



VI-B

April 25, 2011

The Board will continue discussion of program alterations and the budgetary gap on Monday night. Additional information was requested regarding the athletics program and student activities. That information is attached to this document. Otherwise, the documents from the previous meeting will serve as the basis for discussion.

STATE COLLEGE AREA SCHOOL DISTRICT

Athletics

Background:

1. The Athletics budget expenditures total approximately \$1.9 million per fiscal year (FY10 numbers are used in this document for reference unless specifically noted.) Revenue sources include: interscholastic contest gate receipts (\$52,000), collected fees for regular-season hosted invitational tournaments (\$20,000), the SCASD General Fund (the remaining portion of the \$1.9 million) and sponsorships and in-kind services that add approximately \$25,000 to support special activities and projects.
2. Activities supported by the Athletics Fund include both PIAA-affiliated interscholastic athletics (for students in grades 7 through 12 in three member-buildings) and intramural activities (for elementary students in grades 4 and 5 in seven buildings and for secondary students in grades 6 through 12 in five buildings).
3. The district athletics office is staffed with a director, assistant director, and two secretaries – all salaried with benefits. The office staff is responsible for all aspects of the supervision, the operation and the management of all PIAA-affiliated interscholastic sports teams and all intramural activity, the scheduling of all District indoor and outdoor athletics sites, and all financial activity related to the athletics. In addition, four part-time event managers are on staff and salaried through Extra Duty/Extra Pay contracts to assist with event management.
4. Interscholastic athletics are bound by certain PIAA by-laws, rules and regulations; responsibility for adherence to those rests with the principal of each of the SCASD's three member schools. The athletics administrators, therefore, serve as the delegate of each member school principal.
5. Each interscholastic sport team is allotted funding for coaches' salaries/ benefits, transportation, meals/lodging, supplies, rental, repairs, equipment, dues/fees, officials' compensation and event security. The athletics director is responsible for handling general department funds to support interscholastic game management and special operations for sports teams such as participation in PIAA post-season tournaments.
6. The supervisory structure for intramurals begins with the athletics administrators in consultation with each building principal. The Elementary Coordinator oversees all district-wide programs for grades 4 and 5. Individual Building Coordinators manage seasonal and daily schedules and matters for their building. Activity Supervisors direct student activity.
7. The elementary and secondary intramural activities are funded by grade-level based accounts that cover payroll (part-time, hourly Extra Duty/Extra Pay wages and benefits paid to coordinators and supervisors), transportation, rental, supplies and repair.

The Initial Proposal:

In order to meet the directive to reduce spending for the upcoming fiscal year, administrators presented Program Evaluation Templates which introduced changes for fiscal year 2012 from the FY11 budget:

1. *Elimination of the Assistant Athletics Director's position –preliminary savings of approximately \$38,000.* Duties included in this position contain a strong involvement with intramural activities and handling matters specifically related to the middle school interscholastic athletics programs. Consideration for this action was prompted by three key factors – proposed related reductions in program offerings, potential changes in the work flow of the athletics office given the high school's acceptance as a full-time member of the Mid-Penn Conference in 2012-2013, and the suggestion that a familiar attrition model could be employed to elevate the current incumbent in the assistant's position to the soon-to-be-vacant Athletics Director's position. However, the projected amount of savings by cutting this position may be affected by the need to hire additional game managers at a cost between \$4,000 and \$8,000 dollars to insure adequate coverage at home contests previously able to be covered by the Assistant Athletics Director. Eliminating this position would not be in line with athletics administration structures in place in cohort school districts nor would it be possible without reducing other programs within athletics to balance its absence.
2. *Elimination of the secondary intramural program - preliminary savings of approximately \$73,000.* The SCASD has historically offered an intramural program for grades 7 through 12 which is second to none in the state. It is extremely varied in its offerings, and it benefits our students by offering after school or evening physical activity both on-campus and off. However, it does not replace the physical education curriculum for any student and has no direct impact on formal educational instruction for students. If the IM program were eliminated, secondary students would have the opportunity to join the many interscholastic teams offered by the district, some of which do not cut candidates who try out for the team. IM staffing is usually comprised of faculty and para-professionals who work part-time on a schedule described as "occasional and sporadic." Because of ever-changing interests and voluntary attendance standards, exact costs for the program sometimes vary significantly; for example, the FY11 secondary payroll accounts currently show an \$18,000 deficit from the amount originally budgeted. Potential savings by eliminating secondary intramurals may be offset by the need to increase interscholastic team budget accounts in salaries and supplies as more students elect to participate in the interscholastic programs.
3. *Elimination of the elementary intramural program - preliminary savings of approximately \$72,000.* A similar rationale may be used to support the elimination of the elementary program as for the secondary program - that being that the IM program is an add-on beyond the minimum instruction required to be provided by the State college Area school District. However, additional mitigating factors also should be considered. Elementary students usually have more limited opportunities for structured curricular physical activity than secondary students, and their attendance at intramurals is more consistent and predictable. Determining the alignment of sixth graders presents a quandary since they are closely aligned with 4th and 5th grade students as ineligible for PIAA interscholastic play, yet they are housed in a secondary building.

Other Options for Consideration:

1. Alter the intramural program in any of the following ways or combinations thereof:
 - Reduce by ½ the number of days that each sport activity is offered and cap participation levels – Savings of \$36,500 for secondary IM's and \$36,000 for elementary IM's.
 - Reduce from 4 to 3 the major district-wide elementary activities (swimming, skiing, volleyball, track & field). Savings of approximately \$18,000.
 - Share the cost of supporting the programs by charging a participation fee for each student. Charging \$20.00 per student would raise approximately \$22,000 for the secondary program and approximately \$41,000 to subsidize the elementary program. Charging \$50.00 per student would raise approximately \$54,000 for the secondary program and approximately \$102,000 to subsidize the elementary program.
2. Eliminate or reduce spending for interscholastic sports in any of the following possible ways:
 - Voluntarily reduce the PIAA maximum number of allowable contests for each sport, thereby reducing costs in the categories of event staff, officials, transportation, meals and lodging by a percentage based upon the number of events dropped. For example, reduce sports allowing 10 contests to 9 and reduce sports allowing 18, 20 or 22 contests to 16 or 17 (10%). Savings of approximately \$150,000.
 - Share the cost of supporting the programs by charging a participation fee for each student per sport. Charging \$20.00 per student would raise approximately \$33,000. Charging \$50.00 per student would raise approximately \$82,000.

Guiding Purposes:

When discussing the athletic programs offered by the SCASD, it is always valuable to examine them in the context of their stated purposes. Those purposes are offered below for guidance:

1. Interscholastic Athletics – “The purpose of an interscholastic athletics program is to provide learning experiences that will contribute to the personal, physical, and psychological development of the individual student-athlete.” SCASD Athletics Department Coaches' Handbook
2. Intramural Athletic Activities – “These IM programs provide opportunities for students to experience sportsmanship, fellowship, team competition and to develop a life-long appreciation for recreational physical activity.” SCASD Intramural Program Handbook

In addition, the SCASD's responsibility to, and record of, maintaining Title IX balances should always provide a framework for such discussion.

Appendix:

The accompanying table identifies participation data for interscholastic sports and for intramural athletics activities offered by the SCASD for the winter and spring 2010 and fall 2011 seasons.

Interscholastic Athletics Participation

Total	1,639
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<u>Sport</u>	<u>Number of Participants</u>
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Fall

Varsity/JV Football	92
9th Grade Football	90
MNMS Football	39
PFMS Football	36
Boys' Varsity/JV Soccer	47
Girls' Varsity/JV Soccer	43
MNMS Boys' Soccer	16
MNMS Girls' Soccer	17
PFMS Boys' Soccer	22
PFMS Girls' Soccer	22
Girls' Basketball Junior High	22
Boys' Varsity/JV XC	48
Girls' Varsity/JV XC	63
Boys' Golf	12
Girls' Golf	16
Varsity/JV Field Hockey	36
Girls' Varsity/JV Volleyball	25
Girls' Varsity/JV Tennis	19
Varsity/JV Cheerleading	34
MNMS Cheerleading	14
PFMS Cheerleading	10
Sub Total	723

	<u>Sport</u>		<u>Number of Participants</u>	
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Winter

Boys' Varsity/JV Basketball	25
Girls' Varsity/JV Basketball	22
9th Grade Gray Boys' Basketball	13
10th Grade Maroon Boys' Basketball	12
MNMS Boys' Basketball	28
PFMS Boys' Basketball	29
Boys' Varsity/JV Indoor Track	67
Girls' Varsity/JV Indoor Track	58
Varsity/JV Swimming & Diving	49
Varsity/JV Wrestling	23
Junior High Wrestling	18

***Sub Total* 344**

Spring

Varsity/JV Baseball	43
Boys' Varsity/JV Lacrosse	50
Girls' Varsity/JV Lacrosse	41
Boys' Varsity/JV Volleyball	30
Girls' MNMS Volleyball	17
Girls' PFMS Volleyball	19
Boys' Varsity/JV Tennis	17
Boys' Varsity/JV Track	107
Girls' Varsity/JV Track	79
Boys' Junior High Track	84
Girls' Junior High Track	54
MS Field Hockey	31

***Sub Total* 572**

<u>Sport</u>	<u>Number of Participants</u>
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Intramural Athletics Activity

<i>Total</i>	3,129
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High School

IMBA (North)	300
IMBA (South)	173
Bowling	30
Ultimate Frisbee	110

<i>Sub Total</i>	613
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Middle School

Fall

PF Tennis	10
PF Flag Football	14
PF Bowling	11
PF Cross Country	8
PF Kayaking	16
PF Penn Skates	12

MN Flag Football	11
MN Bowling	27
MN Kayaking	11
MN Cross Country	N/A
MN Penn Skates	12
MN Archery	18
MN Field Hockey	11

MN & PF Tussey Mountain	6
MN & PF Girls' Basketball	15
MN & PF Boys' Basketball	5

Winter

PF Bowling	11
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<u>Sport</u>	<u>Number of Participants</u>	
PF Skiing	104	
MN Bowling	11	
MN Health/Fitness	8	
MN Co-ed Volleyball	11	
MN Skiing	55	
MN & PF Track	15	
MN & PF Field Hockey	15	
MN & PF Girls' Softball	27	
MN & PF Girls' Volleyball	12	
MN & PF Girls' Lacrosse	13	
<i>Spring</i>		
PF Badminton	N/A	
PF Penn Skates	N/A	
PF Tussey Mountain	N/A	
PF Fitness/ Weight Lifting	N/A	
PF Soccer	N/A	
MN Penn Skates	N/A	
MN Tussey Mountain	N/A	
<i>Park Forest</i>	240	
<i>Mount Nittany</i>	229	
<i>Sub Total</i>	469	
<i>Elementary School</i>		
<i>Boalsburg</i>		
Swimming	45	
Flag Football/Open Gym	32	
Basketball	32	
Volleyball	51	
Skiing	33	
Track & Field	50	estimate
<i>Corl Street</i>		

<u>Sport</u>	<u>Number of Participants</u>	
Swimming	41	
Flag Football	23	
Basketball	33	
Volleyball	43	
Skiing	39	
Track & Field	35	estimate
<i>Easterly Parkway</i>		
Swimming	47	
Fall Sports	58	
Volleyball	48	
Skiing	31	
Track & Field	50	estimate
<i>Ferguson Township</i>		
Swimming	66	
Flag Football	44	
Volleyball	68	
Skiing	25	
Track & Field	65	estimate
<i>Gray's Woods</i>		
Swimming	51	
Flag Football	49	
Volleyball	55	
Skiing	40	
Tack & Field	80	estimate
<i>Houserville</i>		
Swimming	52	
Flag Football/ Open Gym	26	
Volleyball	44	
Skiing	35	
Track & Field	37	estimate
<i>Park Forest</i>		
Swimming	64	
Flag Football	45	
Open Gym/Basketball	54	

<u>Sport</u>		<u>Number of Participants</u>	
Volleyball		65	
Skiing		47	
Track & Field		65	estimate
Radio Park			
Swimming		63	
Flag Football		34	
Volleyball		58	
Skiing		49	
Track & Field		67	estimate
Sub Total		2,039	

State College Area School District
Student Activities
Proposed Reductions for FY12

The reductions in Student Activities consists of Extra Pay stipends for advisors of student clubs and activities. In addition to stipends and related benefits, monies for field trips, repairs, travel, supplies, equipment, and registrations would be reduced.

The proposed reductions are outlined below, including the clubs and activities which would be affected. When reviewing clubs and activities for possible reduction, consideration was given to the relationship to the current curriculum as well as the number of participants. Those groups included in Option 1 have the least relationship to the current curriculum. Moving to Option 2 & 3, however, there are clubs and activities which are related to the current curriculum. Additionally, clubs and activities with a recent history of lower participation have been included on the list of reductions at all levels.

The budget for Clubs and Student Activities in 2010-11 is \$461,000 with \$310,000 being Extra Pay stipends. There currently are over 200 Extra Pay stipend positions. The recommendation includes the elimination of approximately 60 of these positions.

The proposed reductions have been outlined in three groups or options. The reductions may be completed in total or in combination of any of the three options.

The Student Activities clubs and extra-curricular offered by the district are funded in part by district funds as well as by group sponsored fundraisers. The costs of salaries and benefits for advisers are always funded by district funds. Clubs and activities which participate in competitions are more predominantly funded by district funds as well, especially in instances when the group reaches state and national competition. There are certain groups, as well, where students are already required to pay to participate or contribute towards to costs.

The number of participants for clubs and activities is sometimes difficult to estimate since students may not be consistent in their attendance due to personnel commitments or participation in other activities. Since students may participate in more than one group, the number of students participating in any activity is not easy to calculate. Given this situation, a per activity fee could be a financial burden for students participating in more than one activity or club. A participation fee allowing a student to join any number of clubs or activities would present less of a burden to students and the operations of the district.

Current data available shows that a participation fee of \$25 should generate \$10,000 in revenue.

State College Area School District
Student Activities
Proposed Reductions for FY12

Summary of Reductions:

	Option 1	Option 2	Option 3	Total
Salaries	25,140.00	31,216.00	23,674.00	80,030.00
Benefits	4,100.33	5,091.33	3,861.23	13,052.89
Supplies/Trip Funds	13,733.33	13,733.33	13,733.33	41,200.00
	42,973.67	50,040.66	41,268.56	134,282.89

FY12 Reduced Budget	327,402.11
FY11 Budget	461,685.00
Proposed Reduction	29.09%

FY11 Budgeted Expense Detail	
Salaries	308,041.00
Benefits	51,810.00
Field Trips	39,914.00
Repairs	4,000.00
Travel	22,500.00
Supplies	14,420.00
Equipment	5,000.00
Student Entry Fees/Registrations	16,000.00
	461,685.00

State College Area School District
Student Activities
Proposed Reductions for FY12

Recommended reductions including student participation information					
Option 1		No. of Students	Option 2		No. of Students
Anime Club Advisor	@		Academic Decathlon	13	
Book Club Advisor		26	Acclivity	9	
CAUSE Advisor		6	Debate Club Advisor	26	
Chess Club		25	Fine Art Club	34	
DDR Advisor	@		French Club Advisor	7	
FCA	@		German Club Advisor	16	
Gaming Club		14	Green Sierra Club	46	
Guitar Club Advisor	@		Ice Hockey Sports Club	49	
Hot Stepperz (Drill Team)	@		Latin Club Advisor	16	
Humane Issues Club	@		Los Viajeros (Spanish Club)	15	
Mock Trial Team Advisor		8	Math Club	35	
Multicultural Club		4	Model OAS	24	
Outing Club		10	National Art Honor Society	16	
People's Forum Club	@		Ocean Science Bowl Advisor	9	
Ping Pong Club		16	Pottery Club	30	
Renaissance Faire Alchemy		41	SADD	11	
Renaissance Faire Manager	*		Science Bowl Advisor	17	
Renaissance Faire Merlin's Market	*		Science Olympiad	26	
Renaissance Faire Trebuchet	*		Swing Dance	152	
Sky's the Limit Advisor		9	Talent Show	14	
Slay the Dragons	@		Rugby Sports Club	75-80	
STATE Club	@				
TECS Advisor		6			
Youth and Government Club	@				
			Option 3		No. of Students
			Battle of the Bands		50
			Music-7th Grade Festival Choir	@	
			Music-8th Grade Festival Choir	@	
			Music - Centre County (Festival)	@	
			Music - Festival Band	@	
			Music - Festival Choir	@	
			Musician's Guild	@	
			Music - Jazz Band		21
			Music - Orff Ensemble (Small)	@	
			Recorder Ensemble Director	@	
			Scenic Designer & Artist	@	
			State High Dance Team		14
			Yearbook Business Advisor		
* Renaissance Faire has multiple advising positions					
@ Number of participants not available due to group inactive or not known					

Club/Activities Descriptions

<u>Club</u>	<u>Description</u>
Academic Decathlon	Academic Decathlon promotes excellence in all students in three divisions – Honors GPA of 3.75 or higher, Scholastic GPA 2.75 and Variety GPA 2.74 or lower. The GPA calculations are unweighted and based on major subjects. Team members are supplied with study materials from the fine arts, literature, math, biology and chemistry, and history and economics. They compete in these areas in addition to the speech interview and essay categories. Fall contests have open competition in which students compete interscholastically with others from the same divisions.
Acclivity	Acclivity is State College Area High School's literary magazine. Students work very hard to produce an award-winning magazine. Meetings begin in September and continue through June. Typically, meetings are held once each week after school. On special occasions speakers are invited or workshops are presented. It's fun to read what other students are writing and very difficult to decide what should be included in the magazine.
African American Support Group	The African American Support Group is an outreach initiative with a mentoring component that includes interactive sessions, guest speakers, and career, peer and college mentors to prepare students for their future roles as productive members of the community and the nation. There are ongoing weekly activities between African American Penn State undergraduates/graduates and African American students at State College High School. These activities include the development of leadership qualities, knowledge of Black history through readings and discussions, with a special focus on the importance of higher education. Students will also be exposed to study skills, career exploration, racial identity, and other cultural and educational activities throughout the year.
Anime	Inactive for the 2010-2011 school year.
Artist Residency Club	The Artist Residency Club serves as a student booking agency for planning in-school Artist Residencies and trips to attend performances. The club meets informally during ARTsmART time as interested students suggest and discuss up-coming Arts events. The club sponsors: trips to New York City, the PSU Campus, Centre State performances, and visiting artists and Artists in Residence from Galaxy and Arts in Education program of IU10. To involve more students in planning and fundraising, the club officers post committee participation sign-ups as they organize and plan art events.
Autism & Aspergers Teen Group	
Battle of the Bands	The Battle of the Bands is an annual event which features Rock

	Bands from State College Area High School in a semi-competitive environment. The focus of the event showcases original material written by band members and played live for the school community and a distinguished panel of judges. There are three cash prizes awarded to the best bands. Entry into the event is by live audition only. Auditions usually commence after the winter break.
Best Buddies	The Best Buddies Program matches students with intellectual disabilities with other high school students and creates one-to-one friendships between them. By introducing Best Buddies to State High, we are crossing the invisible line that too often separates those with disabilities from those without. Our club is student-driven. As a member of Best Buddies, you will meet as a group one evening per month to plan out that month's activities. You will be expected to contact your buddy at least once a week and meet outside of school two times per month. Buddy pairs do what all teens do - hang out! Movies, bowling, going to the mall, are just some of the things that buddy pairs do. Come make a difference!
Bike Club	Inactive for the 2010-2011 school year.
Book Club	Please come join us for food and conversation about good books!
Blu Art Foundation	Inactive for the 2010-2011 school year.
British Exchange	Inactive for the 2010-2011 school year.
C.A.U.S.E. Creating Awareness Using Student Education	This is a student driven organization focusing on political, social, and economic inequity. Students schedule speakers, debates, films and various school-wide activities intended to create awareness and spark further student action on selected issues. It is open to any student who has interest in political, social, or economic issues and are willing to make a difference in the school and community.
Chemistry Club	Inactive for the 2010-2011 school year.
Chess Club	Chess Club is a group devoted to the advancement of chess playing ability and good sportsmanship through critical thinking and interpersonal relationships. Chess players are encouraged to participate in individual and team events throughout the course of the year. The club normally send teams to several national events and are responsible for organizing a district wide tournament annually. Chess Club also sends groups of students to the elementary school to instruct younger players in the art of chess.
Christian Youth Club	Inactive for the 2010-2011 school year.
Cinema & Photography	Inactive for the 2010-2011 school year.
Circle of Friends	Inactive for the 2010-2011 school year.
Class Memorial Funds	Inactive for the 2010-2011 school year.

Class of 2011 Seniors	The senior senate is a group of twelfth-grade students who plan, organize, and implement ways to build spirit and enhance student involvement in the school. The group plans to build a float for the Homecoming Parade, participate in Flag Football, organize fundraisers and conduct other activities and special events as time permits.
Class of 2012 Juniors	Junior Senate is open to all juniors who wish to participate in the planning and implementing of their class activities. Specifically the group generates ideas for Homecoming, Flag Football, Junior Prom, Dance Marathon, class fundraisers, and a variety of school-related activities. The senate not only represents the junior class but also is comprised of students from all educational programs within the high school. All juniors are encouraged to attend the meetings whenever possible. Meeting dates, location, and time are announced in the Daily Bulletin.
Class of 2013 Sophomores	The Sophomore Senate deals with a wide variety of student activities. The Senate helps plan Homecoming, organizes the Flag Football Game, and sponsors fundraising activities. In addition, dances, concerts, sports tournaments, and activities for various charities are planned. Finally, we help to promote school spirit and school pride. All sophomores are welcome to be a part of this exciting organization!
Class of 2014 Freshman	The freshman senate is a group of ninth-grade students who plan, organize, and implement ways to build spirit and enhance student involvement in the school. The group plans to build a float for the Homecoming Parade, participate in Flag Football, organize fundraisers and conduct other activities and special events as time permits.
Concert Choir	Concert choir is intended for a students who are interested in performing excellent high school choral literature. Open to students in grades 11-12, the choir presents two concerts each year and performs at Baccalaureate. Students are also eligible to participate in MEA District, Regional and All-State Music Festivals.
Courtyard Club	Inactive for the 2010-2011 school year.
Dance Marathon	This is an all school fundraising event to benefit the Elk's Club.
Dance Team	The State High Dance Team is a school club that performs at football and basketball games throughout the year, as well as parades, pep rallies and special events. Members participate in various dance styles while enhancing school spirit. The organization brings together students of all four grades for their love of dancing. The Dance Team continues to provide fun and entertaining dances as well as a supportive atmosphere for team members.
Dance Dance Revolution	Inactive for the 2010-2011 school year.
Debate	The Debate Team attends tournaments throughout the northeast in which students compete in debate, speech and dramatic

	events. Debaters must be able to argue both sides of a topic, also called a resolution or proposition. Debate offers a number of benefits to participants. Successful debaters are taught to analyze arguments and to present those arguments persuasively. Debating exposes them to a method of analysis that emphasizes a rigorous testing of ideas. Analysis promotes an awareness of current events and often stimulates a curiosity that is carried over to other fields. In speech events, students practice oratorical skills such as voice modulation, memorization, and creative composition. The dramatic events are thespian in nature, with competitors interpreting short one or two person scripts.
Diplomacy Club	Diplomacy is a strategic board game created by Allan B. Calhamer in 1954 and released commercially in 1959. Its main distinctions from most board wargames are its negotiation phases (players spend much of their time forming and betraying alliances with other players and forming beneficial strategies)] and the absence of dice or other game elements that produce random effects. Set in Europe just before the beginning of World War I, Diplomacy is played by two to seven players, each controlling the armed forces of a major European Power. Skill level varies, however current members of the club who are more familiar with the game assist the novice members of the club. Games can run over many days, and the club typically meets once per week.
Empty Bowls Project	Inactive for 2010-2011
Envirothon Group	Envirothon is a fun, academic event. It challenges high school students to think critically about the natural world and their role in it. Envirothon combines in-class curriculum and outdoor training helping students to learn more about Aquatic Ecology, Forestry, Soil & Land Use, Wildlife, and Current Environmental Issues.
Fellowship of Christian Athletes	Inactive for 2010-2011 school year.
Fine Art Club	The Fine Art Club is an active club with a number of ongoing art projects. We meet twice a month to plan activities, to see artist presentations, and to enhance our appreciation of art. We have several major fundraisers to provide funds for our annual New York City Museum Field Trip and others in the spring. The club welcomes new members who have an interest in any art topic.
Fitness Center	This for students interested in living a healthy live style. These students create and carryout a fitness plan.
French Club/French Exchange	The French club provides students with activities designed to enhance their knowledge and enjoyment of French culture and conversation. These include movies, French cooking, French guest speakers, meetings with the Alliance Francaise in town and informal

	conversation in French as well as games like French Scrabble and Monopoly. The atmosphere is relaxed and informal, so consider joining us for some French fun and snacks. All French students and those interested in French are welcome.
Gaming Club	Gaming club meets weekly after school to facilitate a room and supervised time for students to play their favorite board games. Games range from strategy such as Risk or Settlers of Catan to collector card games such as Magic the Gathering to paper and dice games such as Dungeons and Dragons.
The Gay & Straight Alliance	The State College Area High School Gay-Straight Alliance aims to create a safe, welcoming environment for everyone, regardless of one's sexual orientation or gender identity, and works to combat harassment and discrimination.
German Club	German Club promotes interest in the culture of Germany and German speaking countries by engaging in multiple activities, such as playing board games, cooking ethnic food, sledding, playing soccer, and celebrating festivals and holidays. The club meets about two times a month. German films are shown during meeting times and guest speakers from German-speaking countries often attend our meeting. Students involved in the club also teach elementary school German lessons. The club promotes the student exchange with our sister school, The Helene Lange School, in Hanover, Germany.
Habitat For Humanity	Habitat for Humanity works to eliminate substandard housing internationally. State College Area High School has created a club that works with Habitat for Humanity of Greater Centre County to help eliminate poverty housing in the area.
Health Occupation Students of America	HOSA is a student organization whose mission is to promote career opportunities in health care and to enhance the delivery of quality health care to all people.
Hot Stepperz	Inactive for the 2010-2011 school year.
Humane Issues Club	Inactive for the 2010-2011 school year.
Ice Hockey Club Sport	State High Ice Hockey requires a deep commitment to academics, sportsmanship and the team. Members of the club who are also players, must be chosen to participate on the Varsity team during an intensive tryout. JV and Freshman teams also are available. The schedule of games requires frequent travel. Practice is often before school or requires travel. Dues vary per season as the total cost of ice rental, player equipment, and league fees are incurred by participants.
Music Instrumental Fund Activities	The award-winning High School Jazz Band consists of twenty band members selected by competitive audition. They rehearse one day a week after school. They perform frequently at local events and travel throughout the world to participate in jazz festivals and competitions Jazz Band II consists of students selected by audition and serves as a training ensemble for band members striving for membership in the high school jazz band. They rehearse one day a week and perform

	frequently in the spring. The Marching Band is open to all band members grades 9-12 who are enrolled in one of the concert bands and to Majorettes and Dance Team members who are selected by audition. The band rehearses during the mornings of August and two nights a week in the fall. They perform at all State High home football games and at a number of away games, parades, and other special events.
Juggling & Footbag	Inactive for 2010-2011 school year.
Junior State of America	Junior State of America, JSA, is a political awareness club that discusses issues and ideals seen throughout the world. The club is part of a national organization whose mission is to strengthen American democracy by educating and preparing high school students for life-long involvement and responsible leadership in a democratic society.
Key Club	Key Club, sponsored by the local Kiwanis Club, is a high school organization open to grades 9-12. There are over 135,000 members in nearly 4,000 clubs worldwide. The club's focus is school and community service through member-organized projects. Annual activities include the American Red Cross Blood Drive, Adopt-A-Highway clean-up, a "Senior Citizen Prom" at Brookline Retirement Village, participation in sponsored walks for the American Diabetes Association, Habitat for Humanities and March of Dimes, and organizing the All Night Volleyball Tournament for children in need. In March all the Pennsylvania Clubs meet for a three-day convention.
KIVA Club	Kiva is a growing microfinance/lending organization that pools together small monetary donations from thousands of groups and individuals around the world in the form of loans to help poor people become economically independent. These are no-interest loans for specific groups and individuals that are starting, or running small businesses with a set timetable for repayment. I have used Kiva in the classroom as a tool to both raise awareness about the value of microfinance as a positive socio/economic model to combat poverty, and as a method to introduce students to a variety of countries and cultures around the world. My students and the club have raised over \$600 to date which is now part of a revolving Kiva account I have set up for past, present and future classes. As the loans are paid back, the money is returned to the account and available for distribution to other borrowers in Kiva's network. Rather than just being one-time, charitable contributions, these are funds that remain for perpetuity in the Kiva account which can be accessed, and built upon by future classes. This club offers the following enriching experiences for students:

	1) Introduce students to an organization that is effectively addressing the persistent condition of poverty around the world. 2) Allows Kiva club students to build a high school community of lenders and give them the responsibility to track and monitor the funds collected and the loans distributed through Kiva. 3) Give students the opportunity to join a growing network of worldwide high school Kiva clubs in a mission of global community service and outreach that they can leave behind for future students to build upon.
Knowledge Masters	Knowledge Masters is the school's academic quiz bowl club. Members practice weekly Wednesdays after school in mock competitions with each other, trying to answer factual academic questions quickly and correctly. Members of the Knowledge Masters Open Team for computer competitions as well as the traveling teams for a number of contests over the school year are selected from club members in tryout sessions. Selection to Scholastic Scrimmage, Science Bowl etc. can be a highly competitive process as size is limited to the top four or eight members. However, ALL interested students are welcome to join the club anytime and are encouraged to attend as many weekly practice sessions as they can.
Knitting Club	Inactive for 2010-2011 school year.
Science Bowl	See Knowledge Masters's
Latin Club	Latin Club is a great activity to join if you are interested in enriching your learning of Latin, Roman culture and Roman history. It is also a great way to socialize with other students who share your interest in the Classics! AS a member of the State College Area High School Latin Club, you become a member of the Pennsylvania State Junior Classical League and the National Junior Classical League. As a member of these organizations, you are eligible to be recognized as a member of the National Latin Honor Society and to participate in the PAJCL Annual Convention. Join us for movie nights, Italian food, toga parties and <i>certamen</i>!
LEO Club	Leadership Experience Opportunity = The motto of the Leo Club. The LEO Club program helps the community while having fun. Young people in 134 countries apply this successful formula daily. With smiles on their faces, they donate their time and talents to help children, the elderly, and the less fortunate. Leadership traits – organizational skills, time management, personal motivation –

	develop when young people complete community service projects. The experience of serving the community teaches young people the importance of cooperation and expand their world view. Opportunities for growth, maturity, and a new perspective of the community occurs when young people perform community service. The State College Leo Club often works together with the State College Lions Club on community service projects. The club is a student-directed group that always welcomes new members, at any time of the year.
Little Lion Ambassadors	Welcome and include new students into a friendly learning environment.
Little Lion Yearbook	The Little Lion Yearbook is dedicated to presenting and preserving the story of student life and academic activities of the State College Area High School during an academic year. Students in grades 9-12 are invited to join the staff and engage in activities, which include writing, photography, layout, art, sales, and business management. There are Editorial and Business advisors assigned to guide the activity. The publication is divided into sections: student life; academic activities/organizations; students; faculty, staff, and administration; sports and community. Students are encouraged to participate over a period of several years, so they can learn procedures and responsibility in areas of interest to them. Editors for a given year are chosen from the staff.
Little Lion Digest	Lions' Digest is the student-produced newspaper of State College High School. This activity is co-curricular as students produce the newspaper during Journalism classes and after school and on weekends. Students complete all aspects of the newspaper including planning, writing and editing articles; taking photographs; selling advertisements; using computer desktop publishing software; and distributing the newspaper to the student audience. It is strongly recommended that students interested in participating on the newspaper staff should enroll in Journalism.
Broadcast Journalism	This club is open to students who have taken or are currently enrolled in Journalism. Students meet each school morning to script and prepare the morning music show and live television broadcast, which includes announcements, news, sports and promotions. Students have opportunities to participate in the various positions of production manager, technical director, camera operator, scriptor and broadcaster. WSCH members are editors and staff of State High Publications. The number of members ranges from 20-30 students.
Majorettes	State High Majorettes begin their season in March with "Twirlers Club". This is an after school program open to anyone interested in baton twirling. Auditions are held at the end of the program to determine who will be selected for a position on the Majorette squad. State High Majorettes perform with the Marching Band at varsity football games, parades and concerts.
Math Club	The State High Math Club, which consists of students in grades 9-12

	who are interested in mathematical topics, meets the first and third Tuesday of every month and enjoys talks given by guest speakers as well as fellow students. Field trips and other outings are scheduled throughout the year.
Merlin's Market	See Renaissance Faire.
Mock Trial	The Mock Trial squad competes in simulated legal trials with high school students from over 200 schools across Pennsylvania. A team of up to eight students prepares both sides of a case for presentation before actual trial judges. The Pennsylvania Bar Association Young Lawyers Division sponsors the competition. This is an ideal activity for any student interested in pursuing a career in law.
Model Organization of American States	The Organization of American States Club prepares students to participate in an annual 32-school competition focusing on international relations and diplomacy. The actual O.A.S. is a 32-country treaty organization with headquarters in Washington, D.C. Each year our club is chosen to represent one of the 32 member nations. Using actual O.A.S. documents and visits to the country's embassy, we write legislation from that country's perspective to debate in the annual Model Assembly in Washington, D.C. The O.A.S. Model Assembly usually takes place the first or second week in December and is the true focus of our club's activities.
Multicultural Club	The Multicultural Club is comprised of students who wish to meet in a fun and relaxed atmosphere with the goal of making friends and improving cross-cultural understanding. Student leadership is essential while working to solve problems and overcome logistical issues that arise in planning club activities. The direction and focus of the group changes as the composition of the group changes, but its primary goal is to help internationals and Americans better understand each other as participants plan and engage in various activities. Examples include marching in the Homecoming Parade, fundraising and/or an end of the year field trip.
National Art Honor Society	National Art Honor Society is a program started by the National Art Education Association for the purpose of inspiring and recognizing those students who have shown an outstanding ability in art. Weekly activities are designed to foster dedication to the pursuit of excellence in art, increase awareness of the value of the arts in the school and community, and encourage members to further their creative abilities and talents.
Navy Junior ROTC Club	Currently Inactive.
No Fear Just Fashion	Inactive for 2010-2012 school year.
Ocean Bowl	Ocean Science Bowl is a multi-disciplinary academic quiz bowl club. Inaugurated in 1998, the National Ocean Science Bowl (NOSB) provides an educational forum for students to excel in math and science and receive national recognition for their diligence and talents. To prepare for regional and national competitions we study oceanography, chemistry, physics, biology and current advances and technology in science.

	Members will practice weekly after school in mock competitions. We will also include weekly in-depth lessons at each practice. Members will read textbooks, journals and other resources to prepare for the competitions. Selection for Ocean Bowl competitions is a highly competitive process as size is limited to the top four to ten members. However, all interested students are welcome to join and are encouraged to attend weekly practice sessions to improve their skill. Underclassmen who do not compete can attend practices to prepare for upcoming years.
Odyssey of the Mind	Inactive for the 2010-2011 school year.
Outing Club	Outing Club is for people who enjoy interesting, exciting outdoor experiences like fishing, camping, caving, biking, white-water rafting, and hiking. These activities and field trips are scheduled throughout the school year. There is a lot of fun, enthusiasm, sharing, and social interaction among the students who participate.
Peer Mediators	Students help each other discover peaceful solutions to interpersonal problems. The Peer Mediation process involves bringing two or more people together who are having a conflict. Peer Mediators lead the disputants through the brainstorming process as well as choosing a workable solution. Peer mediators help others learn how to use communication skills to solve their problems, while keeping the sessions confidential. Mediations are open to all students and adults at State High. One of the disputants or someone aware of the conflict can request a mediation by bringing a completed conflict mediation request form to the counseling office, stopping by the counseling office or main office to request a mediation, or by emailing kas11@scasd.org. Our Peer Mediators are given training in how to conduct a mediation session, how to listen actively, how to reflect back thoughts and feelings, and how to remain objective. Students learn that conflict is a part of life, which can be positive when people talk out their problems.
People's Forum	Inactive for the 2010-2011 school year.
Ping Pong Club	This club provides a venue for students to get together with others who enjoy the game of table tennis. Members meet weekly from October through spring break, to enjoy friendly competition and learn new techniques from each other. The club will meet once a week from approximately 3:30 to 5:00 on a day that suits the majority of the members. Our goal is to have fun, meet new people with a common interest, and hone our table tennis skills.
Pottery Club	Pottery Club is for students who have completed basic crafts or ceramics classes or the equivalent introduction to wheel thrown ceramics. Weekly meetings offer time to use wheels, glazes, extruders and other equipment. Guest speakers such as local potters, trips to galleries, raku firings and other special events are included.

Quidditch Club	Quidditch is a great sport straight from the world of Harry Potter! You can make new friends, get some exercise, talk about Harry Potter, and have fun! If you've ever wondered what it's like to chase a Golden Snitch or fly on a broomstick, come check us out! "Quidditch club is a fun and all inclusive club for anyone who enjoys playing a magically exciting game"
Renaissance Faire	The Renaissance Faire or Ren Faire is a historical reenactment of the Renaissance England market and theatre day in the Shire. It occurs in late May on the soccer field behind Welch Pool. Planning meetings and entire Ren Faire cast meetings take place throughout the year. A steering committee of students writes the plot, assigns roles and creates such activities as a Shakespeare presentation, human chess game, Merlin's market, birds of prey demonstration, catapult or trebuchet demo, live and recorded bands, country dancing, archery and the list goes on. Typically 100+ students will be in costume on the Ren Faire day, 80+ students attend the PA Renaissance Faire field trip, and 6 students lead the faire as steering committee officers.
Rock Ensemble	Musicians guild is an activity devoted to the music education and promotion of student musicians who participate in rock bands. Students need to have a band to participate in the Musicians Guild. The Guild presents numerous lunchtime concerts throughout the year, normally in the HSN Auditorium. Proceeds from these concerts are used to buy equipment and supplies to produce better shows. Musicians guild members will benefit from experience gained through live performances including, increased public awareness of their individual groups and better understanding of live music production. Musicians Guild bands will also assist in the Battle of the Bands.
Rocketry Club	Inactive for the 2010-2011 school year.
Rugby Club Sport	The State High Rugby Football Clubs offers all students the chance to play for a highly competitive team. Rugby at State High is a no cut sport, committed to providing athletic opportunities to all interested students. Both boys and girls programs have enjoyed tremendous success in the past, including appearances in state and national playoffs!
Running up the Hill	Inactive for the 2010-2011 school year.
S.A.D.D. Students Against Destructive Decisions	SADD's objective is to educate students, parents, staff and the community about alcohol and other drug abuse, especially as it is related to driving under the influence of substances. SADD members meet regularly to learn about substance use and abuse, develop educational activities, plan assemblies, and fundraisers. The club participates in countywide and nationwide efforts to educate young people about the dangers of drinking and driving (e.g. Prom Promise). In addition, we meet to get to know each other and to have fun. All students are welcome to be a part of this important and exciting endeavor.
Science Olympiad	The High School Science Olympiad Team is composed of students in grades 9-12 who are interested in competing in a wide variety of science events. There are approximately 23 different events which

	include chemistry, physics, biology, earth science, engineering (building) and the scientific method. Anyone may try out for the team. However, in competition only 15 members can be registered for the team. The competitions team members are determined by their attendance, attitude, work ethic, results on tests, and overall helpfulness to the total team. Additional conferences, trips, and special meetings are arranged throughout the year. A fundraiser is usually held each autumn to help offset costs incurred by the team. Individuals will also have to purchase team T-shirts and pay for their meals when on trips.
School Aesthetics Club	Inactive for the 2010-2011 school year.
Senior Video Club	This group of students will take responsibility for the planning, recording, and editing of the annual senior video. It is open to any senior with an interest in contributing to this project.
Service Learning Club	Inactive for the 2010-2011 school year.
Set Design & Construction	Inactive for the 2010-2011 school year.
Sierra Student Coalition/Enviro Club	This is a student driven club that focuses on environmental awareness and action by way of engaging in all and any component of "Greenness". Students will explore, develop, and integrate environmental issues / awareness as a part of their community.
Silks	Inactive for the 2010-2011 school year.
Ski Club	The State High Ski Club provides opportunities for skiers and snowboarders to enjoy the slopes. The club organizes two different programs: Weekly trips to Tussey Mountain occur every Wednesday in January and February, provided Tussey mountain is open. A shuttle bus leaves the South Building at 3:30. Most students then arrange for their own transportation home from Tussey Mountain, which closes at 10 pm. Discounted lift ticket, equipment rental, and meal packages are available through the school, starting in mid-October. Season-pass holders at Tussey Mountain are welcome to use the shuttle Bus upon submission of a permission slip. Listen to the daily announcements for details. An overnight trip, usually to Vermont, occurs the weekend of Martin Luther King, Jr. holiday, in January. An organizational meeting will be held in October. The trip includes two full days of skiing, round trip transportation, hotel lodging, evening activities, and some meals. Listen to the announcements for the date of the organizational meeting.
Sky's the Limit	Sky's The Limit is a student-led service group that has two main focuses. The first focus is to raise money for Make-A-Wish. A lot of time and energy will be spent trying to serve this very worthy charity. The second, yet equally significant focus is to promote healthy body image messages to the school. The big event will be a school wide "Love Your Body Week" that will be held the week of Valentine's Day. All students are enthusiastically invited to join this club.

Spanish Club/Spanish Exchange	Spanish Club is open to any student currently enrolled in Levels I-V. The focus is on student participation through various activities including videos, cooking, games, guest speakers, and field trips. The goal is to increase student awareness of Spanish-speaking cultures.
Stage Crew	See Thesbians
State Club	Inactive for the 2010-2011 school year.
State High Anglers Club	This is a club for students who are fishing enthusiasts.
Statistics Club	This is a club for students who are interested in the study of statistics. We spend time gathering and analyzing sports related statistics.
Stepping Stone Project	Inactive for the 2010-2011 school year.
String Orchestra	
Student Athletic Trainers	Inactive for the 2010-2011 school year.
Student Government	Student Government is the official governmental body representing the interests of all students' grades 9-12. The primary objective of this group is to provide student perspectives and student-generated ideas regarding school policies and procedures. The student population elects officers at large. Representatives are elected in the various Social Studies classes. Meetings are conducted during Social Studies classes every two weeks. At these meetings representatives gather information and report on activities of the governing body. The function of the governing body is to initiate ideas and proposals reflecting the needs and interests of the student population.
Swing Dance Club	The State College Area Swing Dancing Club consists of approximately 50-90 students ranging from 9-12th grade. The club meets every week and members learn a basic lesson and an intermediate/advanced lesson that is taught to students by students. After the lessons, there is about 45 minutes for all of the students to dance while incorporating what they have learned that day.
Talent Show Committee	The Annual Talent Show needs an energetic committee to operate it, that meets weekly to design programs, sets and t-shirts, hold auditions, select and notify the acts, find judges, design posters to publicize the show, organize rehearsals, and stage manage this popular event! The Talent Show gives State High students an opportunity to participate in a competition for cash prizes. Acts included can be, but are not limited to: dance, drama, comedy, music and juggling. Students can perform individually or in groups. The Talent Show Committee will form in early October and fun meetings will take place weekly. Talent Show Committee members can also run a December Rock Concert.
T.E.C.S. Technologically Experienced and Creative Students	TECS supports students who endeavor to extend and enhance what is offered in the technology and media curriculum based on student interest. The club is a forum where students discuss ideas, explore interests, test theories and implement those theories into real world applications. TECS has successfully developed a Cyber Class System for the SCASD in coordination with PSU's IST College. The students in TECS are currently working with Computer Services to set up a student help desk, writing computer programs with Dr.

	Eugene Clothiaux (PSU) for a solar design and developing other projects of interest.
Thespians	State High Thespians is a dramatics club affiliated with the Educational Theatre Association and the International Thespian Society. Thespians produces the high school plays, musicals, and Spring Cabaret and Silent Auction. ANY student can become involved in Thespians by attending our meetings and helping out during a show. There are opportunities to act, stage manage, help construct and/or paint a set, light a show, do makeup or costumes, sell tickets, design posters, and much more! ABSOLUTELY NO EXPERIENCE IS NECESSARY, SO JOIN YOUR HIGH SCHOOL THESPIAN PROGRAM TODAY! General meetings are held after school. We work daily after school and many weekends on sets and costumes when in production.
Tri-M Music Honor Society	
Varsity Club	Inactive for the 2010-2011 school year.
Wild Dream Team – North, South, PSU	
Youth and Government	Inactive for 2010-2011 school year.

Salary and Benefit Increases with Salary Frozen at 2010-11 Levels

Year	PSERS Rate	Salary Total with no growth	Net PSERS at "HB2497" Rates	Annual Net Increase for PSERS	15% Increase in Health Insurance	Sum of Major Benefit Increases	Tax increase at 1.4% and 1% assessed value growth	Revenue Growth minus Expense Growth	Additional Taxation % needed
11-12	8.65%	59,479,881	2,572,505	895,172	1,500,000	2,395,172	1,700,000	-695,172	1.0%
12-13	12.22%	59,479,881	3,634,221	1,061,716	1,725,000	2,786,716	1,723,800	-1,062,916	1.5%
13-14	16.71%	59,479,881	4,969,544	1,335,323	1,983,750	3,319,073	1,747,933	-1,571,140	2.2%
14-15	21.20%	59,479,881	6,304,867	1,335,323	2,281,313	3,616,636	1,772,404	-1,844,232	2.6%
15-16	24.24%	59,479,881	7,208,962	904,094	2,623,509	3,527,604	1,797,218	-1,730,386	2.5%

Salary and Benefit Increases with 2% Salary Increases

Year	PSERS Rate	Salary Total with 2% growth	Net PSERS at "HB2497" Rates	Annual Net Increase for PSERS	15% Increase in Health Insurance	Sum of Salary and Major Benefit Increases	Tax increase at 1.4% and 1% assessed value growth	Revenue Growth minus Expense Growth	Additional Taxation % needed
11-12	8.65%	60,669,479	2,623,955	946,622	1,500,000	3,636,220	1,700,000	-1,936,220	2.8%
12-13	12.22%	61,882,868	3,781,043	1,157,088	1,725,000	4,095,478	1,723,800	-2,371,678	3.4%
13-14	16.71%	63,120,526	5,273,720	1,492,677	1,983,750	4,714,084	1,747,933	-2,966,151	4.2%
14-15	21.20%	64,382,936	6,824,591	1,550,871	2,281,313	5,094,594	1,772,404	-3,322,190	4.7%
15-16	24.24%	65,670,595	7,959,276	1,134,685	2,623,509	5,045,853	1,797,218	-3,248,635	4.6%

Salary and Benefit Increases with 3% Salary Increases

Year	PSERS Rate	Salary Total with 3% growth	Net PSERS at "HB2497" Rates	Annual Net Increase for PSERS	15% Increase in Health Insurance	Sum of Salary and Major Benefit Increases	Tax increase at 1.4% and 1% assessed value growth	Revenue Growth minus Expense Growth	Additional Taxation % needed
11-12	8.65%	61,264,277	2,649,680	972,347	1,500,000	4,256,744	1,700,000	-2,556,744	3.7%
12-13	12.22%	63,102,206	3,855,545	1,205,865	1,725,000	4,768,793	1,723,800	-3,044,993	4.3%
13-14	16.71%	64,995,272	5,430,355	1,574,810	1,983,750	5,451,626	1,747,933	-3,703,693	5.3%
14-15	21.20%	66,945,130	7,096,184	1,665,829	2,281,313	5,896,999	1,772,404	-4,124,595	5.9%
15-16	24.24%	68,953,484	8,357,162	1,260,978	2,623,509	5,892,842	1,797,218	-4,095,624	5.9%