Regular Meeting of the Equity Council Committee

Meeting Minutes

March 5, 2024

450 Park Place

Lexington, Kentucky 40511

Meeting Location: John D. Price Administration Building Room 425

6:30 PM

"The Mission of the Equity Council is to monitor and analyze equity issues, advise the Fayette County Board of Education and advocate for achievement for ALL students."

EQUITY COUNCIL COMMITTEE MEMBERS

Appointed Thru December 2024	Elected Thru December 2025
Dr. Rania Belmadani (Amy Green) **Dr. Monica Mundy (Amanda Ferguson)** **Raaziq El Amin (Tyler Murphy)** Jeanette Hart (Marilyn Clark) **Judy Myers (Jason Moore)**	**Camisha Boyd-Powell (Chair)** **Bret Nathaniel (Vice Chair)** **Dr. Anthony Everett** **Kevin Thomas**

I. Routine Matters:

- **a.** Roll Call - Lizzie Coffey
- **b.** Reading of Mission Statement
- **c.** Acknowledgment of Guiding Principles
- **d.** Welcome of guests: None
- **e.** Public Participation/Comment(s):
  - Ms. Daevita Gatewood
    - Parent in this district
    - Concerns regarding the cheer teams upcoming banquet:
      a. $40/per person is too much for many families
      b. Some will not be able to attend due the cost
      c. Cheerleaders and coaches are covered
      d. Brought this to the Admin and they said there would be a committee to address these concerns last year and they have not hear anything
      e. Followed the protocol to the letter to deal with conflict
      f. Wants all booster clubs reviewed through an equity lens

g. Not an equitable selection process for parents to be on the board
h. Our cheerleading squad should reflect the diversity of the schools and it does not
i. Would like the budget and the bylaws for the booster clubs

- Treena Burnett
  a. Her daughter is also on the cheer team
  b. The culture of cheer needs to change and what it looks like
  c. Her daughter gets disciplined more harshly

- Dr. Everett: Is it a culture with cheer or the whole school
  - Haven't seen the issue with other sports

II. Action Items

a. Approval of Agenda
- Motion to approve agenda: Dr. Everett
- 2nd: Raaziq El Amin
- Motion Passes

b. Approval of Minutes
- Motion to approve agenda: Rania Belmadani
- 2nd: Dr. Anthony Everett
- Motion Passes

III. Discussion Items

a. New Member Vote Shiretha Chantal
- Motion to vote in Shiretha Chantal: Dr. Monica Mundy
- 2nd: Razziq EL Amin
- Motion Passes

b. Roll Call Vote:
- Camisha Boyd Powell- yes
- Brett Nathaniel- yes
- Dr. Everett - yes
- Rania Belmadani- yes
- Raaziq El Amin- yes
- Judy Myers - yes
- Kevin Thomas- yes

-8 yes's is an Majority, Shjiretha Chantal is welcomed to the committee

c. ECC Retreat Agenda
- Date and Time: Saturday March 23rd in Room 159 at JDP 8:30 am - 5:00 PM
- 3 items to add to Agenda:
  - Bylaws
  - Schedule of Topics
  - Plan Around the Equity Scorecard

- There will be a facilitator: Wayne Box Miller

- Additional Topics:
  - Will a Zoom Option be available?
    a. Can't be promised because of tech needs
  - Can Community Members attend?
    a. Not at the retreat but want them to be a part of the Equity scorecard subcommittee
  - Amanda Ferguson asked about board members attending and The ECC chair said she would love for her to come

IV. Reports

a. Superintendent's Report *(Dr. Liggins)*

- Dr. Matthews for Dr. Liggins
  - Program applications magnet programs are going out this month beginning this week.
  - FCPS was one of the districts and a major study done by researchers at Harvard and Yale and published by the New York Times that showed we are closing the pre-Covid achievement gap.
  - Our map data most recently shows that we are narrowing the achievement gap between our ethnic groups with our black student population, growing faster than any other population, which is why promising, considering that is the largest gap that exist
  - We continue to work each day to provide a first class education to all of our students and appreciate support of the C and their role as a committee board and each of their individual roles as parents, community members, and advocates for our students.

b. Board Member Report *(Mrs. Ferguson)*

- Budget Impact Meeting - Still reviewing all the information
- MLK Unity Breakfast
- Dr. Everett: Concern with what is going on in Frankfort with DEI, LGBTQIA+, Book Banning etc.
  - Will add this topic to the Retreat agenda
- Motion to extend
- Motion Passes

c. Equity Council Chair *(Mrs. Powell)*

- *1* open Vacancy

d. UBSE Report *(Dr. Matthews)*

- Phenomenal February
  - Black Excellence Showcase was a success

a. 150 students participated and a packed house
- Celebration dinner for 21 black men who had served for 24+ years at FCPS
- Cultivate and Collaborate Mens Networking Event
- March: Women's History Month discounts for FCPS women and a Women of Color Networking Event event at the end of the Month

e. Subcommittee Reports/Presentations
- Naming Committee - meeting with different principles currently
- Scorecard: Will pause reports until the retreat

V. Other Communication

a. Announcements:
- Monica Mundy: Parents of Rise 5th graders
  - Pausing the school Rise expansion

VI. Adjournment

a. Motion to Adjourn: Kevin Thomas
b. 2nd: Raaziq El Amin
c. Motion Passes
d. Adjourned at 8:13pm