Travis Unified School District's

NEGOTIATIONS NEWS

Issue #3

TUSD Negotiations with CSEA **May 30, 2024**

The Travis Unified School District is committed to providing community members, employees and other interested individuals with factual information about the District's negotiations with the California School Employees Association.

The teams met on May 28, 2024 for a third session to continue negotiations for a 2024 successor contract.

At the District's request, the teams will not be addressing total compensation issues (including compensation and benefits) until more is known about the State's budget and commitment to education funding for the 2024-2025 school year and beyond.

The Governor presented a budget proposal earlier this month (the "May Revise"), however, it did not provide a lot of detail or information. The District expects that the Governor and Legislature will iron out the details of the budget for the next year between now and June 30th. Once sufficient information is provided, the District will be in a position to share its economic proposals with CSEA.

Second Session Highlights

The teams met for a half-day on May 28.

The teams exchanged language regarding Article 16 – Vacation. After discussion, the District will provide CSEA with an updated counter proposal to clarify language to better understand vacation credit and accrual, longevity multiplier and new language regarding new incoming and outgoing employee vacation and employees who work Summer School or Extended School Year (ESY).

The District shared draft 2025-2026 employee calendars. CSEA requested the dates of the holidays, which were provided.

Team Members

CSEA Team Members:
Nadine Patterson, HR Technician & President
Rashell Cacdac, Para Educator III
Larry Hogue, Lead Custodian
Dawn Lundholm, Food Service
Tim Montgomery, Library/Media Technician
Mike Rosenquist, Bus Driver
Shawana Grace, CSEA Labor Relations Representative

District Team Members:
Kristyn Andrews, Elementary Principal
Deanna Brownlee, Director, Special Education
Tracey Canady, Supervisor, Operations, Grounds & Maintenance
Diane Johnson, Secondary Assistant Principal
Ana Martinez, Child Nutrition Manager
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assistant Supt., Human Resources
Jon Pearl, Attorney, DWK

Next Session

The teams are scheduled to meet on June 3, 2024 but are prepared to reschedule this date due to the need for a final state budget.