Travis Unified School District's

NEGOTIATIONS NEWS

Issue #2

TUSD Negotiations with CSEA **May 13, 2024**

The Travis Unified School District is committed to providing community members, employees and other interested individuals with factual information about the District's negotiations with the California School Employees Association.

The teams met on May 8, 2024 for a second session to continue negotiations for a 2024 successor contract. During the first session, on April 24, 2024, the teams reached tentative agreements on three articles: Safety Conditions of Employment (Article 10), Leaves (Article 14) and Duration (Article 24).

At the District's request, the teams will not be addressing total compensation issues (including compensation and benefits) until more is known about the State's budget and commitment to education funding for the 2024-2025 school year and beyond. The Governor will be presenting a new budget proposal later this month (the "May Revise"). Soon thereafter the District will share its economic proposals with CSEA.

Second Session Highlights

The teams met for a half-day on May 8. The teams discussed Article 16 – Vacation. CSEA presented a revised proposal to clarify ambiguous language in its first proposal. In response, the District pointed out that one part of CSEA's new proposal included language already addressed in the Contract. The District also shared that the remainder of the proposal included increased costs best addressed at future sessions. The District proposed tomaintain status quo on the Article. CSEA withdrew its proposal, but indicated it would send the District another proposal soon to clear up the redundancy. The District will respond after the Governor releases his proposed budget (later this month).

The teams also discussed the 2025-2026 calendar. The teams agree on most of what the District presented at the first session. Further work will be done by both teams at future sessions to address classified employee calendars.

The District team then shared information about the District's Budget. This information will be updated after the May Revise is released. In short, in the absence of a considerable increase of new dollars (well beyond the current projected COLA increase of 1.07%), the District will be deficit spending for the next several years. Sadly, the 1.07% COLA increase does not even cover increased operating costs. Both teams hope for better news about the State Budget this month, but the District is not optimistic.

Team Members

CSEA Team Members:
Nadine Patterson, HR Technician & President
Rashell Cacdac, Para Educator III
Larry Hogue, Lead Custodian
Dawn Lundholm, Food Service
Tim Montgomery, Library/Media Technician Mike Rosenquist, Bus Driver
Shawana Grace, CSEA Labor Relations Representative

District Team Members:
Kristyn Andrews, Elementary Principal
Deanna Brownlee, Director, Special Education
Tracey Canady, Supervisor, Operations, Grounds & Maintenance
Diane Johnson, Secondary Assistant Principal Ana Martinez, Child Nutrition Manager
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assistant Supt., Human Resources
Jon Pearl, Attorney, DWK

Next Session

The teams agreed to reschedule the May 22nd bargaining session to May 28th. The District expects to present its counter proposals to CSEA on Article 17 (Pay and Allowances) and Article 18 (Fringe Benefits) on that date. The teams also agreed to meet on June 3rd if needed.