284,718	\$ 1	127,050,718	\$	128,688,718	\$	126,839,718	\$	122,145,718
		·	,	·								1				.,,		
7.020	Cash Balance June 30	\$	98,208,963	\$	107,316,653	\$	104,284,718	3.2%	\$ 1	27,050,718	\$ 1	128,688,718	\$	126,839,718	\$	122,145,718	\$	113,432,718
8.010	Estimated Encumbrances June 30	\$	3,625,547	\$	4,451,458	\$	6,143,365	30.4%	\$	4,000,000	\$	4,000,000	\$	4,000,000	\$	4,000,000	\$	4,000,000
	Reservation of Fund Balance																	
9.030	Budget Reserve	\$		\$	27,674,865	\$	25,252,030	-2.9%		26,673,000	\$		\$	30,237,000	\$	31,926,000	\$	33,267,000
9.080	Subtotal		26,855,059		27,674,865		25,252,030	-2.9%		26,673,000		28,521,000		30,237,000		31,926,000		33,267,000
15.010	Unreserved Fund Balance June 30	\$	67,728,357	\$	75,190,330	\$	72.889.323	4.0%	\$	96,377,718	\$	96,167,718	\$	92,602,718	s	86,219,718	\$	76,165,718
		Ψ	01,120,001	Ψ	. 0, 100,000	Ŷ	. 2,000,020	4.070	Ψ	55,011,110	Ŷ	55,107,710	Ŷ	52,002,110	Ŷ	50,210,710	Ψ	10,100,110
	ADM Forecasts																	
20.010	Kindergarten - October Count		851		761		800	-2.7%		801		766		788		749		757
20.015	Grades 1-12 - October Count		9,424		9,326		9,492	0.4%		9,620		9,761		9,800		9,808		9,781

The five year forecast for the general fund of the District, as updated and approved May 22, 2023, is shown above. These assumptions and notes can be found on the District website <u>https://www.worthington.k12.oh.us/domain/65</u>. Board Policy 6145 recognizes the need to maintain sufficient year end balances to minimize undesirable programmatic reductions or changes, and guides the long-term focus by initiating budgetary actions well in advance of such reductions. As the forecast illustrates, increasing costs due to enrollment growth and staffing increases outpace revenues starting in FY25. This creates a structural deficit that will start to erode the fund balance.

Much attention is paid to the General Fund, since it is the main operating fund, but long range planning is a useful tool for managing all fund types. The chart below illustrates each of the major fund types of the District, and using some basic assumptions, outlines whether a "positive operating balance" will be achieved. A positive operating balance is defined simply as revenues equaling or exceeding expenditures. Ohio law requires each fund's expenditures not to exceed revenues and beginning fund balance, so even though some of the funds may indicate "no" in the chart below, existing fund balance is being spent down to cover the shortfall.

Fund Name		'positive op ce" be achi		Comments
Fund Mame	2023- 24	2024- 25	2025- 26	Comments
General Fund	Yes	No	No	Operating expenditures begin to exceed revenues in FY25, but available carryover balances are adequate to cover the shortfall in the near term. This is the general norm for school districts in Ohio, where property tax laws do not allow for inflationary growth, forcing the district to periodically return to voters for additional revenue.
Debt Service Fund	No	No	No	Expenditures will exceed revenues the next 3 years as the District utilizes premiums from the 2022 bond issuance to help offset the interest cost of the new debt.
Special Revenue Funds	No	No	No	Most special revenues funds will have positive operating balance with the exception of some federal grant funds, such as Title I & Title VIB, since employees paid from those funds are entitled to negotiated raises that typically outpace grant revenue. We have accounted for this in the general operating fund's future year salary estimates.
Capital Project Funds	No	No	No	In FY23, the District passed a capital bond levy in the amount of \$234 million to fund maintenance projects and to provide major renovations to the high schools. The budget in 2023-24 includes \$84.68 million which represents the remaining amount for the renovation at Worthington Kilbourne High School and the replacement of the Natatorium, and completion of maintenance projects. The District also passed a Permanent Improvement levy in November 2022 which will provide funding for buses, back end technology, furnishings and equipment, including playground equipment, and general deferred maintenance projects throughout the District.
Internal Service Funds	Yes	Yes	Yes	Forecast assumes 8% increase for calendar year 2024 and thereafter to offset inflationary medical costs. All day kindergarten tuition will remain consistent in FY24 and thereafter to offset the cost of the program. Tuition will be reevaluated each year due to increasing costs.

WORTHINGTON CITY SCHOOL DISTRICT

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General Fund



The General Fund budget is created using the following methodology:

Salaries and Benefits

Salaries and Benefits are budgeted based on actual building/department locations as determined by human resources taking into account any known changes as well as estimating locations for new staff.

Purchased Services, Supplies and Equipment

Buildings are allocated funds using a formula that includes a base amount per pupil (HS-\$98, MS-\$88, ES-\$90) plus an additional per weighted amount for special needs, economically disadvantaged children and english language learners (HS-\$48, MS-\$48, ES-\$38). See the following table for the allocation calculation:

	FY 2024	Basic/					
	Estimated	Estimated	Weighted	FY23	**Fees/		FY 24
BUILDING	ADM	Weights	Allocation	Carryover	Other	Α	llocation
Bluffsview	432	125	\$ 43,600	\$ 25,400	\$ 14,200	\$	83,200
Brookside	340	191	37,900	3,600	8,600	\$	50,100
Colonial Hills	384	207	42,400	1,300	9,800	\$	53,500
Evening Street	538	67	51,000	55,400	19,300	\$	125,700
Granby	445	237	49,100	33,000	11,500	\$	93,600
Liberty	418	234	46,500	27,500	11,300	\$	85,300
Slate Hill	464	412	57,400	10,300	7,100	\$	74,800
Sutter Park	360	282	-	-	-	\$	-
Wilson Hill	424	193	45,500	4,300	11,500	\$	61,300
Worthington Estates	566	259	60,800	88,300	15,400	\$	164,500
Worthington Hills	528	89	50,900	23,200	19,000	\$	93,100
Worthington Park	392	237	44,300	29,300	9,800	\$	83,400
Kilbourne Middle	429	146	44,800	52,100	40,200	\$	137,100
McCord Middle	570	229	61,200	64,300	52,300	\$	177,800
Perry	497	305	70,600	6,200	52,900	\$	129,700
Phoenix	144	33	14,300	500	4,900	\$	19,700
Worthingway	614	297	68,300	32,200	53,800	\$	154,300
Thomas Worthington	1,613	710	192,200	37,600	84,100	\$	313,900
Worthington Kilbourne	1,369	575	183,600	167,400	75,200	\$	426,200
Worthington Academy	117	74	15,000	18,000	2,600	\$	35,600
Linworth	137	38	15,300	63,100	7,800	\$	86,200
Totals	10,781	4,940	\$1,194,700	\$743,000	\$ 511,300	\$ 2	2,449,000

*Sutter Park's discretionary budget is reported in the special rotary fund. See budget on page 86. **Worthington Kilbourne received an additional allotment for the IB program operated at the school.

Departments

Department budgets are based on needs from the prior year and adjusted for needs for the upcoming year. Department leaders submit requests which are approved by the Superintendent. Department discretionary budgets are returned to the Superintendent, who reviews any requests for changes in funding levels, and forwards approved copies to the Treasurer's department.

Appropriations		Salaries		Benefits	Pu	rchased Svcs		Supplies	N	ew Capital Outlay	Mi	iscellaneous		Totals
Regular Instruction	\$	52,877,858	\$	19,624,730	\$	5,098,601	\$	2,978,871	\$	1,523,405	\$	5,050	\$	82,108,515
Special Instruction		14,803,070		5,812,633		2,897,770		113,521		12,000		775		23,639,769
Vocational Instruction		350,307		79,124		1,800,000		1,000		-		-		2,230,431
Adult/Continuing Instruction		-		-		200		100		-		-		300
Other Instruction		47,503	_	10,767	_	12,000	_	29,000	_					99,270
Subtotal Instructional Services		68,078,738		25,527,254		9,808,571		3,122,492		1,535,405		5,825		108,078,285
Pupil Support		6,674,699		2,726,424		1,329,320		112,664		1,715		700		10,845,522
Instructional Staff Support		4,321,710		1,767,722		1,083,915		852,443		115,300		70,000		8,211,090
Board of Education		18,000		6,972		28,500		200		-		32,300		85,972
Administration		8,593,437		4,157,832		717,630		126,170		56,500		28,250		13,679,819
Fiscal & Business Services		1,070,272		419,456		1,238,000		48,000		-		2,220,000		4,995,728
Operation & Maintenance		5,928,079		2,681,462		5,375,879		1,200,031		81,165		3,925		15,270,541
Transportation		3,542,815		1,227,627		730,585		1,013,900		9,515		-		6,524,442
Central Support		1,075,149	_	463,947	_	209,600	_	3,100	_					1,751,796
Subtotal Support Services		31,224,161		13,451,442		10,713,429		3,356,508		264,195		2,355,175		61,364,910
Extracurricular Activities		1,897,101		381,304		81,000		25,000		7,400		-		2,391,805
Transfers Out		-		-		-		-		-		343,000		343,000
Advances Out	_											100,000		100,000
Grand Totals	<u>\$</u>	101,200,000	<u>\$</u>	39,360,000	<u>\$</u>	20,603,000	<u>\$</u>	6,504,000	<u>\$</u>	1,807,000	<u>\$</u>	2,804,000	<u>\$</u>	172,278,000

High Schools

The District operates two traditional high schools, Thomas Worthington and Worthington Kilbourne, as well as a small alternative program, Linworth, which serves the needs of non-traditional students, and a second non-traditional high school environment called Worthington Academy focusing on drop out recovery and prevention utilizing blended learning concepts.

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	20	20-21 Actual	20	21-22 Actual	20	22-23 Actual	202	23-24 Budget	% Change
<u>Thomas Worthington HS</u> Salaries	\$	12,038,142	\$	12,120,743	\$	12,417,039	\$	13,164,101	6%
Benefits	φ	4,749,868	φ	4,732,121	φ	4,804,394	φ	5.099.140	6%
Purchased Services		29,336		30,152		27,973		41,000	47%
Supplies & Materials		124,717		140,397		202,341		230,450	14%
Capital Outlay		97,354		82,764		87,917		36,500	-58%
Miscellaneous		1,654		3,020		3,765		5,950	58%
Maintenance Services (Utilities)		385,867		485,895		426,996		516,879	21%
Maintenance Supplies		50,472		42,581		55,230		53,000	-4%
Total	\$	17,477,410	\$	17,637,673	\$	18,025,654	\$	19,147,020	6%
Worthington Kilbourne HS	¢	10.000.045	٩	10.014.404	<i>•</i>	10 500 100	<i>•</i>		110/
Salaries	\$	10,022,247	\$	10,314,486	\$	10,530,439	\$	11,666,756	11%
Benefits		3,954,461		4,026,931		4,074,429		4,519,139	11%
Purchased Services		30,462		27,150		29,952		61,600	106%
Supplies & Materials		53,826		119,119		189,378		275,700	46%
Capital Outlay		19,083		52,808		61,709		87,000	41%
Miscellaneous Maintenance Services (Utilities)		419 394,762		1,025 570,161		920 468,600		1,900 562,926	107% 20%
		,		27,029		,		48,000	20%
Maintenance Supplies Total	\$	51,254 14,526,514	\$	15,138,709	\$	46,818	\$	48,000	12%
Linworth Alternative HS									
Salaries	\$	1,032,412	\$	1,076,004	\$	1,119,510	\$	1,189,873	6%
Benefits		407,357		420,088		433,160		460,899	6%
Purchased Services		453		4,645		5,416		8,250	52%
Supplies & Materials		2,813		19,806		16,484		73,000	343%
Capital Outlay		1,873		1,322		2,285		4,850	112%
Miscellaneous		95		-		60		100	67%
Maintenance Services (Utilities)		34,966		44,667		43,273		50,954	18%
Maintenance Supplies	\$	3,910	\$	1,989 1,568,521	\$	5,500 1,625,688	\$	5,500 1,793,426	<u>0%</u> 10%
Total	ð	1,483,879	ð	1,508,521	ð	1,025,088	3	1,793,420	10%
Worthington Academy									
Salaries	\$	407,107	\$	384,939	\$	385,652	\$	406,967	6%
Benefits		160,632		150,286		149,216		157,639	6%
Purchased Services		3,121		(1,996)		(927)		3,800	510%
Supplies & Materials		8,316		14,592		5,282		28,400	438%
Capital Outlay		5,540		4,124		(5,728)		3,400	159%
Miscellaneous		-		-		-		-	0%
Maintenance Services (Utilities)		-		-		-		-	0%
Maintenance Supplies	•	-		-		-	0	-	0%
Total	\$	584,716	\$	551,945	\$	533,495	\$	600,206	13%
Total All High Schools									
Salaries	\$	-))	\$	23,896,172	\$	24,452,640	\$	26,427,697	8%
Benefits		9,272,318		9,329,426		9,461,199		10,236,817	8%
Purchased Services		63,372		59,951		62,414		114,650	84%
Supplies & Materials		189,672		293,914		413,485		607,550	47%
Capital Outlay		123,850		141,018		146,183		131,750	-10%
Miscellaneous		2,168		4,045		4,745		7,950	68%
Maintenance Services (Utilities)		815,595		1,100,723		938,869		1,130,759	20%
Maintenance Supplies		105,636		71,599		107,548		106,500	-1%
Total	\$	34,072,519	\$	34,896,848	\$	35,587,082	\$	38,763,673	9%
							L		

The total high school budget for 2024 is \$38.8 million, which represents an increase of 9% from the prior year. Staff salaries include base increases of 3.25% with additional amounts budgeted for longevity step increases. Benefits increase due to retirement and taxes on gross wages, and we project an increase in health insurance premiums of 8% in January 2024.

The following chart illustrates general fund budgeted staffing by building:

	2023 Actual FTE											
	Thomas	Kilbourne	Linworth	Academy	Total							
Principals/Asst. Principals	5.00	5.00	1.00	0.50	11.50							
Athletic Director/Asst. Athletic Director	2.00	2.00	-	-	4.00							
Counselors	5.00	4.00	0.50	-	9.50							
Librarian	1.00	1.00	-	-	2.00							
Regular Teachers	80.70	66.50	9.00	4.00	160.20							
Special Ed Teachers	15.60	13.00	-	-	28.60							
Vocational Ed Teachers	1.00	-	-	-	1.00							
Other Educational Assgn.	1.00	-	-	-	1.00							
Psychologists	0.80	0.80	0.30	-	1.90							
Nurses	1.00	1.00	-	-	2.00							
Physical Therapist	-	-	-	-	-							
Speech & Lang. Therapists	0.80	0.70	-	-	1.50							
Occupational Therapist	-	1.00	-	-	1.00							
Weight Room Tech	0.50	0.50	-	-	1.00							
Secretaries	9.00	7.00	1.00	-	17.00							
Aides/Assistants	18.80	16.54	-	-	35.34							
Stagecraft Tech	1.00	1.00	-	-	2.00							
Custodians	9.50	9.00	0.63		19.13							
Total 2023 Actual FTE	152.70	129.04	12.43	4.50	298.67							
Changes												
Counselors	-	1.00	-	-	1.00							
Regular Teachers	(1.00)	3.00	-	-	2.00							
Special Ed Teachers	0.60	1.40	-	-	2.00							
Psychologists	-	0.50	-	-	0.50							
Net Change	(0.40)	5.90	-	-	5.50							
2024 Budgeted FTE	152.30	134.94	12.43	4.50	304.17							
Student Enrollment	1,613	1,369	137	117	3,236							

The above budgeted staffing is based on current year enrollment. We will adjust staffing at the end of summer based on actual enrollment.

Budget Highlights

> Base wage increases of 3.25% and longevity step increases and an 8% estimated insurance increase in calendar year 2024.

> Building discretionary supply budget held constant at \$98/student with additional \$48/student for special needs and economically disadvantaged students as well as english learners

> Large increase in supplies due to carryover of unspent balances from prior year.

> An addition of 5.9 staff projected at Kilbourne High School due to enrollment growth and student needs.

In fiscal year 2022, the District reopened Perry Middle School as a fourth traditional school and moved 6th grade students from elementary buildings to middle school buildings. Total Middle Schools budget is \$28.4 million, which is a 8% increase from fiscal year 2023.

	20	20-21 Actual	20	21-22 Actual	202	22-23 Actual	202	23-24 Budget	% Change
Kilbourne Middle School									
Salaries	\$	3,341,337	\$	3,673,336	\$	3,757,284	\$	4,029,956	7%
Benefits		1,318,386		1,434,126		1,453,765		1,561,011	7%
Purchased Services		1,848		26,843		24,213		31,200	29%
Supplies & Materials		19,518		48,320		54,298		98,900	82%
Capital Outlay		129		12,733		5,846		7,000	20%
Maintenance Services (Utilities)		95,809		144,243		125,782		149,743	19%
Maintenance Supplies Total	\$	15,427 4,792,454	\$	11,905 5,351,506	\$	27,373 5,448,561	\$	20,610 5,898,420	-25% 8%
	ð	4,792,454	ð	5,551,500	ð	5,440,501	ð	5,696,420	0 70
McCord Middle School	÷		<i>•</i>		.		<i>.</i>		
Salaries Benefits	\$	4,345,431	\$	4,269,932	\$	4,461,757	\$	4,795,240	7% 8%
Purchased Services		1,714,569 3,373		1,667,046 30,304		1,726,339 33,846		1,857,445 46,300	8% 37%
Supplies & Materials		3,373		42,781		53,290		116,200	118%
Capital Outlay		5,724		1,411		27,884		15,300	-45%
Maintenance Services (Utilities)		114,646		150,458		139,167		160,347	15%
Maintenance Supplies		18,547		10,259		24,651		19,390	-21%
Total	\$	6,240,617	\$	6,172,191	\$	6,466,934	\$	7,010,222	8%
Worthingway Middle School									
Salaries	\$	3,628,093	\$	4,318,978	\$	4,658,347	\$	4,985,175	7%
Benefits		1,431,530		1,686,194		1,802,404		1,931,016	7%
Purchased Services		3,913		30,248		38,805		46,400	20%
Supplies & Materials		24,273		64,561		68,007		87,900	29%
Capital Outlay Maintenance Services (Utilities)		9,283 95,342		12,736 134,008		28,172 128,759		20,000 147,723	-29% 15%
Maintenance Supplies		18,896		25,796		29,236		25,300	-13%
Total	\$	5,211,330	\$	6,272,521	\$	6,753,730	\$	7,243,514	7%
Phoenix Alternative Middle School									
Salaries	\$	1,695,246	\$	1,623,713	\$	1,675,754	\$	1,784,641	6%
Benefits	φ	668,890	φ	633,922	φ	648,381	φ	691,284	7%
Purchased Services		3,860		(1,113)		4,123		2,400	-42%
Supplies & Materials		18,526		22,374		14,562		16,750	15%
Capital Outlay		347		347		(11)		550	5100%
Maintenance Services (Utilities)		103,148		173,007		149,680		174,392	17%
Maintenance Supplies		13,569	~	26,403		27,179		25,300	-7%
Total	\$	2,503,586	\$	2,478,653	\$	2,519,668	\$	2,695,317	7%
Perry Middle School									
Salaries	\$	-	\$	3,022,922	\$	3,670,142	\$	3,898,979	6%
Benefits		-		1,180,194		1,420,048		1,510,276	6%
Purchased Services		-		27,441		43,938		57,300	30%
Supplies & Materials		-		62,904		52,305		70,400	35%
Capital Outlay		-		10,227		2,355		2,000	-15%
Maintenance Services (Utilities)*** Maintenance Supplies***		-		-		-		-	0% 0%
Total	\$	-	\$	4,303,688	\$	5,188,788	\$	5,538,955	0% 100%
Formi	φ.		Ψ		Ψ	- 0,100,700			10070
Grand Totals Middle Schools									
Salaries & Benefits	\$	18,143,482	\$	23,510,363	\$	25,274,221	\$	27,045,023	7%
Services, Supplies, & Outlay		129,121		392,117		451,633		618,600	37%
Maintenance	\$	475,384	Ø	676,079	<u></u>	651,827	e_	722,805	11%
Total	- 3	18,747,987	\$	24,578,559	\$	26,377,681	\$	28,386,428	8%
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*** Perry Maintenance services and supplies budgeted under Phoenix since schools under one combined roof.

The total middle school budget for 2024 is \$28.4 million, which represents an increase of 8%. Staff salaries include base increases of 3.25% with additional amounts budgeted for longevity step increases. Benefits increase due to retirement and taxes on gross wages, and we project an increase ir health insurance premiums of 8% in January 2024.

The following chart illustrates general fund budgeted staffing by building.

			2023 Actual FTE			
	KMS	McCord	Worthingway	Phoenix	Perry	Total
Principal/Asst. Principal	2.00	2.00	2.00	0.50	2.00	8.50
Counselors	1.00	1.00	1.00	1.00	1.00	5.00
Librarian	1.00	0.60	1.00	-	1.00	3.60
Regular Ed Teachers	23.20	29.90	34.40	14.60	29.70	131.80
Special Ed Teachers	7.20	8.60	7.20	1.00	7.50	31.50
Other Educational	-	-	-	-	0.50	0.50
Psychologists	0.80	0.40	0.60	0.40	0.80	3.00
Nurses	0.25	0.34	0.33	0.34	-	1.26
Physical Therapist	-	-	0.20	-	-	0.20
Spch & Lang. Therapists	0.20	0.50	0.60	0.05	0.20	1.55
Occupational Thrpst	-	-	0.10	-	-	0.10
Secretaries	2.00	2.00	2.00	1.00	2.00	9.00
Aides/Assistants	6.02	6.20	5.77	1.00	3.95	22.94
Custodians	3.00	3.00	3.63	2.00	1.75	13.38
Attendants	-	-	-	-	-	-
Total 2023 Actual FTE	46.67	54.54	58.83	21.89	50.40	232.33
Changes:						
Regular Ed Teachers	-	1.00	-	-	-	1.00
Special Ed Teachers	0.50	-	0.50	-	-	1.00
Total Changes	0.50	1.00	0.50		-	2.00
2024 Budgeted FTE	47.17	55.54	59.33	21.89	50.40	234.33
Student Enrollment	429	570	614	144	497	2,254

The above budgeted staffing is based on current year enrollment. We will adjust staffing at the end of summer based on actual enrollment.

Budget Highlights

> Building discretionary supply budget held constant at \$88/student with additional \$48/student for special needs and economically disadvantaged students as well as english learners

Elementary Schools

The District operates 11 traditional elementary schools and 1 preschool, Sutter Park. Attendance is determined by boundaries. Total Elementary budget is \$58.9 million, which is a 9% increase from fiscal year 2023.

	202	20-21 Actual	202	21-22 Actual	202	22-23 Actual	202	3-24 Budget	% Change
Bluffsview Elementary									
Salaries	\$	3.357.589	\$	3.132.443	\$	3.101.930	\$	3,303,122	6%
Benefits	Ψ	1,324,798	Ψ	1,222,953	Ψ	1,200,196	Ψ	1,279,470	7%
Purchased Services		406		933		656		2,500	281%
Supplies & Materials		43,444		65.578		55,474		80,200	45%
Capital Outlay		58		948		878		500	-43%
Maintenance Services (Utilities)		81,251		107,886		95,217		110,567	16%
Maintenance Supplies		18,231		21,121		20,942		17,000	-19%
Total	\$	4,825,777	\$	4,551,862	\$	4,475,293	\$	4,793,359	7%
Brookside Elementary									
Salaries	\$	2,626,478	\$	2,591,702	\$	2,648,621	\$	2,879,151	9%
Benefits	Ψ	1,036,325	Ψ	1,011,839	Ψ	1,024,802	Ψ	1,115,244	9%
Purchased Services		1,030,323		407		604		700	16%
Supplies & Materials		39,095		43,714		53,581		48,900	-9%
Capital Outlay		276		577		1.161		500	-57%
Maintenance Services (Utilities)		65,865		86,740		81,602		90,770	11%
Maintenance Supplies		17,007		13,564		20,853		17,000	-18%
Гotal	\$	3,786,257	\$	3,748,543	\$	3.831.224	\$	4,152,265	8%
		- , , -		- / - /				1 - 1	
Colonial Hills Elementary									
Salaries	\$	2,841,056	\$	2,809,857	\$	2,820,546	\$	3,000,476	6%
Benefits		1,120,991		1,097,010		1,091,323	\$	1,162,240	6%
Purchased Services		1,201		(442)		471		300	-36%
Supplies & Materials		54,945		56,747		50,675		53,200	5%
Capital Outlay		(77)		-		-		-	0%
Maintenance Services (Utilities)		70,210		87,654		86,479		97,433	13%
Maintenance Supplies		13,707		11,768		20,418		16,850	-17%
Fotal	\$	4,102,033	\$	4,062,594	\$	4,069,912	\$	4,330,499	6%
Evening Street Elementary									
Salaries	\$	3,191,391	\$	2,987,123	\$	3,007,841	\$	3,359,829	12%
Benefits		1,259,222		1,166,218		1,163,791		1,301,436	12%
Purchased Services		1,253		855		921		2,625	185%
Supplies & Materials		52,340		46,120		51,682		123,075	138%
Capital Outlay		1,640		812		5,593		-	-100%
Maintenance Services (Utilities)		85,736		116,425		109,372		125,971	15%
		10.045		17,755		24,737	1	20,000	-19%
Maintenance Supplies		18,845		17,755		21,757		20,000	-1770

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	202	20-21 Actual	202	21-22 Actual	202	2-23 Actual	202	23-24 Budget	% Change
Granby Elementary									
Salaries	\$	3,230,410	\$	3,131,057	\$	3,205,388	\$	3,410,893	6%
Benefits	ψ	1,274,617	Ψ	1,222,412	ψ	1,240,226	Ψ	1,321,215	7%
Purchased Services		1,694		1,222,112		1,210,220		2,400	88%
Supplies & Materials		48,975		49,907		55,122		90,850	65%
Capital Outlay				360				350	100%
Maintenance Services (Utilities)		56,570		73,157		67,542		78,689	17%
Maintenance Supplies		17,123		16,974		22,440		18,700	-17%
Total	\$	4,629,389	\$	4,495,236	\$	4,591,996	\$	4,923,097	7%
Liberty Elementary	*	2 0 1 1 1 5 0	¢	0.150.100	¢		¢	2 (1 (2 (2	7 0 /
Salaries	\$	3,011,158	\$	3,173,492	\$	3,364,484	\$	3,614,943	7%
Benefits		1,188,107		1,238,979		1,301,783		1,400,255	8%
Purchased Services		1,830		1,625		988		1,650	67%
Supplies & Materials		48,430		52,073		55,333		83,650	51%
Capital Outlay		-		-		-		-	0%
Maintenance Services (Utilities)		105,508		127,012		134,372		150,901	12%
Maintenance Supplies	-	16,068		10,846		19,144		16,850	-12%
Total	\$	4,371,101	\$	4,604,027	\$	4,876,104	\$	5,268,249	8%
Slate Hill Elementary									
Salaries	\$	3,413,676	\$	3,395,783	\$	3,421,948	\$	3,639,255	6%
Benefits	Ф	1,346,928	Ф	1,325,765	Ф	1,324,017	Ф	1,409,672	6%
Purchased Services		1,340,928		1,525,705		435		1,409,072	176%
Supplies & Materials		71,185		58,485		433 58,818		73,600	25%
Capital Outlay		(120)		50,405		38,818		75,000	0%
Maintenance Services (Utilities)		81,330		108,748		103,474		116,940	13%
Maintenance Supplies		12,626		108,748		22,408		20,000	-11%
Total	\$	4,926,968	\$	4,903,871	\$	4,931,100	\$	5,260,667	7%
	Ψ	1,720,700	Ψ	1,200,071	Ψ	1,901,100	Ψ	0,200,007	
Sutter Park Preschool**									
Salaries	\$	2,612,404	\$	2,792,595	\$	2,997,635	\$	3,279,481	9%
Benefits		1,030,772		1,090,271		1,159,842		1,270,313	10%
Purchased Services		-		-		-		-	0%
Supplies & Materials		-		-		-		-	0%
Capital Outlay		-		-		-		-	0%
Maintenance Services (Utilities)		60,214		79,752		74,022		86,071	16%
Maintenance Supplies		16,573		8,252		17,828		15,000	-16%
Total	\$	3,719,963	\$	3,970,870	\$	4,249,327	\$	4,650,865	9%

** Sutter Park's discretionary budget is reported in the Special Rotary Fund due to tuition and class fee charges

	20	20-21 Actual	20	21-22 Actual	202	22-23 Actual	202	23-24 Budget	% Change
Wilson Hill									
Salaries	\$	3,331,920	\$	3,079,317	\$	3,132,323	\$	3,477,066	11%
Benefits	ψ	1,314,670	ψ	1,202,212	ψ	1,211,956	Ψ	1,346,848	11%
Purchased Services		1,514,070		1,202,212		942		1,200	27%
Supplies & Materials		44,382		60,682		53,972		53,045	-2%
Capital Outlay		4,811		1,143		7,608		7,055	-7%
Maintenance Services (Utilities)		74,075		108,940		95,439		113,236	19%
Maintenance Supplies		18,329		19,081		22,863		20,000	-13%
Total	\$	4,789,722	\$	4,473,283	\$	4,525,103	\$	5,018,450	11%
We directory Estates									
Worthington Estates	¢	2615617	¢	2 220 106	¢	2 244 042	¢	2 702 621	110/
Salaries	\$	3,615,647	\$	3,330,486	\$	3,344,042	\$	3,702,621	11%
Benefits		1,426,620		1,300,272		1,293,874		1,434,217	11%
Purchased Services		1,179		(57)		453		400	-12%
Supplies & Materials		61,592		43,631		50,659		159,100	214%
Capital Outlay		626		773		(1,224)		5,000	508%
Maintenance Services (Utilities)		80,678		115,238		103,244		121,423	18%
Maintenance Supplies Total	\$	20,246 5,206,588	\$	15,328 4,805,671	\$	23,438 4,814,486	\$	19,000 5,441,761	-19% 13%
Total	Φ	3,200,300	Ð	4,003,071	Φ	4,014,400	Φ	3,441,701	15 /0
Worthington Hills									
Salaries	\$	3,386,216	\$	3,214,826	\$	3,312,699	\$	3,565,823	8%
Benefits		1,336,093		1,255,116		1,281,747		1,381,228	8%
Purchased Services		1,524		807		2,421		525	-78%
Supplies & Materials		72,237		54,469		59,258		91,875	55%
Capital Outlay		4,416		1,880		170		700	312%
Maintenance Services (Utilities)		94,272		117,187		103,183		121,457	18%
Maintenance Supplies		14,180	<i>•</i>	9,592	•	19,165		16,000	-17%
Total	\$	4,908,938	\$	4,653,877	\$	4,778,643	\$	5,177,608	8%
Worthington Park									
Salaries	\$	3,122,628	\$	3,088,373	\$	3,176,760	\$	3,400,284	7%
Benefits		1,232,090		1,205,747		1,229,149		1,317,106	7%
Purchased Services		8,629		5,292		6,142		9,301	51%
Supplies & Materials		45,633		35,121		51,029		74,099	45%
Capital Outlay		501		1,002		502		-	-100%
Maintenance Services (Utilities)		79,999		103,969		87,141		106,933	23%
Maintenance Supplies		16,845		11,256		20,222		16,000	-21%
Total	\$	4,506,325	\$	4,450,760	\$	4,570,945	\$	4,923,723	8%
Grand Totals All Elementary									
Salaries & Benefits	\$	52,631,806	\$	51,065,848	\$	52,056,923	\$	56,372,188	8%
Services, Supplies, & Outlay	+	616,194	*	588,143	-	625,602	Ĺ	968,500	55%
Maintenance		1,135,488		1,401,911		1,395,545		1,532,791	10%
Wannendhee									

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	f	0		S	b	t	t	0	e	1	r	e	а
	s	k	Н	t	у	у	e	n	s	s	k	r	1
Principal	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	12.00
Counselors	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	11.00
Librarian	1.00	0.95	1.00	1.00	1.00	1.00	1.00	1.00	1.05	1.00	1.00	-	11.00
Regular Ed Teachers	21.50	17.30	21.50	25.00	22.80	22.50	22.20	20.50	26.70	24.00	21.00	-	245.00
Special Ed Teachers	6.60	4.60	4.83	2.83	6.50	5.20	8.50	6.33	3.90	4.90	8.00	18.00	80.19
Other Educational Assgn.	0.20	-	_	-	_	_	0.50	-	-	-	_	_	0.70
Psychologists	0.40	0.20	0.40	0.50	0.40	0.60	0.40	-	0.60	0.40	0.40	1.70	6.00
Nurses	0.33	0.33	0.25	0.25	0.33	0.33	0.33	0.25	0.34	0.33	0.33	0.34	3.74
Physical Therapist	-	-	-	-	-	-	-	-	-	-	0.20	0.30	0.50
Spch & Lang. Thrpst	0.60	0.50	0.30	0.30	0.50	1.00	0.60	0.50	0.70	0.65	0.80	4.30	10.75
Occupational Thrpst	-	0.60	-	-	-	0.80	-	0.40	0.20	0.30	0.60	1.85	4.75
Secretaries	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	12.00
Aides/Assistants	5.64	8.29	3.39	3.69	5.15	9.03	7.52	4.64	3.20	5.52	6.41	14.58	77.06
Custodians	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.50	3.00	2.00	2.00	2.00	25.50
Crossing Guard	0.25					0.31							0.56
2023 Actual FTE	41.52	37.77	36.67	38.57	41.68	45.77	46.05	<u>39.12</u>	42.69	42.10	43.74	45.07	500.75
Changes:													
Regular Ed Teachers	-	1.00	_	1.00	-	0.30	-	1.00	1.00	1.00	_	-	5.30
Special Ed Teachers	-	1.00	_	2.00	-	_	-	-	-	-	_	1.00	4.00
Psychologists	-	-	-	-	-	-	-	-	-	-	0.50	-	0.50
Aides/Assistants	-	-	-	-	-	-	-	2.00	2.00	-	-	1.00	5.00
Net Change	_	2.00	-	3.00	-	0.30	-	3.00	3.00	1.00	0.50	2.00	14.80
2024 Budgeted FTE	41.52	39.77	36.67	41.57	41.68	46.07	46.05	42.12	45.69	43.10	44.24	47.07	515.55
Student Enrollment	432	340	384	538	445	418	464	424	566	528	392	360	5,291

The following chart illustrates general fund budgeted staffing by building

The above budgeted staffing is based on current year enrollment. We will adjust staffing at the end of summer based on actual enrollment.

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Building discretionary supply budget held constant at \$90/student with an additional \$38/student for special needs and economically disadvantaged students as well as english learners

> Large increase in supplies due to carryover of unspent balances from prior year.

>An additional 14.8 FTE added in response to student growth and needs

The Superintendent's Office is responsible for the overall management of the District.

	2020)-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	-24 Budget	% Change
Salaries	\$	259,769	\$	266,905	\$	274,943	\$	319,924	16%
Benefits		102,497		104,204		106,381		123,923	16%
Purchased Services		27,811		69,646		57,910		70,700	22%
Supplies & Materials		4,499		7,948		4,257		5,000	17%
Capital Outlay		651		-		51,900		6,500	-87%
Miscellaneous		23,099		22,447		23,761		24,800	4%
Total	\$	418,326	\$	471,150	\$	519,152	\$	550,847	6%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change	
Full Time Equivalent Staff:						
Superintendent	1.00	1.00	1.00	1.00	0.00	
Secretary	1.00	<u>1.00</u>	1.00	1.00	0.00	
Total FTE	2.00	2.00	2.00	2.00	0.00	

 Budget Highlights

 > Base wage increases of 3.25% and longevity step increases for support staff; % estimated insurance increase in calendar year 2024.

> Purchased Services include \$8,000 in legal fees and as well as \$26,100 for staff development

> Miscellaneous includes \$24,800 for various administrator's professional memberships The Treasurer's Office performs all financial and business functions for the District including payroll, accounting, purchasing, inventory, and insurance. Tuition payments to other Districts as well as all tax collection fees are budgeted in this department as well.

	202	0-21 Actual	202	21-22 Actual	202	22-23 Actual	202	3-24 Budget	% Change
Salaries	\$	775,540	\$	704,221	\$	709,362	\$	764,045	8%
Benefits		306,003		274,938		274,466		295,954	8%
Purchased Services		3,547,656		5,230,805		6,076,229		6,404,000	5%
Supplies & Materials		8,067		9,948		5,137		10,000	95%
Capital Outlay		-		-		-		-	0%
Miscellaneous		1,688,690		1,705,650		1,916,742		2,220,000	16%
Total	\$	6,325,956	\$	7,925,562	\$	8,981,936	\$	9,693,999	8%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Treasurer	1.00	1.00	1.00	1.00	0.00
Asst. Treasurer	1.00	1.00	1.00	1.00	0.00
Accountant	1.00	1.00	1.00	1.00	0.00
Payroll	2.00	2.00	2.00	2.00	0.00
Receipts/Disbursements	3.00	3.00	3.00	3.00	0.00
Secretary	<u>1.00</u>	1.00	1.00	1.00	0.00
Total FTE	9.00	9.00	9.00	9.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases for support staff; 8% estimated insurance increase in calendar year 2024.

> Purchased services includes \$3.3 million for teacher substitutes obtained through the county ESC, \$2.1 million for tuition to other entities, including Delaware Career Center, and \$0.4 million for building and property insurance.

> Miscellaneous includes \$1.9 million in property tax collection fees charged by the county auditor

> Supplies includes a budgeted amount to distribute to buildings for enrollment growth once it is finalized in the fall.

Board of Education

The Board of Education is elected by the residents to govern the overall activity and mission of the District. Meeting are open to the public and generally occur on the 2nd and 4th Monday each month at the Worthington Education Center.

	202	0.21.4	2021		2022	22 A - t 1	2022	24 Dec Jacob	
	202	0-21 Actual	2021	-22 Actual	2022	2-23 Actual	2023	-24 Budget	% Change
Salaries	\$	15,750	\$	20,875	\$	18,000	\$	18,000	0%
Benefits		6,214		8,150		6,965		6,972	0%
Purchased Services		13,675		17,981		15,462		28,500	84%
Supplies & Materials		74		61		88		200	127%
Capital Outlay		-		-		-		-	0%
Miscellaneous		98,599		102,637		102,979		102,300	-1%
Total	\$	134,312	\$	149,704	\$	143,494	\$	155,972	9%

Budget Highlights

> Miscellaneous includes \$32,300 for various membership fees.

> Miscellaneous also includes \$70,000 for the ESC deducted from state funding (ESC fees are charged per student)

> Salaries fluctuate depending the number and annual attendance at meetings; rate to remain consistent

> Purchased services includes up to \$20,000 for board professional development activities and trainings

The Assistant Superintendent manages the day to day operational activities of the District, including facilities, technology, transportation, and human resources.

	2020	0-21 Actual	202	1-22 Actual	202	2-23 Actual	2023	-24 Budget	% Change
Salaries	\$	202,458	\$	210,208	\$	217,266	\$	227,270	5%
Benefits		79,884		82,068		84,064		88,033	5%
Purchased Services		27,575		167,569		236,461		173,135	-27%
Supplies & Materials		14,049		22,609		23,247		41,150	77%
Capital Outlay		-		9,760		2,675		6,715	151%
Miscellaneous		-		-		-		-	0%
Total	\$	323,966	\$	492,214	\$	563,713	\$	536,303	-5%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Asst. Superintendent	1.00	1.00	1.00	1.00	0.00
Secretary	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total FTE	2.00	2.00	2.00	2.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases; 8% estimated insurance increase in calendar year 2024.

> \$25,000 budgeted for safety and nursing supplies

> Purchased services includes \$66,700 for legal services and includes an increase due to union negotiations in the spring.

> Purchased services also includes \$50,000 for school safety.

Communications Department

The Communications Department is responsible for all district correspondence with both the media as well as parents and staff. The departmen maintains the content of the District website as well as publishing numerous newsletters and electronic correspondence. Feedback is gathered through surveys and public meetings and then organized and shared with various departments so that informed decisions can be made.

	2020)-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	3-24 Budget	% Chang
Salaries	\$	251,018	\$	255,941	\$	265,090	\$	276,746	4%
Benefits		99,044		99,923		102,568		107,198	5%
Purchased Services		170,634		203,192		183,519		209,800	14%
Supplies & Materials		1,291		120,448		(2,049)		3,200	-256%
Capital Outlay		-		-		395		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	521,987	\$	679,504	\$	549,523	\$	596,944	9%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Web Design	1.00	1.00	1.00	1.00	0.00
Secretary/Front Desk Receptionist	<u>1.16</u>	<u>1.16</u>	<u>1.16</u>	<u>1.16</u>	<u>0.00</u>
Total FTE	3.16	3.16	3.16	3.16	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024. Purchased Services includes \$60,000 in communication consulting services, \$65,500 for website license and emergency notification

> system, \$25,000 for printing services, and \$26,500 for the distribution of newsletters and profiles.

Technology Services Department

The technology services department provides consultation, development, training and support for instructional technology, management operations, including telecommunication circuits, phones, faxes, and district copiers. Department services include training for classroom teachers and management system as well as support for software, desktop/laptop, and printers. The department handles all system programming for EMIS, Federal Reporting, Human Resources, Students, Special Ed, Gifted, Athletics, Guidance, Grade Reporting and Event Scheduling to meet the management needs of the district.

	202	0-21 Actual	202	21-22 Actual	202	22-23 Actual	202	3-24 Budget	% Change
Salaries	\$	1,176,663	\$	1,395,345	\$	1,502,065	\$	1,583,504	5%
Benefits		464,274		544,764		581,178		613,373	6%
Purchased Services		1,032,671		1,403,508		1,030,133		907,000	-12%
Supplies & Materials		69,354		134,182		359,394		758,000	111%
Capital Outlay		620,783		990,128		97,065		1,212,000	1149%
Miscellaneous		-		-		-		-	0%
Total	\$	3,363,745	\$	4,467,927	\$	3,569,835	\$	5,073,877	42%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Tech Systems Support	3.00	3.00	1.00	1.00	0.00
Network Specialist	3.00	3.00	4.00	4.00	0.00
Instructional Integration Specialist	2.00	2.00	1.00	1.00	0.00
Digital Tech Support	1.00	1.00	1.00	1.00	0.00
Desktop Specialist	1.00	1.00	6.00	6.00	0.00
Database Specialist	1.00	1.00	1.00	1.00	0.00
EMIS Coordinator	2.00	2.00	1.00	1.00	0.00
Technician	0.00	0.00	1.00	1.00	0.00
End User Support Specialist	0.00	0.00	1.00	1.00	0.00
DevOps Specialist	0.00	0.00	0.00	0.00	0.00
Secretary	<u>1.00</u>	1.00	1.00	1.00	0.00
Total FTE	15.00	15.00	19.00	19.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Purchased Services include \$115,500 for copier maintenance costs, and \$660,000 for consultant and technical services

> Supplies includes \$728,000 for software licensing..

> Capital Outlay includes \$1.1 million for replacement of student Chromebook devices. Chromebooks replacements were partially funded through federal pandemic response funds for FY21, FY22 and FY23.

Department of Academic Achievement

The Department of Academic Achievement (formerly Teaching & Learning) is responsible for the overall content and development of curriculum, instruction, and assessment. It oversees all federal grants such as Title I, II, III and IDEIA.

	202	0-21 Actual	202	21-22 Actual	202	22-23 Actual	 2023-24 Budget	% Change
Salaries	\$	509,786	\$	515,542	\$	533,687	\$ 558,458	5%
Benefits		201,145		201,275		206,494	216,320	5%
Purchased Services		23,419		26,512		30,949	92,880	200%
Supplies & Materials		676,345		1,714,202		1,556,871	1,129,120	-27%
Capital Outlay		42,204		196,293		52,768	30,000	-43%
Miscellaneous		400		400		400	1,000	150%
Total	\$	1,453,299	\$	2,654,224	\$	2,381,169	\$ 2,027,778	-15%

I

				2023-24	
	2020-21 Actual	2021-22 Actual	2022-23 Actual	Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Teacher Leaders	3.00	3.00	3.00	3.00	0.00
Secretary	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total FTE	5.00	5.00	5.00	5.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Supplies include \$1.0 million for new curriculum adoptions and course materials.

> Purchased Services includes \$69,400 for services including Seesaw and Panorama.

Gifted Education Department

The Gifted Services Department manages the district's Enriched Placement Program (EPP) for identified gifted students at the elementary and secondary levels. The Department offers a continuum of services including academic acceleration opportunities and enrichment programs such as Destination Imagination and Invention Convention. The Advanced Placement, SAT and ACT examinations are scheduled through the Gifted Services office.

	2020)-21 Actual	202	I-22 Actual	2022	2-23 Actual	2023	-24 Budget	% Change
Salaries	\$	176,081	\$	181,827	\$	188,272	\$	197,911	5%
Benefits		69,476		70,988		72,846		76,661	5%
Purchased Services		2,141		275		974		5,500	465%
Supplies & Materials		13,095		15,895		14,557		19,725	36%
Capital Outlay		2,100		(50)		-		-	0%
Miscellaneous		-		630		755		775	3%
Fotal	\$	262,893	\$	269,565	\$	277,404	\$	300,572	8%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Coordinator	1.00	1.00	1.00	1.00	0.00
Secretary	1.00	1.00	1.00	1.00	0.00
Total FTE	2.00	2.00	2.00	2.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Main items include supplies for gifted instruction and testing

> AP exam fees and expenses are budgeted in a separate special revenue fund, Public School Support Fund.

English Language Learners

The English Language Learning Department is responsible for ensuring proper services are provided for those students for which English is not their primary spoken language. Many additional services are provided through Federal Title III Grant funding.

	2020)-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	3-24 Budget	% Chang
Salaries	\$	107,698	\$	118,136	\$	132,129	\$	139,273	5%
Benefits		42,494		46,122		51,123		53,948	6%
Purchased Services		4,167		11,500		17,579		18,500	5%
Supplies & Materials		4,358		10,201		15,503		20,500	32%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	158,717	\$	185,959	\$	216,334	\$	232,221	7%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Coordinator	1.00	1.00	1.00	1.00	0.00
Secretary	0.25	0.25	0.25	0.25	0.00
Total FTE	1.25	1.25	1.25	1.25	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Purchased services include \$15,000 for interpreters

> Supplies include instructional materials such as dictionaries, learning aids, etc.

> Individual building budgets also include ELL supplies, as well as the federal grant budget

> ELA summer reading intervention is budgeted in the Intervention budget

The Department of Assessment and Accountability, as part of the Department of Academic Achievement and Leadership, is responsible for all matters involving testing, including state mandated tests, district standardized testing, and all other district assessments.

	202	20-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	-24 Budget	% Change
Salaries	\$	54,422	\$	56,621	\$	59,486	\$	62,592	5%
Benefits		21,473		22,106		23,016		24,245	5%
Purchased Services		134,606		129,776		147,645		161,500	9%
Supplies & Materials		6,740		7,410		4,969		12,500	152%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	217,241	\$	215,913	\$	235,116	\$	260,837	11%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Testing Specialist	<u>1.00</u>	1.00	1.00	1.00	0.00
Total FTE	1.00	1.00	1.00	1.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Purchased services include \$145,500 for testing and scoring services

Intervention

Intervention provides a literacy intervention program to address the state mandated third grade reading guarantee. In order to ensure all students are reading at level, the District also offers a multi-week literacy program during the summer. Intervention also provides other credit recovery and remedial coursework as part of an updated summer program, as well as intervention services via an online platform.

	2020)-21 Actual	2021	-22 Actual	2022	-23 Actual	2023	-24 Budget	% Change
Salaries	\$	61,646	\$	7,523	\$	6,577	\$	8,688	32%
Benefits		24,324		2,937		2,545		3,365	32%
Purchased Services		(2,870)		(4,294)		5,388		11,000	104%
Supplies & Materials		19,539		21,189		14,719		25,000	70%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	102,639	\$	27,355	\$	29,229	\$	48,053	64%

Full Time Equivalent Staff:	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Secretary	0.13	0.13	0.13	0.13	0.00
	0.12	0.12	0.12	0.12	0.00
Total FTE	0.13	0.13	0.13	0.13	0.00

Budget Highlights

> The District will utilize federal ESSER funds for an expanded intervention program over the next several summers. The only remaining budget in the general fund is clerical support and discretionary classroom services and supplies.

The Summer School Department is responsible for providing coursework for those students desiring summer learning opportunities. It is primarily fee based and budgeted to be cost neutral, mainly focusing on credit advancement. It expanded in FY16 to now include a summer enrichment program targeting gifted students. PTAs provide donations to help offset the cost for students with economic need.

	2020	-21 Actual	2021	-22 Actual	2022	-23 Actual	2023	-24 Budget	% Chang
Salaries	\$	64,197	\$	36,717	\$	42,968	\$	45,815	7%
Benefits		25,330		14,335		16,625		17,747	7%
Purchased Services		-		1,000		234		1,000	327%
Supplies & Materials		2,583		1,103		1,709		4,000	134%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	92,110	\$	53,155	\$	61,536	\$	68,562	11%

Full Time Equivalent Staff:	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Secretary	0.13	<u>0.13</u>	0.13	0.13	0.0
Total FTE	0.13	0.13	0.13	0.13	0.00

Budget Highlights

> The District will utilize ESSER funds for an expanded summer school program for the next few summers. The only remaining budget in the general fund is clerical support, stipends for summer school teachers that teach a non-intervention, elective fee for service course and discretionary classroom services and supplies.

Summer School revenue:

	2020-21 Actual		2021-22 Actual		2022	2-23 Actual	2023-24 Budget		
Charges for Services	\$	19,933	\$	48,389	\$	69,513	\$	64,000	
Donations	\$	2,375	\$	1,000	\$	-	\$	-	
Total	\$	22,308	\$	49,389	\$	69,513	\$	64,000	

> The PTA donations help offset the cost of summer school for eligible free and reduced lunch students.

Department of Elementary Education

The Department of Elementary Education is responsible for overseeing the all aspects of elementary education, including curriculum, enrollment, and facilities.

	2020)-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	-24 Budget	% Change
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Salaries	\$	159,450	\$	154,831	\$	154,475	\$	162,633	5%
Benefits		62,914		60,448		59,769		62,996	5%
Purchased Services		11,637		36,516		17,460		60,350	246%
Supplies & Materials		4,667		5,206		9,035		18,650	106%
Capital Outlay		-		-		-		1,000	100%
Miscellaneous		-		-		-		-	0%
Total	\$	238,668	\$	257,001	\$	240,739	\$	305,629	27%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change	
Full Time Equivalent Staff:						-
Director	1.00	1.00	1.00	1.00	0.00	
Secretary	0.50	0.50	0.50	0.50	0.00	
Total FTE	1.50	1.50	1.50	1.50	0.00	

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Includes \$12,000 for professional development including coaching skills for administrators and best practices for instruction.

> Purchase Services includes \$25,000 for Junior Achievement BIZTown program

The Department of Secondary Education is responsible for overseeing the all aspects of secondary education, including curriculum, enrollment, and facilities, and graduation.

0-21 Actual	2021-	-22 Actual	2022	2-23 Actual	2023	3-24 Budget	% Change
\$ 158,986	\$	163,259	\$	164,946	\$	172,604	5%
62,731		63,739		63,821		66,858	5%
1,028,390		670,957		718,059		888,150	24%
50,339		52,832		25,631		90,600	253%
-		2,597		3,474		-	-100%
150		-		-		250	100%
\$ 1,300,596	\$	953,384	\$	975,931	\$	1,218,462	25%
	62,731 1,028,390 50,339 150	62,731 1,028,390 50,339 - 150	62,731 63,739 1,028,390 670,957 50,339 52,832 - 2,597 150 -	62,731 63,739 1,028,390 670,957 50,339 52,832 - 2,597 150 -	62,731 63,739 63,821 1,028,390 670,957 718,059 50,339 52,832 25,631 - 2,597 3,474 150 - -	62,731 63,739 63,821 1,028,390 670,957 718,059 50,339 52,832 25,631 - 2,597 3,474 150 - -	62,731 63,739 63,821 66,858 1,028,390 670,957 718,059 888,150 50,339 52,832 25,631 90,600 - 2,597 3,474 - 150 - 250

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Secretary	0.50	0.50	0.50	0.50	0.00
Total FTE	1.50	1.50	1.50	1.50	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Purchased services include \$30,000 for athletic trainer services, \$50,000 for graduation facility & services, \$180,000 in tuition for learning instruction through APEX, TRECA and ESC, and \$700,000 for college credit plus tuition

> Supplies includes \$80,000 for college textbooks

Band & Orchestra

Band and Orchestra receive General Fund money for supplies and repairs to equipment as well as the purchase of new instruments. Instructors are coded to their respective building.

	_2020	-21 Actual	2021	-22 Actual	2022	-23 Actual	2023	-24 Budget	% Change
Purchased Services	\$	20,034	\$	24,210	\$	28,522	\$	29,600	4%
Supplies & Materials		28,758		19,498		22,601		25,000	11%
Capital Outlay		(514)		6,173		3,165		7,400	134%
Total	\$	48,278	\$	49,881	\$	54,288	\$	62,000	14%

Budget Highlights

> Budget increased from prior year due to price increases for instrument repair and purchase of new supplies and equipment.

> The majority of new instruments are purchased through the capital projects fund.

The Department of Diversity, Equity and Inclusion is responsible for advancing efforts that result in more inclusion and equity in the school district. The functions include but are not limited to leading professional development for staff, meeting DEI needs of students, staff and families and ensuring that inclusion and equity are a priority.

	2020	0-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	8-24 Budget	% Chang
Salaries	\$	107,469	\$	120,194	\$	123,500	\$	130,058	5%
Benefits		42,404		46,926		47,785		50,378	5%
Purchased Services		505		9,080		6,634		12,500	88%
Supplies & Materials		17,010		11,444		3,385		12,500	269%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	167,388	\$	187,644	\$	181,304	\$	205,436	13%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff: Coordinator	0.00	<u>1.00</u>	<u>1.00</u>	1.00	<u>0.00</u>
Total FTE	0.00	1.00	1.00	1.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

Department of Business Services

The Department of Business Services oversees many of the operational duties of the District, including food services, maintenance, and transportation as well as oversee the human resource function for classified support staff.

	_20	20-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	8-24 Budget	% Change
Salaries	\$	256.758	\$	263,200	\$	280,507	\$	294.227	5%
Benefits	J)	φ	102.757	φ	,	φ	- , .	5%
		101,309		.)		108,534		113,969	
Purchased Services		436,967		336,317		303,733		310,000	2%
Supplies & Materials		31,004		31,299		29,886		38,000	27%
Capital Outlay		10,000		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	836,038	\$	733,573	\$	722,660	\$	756,196	5%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Personnel Analyst	1.00	1.00	1.00	1.00	0.00
Secretary	<u>1.00</u>	1.00	<u>1.00</u>	1.00	<u>0.00</u>
Total FTE	3.00	3.00	3.00	3.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Purchased services include \$219,000 for lease of modular classroom units, \$36,000 for background and screening services, \$22,000 for employment advertising and \$30,000 for legal expenses

> Supplies includes \$34,000 for uniform shirts for maintenance staff

The Department of Certified Personnel manages all teacher and other certificated personnel functions including recruitment, selection, induction, training, evaluation and contract administration.

	2020)-21 Actual	202	1-22 Actual	2022	2-23 Actual	2023	8-24 Budget	% Change
Salaries	\$	458,234	\$	483,223	\$	490,168	\$	515,196	5%
Benefits		180,805		188,658		189,655		199,562	5%
Purchased Services		45,020		92,009		93,559		115,500	23%
Supplies & Materials		16,242		14,247		19,896		20,500	3%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	700,301	\$	778,137	\$	793,278	\$	850,758	7%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Personnel Analyst	1.00	1.00	1.00	1.00	0.00
Secretary	4.00	4.00	4.00	4.00	0.00
Total FTE	6.00	6.00	6.00	6.00	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Purchased services include \$20,000 for attendance services, \$25,000 for time management and safety training and \$58,000 for meeting and travel expenses for traveling teachers.

The Office of Professional Development oversees certified staff development and continuing education.

	2020	0-21 Actual	2021	-22 Actual	2022	2-23 Actual	2023	-24 Budget	% Change
Salaries	\$	224,409	\$	139,847	\$	145,840	\$	153,841	5%
Benefits		248,377		213,467		216,457		219,591	1%
Purchased Services		146,483		218,425		310,240		319,000	3%
Supplies & Materials		14,912		6,993		6,654		15,000	125%
Capital Outlay		-		-		-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	634,181	\$	578,732	\$	679,191	\$	707,432	4%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Blending Learning Coach	1.00	1.00	0.00	0.00	0.00
Secretary	0.50	0.50	0.50	<u>0.50</u>	0.00
Total FTE	2.50	2.50	1.50	1.50	0.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Benefits includes \$160,000 for tuition reimbursements

> Purchased services includes \$181,000 for staff training expenses such as conference registration and travel

> Purchased services also include \$81,000 for a consultant providing entry teacher mentor services and \$36,000 for professional learning management services through Frontline. The ESPDC is granted \$25,000 annually for professional development related to classified support staff and can carry over funds depending on timing.

	2020	-21 Actual	2021	-22 Actual	2022	-23 Actual	2023-	-24 Budget	% Change
Salaries	\$	-	\$	-	\$	-	\$	-	0%
Benefits		-	•	-	•	-	, in the second	-	0%
Purchased Services		15,000		15,000		14,951		15,000	0%
Supplies & Materials		10,000		10,000		10,049		10,000	0%
Capital Outlay		-				-		-	0%
Miscellaneous		-		-		-		-	0%
Total	\$	25,000	\$	25,000	\$	25,000	\$	25,000	0%

The total allocation for the ESPDC \$25,000, which is the same amount as in prior years and in the negotiated agreement. Funds not spent in a given year carry over to the next year.

Department of Special Education

The Special Education Department is responsible for over-seeing all Special Education services for our district. This includes supervision of the school psychologists, Speech Pathologists and all Motor staff. We maintain and enter all information into the students' files for in and out of district placements. The department maintains the Special Education General fund budget, IDEA and Preschool budgets. We also oversee the Preschool program at Sutter Park which is for special needs and peer model students. Our Transition Services helps high school special education students prepare for work related and life skills.

	2020-21 Actual		2021-22 Actual		2022-23 Actual		2023-24 Budget		% Change
Salaries	\$	543,896	\$	679,977	\$	702,949	\$	737,072	5%
Benefits		214,604		265,473		271,984		285,506	5%
Purchased Services		1,860,474		2,230,534		3,236,963		4,141,870	28%
Supplies & Materials		52,613		79,282		98,546		102,130	4%
Capital Outlay		-		5,825		16,662		12,000	-28%
Miscellaneous		-		-		-		-	0%
Total	\$	2,671,587	\$	3,261,091	\$	4,327,104	\$	5,278,578	22%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Coordinator	2.00	2.00	2.00	2.00	0.00
Teacher	0.00	0.00	0.90	0.90	0.00
Psychologist	0.80	0.80	0.80	0.80	0.00
Physical Therapist Assitant	0.00	0.00	0.70	0.70	0.00
Secretary	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	0.00
Total FTE	6.80	6.80	8.40	8.40	0.00

Budget Highlights

- > Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.
- Purchased services includes \$2.4 million for tuition of students placed in specialized programs off campus, \$780,000 for mental health services, \$340,000 for contracted attendants, \$90,000 for legal fees, \$75,000 for an independent study of current programming, and various other contracted specialized services.

The Facility Maintenance Department oversees all aspects of facilities management including care and uptake of buildings, grounds, auditoriums, and custodial services.

	202	20-21 Actual	202	21-22 Actual	202	22-23 Actual	202	3-24 Budget	% Change
Salaries	\$	2,171,967	\$	2,303,839	\$	2,411,714	\$	2,603,022	8%
Benefits		856,989		899,453		933,138		1,008,285	8%
Purchased Services		2,350,446		2,834,115		2,504,307		2,492,524	0%
Supplies & Materials		583,182		591,558		673,769		790,531	17%
Capital Outlay		275,882		787,123		544,811		331,165	-39%
Miscellaneous		993		1,070		(25)		3,925	-15800%
Total	\$	6,239,459	\$	7,417,158	\$	7,067,714	\$	7,229,452	2%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Supervisors	3.00	3.00	3.00	3.00	0.00
Delivery/Warehousing	2.00	2.00	1.00	1.00	0.00
Technical Trades	9.00	9.00	7.00	7.00	0.00
Building Maintenance	5.00	6.00	7.00	7.00	0.00
Mechanic	1.00	1.00	1.00	1.00	0.00
Landscape Maintenance	7.00	7.00	9.00	10.00	1.00
Auditorium Manager	1.00	1.00	1.00	1.00	0.00
Custodian - Admin/Trans	9.31	9.31	8.50	8.50	0.00
Secretary	2.00	2.00	2.00	2.00	<u>0.00</u>
Total FTE	40.31	41.31	40.50	41.50	1.00

Budget Highlights

> Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.

> Budget includes \$2.2 million for building maintenance services, \$0.7 million for custodial supplies and services, \$0.8 million for grounds supplies and services, \$0.2 million for natatorium rental fees, as well as auditorium expenses.

Transportation Department

The Transportation Department provides safe and efficient transportation for eligible school bus riders to and from school, public and nonpublic. This Department also provides transportation for students, teachers and coaches to athletic events and educational field trips.

	202	20-21 Actual	202	21-22 Actual	202	2-23 Actual	202	3-24 Budget	% Chang
Salaries	\$	2,961,410	\$	3,307,021	\$	3,465,805	\$	3,699,815	7%
Benefits		1,168,478		1,291,111		1,340,986		1,433,130	7%
Purchased Services		564,176		474,013		725,334		730,585	1%
Supplies & Materials		592,794		843,317		1,006,196		1,013,900	1%
Capital Outlay		3,329		13,348		9,513		9,515	0%
Miscellaneous		-		-		-		-	0%
Total	\$	5,290,187	\$	5,928,810	\$	6,547,834	\$	6,886,945	5%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Director	1.00	1.00	1.00	1.00	0.00
Dispatcher	2.00	2.00	2.00	2.00	0.00
Mechanic	3.00	3.47	3.37	3.37	0.00
Bus Drivers	57.75	54.06	58.03	58.03	0.00
Clerical	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	0.00
Total FTE	64.75	61.53	65.40	65.40	0.00

Budget Highlights

> Base wage increases of 2.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2022.

> Purchased services includes \$0.5 million for specialized student transportation.

> Supplies include \$0.7 million for fuel and \$0.3 million for vehicle parts, tires, and tubes.

> Capital outlay for replacement buses is funded through the building funds in FY and before and through the permanent improvement fund FY24 moving forward.

Unassigned expenditures include classified substitutes, termination benefits, overtime, performance stipends and the benefits (payroll taxes, retirement, etc.) related to those wages. It also includes the yearly transfer to the debt service fund for the general fund portion of annual debt payments related to COPS and energy conservation notes.

	202	20-21 Actual	20	21-22 Actual	202	2-23 Actual	202	3-24 Budget	% Change
Salaries									
Building Classified Substitutes	\$	84,731	\$	186,484	\$	219,111	\$	232,670	7%
Termination /Vacation Benefits		1,408,922		1,482,716		1,475,151		1,261,792	-14%
Performance/Extended Days/Stipends		282,230		282,601		279,326		291,638	4%
Longevity Stipends		67,235		36,394		49,755		100,558	140%
Building Classified Extra time		30,971		40,227		10,498		41,514	77%
WEA President Release time		42,058		42,783		43,870		46,502	6%
Total Salaries		1,916,147		2,071,205		2,077,711		1,974,674	-5%
enefits		756,051		808,630		803,906		764,893	-5%
Other Uses		1,927,202		11,451,406		510,667		443,000	-1%
Fotal	\$	4,599,400	\$	14,331,241	\$	3,392,284	\$	3,182,567	-6%

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget	Change
Full Time Equivalent Staff:					
Union President Release	1.00	1.00	1.00	1.00	0.00
Total FTE	1.00	1.00	1.00	1.00	0.00

Budget Highlights

> Other uses includes the annual transfer to the Debt service fund for energy conservation debt.

> Termination benefits include an estimated 5-10 retirements annually for FY24. FY22 and FY23 included over 20.

> Substitutes costs and overtime/extra time are budgeted to increase due to wage increases

> Additional longevity stipends were added to the latest negotiated agreement

> The WEA agreement allows leave for the President, with partial reimbursement back to the District from the union.

WORTHINGTON CITY SCHOOL DISTRICT

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All Other Funds Budgets



The Debt Service Fund is used to account for all activity related to the payment of the District's general obligation debt. The main source of revenue is property taxes as a result of effective bond levies. Any refinancing issuances are also accounted for in this fund.

							FY	24 Proposed
	20	20-21 Actual	2	021-22 Actual	2	022-23 Actual		Budget
Revenues								
General Property Tax	\$	12,426,701	\$	12,764,858	\$	14,504,242	\$	15,760,000
Tangible Property Tax		342,122		365,995		410,674		450,000
Restricted Federal Grants-in-Aid		124,515		41,332		124,208		82,000
Homestead & Rollback		820,915		840,327		848,245		845,000
Total Revenues		13,714,253		14,012,512		15,887,369		17,137,000
<u>Expenditures</u>								
Auditor & Treasurer Fees		158,527		182,045		201,556		225,000
Debt Service:								
Principal		9,512,593		8,588,448		8,926,226		9,230,120
Interest		4,857,964		4,359,689		6,175,552		16,108,115
Total Expenditures		14,529,084		13,130,182		15,303,334		25,563,235
Other Financing Sources (Uses)								
Sale of Refunding Bonds		-		9,965,000		-		-
Premium on Sale of Bonds		-		-		27,996,412		-
Payment to Refunded Bond Escrow Agent		-		(10,100,250)		-		-
Issuance Costs		-		(81,592)		-		-
Transfers In		523,202		394,406		312,814		312,814
Total Other Financing Sources (Uses)		523,202		177,564		28,309,226		312,814
Net Change in Fund Balance		(291,629)		1,059,894		28,893,261		(8,113,421)
Beginning Fund Balance		9,607,334		9,315,705		10,375,599		39,268,860
Ending Fund Balance	\$	9,315,705	\$	10,375,599	\$	39,268,860	\$	31,155,439

Voters approved a \$234 million bond levy request in November 2022 to renovate high school facilities. Due to expiring debt over the next few years, the District was able to structure the issuance of those bonds and limit the tax increase to only 1 mill, going from 5.6 mills in collection year 2022 to 6.6 mills in collection year 2023. Total collections will remain consistent in collection year 2024. Premium generated from the sale of the bonds will be utilized over the next 3 years until other debt is paid off. The District does not anticipate any eligible refunding during FY24.

					Bo	nd Levy Su	pported Del	ot (In Th	ousands)					
_	Sub T	otals	2010 B	onds	2013 E	Bonds	2016 1	Bonds		Bonds	2021 H	Bonds		Bonds
FY	Principal	Interest	Prin	Int	Prin	Int	Prin	Int	Prin	Int	Prin	Int	Prin	Int
2024	8,931	16,094	830	99	2,375	548	1,550	95	850	2,998	3,326	66	-	12,288
2025	9,181	15,825	850	64	2,475	451	1,610	32	1,270	2,950	2,971	40	5	12,288
2026	9,474	15,548	850	21	4,300	337	-		. 1,315	2,887	3,004	15	5	12,288
2027	6,995	15,275	-	-	5,275	167	-		. 1,425	2,819	290	1	5	12,288
2028	3,115	15,055	-	-	1,225	31	-		. 1,885	2,737	-	-	5	12,287
2029	2,235	15,537	-	-	-	-	-		2,020	2,640	-	-	215	12,897
2030	2,300	15,539	-	-	-	-	-		2,115	2,537	-	-	185	13,002
2031	2,485	16,071	-	-	-	-	-		2,220	2,429	-	-	265	13,642
2032	2,550	16,073	-	-	-	-	-		2,330	2,316	-	-	220	13,757
2033	2,625	16,076	-	-	-	-	-		2,445	2,209	-	-	180	13,867
2034	5,050	14,334	-	-	-	-	-		2,545	2,109	-	-	2,505	12,225
2035	5,350	14,100	-	-	-	-	-		2,645	2,005	-	-	2,705	12,094
2036	5,665	13,851	-	-	-	-	-		2,680	1,899	-	-	2,985	11,952
2037	6,710	13,569	-	-	-	-	-		2,790	1,790	-	-	3,920	11,780
2038	7,095	13,252	-	-	-	-	-		. 2,900	1,676	-	-	4,195	11,577
2039	7,500	12,917	-	-	-	-	-		3,015	1,557	-	-	4,485	11,360
2040	8,670	12,544	-	-	-	-	-		. 3,135	1,434	-	-	5,535	11,109
2041	9,155	12,130	-	-	-	-	-		. 3,350	1,305	-	-	5,805	10,826
2042	9,665	11,694	-	-	-	-	-		3,485	1,168	-	-	6,180	10,526
2043	10,975	11,214	-	-	-	-	-		. 3,620	1,026	-	-	7,355	10,188
2044	11,575	10,687	-	-	-	-	-		. 3,765	878	-	-	7,810	9,809
2045	12,205	10,131	-	-	-	-	-		. 3,915	725	-	-	8,290	9,406
2046	13,680	9,529	-	-	-	-	-		4,075	570	-	-	9,605	8,959
2047	14,405	8,878	-	-	-	-	-		4,225	414	-	-	10,180	8,464
2048	15,165	8,193	-	-	-	-	-		. 4,385	253	-	-	10,780	7,940
2049	16,815	7,449	-	-	-	-	-		4,550	85	-	-	12,265	7,364
2050	17,695	6,571	-	-	-	-	-			-	-	-	17,695	6,571
2051	18,765	5,568	-	-	-	-	-			-	-	-	18,765	5,568
2052	20,795	4,480	-	-	-	-	-			-	-	-	20,795	4,480
2053	22,035	3,302	-	-	-	-	-			-	-	-	22,035	3,302
2054	23,350	2,054	-	-	-	-	-			-	-	-	23,350	2,054
2055	25,675	706	-	-	-	-	-			-	-	-	25,675	706
TOTAL	\$ 337,886	\$ 364,248	\$ 2,530	\$ 184	\$ 15,650	\$ 1,533	\$ 3,160	\$ 128	\$ 72,955	\$ 45,417	\$ 9,591	\$ 122	\$ 234,000	\$ 316,865

The District has eight general obligation debt series outstanding. Two 2010 series are related to the 2006 bond levy for facility improvements, technology, buses, and equipment. One 2013 series is related to the 2012 bond levy for similar purposes. The 2016 and 2021 series are refunding bonds. Two 2019 series are related to the 2018 bond levy for construction and renovation of middle school projects, as well as improvements to other facilities, technology, buses, and equipment. The 2023 series is related to the 2022 bond levy for construction and renovation of the District's high schools.

Ge	eneral F	und	Debt								
2015 Series											
			,								
Prir	icipal	In	terest								
	299		14								
	305		8								
	155		2								
\$	759	\$	23								
	Prir	2015 (In Tho Principal 299 305 155	(In Thousand Principal In 299 305 155								

The District also has one note outstanding with the Ohio Development Service Agency's Energy Loan Fund to finance energy conservation projects in accordance with House Bill 264. It is repaid through operating savings as a result of infrastructure improvements.

Permanent Improvement Fund

The PI Fund accounts for the acquisition, construction, or improvement of capital facilities as authorized by Section 5705 of Ohio Revised Code. The District passed a 1.9 mill permanent improvement levy in 2022 to fund capital out lay purchases includeding, buses, support technology items, building furniture and a portion of maintenance porjects each year. A portion of the remaining funds are the result of prior land sales and energy project rebates.

							F	Y24 Proposed
	2020)-21 Actual	202	1-22 Actual	2	2022-23 Actual		Budget
Revenues								
General Property Tax	\$	-			\$	2,410,439	\$	4,362,000
Tangible Property Tax		-				64,090		120,000
Unrestricted State Grants-in-Aid		-				20,093		38,000
All Other Revenues	\$	14,380	\$	-	\$	6,468	\$	-
Total Revenues		14,380				2,501,090		4,520,000
Expenditures								
Purchased Services		44,284		63,055		91,100		150,000
Capital Outlay		-		-		14,518		4,363,000
Other Objects		-		-		36,304		70,000
Total Expenditures		44,284		63,055		141,922		4,583,000
Net Change in Fund Balance		(29,904)		(63,055)		2,359,168		(63,000)
Beginning Fund Balance		596,852		566,948		503,893		2,863,061
Ending Fund Balance	\$	566,948	\$	503,893	\$	2,863,061	\$	2,800,061

The District received the first half of 2023 tax and related payments in FY23 and placed that into reserve. FY24 includes a full year of collections

Please turn to our capital plan outline for a more detailed analysis of upcoming projects.

The Building Fund records revenues and expenditures related to bond issues. The most recent one was approved by voters in November 2022 for phase two of the District's long term facilities master plan, which includes major renovations to high school facilities as well as deferred maintenance on other buildings.

							FY	24 Proposed
	202	0-21 Actual	2	2021-22 Actual		2022-23 Actual		Budget
Revenues								
Interest	\$	756,428	\$	223,460	\$	1,799,521	\$	8,650,000
Total Revenues	Ψ	756,428	ψ	223,460	Ψ	1,799,521	Φ	8,650,000
roun revenues		750,120		220,100		1,177,021		0,020,000
Expenditures								
Purchased Services		77,960		10,585,370		7,135,922		524,560
Supplies and Materials		-				-		-
Capital Outlay		5,683,115		5,318,840		128,121,441		85,685,834
Total Expenditures		5,761,075		15,904,210		135,257,363		86,210,394
Other Financing Sources (Uses)								
Sale of Bonds		-		-		234,000,000		-
Premium on Sale of Bonds		-		-		1,800,214		-
Issuance Costs		-		-		(1,800,214)		-
Advances In		-		10,360,000		-		-
Advances Out		-		-		(10,360,000)		-
Total Other Financing Sources (Uses)				10,360,000		223,640,000		-
Net Change in Fund Balance		(5,004,647)		(5,320,750)		90,182,158		(77,560,394)
Beginning Fund Balance		22,724,414		17,719,767		12,399,017		102,581,175
Ending Fund Balance	\$	17,719,767	\$	12,399,017	\$	102,581,175	\$	25,020,781

The \$102.5 million beginning balance consists of \$1.4 million of unspent 2018 bond proceeds that will be used on maintenance projects and loose furnishings and equipment next year. The remainder of the beginning balance represents the Worthington Kilbourne and Natatorium portions of the 2022 bond proceeds that will be encumbered this coming year when bids are finalized.

Please turn to our capital plan outline for a more detailed analysis of upcoming projects.

Long Term Capital Plan

In 2017 the Worthington Community developed a task force to address the "**ABC**'s" surrounding the future of the District: Aging facility conditions, **B**alancing our two high school enrollments, and **C**apacity for our growing student population. The recommendations of the task force were a culmination of nearly 16 months of planning, approximately 20 public meetings and countless meetings/communications with staff and consultants. The result was a multi-phase implementation of a Facilities Master Plan for the District.

PHASE ONE-COMPLETED

- Major renovation & new construction at the four middle school facilities
- Convert the District to a K-5 grade configuration at the elementary level, shifting 6th grade to middle schools
- Shift an elementary feeder pattern to Worthington Kilbourne from Thomas Worthington
- Continued replacement cycles for buses, technology, equipment and deferred maintenance projects

Voters ultimately approved an \$89 million bond issue in 2018 and phase one construction was completed fall of 2021. Students, including 6th graders, moved into the new buildings at the start of that school year. Slate Hill Elementary was shifted to begin to feed Worthington Kilbourne High School and gradually balance enrollment.

PHASE TWO-IN PROGRESS

A second community task force reconvened during 2021 to review the original plans for future phases. The task force recommended that Phase Two focus on High School renovations, along with continued replacement of buses, technology, equipment, and maintenance projects district wide. A plan was developed and ultimately approved by voters in November 2022 for a \$234 million bond issue combined with a 1.9 mill permanent improvement levy. Bond funds will focus on construction and renovation as well as deferred maintenance, while permanent improvement funds will provide the District ongoing annual revenue to continue to replace buses, technology, and equipment without incurring debt and interest costs to taxpayers. More detailed information on this second phase can be found on the next page.

FUTURE PHASES

Both the initial task force and the second task force recommended significant upgrades and replacements to elementary buildings in Phase Three. One of the District's goals for this budget cycle is to begin to plan and prepare for a third community task force to convene and review options to address some of our aging elementary buildings. Any future phases would need supported by the community via a capital bond levy, occurring over a period of time.

PHASE TWO

As previously mentioned, the District successfully passed a \$234 million bond issue November 8, 2022, to fund phase two of the master facilities plan. All \$234 million was successfully sold in February and funds were received March 30, 2023. The following is a breakdown of the planned spending:

<u>\$234 M</u>	illio	n Bond l	lssue (In Mill	ions)	
		Funds	Spent/	FY 24	
	R	eceived	Encumbered	Budgeted	Remaining
Thomas Worthington HS	\$	128.00	123.69	4.31	-
Worthington Kilbourne HS		76.00	8.73	67.27	-
Natatorium		13.00	1.44	11.56	-
Deferred Maintenance		7.00	0.48	1.54	4.98
Contingency		10.00			10.00
	\$	234.00	134.34	84.68	14.98

The District was able to begin architectural planning and design early in 2022 by advancing operating funds ahead of the November election and thus was able to break ground and begin the Thomas Worthington project in May of 2022. Drawings and design work will continue on Worthington Kilbourne and we expect to begin work in the spring of 2024 and the Natatorium project will begin to take shape over the coming year as well. Overall this will be a major, multi-year project for the District with the anticipated schedule on the following page.





WORTHINGTON CITY SCHOOLS

HIGH SCHOOLS CONSTRUCTION TIMELINES



Auxiliary Gym

Timeline is tentative and subject to change.

Historically, the District has used bond proceeds to maintain replacement cycles on its fleet of buses, technology infrastructure, and loose furnishing and instructional equipment. Beginning with fiscal year 2024, as a result of voter approval of a 1.9 mill continuing permanent improvement levy this past November, this District will receive approximately \$4.5 million annually to replace these items. Not only does this provide a permanent funding source for these needed items, it saves taxpayer funds by eliminating debt and interest charges. Below is a breakdown of the working five-year plan for the funds:

Permanent Improvement Levy Fund Projected Revenues and Expenditures (In Millions of \$'s)										
	FY24	FY25	FY26	FY27	FY28					
Beginning Unencumbered Balance	\$2.44	\$2.52	\$2.88	\$3.13	\$2.93					
Total Revenue	\$4.52	\$4.52	\$4.52	\$4.52	\$4.52					
Expenses:										
Buses	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70					
Technology	2.02	1.75	1.87	2.31	2.84					
Furniture, Fixtures, and Equipment	0.94	0.94	0.94	0.94	0.94					
Maintenance	0.70	0.70	0.70	0.70	0.70					
Collection Fees	<u>0.07</u>	<u>0.07</u>	<u>0.07</u>	<u>0.07</u>	<u>0.07</u>					
Total Expenses	\$4.43	\$4.16	\$4.28	\$4.72	\$5.25					
Revenue Over (Under) Expenses	\$0.09	\$0.36	\$0.24	(\$0.20)	(\$0.73)					
Ending Unencumbered Balance	\$2.52	\$2.88	\$3.13	\$2.93	\$2.21					

Specific projects for Fiscal Year 2024 include:

- Replacement of six aging buses
- Upgrade of staff computers, back end infrastructure including Wifi, switches and firewalls, and security camera upgrades and replacements
- Equipment replacement funding at all buildings as well as \$0.25 million for playground improvements at Liberty Elementary in the summer of 2025.
- Maintenance projects include environmental control upgrades at Sutter Park, upgrade of emergency generator at Sutter Park, and cooling tower upgrades at Evening Street

Food Service Fund

The Food Service Fund accounts for all of the breakfast and lunch activities of the District. The program provides free meals for all eligible children with the entire cost being reimbursed by the federal government. Revenues include fees from lunches as well as federal and state grants.

	202	20-21 Actual	2	021-22 Actual	2	022-23 Actual	F	Y24 Proposed Budget
Revenues								
Restricted Federal Grants-in-Aid	\$	2,554,851	\$	6,447,051	\$	2,296,093	\$	1,893,000
Restricted State Grants-in-Aid		26,692		45,459		54,720		45,000
Interest Income		13,132		21,019		71,419		85,000
Food Service Sales		68,564		241,526		2,014,909		1,935,814
Miscellaneous		19,076		15,801		37,355		25,000
Total Revenues		2,682,315		6,770,856		4,474,496		3,983,814
Expenditures		1 250 014		1 402 000		1 522 200		1 (12 000
Personal Services		1,358,914		1,493,000		1,532,308		1,612,000
Employees' Retirement/Insurance Benefits Purchased Services		819,331		799,578		825,016		915,000
		44,240		63,434		54,596		60,000
Supplies and Materials		970,853		1,682,489		1,380,565		1,650,000
Capital Outlay		2,564 148		116,749 147		2,795 161		20,000 1,000
Other Objects		3,196,050		4,155,397		3,795,441		4,258,000
Total Expenditures		3,190,050		4,155,597		3,795,441		4,258,000
Other Financing Sources (Uses)								
Transfers In		-		-		58,853		30,186
Total Other Financing Sources (Uses)		-		-		58,853		30,186
Net Change in Fund Balance		(513,735)		2,615,459		737,908		(244,000)
Beginning Fund Balance		1,318,735		805,000		3,420,459		4,158,367
Ending Fund Balance	\$	805,000	\$	3,420,459	\$	4,158,367	\$	3,914,367

The following chart illustrates Food Service Fund budgeted staffing:

	2020-2021 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget
Full Time Equivalent Staff:				
Coordinator	1.00	1.00	1.00	1.00
Secretaries	2.00	1.44	1.81	1.81
Food Service	37.02	<u>37.65</u>	<u>39.67</u>	<u>39.67</u>
Total FTE	40.02	40.09	42.48	42.48

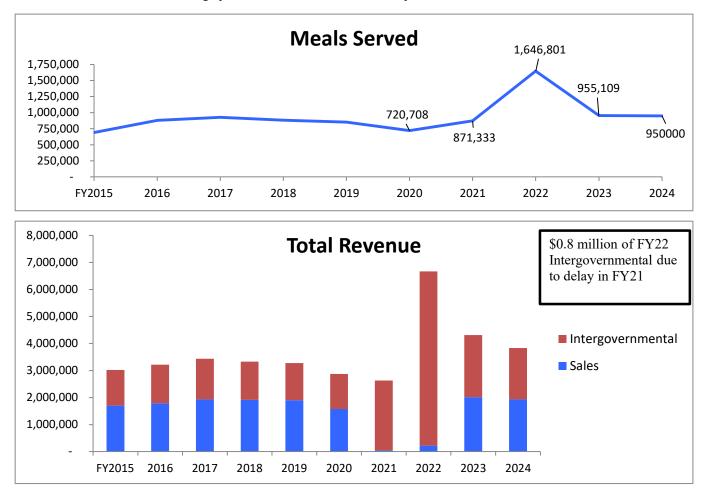
During 2020-21 and 2021-22 the USDA authorized reimbursement for all meals served, lunch and breakfast, not just for eligible economically disadvantaged students. The only actual sales were a la carte items at the high schools. The USDA announced the elimination of the program for 2022-23, which led to a return to a more normal revneue collections for food service sales pre pandemic.

Budget Highlights

- > Restricted Federal Grants-in-Aid is projected to decrease in FY24 due to the non-renewal of extended pandemic reimbursement rates received in FY23 of \$0.40 for lunches and \$.015 for breakfasts.
- > Base wage increases of 3.25% and longevity step increases, as well as a 8% estimated insurance increase in calendar year 2024.
- > The District budgeted higher expenses for food costs to account for any inflationary increases.

Revenues

Prior to the pandemic, total revenue was split between sales and federal reimbursement for eligible low income students. When the pandemic first began at end of the 2019-20 school year, meals decreased due to the remote environment the final few months of that year. For the 2020-21 and 2021-22 school year, the USDA reimbursed <u>all</u> eligible meals served which had the effect of eliminating sales revenue but greatly increasing intergovernmental revenue. This also lead to an increase in total meals served in 2021 and 2022. The large increase in 2022 was due to the District having no remote instruction in 2022 compared to 2021. Meals served dramatically decreased in 2023 due to the elimination of reimbursement for all meas. We expect meals served in FY24 to be in line with the FY23 amounts. The graphs below illustrate these two concepts.



Expenditures

Salaries and benefits represent 59% of the program's budget. Benefits are projected to increase 7% mainly due to a projected increase in health insurance premiums in January 2024, increasing surcharge retirement costs for workers, and wage increases resulting in increases in retirement and other benefit increases.

Food supplies is the other major expenditure category. The District purchases food off various competitively bid contracts through cooperatives to keep costs as low as possible. We expect meals served to remain consistent. We expect food costs to continue to increase slightly due to inflationary costs and supply shortages.

Other Local Sources Fund

The Other Local Sources Fund is used to account for specific local revenue sources received from various contributors that are restricted to expenditures for specified purposes approved by board resolution. Such expenditures generally include scholarships.

	202	20-21 Actual	20	021-22 Actual	202	2-23 Actual	l Proposed Budget
Revenues							
Interest Income	\$	727	\$	658	\$	1,249	\$ 1,800
Donations	\$	12,600		15,383		6,950	7,000
Unclaimed Funds		-		15,134		5,312	-
Total Revenues		13,327		31,175		13,511	8,800
Expenditures Community Services/Scholarships Total Expenditures		11,150 11,150		7,632 7,632		14,550 14,550	9,050 9,050
		1,100		- 1,002		1,000	3,000
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	2,177 51,011 53,188	\$	23,543 53,188 76,731	\$	(1,039) 76,731 75,692	\$ (250) 75,692 75,442

The District estimated scholarship donations for fiscal year 2023. We will not esimate an amount for unclaimed funds until a better estimate is known.

The proposed 2024 budget is \$9,050. Amounts will be used to fund community scholarships. The District will issue any unclaimed funds to proper vendor during year. Any unclaimed funds remaining outstanding after five years can be moved back to the general fund.

The Uniform School Supplies Fund accounted for student fees that are charged for various consumable classroom materials. These fees are established by the Board annually by grade level. New guidance from the Auditor of State's office directs schools to record student fees now in the general fund so this fund no longer exists.

	2020-	21 Actual	2021-	22 Actual	2022-23 Actual	FY24 Proposed Budget
Revenues						
Student Fees	\$	-	\$	-	\$ -	\$
Total Revenues						-
Expenditures Supplies and Materials		173,865		-	_	
Total Expenditures		173,865		-	-	-
Net Change in Fund Balance Beginning Fund Balance		(173,865) 173,865		-	-	
Ending Fund Balance	\$		\$		\$ -	\$ -

Special Rotary Fund

The Special Rotary Fund accounts for the income and expenditures in conjunction with supplemental (after school) education classes, a life enrichment program, and facility rentals. In addition, the district operates a special education preschool program and allows typical students to also attend and charges tuition to offset the additional costs. Staff for the program are funded through the general fund.

	20	20-21 Actual	2	2021-22 Actual	 2022-23 Actual	FY24 Proposed Budget
Revenues						
Fees	\$	62,309	\$	145,510	\$ 142,499	\$ 145,500
Rentals		199,189		148,148	145,588	130,000
Miscellaneous		21,745		28,903	42,991	29,000
Total Revenues		283,243		322,561	331,078	304,500
Expenditures Personal Services		2 511		AE ((E	12 520	05.000
		2,511		45,665	43,520	85,000
Employees' Retirement/Insurance Benefits		397		7,180	6,841	13,480
Purchased Services		49,692		43,639	81,824	202,830
Supplies and Materials		61,931		84,158	148,469	119,401
Capital Outlay		2,983,863		350,913	57,774	150,069
Other Objects		958		1,554	1,299	2,000
Total Expenditures		3,099,352		533,109	339,727	572,780
Net Change in Fund Balance		(2,816,109)		(210,548)	(8,649)	(268,280)
Beginning Fund Balance		3,605,996		789,887	579,339	570,690
Ending Fund Balance	\$	789,887	\$	579,339	\$ 570,690	\$ 302,410

We anticipate tuition fees and rental revenue remain consistent in fiscal year 2024. Salaries and benefits include custodial staff for rental services. Capital outlay in 2020-21 was related to construction costs at our middle schools. Amounts budgeted for purchased services, and capital outlay include carryover amounts available to spend.

The Public School Support Fund is used for the proceeds of specific revenue sources, except for state and federal grants, that are legally restricted to expenditures for specified purposes. An example is a building specific principal's fund. Most commonly buildings will use these funds for staff development, classroom resources, or student activities. In addition, this fund includes rental income from leasing of our stadium towers to communications companies.

	202	0-21 Actual	2(021-22 Actual	 2022-23 Actual	FY	24 Proposed Budget
Revenues							
Tuition, Charges, and Fees	\$	86,424	\$	113,177	\$ 95,641	\$	107,700
Donations and Other		177,862		239,512	372,201		359,131
Total Revenues		264,286		352,689	467,842		466,831
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Total Expenditures		12,964 2,054 63,094 122,052 46,915 - -		9,590 1,515 124,473 116,591 459,001 - -	15,100 2,386 157,084 181,522 25,128 12,842 394,062		17,300 2,712 263,935 283,374 100,960 21,750 690,031
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	17,207 797,315 814,522	\$	(358,481) 814,522 456,041	\$ 73,780 456,041 529,821	\$	(223,200) 529,821 306,621

Tuition, charges, and fees include \$88,500 for AP exam registration at the high school, with remaining amounts for other building activities such as field trips and fund raisers. Donations include various building donations such as WEF grants.

The majority of this fund is related to building principal funds, staff funds, and library funds to account for book fairs and fines and AP exams. The increase in budgeted expenditures is the result of appropriating remaining carryover fund balances, although it is unlikely each year that balances are fully spent.

Other Local Grants Fund

The Other Local Grants Fund is used to account for specific external grants that are restricted to expenditures for specified purposes authorized in the grant agreements, and vary from year to year.

	2020	-21 Actual	202	21-22 Actual	202	2-23 Actual	24 Proposed Budget
Revenues							
Donations and Other	\$	22,880	\$	-	\$	7,500	\$ -
Local Grants		1,874		3,000		13,217	500
Total Revenues		24,754		3,000		20,717	500
<u>Expenditures</u>							
Personal Services		-		1,500		742	-
Employees' Retirement/Insurance Benefits		-		236		-	-
Purchased Services		-		500		(500)	355
Supplies and Materials		17,120		3,860		5,286	3,057
Capital Outlay		8,977		-		11,490	1,104
Total Expenditures		26,097		6,096		17,018	4,516
Other Financing Sources (Uses)							
Advances In		500		_		_	
Advances III Advances Out		500		(500)			
Total Other Financing Sources (Uses)		500		(500)			
Four other Financing Sources (Oses)				(500)			
Net Change in Fund Balance		(843)		(3,596)		3,699	(4,016)
Beginning Fund Balance		4,756		3,913		317	4,016
Ending Fund Balance	\$	3,913	\$	317	\$	4,016	\$ -

In fiscal year 2023, The District received the Master Teacher award from the Marth Holden Jennings Foundation, Ohio STEM Learning Network grant, National Education Association Foundation Envision Equity Grant, and the Ohio School Counselor Association grant.

No grants are known at this time for fiscal year 2024.

Fiscal year 2024 budget includes remaining balances in prior year grants.

The Student Managed Activities Fund accounts for those student activity programs which have student participation in the activity and have students involved in the management of the program. This fund typically includes clubs (science Olympiad, yearbook, etc.), class funds for events, and student council where students have input into the management of the fund.

	2020	-21 Actual	202	21-22 Actual	 2022-23 Actual	FY	24 Proposed Budget
Revenues							
Club Activity and Fees	\$	-	\$	118,161	\$ 128,410	\$	156,200
Total Revenues		-		118,161	128,410		156,200
Expenditures Club Activity and Expenses Total Expenditures		-		91,641 91,641	111,918 111,918		318,349 318,349
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	S	- 119,137 119,137	\$	26,520 119,137 145,657	\$ 16,492 145,657 162,149	\$	(162,149) 162,149 -

The Governmental Accounting Standards Board released a new pronouncement causing student activity funds to be reclassified in FY22 as a special revenue fund and budgeted as part of district appropriations. Previously, the student managed activities funds were classified as a fiduciary fund and were not required to be budgeted.

Revenue includes fundraisers and charges for student activities and expenditures are those related to those activities. The increase in expenditures is related to the budgeting of the carryover for the fund.

District Managed Activities Fund

The District Managed Student Activities Fund accounts for athletics and other extracurricular activities of the District. Revenues include gate receipts, fees, and donations. Expenses include equipment, entry fees, and supplies. Coaches, athletic directors, and advisors are paid from the general fund, which gets a portion of all athletic participation fees.

	2020	0-21 Actual	20	21-22 Actual		2022-23 Actual	FY	(24 Proposed Budget
Revenues	¢	277.070	¢	(40.220	¢	700.200	¢	(05.010
Admissions/Entry Fees	\$	377,979	\$	649,338	\$	709,380	\$	695,918
Participation Dues and Fees Other Revenue		179,451 1,598		208,924 57,125		219,576 17,989		216,675 16,468
Total Revenues		559,028		<u>915,387</u>		946,945		929,061
		005,020		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Expenditures								
Personal Services		44,495		47,960		56,813		69,805
Employees' Retirement/Insurance Benefits		6,975		7,708		8,940		11,280
Purchased Services		225,145		337,963		460,004		679,296
Supplies and Materials		198,951		232,581		268,170		492,578
Capital Outlay		21,524		33,508		62,155		282,699
Other Objects		29,467		51,791		61,312		72,340
Total Expenditures		526,557		711,511		917,394		1,607,998
Net Change in Fund Balance		32,471		203,876		29,551		(678,937)
Beginning Fund Balance		558,248		590,719		794,595		824,146
Ending Fund Balance	\$	590,719	\$	794,595	\$	824,146	\$	145,209

Admission/Entry revenue represents fees charge to patrons for entry to events. Athletic entry prices will be \$8 for varsity games and \$5 for middle school games. The District offers season passes in an effort to make attendance more affordable. Students in grades 6-12 are granted free admission.

Participation dues and fees represent fees charged to families for student participation in extracurricular activities. We anticipate this revenue to be consistent with the prior year. This amount represents 70% of the total participation fee, with 30% going to the general fund to offset the cost of employees.

Salaries and Benefits represent the cost of employees working at athletic events during the year such as ticket takers and event managers. The increase in budgeted expenditures is the result of appropriating remaining carryover fund balances, although it is unlikely each year that balances are fully spent.

The Auxiliary Services Fund accounts for funds provided by the State of Ohio that flow to private schools within the District's boundaries. Beginning in FY22, the state allows non-publics the choice to be directly funded rather than passed through the public district, and several of our non-publics chose that option.

	2020-21 Actual		2021-22 Actual		 2022-23 Actual	FY	24 Proposed Budget
Revenues							
Restricted State Grants-in-Aid	\$	1,221,386	\$	324,158	\$ 308,598	\$	350,000
All Other Revenues		-		182,245	4,465		-
Interest		3,923		1,233	3,223		4,000
Total Revenues		1,225,309		507,636	316,286		354,000
Expenditures Personal Services		141,856		132,253	25,724		8,277
Employees' Retirement/Insurance Benefits		68,958		65,770	7,607		1,382
Purchased Services		562,770		174,645	224,349		306,550
Supplies and Materials		357,224		75,871	106,520		26,832
Capital Outlay		67,913		(396)	598		-
Other Objects		39,969		66,898	12,966		24,593
Total Expenditures		1,238,690		515,041	377,764		367,634
Net Change in Fund Balance		(13,381)		(7,405)	(61,478)		(13,634)
Beginning Fund Balance		95,898		82,517	75,112		13,634
Ending Fund Balance	\$	82,517	\$	75,112	\$ 13,634	\$	-

The following chart illustrates Auxiliary Services Fund budgeted staffing:

	2020-2021 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget
Full Time Equivalent Staff:				
Special Ed Teachers	2.11	1.75	0.00	0.00
Secretaries	0.25	0.25	0.25	0.25
Total FTE	2.36	2.00	0.25	0.25

Revenue amount in fiscal years 2023 included direct funding amount for St Michael

Budget Highlights

- > .25 FTE are projected to be funded through this grant for a secretary at St Michaels.
- > Allowable expenditures include secular textbooks, technology, and equipment, nursing and intervention services.

Data Communications Support Fund

The Data Communications Support Fund is used to account for a state grant to supplement the costs associated with the Ohio Educational Computer Network connection. Funding is provided on a per building basis and is anticipated to remain consistent at \$1,800 per building.

	2020-	21 Actual	202	21-22 Actual	 2022-23 Actual	FY	24 Proposed Budget
Revenues							
Restricted State Grants-in-Aid	\$	30,600	\$	32,400	\$ 32,400	\$	32,400
Total Revenues		30,600		32,400	32,400		32,400
Expenditures Purchased Services Total Expenditures		30,600 30,600		32,400 32,400	32,400 32,400		32,400 32,400
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$		\$	-	\$ -	\$	-

Funds are used to help offset general operating costs of providing data connection at each building.

The Student Wellness and Success Fund is used to account for specific state revenues to help students' with academic achievement through mental health counseling, wraparound services, mentoring and after-school programs as created by the Governor in FY20. School districts will work with local organizations to determine community needs and resources, so they can use the state dollars to make the greatest impact on students' lives.

	2020	-21 Actual	2021	-22 Actual	20	022-23 Actual	FY	24 Proposed Budget
Revenues								
Restricted State Grants-in-Aid	\$	615,341	\$	-	\$	-	\$	-
Total Revenues		615,341						-
Expenditures Purchased Services Total Expenditures		615,472 615,472		-		-		-
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	S	(131) 131 -	\$	- - -	\$	-	\$	-

Legislation eliminated student wellness and success funds and incorporated them into the general operating fund dollars as part of their school funding plan in fiscal year 2022 and beyond.

This fund is used to account for various minor state grants that are periodically awarded and not classified elsewhere under major state funds.

	2020)-21 Actual	202	1-22 Actual	24 Proposed Budget	4 Proposed Budget
Revenues						
Restricted State Grants-in-Aid	\$	110,258	\$	128,935	\$ 236,877	\$ 8,500
Total Revenues		110,258		128,935	236,877	8,500
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay		24,710 3,969 7,547 61,500 28,991		2,598 486 - 931 52,432	3,740 274,029	1,500 240 - 13,019 8,878
Total Expenditures		126,717		56,447	277,769	23,637
Other Financing Sources (Uses) Advances In Advances Out Total Other Financing Sources (Uses)		71,100		(71,100) (71,100)	-	- -
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	S	54,641 - 54,641	\$	1,388 54,641 56,029	\$ (40,892) 56,029 15,137	\$ (15,137) 15,137 -

The following chart illustrates Other Miscellaneous State Grant Funds budgeted staffing:

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-24 Budget
Full Time Equivalent Staff: Psychologists	0.82	0.00	0.00	0.00
Total FTE	0.82	0.00	0.00	0.00

In FY23, we received a school safety grant of \$56,877 and a school bus grant of \$180,000. Revenues budgeted for FY24 is the award for Pre-Employement Transition grant, the only known grant at this time. Expenditures budgeted for FY24 include the remaining school safety grant funds as well as the Pre-Employement Transition grant.

Elementary and Secondary School Emergency Relief Fund (ESSER/ARP)

Congress set aside \$13.2 billion of the \$30.75 billion allotted to the Education Stabilization Fund through the CARES Act for the Elementary and Secondary School Emergency Relief Fund (ESSER). The purpose is to provide local educational agencies with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on schools across the nation. ESSER funds were awarded to each state in the same proportion as Title I funds.

	202	20-21 Actual		2021-22 Actual		2022-23 Actual	F	Y24 Proposed Budget
<u>Revenues</u> Restricted Federal Grants-in-Aid	\$	3,045,070	\$	2,939,863	\$	2,923,182	\$	2,482,688
Total Revenues	φ	3,045,070	φ	2,939,863	φ	2,923,182	φ	2,482,688
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay Total Expenditures		1,376,381 385,143 163,233 47,349 2,143,415 4,115,521		997,495 304,250 360,016 186,090 347,604 2,195,455		832,055 251,761 383,343 (1,900) 1,005,699 2,470,958		787,194 230,859 275,000 123,450 1,020,009 2,436,512
Other Financing Sources (Uses) Advances In Advances Out Total Other Financing Sources (Uses)		1,243,500 (173,000) 1,070,500		499,000 (1,243,500) (744,500)		47,000 (499,000) (452,000)		(47,000) (47,000)
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	49 643 692	\$	(92) 692 600	\$	224 600 824	\$	(824) 824 -

The following chart illustrates Elementary and Secondary School Emergency Relief Fund budgeted staffing:

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-24 Budget
Full Time Equivalent Staff:				
Coordinator	0.00	0.00	0.00	1.00
Special Ed Teachers	0.00	5.50	5.00	6.00
Speech & Lang. Therapists	0.00	0.00	0.00	1.00
Total FTE	0.00	5.50	5.00	8.00

The District has been awarded three rounds of relief funding including ESSER I, ESSER II and ARP totaling \$11.3 million. ARP funding requires the district to develop a continuity of services plan, post it on our website, and engage stakeholders. It also requires us to post our intended budget for our use of the funds, which is we have included on the next page (also on the District's website).

Salaries and benefits include additional FY24 estimates for a coordinator, special education teach and a speech therapist which are projected to be moved from the ARP IDEA-B budget to this budget due to expiration of those funds. The positions will be paid from ARP ESSER in FY 24 with the plan to move the positions into the general fund in FY25 as ARP ESSER funds must be exhausted by September 2024.

Please visit https://www.worthington.k12.oh.us, navigate under Academics, to access the safe return to in-person instruction & continuity plan..

Coronavirus Relief Fund (CRF)

Congress set aside \$150 billion of the \$2 trillion allotted through the CARES Act for the Coronavirus Relief Fund (CRF) to provide local educational agencies with emergency relief funds to address items that are necessary expenditures incurred due to the public health emergency with respect to Coronavirus Disease 2019 (COVID-19); were not accounted for in the budget most recently approved as of the date of enactment [March 27, 2020]; and were incurred during the period that begins on March 1, 2020 and ends on December 31, 2021. CRF funds were awarded to each state population with no state receiving less than \$1.25 billion. Ohio further specified a portion of the funds to be used on connectivity and broadband expansion.

	202	0-21 Actual	202	1-22 Actual	 2022-23 Actual	FY24 Proposed Budget
Revenues						
Restricted Federal Grants-in-Aid	\$	647,796	\$	-	\$ -	\$ -
Total Revenues		647,796		-	-	-
Expenditures Purchased Services Supplies and Materials Capital Outlay Total Expenditures		102,794 394,755 150,247 647,796		- - -	-	- - -
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	-	\$		\$ -	- - \$ -

CRF funding was received and spent in fiscal year 2021 on personal protective equipment including classroom sanitizers, disinfectant sprayers, and shields, as well as to cover a portion of the districts online learning platform (OOLP) and to expand broadband access points around the perimeter of our high schools. Note that these funds are in addition to the three rounds of ESSER funds, another federal response initiative, accounted for separately on the next page.

This is a federal grant fund provided to assist in the identification of handicapped children, development of procedural safeguards, implementation of least restrictive alternative service patterns, and provision of full educational opportunities to handicapped children. Common uses are for psychology, speech, hearing, and instructional assistance services.

	202	0-21 Actual	20)21-22 Actual	20	22-23 Actual	FY	24 Proposed Budget
Revenues								
Restricted Federal Grants-in-Aid	\$	2,635,934	\$	2,510,505	\$	2,767,322	\$	2,955,660
Total Revenues		2,635,934		2,510,505		2,767,322		2,955,660
<u>Expenditures</u> Personal Services		1,638,562		1,693,594		1,827,116		2,085,710
Employees' Retirement/Insurance Benefits		727,078		703,989		785,470		770,640
Purchased Services		61,965		95,335		151,581		170,201
Supplies and Materials		42,581		2,415		1,404		49
Capital Outlay		48,164		(433)		25,005		-
Total Expenditures		2,518,350		2,494,900		2,790,576		3,026,600
Other Financing Sources (Uses) Advances In Advances Out		41,700 (84,000)		3,000 (41,700)		(3,000)		-
Total Other Financing Sources (Uses)		(42,300)		(38,700)		(3,000)		_
Total Other Financing Sources (Uses)		(42,500)		(30,700)		(3,000)		
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	S	75,284 45,005 120,289	\$	(23,095) 120,289 97,194	S	(26,254) 97,194 70,940	\$	(70,940) 70,940 -

The following chart illustrates Special Education IDEA Grant Fund budgeted staffing:

	2020-2021 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget
ull Time Equivalent Staff:				
Coordinator	0.00	0.00	1.00	0.00
Adaptive Phys Ed	1.00	1.00	1.50	1.50
Aides/Assistants	4.83	4.83	4.33	4.33
Autism Scholarship Facilitator	0.50	0.50	0.50	0.50
Special Ed Teachers	14.69	15.20	13.50	12.50
Occupational Therapist	2.40	2.40	2.55	2.55
Speech & Lang. Therapists	<u>0.20</u>	<u>1.20</u>	<u>1.20</u>	<u>0.20</u>
Total FTE	23.62	25.13	24.58	21.58

Budget Highlights >

Increase in projected revenue is the result of an expected increase in allocation next year as well as the carryover of unspent grant proceeds from FY23.

> The increase in salary is due to timing. The carryover of FY23 (July and August) as well as all of FY24 salaries and benefits are budgeted in FY24. This increase is offset by 3 FTE moving to ARP ESSER in FY24.

> Supplies and capital outlay are purchased for use by special education students.

Vocational Education Grant Fund

This is a federal grant fund used to account for funds related to the Carl D Perkins Vocational and Applied Technology Act of 1990. Common uses of funds include supplies for applied technology courses, stipends and training for teachers.

	2020	9-21 Actual	20	021-22 Actual		2022-23 Actual	FY24 Proposed Budget
_							
Revenues	<u>^</u>		^	20.000	<i>•</i>		¢
Restricted Federal Grants-in-Aid	\$	56,304	\$	39,090	\$	-	\$ -
Total Revenues		56,304		39,090		-	-
Expenditures							
Personal Services		_		_			
Employees' Retirement/Insurance Benefits		_		_		-	_
Purchased Services		17,177		14,682		(2,859)	-
Supplies and Materials		13,372		3,151		3,853	_
Capital Outlay		5,832		22,097			-
Total Expenditures		36,381		39,930		994	_
		00,001		0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		·/··	
Other Financing Sources (Uses)							
Advances In		-		-		-	-
Advances Out		(19,000)		-		-	-
Total Other Financing Sources (Uses)		(19,000)		-		-	-
Not Change in Fund Palance		923		(840)		(994)	
Net Change in Fund Balance Beginning Fund Balance		925 911		(840)		994	_
	Ø		Ø		Ø	994	- -
Ending Fund Balance	\$	1,834	\$	994	\$	-	-

Budget Highlights

> Due to changes to the State Funding Formula, the District will no longer receive federal funding for the Vocational Education Grant Fund through the Delaware Area Career Center (DACC). However, the District has revised the agreement with DACC to receive the same amount which will be receipted and expensed in the Public School Support Fund in FY23 and moving forward. This federal grant fund is used to provide instructional programs and enhancements for English language learners. It is targeted at those students whose primary language at home is not English.

	2020)-21 Actual	2	021-22 Actual		2022-23 Actual		FY24 Proposed Budget
Revenues Restricted Federal Grants-in-Aid	\$	100.921	\$	136,518	\$	122,242	\$	167,975
Total Revenues	Φ	100,921	φ	136,518	φ	122,242	φ	167,975
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Total Expenditures		58,311 29,069 385 14,397 102,162		74,398 30,023 (75) 34,288 138,634		79,723 32,861 680 31,271 144,535		78,151 36,087 3,000 29,111 146,349
Other Financing Sources (Uses)								
Advances In		1,900		5,000		22,000		-
Advances Out		-		(1,900)		(5,000)		(22,000)
Total Other Financing Sources (Uses)		1,900		3,100		17,000		(22,000)
Net Change in Fund Balance Beginning Fund Balance		659 4,024		984 4,683		(5,293) 5,667		(374) 374
Ending Fund Balance	\$	4,683	\$	5,667	\$	374	\$	-

The following chart illustrates Title III Limited English Proficiency Grant Fund budgeted staffing:

	2020-2021 Actual	2021-2022 Actual	2022-2023 Actual	2023-24 Budget
Full Time Equivalent Staff: Bilingual Assistant	1.50	1.50	1.50	1.50
Total FTE	1.50	1.50	1.50	1.50

Budget Highlights

>

The increase in revenue is the result of a projected increase in allocation next year and the carryover of unspent grant proceeds from FY23.

This is a federal grant fund that provides additional assistance to districts to help low income students meet the challenging state content standards that all children are expected to meet. It is designed to help close the achievement gap between high income and low income students.

	202	0-21 Actual	202	1-22 Actual	202	22-23 Actual	FY24 Proposed Budget	
<u>Revenues</u> Restricted Federal Grants-in-Aid	\$	1,017,278	\$	964.058	\$	1,101,011	\$	1,223,370
Total Revenues		1,017,278		964,058		1,101,011		1,223,370
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay		724,084 256,320 1,874 28,372 8,488		701,877 238,121 8,579 17,347 (3)		785,228 260,690 16,738 23,635		882,786 311,173 27,510 38,300
Total Expenditures		1,019,138		965,921		1,086,291		1,259,769
Other Financing Sources (Uses) Advances In Advances Out Total Other Financing Sources (Uses)		3,900 - 3,900		17,000 (3,900) 13,100		(17,000) (17,000)		-
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	2,040 25,402 27,442	\$	11,237 27,442 38,679	\$	(2,280) 38,679 36,399	\$	(36,399) 36,399 -

The following chart illustrates Title I Economically Disadvantaged Pupils Grant Fund budgeted staffing:

	2020-2021 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget
Full Time Equivalent Staff: Special Ed Teachers	8.00	8.00	8.00	8.00
Total FTE	8.00	8.00	8.00	8.00

Budget Highlights

>

The increase in revenue is the result of a projected increase in allocation next year and the carryover of unspent grant proceeds from FY23.

> The increase in salary and benefits is due to timing. The carryover of FY23 (July and August) as well as all of FY24 salaries and benefits are budgeted in FY24

With the passage of ESSA by the federal government Title IV-A Student Support and Enrichment was created in FY18 assist in providing access to a wellrounded education, improving school conditions, and improving the use of technology. Funds for fiscal year 2021 and prior were accounted for in the Miscellaneous Federal Grants fund. However, starting in 2022 funds will be accounted for in this new dedicated fund per ODE. The District was also awarded the Stonger Connections grant for FY24.

	2020-2	1 Actual	2	2021-22 Actual	 2022-23 Actual	FY	24 Proposed Budget
Revenues							
Restricted Federal Grants-in-Aid	\$	-	\$	23,645	\$ 66,448	\$	251,975
Total Revenues		-		23,645	66,448		251,975
E							
Expenditures Personal Services				0.000	12 290		27.165
		-		9,000	12,380		27,165
Employees' Retirement/Insurance Benefits		-		1,415	1,946		4,301
Purchased Services		-		34,039	66,904		164,273
Supplies and Materials		-		5,621	35		14,989
Total Expenditures		-		50,075	81,265		210,728
Other Financing Sources (Uses)							
Advances In				27.000	42 000		
		-		27,000	42,000		(42,000)
Advances Out		-		-	(27,000)		(42,000)
Total Other Financing Sources (Uses)		-		27,000	15,000		(42,000)
Net Change in Fund Balance		-		570	183		(753)
Beginning Fund Balance					570		753
Ending Fund Balance	\$	-	\$	570	\$ 753	\$	

Budget Highlights

> The increase in revenue is the result of a projected increase in allocation for Title IV, the award of the Stronger Connections grant, and the carryover of unspent grant proceeds from FY23.

Funds are budgeted for stipends to develop blended learning options, to subsidize AP Exams and IB exams for low income students, services for a behavorial analyst, and for other instructional professional development surrounding online learning platforms.

This is a federal grant fund used to address the improvement and expansion of services for handicapped children ages 3 through 5.

	2020-21 Actual		2021-22 Actual		2022-23 Actual			l Proposed Budget
<u>Revenues</u> Restricted Federal Grants-in-Aid	\$	129 526	\$	96 560	\$	87.022	¢	85.260
Total Revenues	¢	128,526 128,526	\$	86,562 86,562	\$	87,933 87,933	\$	85,269 85,269
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay Total Expenditures		47,505 34,800 24,098 9,840 116,243		45,915 29,848 39,671 (462) - 114,972		41,620 28,355 - - - 69,975		49,590 33,713 - - - 8 3,303
Other Financing Sources (Uses) Advances In Advances Out Total Other Financing Sources (Uses)		3,200 (6,000) (2,800)		22,000 (3,200) 18,800		5,000 (22,000) (17,000)		- (5,000) (5,000)
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	9,483 2,203 11,686	\$	(9,610) 11,686 2,076	\$	958 2,076 3,034	\$	(3,034) 3,034 -

The following chart illustrates Special Education Preschool Grant Fund budgeted staffing:

	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget
Full Time Equivalent Staff: Preschool Aide	<u>1.53</u>	<u>1.11</u>	<u>0.98</u>	<u>0.98</u>
Total FTE	1.53	1.11	0.98	0.98

Budget Highlights

> Basic allocation from the US Department of Education is estimated to remain consistent with prior year. The decrease in revenue result of the District not receiving any additional ARP funding in future yers besides a small amount of carryover in FY24 This federal grant program is designed to improve teacher quality by increasing the number of highly qualified teachers in the District.

	202	0-21 Actual	2	2021-22 Actual	 2022-23 Actual	FY	24 Proposed Budget
Revenues							
Restricted Federal Grants-in-Aid	\$	134,523	\$	159,392	\$ 302,053	\$	315,007
Total Revenues		134,523		159,392	302,053		315,007
Expenditures					(a = - a		101.000
Personal Services		89,625		71,177	69,758		181,288
Employees' Retirement/Insurance Benefits		14,130		11,188	10,970		28,973
Purchased Services		60,132		168,337	119,773		82,549
Total Expenditures		163,887		250,702	200,501		292,810
Other Financing Sources (Uses)							
Advances In		32,500		124,000	23,000		-
Advances Out		(4,000)		(32,500)	(124,000)		(23,000)
Total Other Financing Sources (Uses)		28,500		91,500	(101,000)		(23,000)
Net Change in Fund Balance		(864)		190	552		(803)
Beginning Fund Balance		925		61	251		803
Ending Fund Balance	\$	61	\$	251	\$ 803	\$	-

Budget Highlights

- > Allocation from the US Department of Education is expected to increase slightly in comparison with prior years. The increase in revenue is the result of the both the slight increase in FY24 estimate and the carryover of unspent grant proceeds from FY23.
- > Stipends are funded to provide building leadership team leaders, which support the use of data and tailoring classroom instruction
- > Non Public allocations are required and used by those buildings for professional development

Other Miscellaneous Federal Grant Funds

This fund is used to account for various minor federal grants that are periodically awarded and not classified elsewhere under major federal funds. In fiscal years2021, the District received a Title IV-A Student Support and Enrichment Grant. In fiscal year 2022, Title IV was moved to a separate fund per the Ohio Department of Education. In fiscal year 2022, the District received an emergency connectivity fund grant to purchase chromebooks connected devices and a library services and technology act grant for library materials. During fiscal year 2023, the District received two rounds of funding for school saftey which where utilized on security cameras for school buildings.

	2020)-21 Actual	2	021-22 Actual		2022-23 Actual	F	Y24 Proposed Budget
<u>Revenues</u> Restricted Federal Grants-in-Aid	\$	73,181	\$	518,798	\$	383,070	\$	
Total Revenues	\$	73,181	φ	518,798	.р	383,070	¢	-
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay Total Expenditures		4,900 774 18,509 3,000 		210 33 2,000 510,881 513,124		2,000 381,070 383,070		- - - -
Other Financing Sources (Uses) Advances In Advances Out Total Other Financing Sources (Uses)		5,700 (52,000) (46,300)		(5,700)		-		-
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	(302) 328 26	\$	(26) 26 -	\$	-	\$	-

Budget Highlights

> No additional grants are known at this time.

This fund is used to account for the District's copy center fund as well as the K+ program the District operates.

	2020-21 Actual			2021-22 Actual	<u>.</u>	2022-23 Actual	FY	24 Proposed Budget
<u>Revenues</u> Tuition Charges for Services	\$	(7,991) 332,157	\$	1,337,677 442,439	\$	1,402,049 688,531	\$	1,396,000 600,000
Total Revenues		324,166		1,780,116		2,090,580		1,996,000
Expenditures Personal Services Employees' Retirement/Insurance Benefits Purchased Services Supplies and Materials Capital Outlay Total Expenditures		197,332 99,447 99,005 247,653 		844,030 325,633 95,461 172,781 - 1,437,905		1,034,760 376,732 133,935 196,485 45,319 1,787,231		1,066,000 404,030 171,000 232,000 48,970 1,922,000
Net Change in Fund Balance		(319,271)		342,211		303,349		74,000
Beginning Fund Balance Ending Fund Balance	\$	1,599,574 1,280,303	\$	1,280,303 1,622,514	\$	1,622,514 1,925,863	\$	1,925,863 1,999,863
	202	20-21 Actual	2	2021-22 Actual		2022-23 Actual	202	3-24 Budget
Full Time Equivalent Staff: Copy Center Operator Regular Teachers		2.00 <u>12.00</u>		2.00 <u>11.50</u>		2.00 <u>12.00</u>		2.00 <u>12.00</u>

Budget Highlights

> Salaries include 11.5 FTE K+ teachers to cover anticipated participation in the program for 2024

Total FTE

> Salaries also include 2 FTE copy center operators.

> Purchased services and supplies are all related to copy center and include toner, ink, paper, and maintenance agreements. Increase due to appropriation of available balances if needed for replacement equipment

13.50

14.00

14.00

14.00

> Tuition is set at \$345 per month for All Day Kindergarten, and for Copy center rates are set to cover costs

Workers Compensation Self-Insurance Fund

The District became self-insured for workers compensation on August 1, 2009. Board paid premium's are established and deposited into this fund from the fund in which the employee is paid. A third party administers claims and stop loss insurance coverage is purchased. The administrator in charge of insurance is paid from this fund as well. The District's goals for the workers compensation self-insurance fund are to maintain quality programs to prevent/reduce claims including a comprehensive safety program, and minimize future rate increases by maintaining a sufficient reserve to cover 3 catastrophic claims.

	2020-21 Actual			2021-22 Actual	2022-23 Actual			Y24 Proposed Budget
Revenues								
Charges for Services	\$	372,359	\$	341,973	\$	354,004	\$	360,000
Investment Income		29,196		22,328		44,986		60,000
Total Revenues		401,555		364,301		398,990		420,000
Expenditures Personal Services Employees' Retirement/Insurance Benefits Third Party Administrator/Other Claims Stop Loss Total Expenditures		75,491 44,760 39,839 94,687 50,918 305,695		77,915 46,119 63,568 65,350 54,224 307,176		81,388 46,741 61,684 91,505 53,754 335,072		92,600 50,625 75,775 140,000 61,000 420,000
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	95,860 2,144,283 2,240,143	\$	57,125 2,240,143 2,297,268	\$	63,918 2,297,268 2,361,186	\$	- 2,361,186 2,361,186

The following chart illustrates Workers Compensation Self-Insurance Fund budgeted staffing

	2020-2021 Actual	2021-22 Actual	2022-23 Actual	2023-24 Budget
Full Time Equivalent Staff: Compensation Supervisor	1.00	1.00	1.00	1.00
Total FTE	1.00	1.00	1.00	1.00

Budget Highlights

> Revenue will remain consistent as rate charged will be unchanged at 0.35% of gross covered payroll.

> TPA/Other budget includes \$60,000 for claims processing and \$15,775 for legal services.

> Stop loss insurance renewal is budgeted at \$61,000.

> Salaries and benefits include the administrator overseeing the program

> \$140,000 is appropriated for claims in case of high volume, but we anticipate consistent levels from prior year.

The District became self-insured for health insurance on January 1, 2014. Board paid premium's are established and deposited into this fund from the fund in which the employee is paid. A third party administers claims and stop loss insurance coverage is purchased via a council of governments with several other districts. The Districts goals for the medical self-insurance fund are maintain quality wellness programs to prevent/reduce claims, and to continue to evaluate program and make necessary improvements for future years.

	2020-21 Actual)21-22 Actual	 2022-23 Actual	1	FY24 Proposed Budget
Revenues							
Charges for Services	\$	21,677,094	\$	22,632,197	\$ 22,959,645	\$	24,265,000
Investment Income		158,632		153,681	279,309		360,000
Total Revenues		21,835,726		22,785,878	23,238,954		24,625,000
Expenditures Third Party Administrator Claims Stop Loss/Other Total Expenditures		310,070 16,065,827 1,984,887 18,360,784		605,647 19,245,012 2,350,090 22,200,749	672,653 18,979,166 2,957,348 22,609,167		700,000 19,000,000 3,526,000 23,226,000
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	3,474,942 10,775,687 14,250,629	\$	585,129 14,250,629 14,835,758	\$ 629,787 14,835,758 15,465,545	\$	1,399,000 15,465,545 16,864,545

Budget Highlights

- > The District switched carriers to Anthem January 1, 2023 at a significant projected savings. FY24 represents the first full year of those savings. Inflationary increase of 8 percent to claims expense is projected to be offset by those savings.
- > Charges for services includes an expected 8 percent increase to premium rates on January 1, 2024.
- > Stop loss reinsurance costs are expected to increase 10 percent due to several high claimants covered under the plan.

Private Purpose Trust Fund

A trust fund used to account for money which has been set aside for scholarship purposes. The income from such funds may be expended in accordance with the trust agreement, but the principal must remain intact.

	2020-21 Actual			21-22 Actual	 2022-23 Actual	FY24 Proposed Budget	
Revenues							
Investment Income	\$	1,680	\$	1,361	\$ 2,464	\$	4,260
Total Revenues		1,680		1,361	2,464		4,260
Expenditures Scholarships Total Expenditures		1,700 1,700		1,350 1,350	4,000 4,000		4,500 4,500
Net Change in Fund Balance Beginning Fund Balance Ending Fund Balance	\$	(20) 126,475 126,455	\$	11 126,455 126,466	\$ (1,536) 126,466 124,930	\$	(240) 124,930 124,690

WORTHINGTON CITY SCHOOL DISTRICT

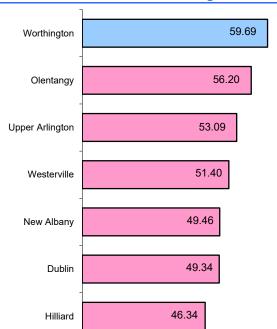
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Statistical Section



SAY HELLO TO OUR NEW ASSISTANT PRINCIPALS!

Residential Effective Millage Rate 2023

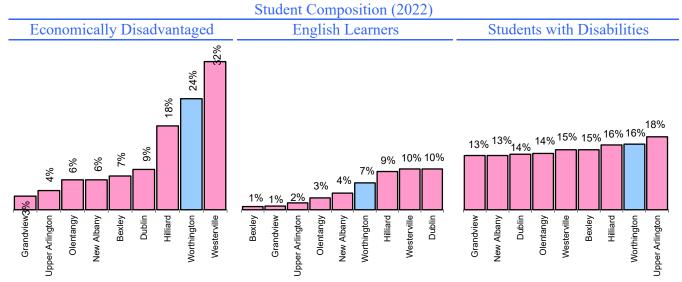


Cost Per Pupil 2022



Worthington's effective residential property tax millage increased due to the passage of the incremental operating levy, permanent improvement levy, and bond levy to fund the construction of the High Schools. Sustainability and careful budget planning will continue to be the focus of the Board and Administration.

Worthington's cost per pupil is about average for central Ohio districts. Most older, established District's have a higher amount, usually since capital expenditures on new buildings and land aren't included in this calculation, whereas maintenance costs on older buildings are.



Worthington's economically disadvantaged population has grown considerably in recent years, nearing 25%. This presents a unique challenge for staff as lower income students generally require greater resources and services to maintain the highest standards of achievement.

Englsih Learners generally do not speak English as the primary language at home, and the District must provide greater resources and services so that these students do not fall behind. Special Needs students are a growing population in our District and require greater resources and services for their education. The District's staff prides itself in being able

to provide a nurturing and low pupil to teacher ratio services that these students need to attain excellent achievement standards.

Operating Indicators

Function	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Governmental Activities										
Instruction										
Per Pupil Cost of Operating Expenditures	unav.	12,453	11,966	11,667	11,672	10,999	10,856	10,782	11,473	10,738
Support Services										
Pupil										
Enrollment (Students K-12)	10,781	10,629	10,340	10,630	10,381	10,136	10,077	9,989	9,680	9,537
Graduation Rate	unav.	93.9%	93.1%	92.4%	95.2%	93.3%	94.9%	93.9%	93.8%	94.2%
% of Students with Disabilities	unav.	16.1%	15.4%	14.6%	14.8%	13.9%	13.3%	13.3%	13.0%	12.7%
% of Limited English Proficient Students	unav.	6.6%	6.3%	6.1%	5.9%	4.0%	6.5%	5.7%	5.7%	5.3%
Instructional Staff										
IT Work Orders Completed	10,362	12,858	5,901	5,800	6,104	5,700	7,223	13,390	13,341	15,368
Administration										
Student Attendance Rate	unav.	93.0%	96.4%	96.2%	94.4%	95.3%	>95%	>95%	>95%	92.7%
Fiscal and Business										
Purchase Orders Processed	6,504	5,855	5,764	6,316	7,505	6,703	7,376	7,252	6,911	7,007
Nonpayroll Checks Issued	8,799	8,236	7,512	8,700	9,308	8,680	9,016	10,647	10,319	10,329
Maintenance										
Maintenance Work Orders Completed	4,000	3,600	2,331	2,190	2,632	2,472	2,770	2,731	3,299	2,616
District Square Footage Maintained By										
Custodians and Maintenance Staff	1,732,498	1,732,498	1,645,518	1,645,518	1,645,518	1,645,518	1,638,562	1,638,562	1,638,562	1,638,562
District Acreage Maintained By										
Grounds Staff	387	387	387	387	387	387	387	387	387	387
Transportation										
Average Students Transported Daily	unav.	4,456	1,842	4,203	4,541	4,733	4,872	4,743	4,447	4,594
Average Daily Bus Fleet Mileage	unav.	6,494	6,737	5,945	6,547	6,387	6,155	5,797	5,347	5,811
Number of Busses in Fleet	90	93	93	92	89	88	88	84	84	84
Co-Curricular Activities										
High School Varsity Teams	64	64	64	64	64	64	64	64	58	58
Food Service										
Meals Served to Students	955,109	1,646,801	854,840	720,708	851,834	883,179	926,186	880,980	691,291	660,210
% of Total Meals That Were Free Meals	32.6%	100.0%	100.0%	43.6%	39.6%	41.1%	43.2%	42.5%	39.0%	36.3%
% of Total Meals That Were Reduced Meals	7.3%	0.0%	0.0%	6.2%	7.7%	7.4%	7.5%	9.0%	8.3%	7.9%

Sources: Ohio Department of Education Local Report Card and School District Records

unav. - Final data not yet available

Worthington City School District

Educational Operating Indicators

Last Ten School Years

					Worth	ington				
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
3rd Grade Achievement Tests (Tests Initiated		,								
Reading/English Language Arts	77.4%	72.6%	n/a	82.7%	77.0%	79.8%	75.9%	90.8%	91.0%	92.4%
Mathematics	73.6%	77.3%	n/a	83.2%	80.3%	85.6%	84.1%	82.7%	90.0%	90.7%
4th Grade Proficiency/Achievement Tests (Tes	sts Initiated I	March 19	95)							
Reading/English Language Arts	79.3%	72.4%	n/a	74.0%	79.5%	80.5%	68.6%	79.7%	92.7%	94.7%
Mathematics	77.8%	74.2%	n/a	84.6%	82.3%	85.5%	78.1%	74.4%	88.0%	91.0%
5th Grade Achievement Tests (Test Initiated M	larch 2005)									
Reading/English Language Arts	77.2%	81.1%	n/a	79.6%	83.7%	80.0%	74.1%	76.5%	84.7%	85.0%
Mathematics	68.2%	63.3%	n/a	68.1%	67.7%	70.2%	66.4%	76.5%	82.8%	81.4%
Science	73.7%	74.8%	n/a	73.7%	76.0%	77.5%	76.6%	67.6%	81.6%	78.2%
6th Grade Proficiency/Achievement Tests (Tes	sts Initiated I	March 19	96)							
Reading/English Language Arts	72.1%	69.6%	n/a	71.2%	75.6%	73.7%	70.5%	82.8%	91.7%	91.8%
Mathematics	65.1%	56.3%	n/a	71.3%	75.0%	75.0%	71.6%	80.5%	87.6%	84.2%
7th Grade Achievement Tests										
(Tests Initiated March 2005)										
Reading/English Language Arts	76.1%	73.6%	n/a	80.1%	74.5%	72.0%	69.4%	75.4%	92.1%	91.5%
Mathematics	60.2%	64.5%	n/a	76.9%	75.9%	71.7%	73.5%	80.3%	84.2%	85.1%
8th Grade Achievement Tests										
(Tests Initiated March 2005)										
Reading/English Language Arts	64.6%	65.1%	n/a	65.4%	62.9%	63.3%	58.9%	74.6%	94.3%	92.8%
Mathematics	73.7%	64.9%	n/a	77.1%	73.1%	78.1%	70.2%	67.1%	91.7%	84.7%
Science	73.8%	72.3%	n/a	78.5%	77.7%	80.1%	76.1%	72.8%	79.5%	79.7%
High School (State Tests)										
Biology	83.0%	81.3%	n/a	86.7%	86.1%	79.7%	85.9%	d/e	d/e	d/e
English I	NC	NC	n/a	78.1%	80.7%	78.9%	69.8%	d/e	d/e	d/e
English II	77.0%	76.9%	n/a	79.1%	70.3%	75.3%	69.7%	d/e	d/e	d/e
Government	85.4%	84.0%	n/a	87.0%	90.3%	90.8%	83.0%	d/e	d/e	d/e
History	82.6%	82.2%	n/a	89.1%	90.3 <i>%</i> 88.3%	90.8 <i>%</i> 88.3%	91.2%	d/e	d/e	d/e
Math I	64.9%	65.2%	n/a	74.4%	77.0%	74.9%	76.7%	d/e	d/e	d/e
Math II	59.8%	53.4%	n/a	63.0%	57.6%	67.2%	65.3%	d/e	d/e	d/e
ACT Scores (Average)										
Worthington	22.2	22.8	22.6	22.2	22.4	24.7	24.1	24.5	23.8	24
National	19.8	20.3	20.6	20.7	20.8	21.0	20.8	21.0	21.0	20.9
SAT Scores (Average)										
Reading (Verbal)										
Worthington	s/a	s/a	s/a	s/a	s/a	s/a	566	570	554	556
National	s/a	s/a	s/a	s/a	s/a	s/a	494	495	497	499
Mathematics	3/4	3/4	3/4	3/4	3/a	3/4	-0-	400	457	-00
Worthington	620	626	605	619	614	608	574	586	580	587
National	520	533	523	528	531	527	574 508	500	580 513	507
	JZI	555	525	520	551	521	500	511	515	514
Writing (initiated 2006)	ala	o/o	0/0	0/0	0/0	0/0	E24	546	F 20	E24
Worthington	s/a	s/a	s/a	s/a	s/a	s/a	534	546	530	531
National	s/a	s/a	s/a	s/a	s/a	s/a	482	484	487	488
Evidence-Based Reading & Writing	044	600	600	640	600	640		-/-	-/-	æ / -
Worthington	611	626	600	610	603	610	s/a	s/a	s/a	s/a
National	529	528	528	531	536	533	s/a	s/a	s/a	s/a

Source: School District Records and the Ohio Department of Education Local Report Card

n/a- The fiscal year 2020 reporting information is not available due to cancellation of testing relating to pandemic.

d/e- The fiscal year 2016 reporting information for testing was changed by the Ohio Department of Education. The District does not have information for any fiscal year prior to 2016.

s/a- The fiscal year 2017 reporting information was changed by the SAT. The Writing and Reading sections were combined.

unav.- Data unavailiable as of the release of this report

NC - Not calculated by the Ohio Department of Education

NOTE: 2023 Stattiscs were unavailable as of the release of this report.

Demographic and Economic Statistics

Calendar Year	Population (1)	Personal Income (2)	Median Income (3)	Unemployment Rate (4)
2013	59,689	2,906,138,032	48,688	5.4%
2014	59,723	2,925,172,817	48,979	4.1%
2015	59,757	2,989,104,897	50,021	3.9%
2016	60,725	2,989,248,850	49,226	4.1%
2017	64,886	3,300,556,162	50,867	3.6%
2018	65,359	3,402,981,694	52,066	3.8%
2019	66,384	3,472,746,192	52,313	3.3%
2020	66,127	3,486,810,583	52,729	5.5%
2021	66,989	unav	unav	3.0%
2022	67,482	unav	unav	2.8%

Sources: (1) Mid Ohio Regional Planning Commission

(2) Calculated based on Median income and population

(3) Median income of residents of the school district as reported by the ohio Department of Taxation. https://education.ohio.gov/Topics/Finance-and-Funding/School-Payment-Reports/District-Profile-Reports

(4) Ohio Department of Job and Family Services, Ohio Labor Market Information, not available for Worthington CSD. Figures presented are for Franklin County

unav Information unvailiable at time of this report

	2023 Collec	ction Year		2014 Collect	ion Year
		Percent of			Percent of
	Assessed	Total		Assessed	Total
Name of Taxpayer	Value	Assessed Value	Name of Taxpayer	Value	Assessed Value
Public Utilities			Public Utilities		
1 Ohio Power Company	\$52,316,950	2.14%	1 Ohio Power Company	\$30,595,780	1.72%
2 American Municipal Power Inc	\$8,938,950	0.37%			
3 Columbia Gas of Ohio	\$7,020,960	0.29%			
Real Estate			Real Estate		
1 District at Linworth	15,268,750	0.63%	1 Anheuser-Busch Inc.	18,307,730	1.03%
2 Communications Realty Investments	13,409,380	0.55%	2 Worthington Industries	9,191,870	0.52%
3 Worthington Meadows	11,028,880	0.45%	3 Worthington Meadows	7,533,770	0.42%
4 Worthington Industries	9,981,820	0.41%	4 Fieldstone Trace Partnership	7,367,500	0.41%
5 Anheuser-Busch Inc.	8,446,460	0.35%	5 IS-CAN Ohio LP	7,285,310	0.41%
6 Fieldstone Trace	8,301,760	0.34%	6 445 Hutchinson LP	7,210,000	0.40%
7 445 Hutchinson LP	7,430,510	0.30%	7 Stratford Chase	5,250,000	0.29%
8 WG Stratford 1 LLC	7,363,100	0.30%	8 Columbus Park Club	5,183,120	0.29%
9 ORO Springburne LLC	6,702,510	0.27%	9 BRG Liberty Crossing LLC	4,987,510	0.28%
10 BRG Liberty Crossing LLC	6,650,000	0.27%	10 Alexander Square LLC	4,865,000	0.27%
All Others	2,276,428,340	93.32%	All Others	1,672,769,260	93.95%
Total Assessed Valuation	2,439,288,370	100.00%		1,780,546,850	100.00%

Source: Office of the Auditor, Franklin County, Ohio **Note:** Assessed Values are for the valuation year of 2022 and 2013 respectively.

	v	Vorthington City S	chool District								
Collection	General	Bond	Permanent	Total	Franklin	City of	City of	Village of	Sharon	Perry	
Year	Fund	Fund	Improvement	Direct	County	Worthington	Columbus	Riverlea	Township	Township	Library
2014	92.14	3.80	-	95.94	18.45	5.00	3.14	7.65	1.57	16.34	3.54
2015	93.14	3.80	-	96.94	18.47	5.00	3.14	7.65	1.57	21.17	4.80
2016	93.14	3.80	-	96.94	18.47	5.00	3.14	25.66	1.57	24.67	4.80
2017	93.14	3.80	-	96.94	18.47	5.00	3.14	25.90	1.57	24.67	4.80
2018	93.14	3.80	-	96.94	18.92	5.00	3.14	23.01	1.57	24.67	4.80
2019	96.04	6.05	-	102.09	18.92	5.00	3.14	20.25	1.57	25.10	4.80
2020	98.04	6.05	-	104.09	19.12	5.00	3.14	20.25	1.57	24.67	4.80
2021	100.04	5.60	-	105.64	19.12	5.00	3.14	19.00	1.57	24.67	4.80
2022	102.04	5.60	-	107.64	19.77	5.00	3.14	19.15	1.57	25.10	4.80
2023	104.94	6.60	1.9	113.44	19.77	5.00	3.14	19.15	1.57	25.10	4.80
(Res/Agric)	(51.19)	(6.60)	(1.90)	(59.69)	(15.09)	(5.00)	(3.14)	(18.26)	(1.57)	(15.00)	(3.33)
(Comm/Ind)	(73.50)	(6.60)	(1.90)	(82.00)	(16.83)	(5.00)	(3.14)	(17.07)	(1.57)	(16.41)	(4.21)

Source: County Auditor, Franklin County Ohio

Note: The Worthington City School District consists of the following five taxing districts:

City of Worthington, City of Columbus, Village of Riverlea, Perry Township, and Sharon Township

Figures in parentheses reflect "effective" millage for residential/agricultural (upper) and commercial/industrial (lower) for the current collection year only. All other figures reflect voted millage.

Ohio Revised Code Sections 5705.02 and 5705.07 requires any millage exceeding the unvoted or "inside" millage can only be done by a vote of the people.

	Worthington City School District 6/30/2023														
Grade	Actual 2012-13	Actual 2013-14	Actual 2014-15	Actual 2015-16	Actual 2016-17	Actual 2017-18	Actual 2018-19	Actual 2019-20	Actual 2020-21	Actual 2021-22	Current 2022-23	Projected 2023-24	Projected 2024-25	Projected 2025-26	Projected 2026-27
Pre-K	2012-13	2013-14	2014-13	2013-10	2010-17	309	317	355	2020-21	337	360	307	307	307	307
K	768	763	733	732	737	713	856	851	761	800	801	766	788	749	757
1	760	802	809	766	765	778	768	892	833	815	830	828	798	821	783
2	713	761	813	823	768	737	764	775	867	851	823	821	829	801	823
3	725	695	764	836	817	749	735	770	744	858	854	819	822	829	801
4	708	719	696	773	837	818	760	753	736	775	839	842	810	814	822
5	692	705	717	703	767	815	814	758	726	753	784	848	846	815	818
6	753	685	705	724	716	764	821	822	733	726	758	775	844	845	812
7	690	750	703	724	730	747	776	841	803	749	734	760	785	853	854
8	705	681	745	714	738	753	751	805	830	829	762	736	767	793	862
9	712	722	713	769	725	740	755	755	796	837	833	762	740	771	799
10	634	719	705	723	771	722	756	763	731	786	835	836	766	746	777
11	665	615	720	695	709	747	738	745	747	731	775	825	826	761	739
12	671	678	611	748	722	744	770	745	780	782	793	786	839	835	770
Totals	9,407	9,537	9,680	9,989	10,077	10,136	10,381	10,630	10,340	10,629	10,781	10,711	10,767	10,740	10,724

Actual and Projected Enrollment

Employees By Category

		Actual		Projected
	2021	2022	2023	2024
Official/Administrative	4.00		4.00	
Asst. Superintendent	1.00	1.00	1.00	1.00
Asst. Treasurer	1.00	1.00	1.00	1.00
Athletic Director Compensation Supervisor	2.00 1.00	2.00 1.00	4.00 1.00	4.00 1.00
Coordinator	6.00	7.00	7.00	7.00
Director	11.00	11.00	11.00	11.00
Principals/Asst. Principals	27.00	31.00	32.00	32.00
Superintendent	1.00	1.00	1.00	1.00
Supervisors	3.00	3.00	3.00	3.00
Treasurer	1.00	1.00	1.00	1.00
	54.00	59.00	62.00	62.00
Professional- Educational				
Blending Learning Coach	1.00	0.00	0.00	0.00
Counselors	25.50	25.50	25.50	26.50
Librarian	15.80	16.65	16.60	16.60
Other Educational Assgn.	4.50	3.00	2.20	2.20
Regular Teachers	544.84	545.35	550.00	558.30
Special Ed Teachers	159.00	168.65	167.69	174.69
Teacher Leaders	3.00	3.00	3.00	3.00
Vocational Ed Teachers	2.00	1.00	1.00	1.00
	755.64	763.15	765.99	782.29
Professional- Other				
Accountant	1.00	1.00	1.00	1.00
Adaptive Phys Ed	1.00	1.00	1.50	1.50
Autism Scholarship Facilitator	0.50	0.50	0.50	0.50
Nurses	7.00	7.00	7.00	7.00
Occupational Therapist	8.29	8.00	8.40	8.40
Physical Therapist	1.50	1.70	1.40	1.40
Psychologists	12.70	12.70	11.70	12.70
Speech & Lang. Therapists	13.00	14.30	15.00	15.00
Web Design	1.00	1.00	1.00	1.00
	45.99	47.20	47.50	48.50
Technical				
Database Specialist	1.00	1.00	1.00	1.00
Desktop Specialist	1.00	5.00	6.00	6.00
Digital Tech Support	1.00	1.00	1.00	1.00
EMIS Coordinator	2.00	1.00	1.00	1.00
Instructional Integration Specialist	2.00	1.00	1.00	1.00
Network Specialist	3.00	4.00	4.00	4.00
Personnel Analyst	2.00	2.00	2.00	2.00
Tech Systems Support	3.00	1.00	1.00	1.00
Technology Technician	0.00	1.00	1.00	1.00
End User Support Specialist	0.00	1.00	1.00	1.00
DevOps Specialist	0.00	0.00	0.00	0.00
* *	1.00			1.00
Weight Room Tech		1.00	1.00	
	16.00	19.00	20.00	20.00
Office/Clerical				
Clerical	1.00	1.00	1.00	1.00
Copy Center Operator	2.00	2.00	2.00	2.00
Payroll	2.00	2.00	2.00	2.00
Receipts/Disbursements	3.00	3.00	3.00	3.00
Aides/Assistants	128.19	138.00	142.15	147.15
Secretaries	59.42	60.86	59.23	59.23
Testing Specialist	1.00	1.00	1.00	1.00
result operation				215.38
	196.61	207.86	210.38	215.56
Crafts and Trades	4.00		4.00	
Auditorium Manager	1.00	1.00	1.00	1.00
Building Maintenance	5.00	6.00	7.00	7.00
Delivery/Warehousing	2.00	2.00	1.00	1.00
Mechanic	4.47	4.47	4.37	4.37
Stagecraft Tech	1.00	2.00	2.00	2.00
Technical Trades	9.00	9.00	7.00	7.00
	22.47			
Operative	22.47	24.47	22.37	22.37
Operative	54.00	50.00	50.02	50.02
Bus Drivers	54.06	58.22	58.03	58.03
Dispatcher	2.00	2.00	2.00	2.00
	56.06	60.22	60.03	60.03
Service Work/Laborer				
Crossing Guard	0.56	0.56	0.56	0.56
Custodians	62.70	66.45	66.51	66.51
Food Service	37.02	37.65	39.67	39.67
Landscape Maintenance	7.00	7.00	9.00	10.00
Landscape maintenance	107.28	111.66	115.74	
	107.20	111.00	113./4	116.74
Total	1 254 05	1 202 54	1 204 01	1 227 21
10(a)	1,254.05	1,292.56	1,304.01	1,327.31

		Actual		Projected
Employees by Fund	2021	2022	2023	2024
General	1,161.20	1,194.73	1,206.22	1,229.52
Food Service	40.02	40.09	42.48	42.48
Auxiliary Services	2.36	2.00	0.25	0.25
Other State Grants	0.82	0.00	0.00	0.00
Spec Ed IDEA	23.62	25.13	24.58	21.58
Limited English Prof.	1.50	1.50	1.50	1.50
ESSER	0.00	5.50	5.00	8.00
Disady. Children	8.00	8.00	8.00	8.00
Spec Ed Preschool	1.53	1.11	0.98	0.98
Intra-District Svcs	14.00	13.50	14.00	14.00
Workers Comp Insur.	1.00	1.00	1.00	1.00
Total	1,254.05	1,292.56	1,304.01	1,327.31

Method: 1.00 for each full-time, part time FTE based on ratio of hours worked to full time Source: School District Records

Accrual Basis of Accounting - A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of the related cash flows.

American College Test (ACT) - An optional test taken by high school students and used by colleges and universities as part of the admissions process. The test assesses English, mathematics, reading, and science.

Admissions/Entry Fees (Revenue) - Money received from patrons of a school sponsored activity such as an advance or a football game. Admissions may be recorded in separate accounts according to the type of activity.

Advance - Money sent from one fund to another with the intent of repayment, normally to cover a shortage of cash.

Annual Comprehensive Financial Report (ACFR) - A financial report that encompasses all funds and component units of the government. The ACFR is the governmental unit's official annual report.

Appropriation - The amount of expenditure authorized by Board in an ordinance. Appropriations are specific as to fund, for operating funds, and as to department. An appropriation line item is a specific purpose of which spending is authorized. The appropriations line items are: salaries; benefits; purchased services; supplies and materials; capital outlay; miscellaneous; and fund transfers.

Assessed Value - For real estate tax purposes, the assessed valuation is 35% of the total valuation of a parcel of property. For example, if the parcel has a value of \$100,000, the assessed valuation would be \$35,000. The appropriate millage would be levied on the assessed valuation.

Balanced Budget – A budget with total expenditures not exceeding beginning available fund equity plus estimated resources.

Basis of accounting - The timing of recognition, that is, when the effects of transactions or events should be recognized for financial reporting purposes. Basis of accounting is an essential part of measurement focus because a particular timing of recognition is necessary to accomplish a particular measurement focus.

Benefits - Amounts paid by the school district on behalf of employees. Not included in the gross salary, these amounts are over and above it. Such payments are not paid directly to employees; nevertheless, they are part of a school district's costs of salaries and benefits.

Bond - A promise to repay a specified amount of money (the face amount of the bond) on a particular date (maturity date). Bonds are primarily used to finance capital projects.

Board of Education -. The elected or appointed body, which has been created according to state law and vested with responsibilities for education activities in a given geographic area.

Budget - A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the purposed means of financing them

Budgetary Basis - This refers to the basis of accounting used to estimate financing sources and uses in the budget.

Budget Amendment - Any change in expenditure budgets, which results in a net increase or decrease in the total dollar amount budgeted.

Budgetary Control - The management of the financial affairs of the division in accordance with the appropriate laws, regulations, and procedures of the various governing bodies with the responsibility to keep expenditures within the authorized limits.

Capital Budget - The section of the budget that contains the capital improvement program along with the associated funding.

Capital Outlay - Expenditures for the acquisition of, or additions to, capital assets. Included are expenditures for land or existing buildings; improvements of grounds; construction of buildings; additions to buildings; remodeling of buildings; initial and additional equipment, furnishings and vehicles.

Cash basis of accounting - Basis of accounting that recognizes transactions or events when related cash amounts are received or disbursed.

Debt Service - The amount needed to retire bonds issued by the District. Debt service includes both principal and interest.

Department - The basic organizational unit of government which is functionally unique in its delivery of services.

Donations (Revenue) – Money received from a philanthropic foundation, private individuals, or private organizations for which no repayment or special service to the contributor is expected.

Economically Disadvantaged - Students participating in the free/reduced lunch program are considered to be economically disadvantaged.

Encumbrance - A reservation of funds to cover arising obligations from purchase orders, salaries, or other contracts.

Effective Tax Rate - The actual rate applied to determine the amount of taxes to pay. The voted tax rate (see below) is adjusted annually for the change in property values.

Expenditure - The amount paid for goods and services. Expenditure also includes the portion of an encumbrance that has not been executed by the end of the calendar year.

Fiduciary Funds - Funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government's own programs.

Fiscal Year - The twelve-month period, beginning July 1, and ending June 30, for which an appropriation line item is available for expenditure.

Food Service Sales - Money received for dispensing food to students and adults.

Full-Time Equivalent (FTE) - A position or group of positions that are budgeted for an entire fiscal year.

Function - A group of related activities aimed at accomplishing a major service or program

Fund - A fiscal and accounting entity, which has a self-balancing group of accounts including: recording cash; and other assets; liabilities; fund equities; revenues; expenditures; or expenses. Funds are established to carry on specific functions or objectives in accordance with the Ohio Revised Code.

Fund Balance - The difference between fund assets and fund liabilities, or more commonly, resources remaining from prior years and which are available to be budgeted in the current year.

General Property Tax - Taxes levied by a school district by the assessed valuation of real property located within the school district, which, within legal limits, is the final authority in determining the amount to be raised for school purposes.

Governmental Funds - Funds that account for the accumulation and spending of resources that provide the students with day-to-day operating services such as instructional, support, non-instructional and extracurricular services. The General Fund, Special Revenue Funds, Capital Project Funds and Debt Service Funds of the District are classified as Governmental Funds.

Intergovernmental Revenue - Funds received from federal, state, and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Service Fund - A fund used to account for fiscal activities when goods or services are provided by one department or agency to other departments or agencies on a cost-reimbursement basis.

Investment Income - Money paid to the City from the investment of idle funds. Investments are governed by the Codified Ordinances as to type and amount and are generally limited to securities of the U.S. government and high-grade commercial enterprises.

Maintenance of Effort - A federal requirement that stipulates grant recipients and/or sub recipients to maintain a certain level of state/local fiscal effort to be eligible for full participation in federal grant funding.

Measurement focus - The objective of a measurement or what is being expressed in reporting an entity's financial performance and position. A particular measurement focus is accomplished by considering not only which resources are measured (for example, financial or economic resources), but also when the effects of transactions or events involving those resources are recognized (basis of accounting).

Mill - One mill equals \$1 of tax for every \$1,000 of <u>assessed</u> value of property.

Miscellaneous (Expenditures) - Amounts paid for goods and services not otherwise classified, such as expenditures for the retirement of debt, the payment of interest on debt and the payment of dues and fees.

Miscellaneous (Revenues) - Other income from local sources which is not classified elsewhere.

Modified Accrual Basis of Accounting - Basis of accounting used in conjunction with the current financial resources measurement focus that modifies the accrual basis of accounting in two important ways 1) revenues are not recognized until they are measurable and available, and 2) expenditures are recognized in the period in which governments in general normally liquidate the related liability rather than when that liability is first incurred (if earlier).

Object - A classification of expenditures based on the underlying goods or services purchased (salaries, equipment, etc.).

Operating Budget - A guide that is developed and published annually to explain the budgetary process for the upcoming budget development cycle and promote a clear understanding of budget preparation and submission requirements.

Participation Dues and Fees (Revenue) - Money received from pupils for membership in a school's pupil organization or club. Membership usually grants the pupil certain privileges such as the right to be admitted to dances or athletic contests without charge or at a reduced rate.

Performance Indicators - Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Personal Property - Machinery and equipment used in business. In June 2005, the state tax on personal property was eliminated.

Glossary of Terms

Proprietary fund - A fund that focus on the determination of operating income, financial position and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Proposed Budget - Financial and operating plan prepared by the budget officer. It is submitted to the public and the budget committee for review.

Purchased Services - Amounts paid for personal services rendered by personnel who are not on the payroll of the school district, and other services which the school district may purchase. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided in order to obtain the desired results. Other school districts are included under this definition.

Real Property - Land, buildings, and the rights and benefits inherent in owning them

Rentals (Revenue) - Money received from the rental of school property, real or personal, but not including the rental from real property held for income purposes.

Reserved Fund Balance - Portion of fund balance not able to be currently appropriated due to legal or contractual obligations.

Resolution - Formal document used to solidify and document votes on decision made by Board members..

Revenue - The yield of taxes, tuition, interest earnings, and other monetary resources that the District collects and receives into the treasury for public use.

Rollback - Amount of homeowner's property tax reduced by the state. Currently, the State pays 12.5% of residential owner occupied property tax.

Salaries - Amounts paid to school district employees who hold positions of a permanent nature or who have been hired temporarily, such as substitutes for those in permanent positions. This category includes gross salary for personal services rendered while ON THE PAYROLL of the school district and payments made to board members as compensation for their personal services.

SAT - This standardize testing tool was first introduced in 1926, and its name and scoring have changed several times. It was first called the Scholastic Aptitude Test, then the Scholastic Assessment Test.

Special revenue fund - A fund used to account for the proceeds of specific revenue sources that are legally restricted for specified purposes

State Foundation - Funds provided by the State under the current method determined by State Law to provide the general education programs of a school district.

Supplies and Materials - Amounts paid for material items of an expendable nature that are consumed, worn out, or deteriorated from use, or items that lose their identity through fabrication or incorporation into different or more complex units or substances.

Tangible Property Tax - Taxes levied by a school district on the assessed valuation of tangible personal property located within the school district which, within legal limits, is the final authority in determining the taxes to be raised for school purposes.

Tax Budget - The budget submitted to the County Budget Commission that sets forth the funding requested from property taxes and other information as requested by the Board.

Title I Schools - A school that receives federal funds to help children in high-poverty areas who are behind academically or at risk of falling behind. Funding is based on the number of low-income children in a school, generally those eligible for free lunch or reduced-fee lunch programs.

Transfers In/Transfers Out - Money transferred into or out of a fund from another fund.

Tuition (Revenue) - Money received from patrons, other school districts, and other sources for education provided in the school of the district.

Unreserved Fund Balance - The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriation.

Voted Tax Rate - The amount originally approved by voters as a property tax before being adjusted for annual changes in property values.