Initial Proposal of the
California School Employees Association (CSEA) and its Travis Chapter #454
To the Travis Unified School District
For the 2024-2027 Successor Negotiations

CSEA desires to alter or amend the current collective bargaining agreement as follows for the upcoming Successor Contract Negotiations:

Article 10 - Safety Conditions of Employment

- CSEA is interested in district provided Personal Protective Equipment (PPE)

Article 14 – Leaves

- CSEA is interested in adding language to allow employment leave for reproductive loss under SB 848

Article 17 - Pay and Allowances

- CSEA is interested in a fair and equitable increase to the salary schedule, longevity and stipends.
- CSEA is interested in additional stipends
- CSEA is interested in enhancing professional growth language to include continuing education.

Article 18 - Fringe Benefits

- CSEA is interested in better health insurance/plan options.
- CSEA is interested in increased ongoing district contribution to Health and Welfare plans.

Article 24 – Duration

- CSEA is interested in modifying Duration language for a new 3-year term.

The California School Employees Association and its Travis Chapter #454 reserves the right to make additional proposals at any time during the bargaining process; including but not limited to responses to proposals made by the District.