



Teacher and Librarian Pay Plan 2024-2025

Years of Experience	New Hire Salary 187 Days	New Hire Salary 192 Days	New Hire Salary 197 Days
0	\$56,500	\$58,011	\$59,521
1	\$56,609	\$58,123	\$59,636
2	\$56,709	\$58,225	\$59,742
3	\$56,819	\$58,338	\$59,857
4	\$56,926	\$58,448	\$59,970
5	\$57,033	\$58,558	\$60,083
6	\$57,752	\$59,296	\$60,840
7	\$57,931	\$59,480	\$61,029
8	\$58,089	\$59,642	\$61,195
9	\$58,247	\$59,804	\$61,362
10	\$58,476	\$60,040	\$61,603
11	\$59,644	\$61,239	\$62,834
12	\$59,960	\$61,563	\$63,166
13	\$60,126	\$61,734	\$63,341
14	\$60,340	\$61,953	\$63,567
15	\$60,620	\$62,241	\$63,862
16	\$61,613	\$63,260	\$64,908
17	\$61,997	\$63,655	\$65,312
18	\$62,383	\$64,051	\$65,719
19	\$62,816	\$64,496	\$66,175
20	\$64,136	\$65,851	\$67,566
21	\$65,417	\$67,166	\$68,915
22	\$65,751	\$67,509	\$69,267
23	\$65,965	\$67,729	\$69,493
24	\$66,179	\$67,948	\$69,718
25	\$66,725	\$68,509	\$70,293
26	\$67,260	\$69,058	\$70,857
27	\$67,903	\$69,719	\$71,534
28	\$68,546	\$70,379	\$72,212
29	\$69,169	\$71,018	\$72,868
30+	\$69,885	\$71,754	\$73,622

\$2,570 Master's Degree Stipend
\$3,854 Doctorate Degree Stipend

- Salary plans are determined on an annual basis and advancement is not guaranteed.
- For any funds received by Eanes ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 100% will be paid to the designated teacher. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.
- The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 05/21/2024.