Travis Unified School District's

NEGOTIATIONS NEWS

Issue #2

TUSD Negotiations with TUTA **May 21, 2024**

The Travis Unified School District is committed to providing community members, employees and other interested individuals with factual information about the District's negotiations with the Travis Unified Teachers Association.

The teams met on May 15, 2024 for a second bargaining session. During the first session on April 17, 2024, the teams discussed amendments to Hours of Employment (Article 7), Class Size (Article 9) and the 2025-2026 calendar.

At the District's request, the teams will not be addressing economic issues (including compensation and benefits) until more is known about the State's budget and commitment to education funding for the 2024-2025 school year and beyond. The Governor has presented a new budget proposal (the "May Revise") and the District is waiting for additional information and clarification before sharing an economic proposal with TUTA.

Second Session Highlights

On May 15, the teams discussed Article 7.1 – Duty Day. TUTA withdrew its previous proposal to add recess as part of the duty free day.

TUTA proposed increased FTE for an Athletic Director. The District provided information confirming that the District's current FTE for Athletic District is consistent with surrounding districts. The District countered to maintain current language in the Contract.

TUTA proposed (7.5.1) additional release time for 1st grade teachers for required testing. The District countered that each site already provides support for teachers during testing.

7.5.2 – Elementary Special Education Teachers – both teams discussed case management time and preparation time language. Proposals were exchanged.

9.6.1.1 – Student Class Size– TUTA proposed new language to limit the number of students enrolled in a class to no more than ¼ of the total student population of one or more identified groups. The District expressed concern as to the legality of TUTA's proposal.

9.8 – Co-Teaching – TUTA proposed language regarding co-teaching. Both teams discussed their underlying interests at length. The District offered a counter proposal that TUTA will respond to at a future session.

Article 18 – Salary and Fringe Benefits – TUTA asked to discuss stipends. The District reiterated its request that economic issues be addressed after additional information and clarification about the State Budget is received.

The teams discussed the 2025-2026 calendar. Both teams verbally agreed and TUTA asked the District to change the calendar from TUTA's format to the District's format before moving forward.

Team Members

TUTA Team Members:

Mark Nowag, President
Aron Hale, Social Science, Vanden & Negotiations Chair
Michelle Dysert, Teacher, Cambridge
Phil Endicott, Social Science, Golden West
Erika Fisher, Teacher, Center
Ashely Mourlot, Special Education, Cambridge

District Team Members:

Deanna Brownlee, Director, Special Education
Lindsay Dalske, Principal, Travis
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assistant Supt., Human Resources
Kristin Shields, Principal, Vanden

Next Session

TUTA informed the District that they do not wish to bargain until after the Unaudited Actuals are prepared and presented to the Board, after September 1, 2024.