Travis Unified School District's

NEGOTIATIONS NEWS

Issue #1

TUSD Negotiations with CSEA — April 25, 2024

The Travis Unified School District is committed to providing community members, employees and other interested individuals with factual information about the District's negotiations with the California School Employees Association.

The teams met on April 24, 2024 to begin "2024 successor contract negotiations." For these negotiations, either team could open any Article in the contract. Last month, the teams identified the articles to be negotiated and initial proposals were presented at the Governing Board's March 19, 2024 meeting (the "sunshining" process).

Team Members. There are new and returning members on each team.

CSEA Team Members:
Nadine Patterson, HR Technician & President
Rashell Cacdac, Para Educator III
Larry Hogue, Lead Custodian
Dawn Lundholm, Food Service
Tim Montgomery, Library/Media Technician
Mike Rosenquist, Bus Driver
Shawana Grace, CSEA Labor Relations Representative

District Team Members:
Kristyn Andrews, Elementary Principal
Deanna Brownlee, Director, Special Education
Tracey Canady, Supervisor, Operations, Grounds & Maintenance
Diane Johnson, Secondary Assistant Principal
Ana Martinez, Child Nutrition Manager
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assistant Supt., Human Resources
Jon Pearl, Attorney, DWK

First Session. After introductions, the teams reviewed meeting norms and discussed their initial proposals. CSEA then proposed language to several articles. Both teams spent time discussing the deeper concerns and interests surrounding the proposals

CSEA and the District agreed and signed Tentative Agreements for Articles 10 – Safety Conditions of Employment, Article 14 – Leaves, and Article 24 – Duration.

The other Articles proposed have economic implications. The District shared that the state budget and education funding for next year remain uncertain and once more details are finalized regarding next year's state budget and education funding (hopefully by May or June), the District will be able to respond fully to CSEA's economic proposals.

Next Session. The teams are scheduled to meet again on May 8, 2024.