Travis Unified School District's

NEGOTIATIONS NEWS

Issue #1

TUSD Negotiations with TUTA **April 18, 2024**

The Travis Unified School District is committed to providing community members, employees and other interested individuals with factual information about the District's negotiations with the Travis Unified Teachers Association.

Both teams met on April 17, 2024 to begin "2024 successor contract negotiations." For these negotiations, either team could open any Article in the contract. Last month, the teams identified the articles to be negotiated and initial proposals were presented at the Governing Board's March 19, 2024 meeting (the "sunshining" process).

Team Members

There are new and returning members on each team.

TUTA Team Members:

Mark Nowag, President
Aron Hale, Social Science, Vanden & Negotiations Chair
Michelle Dysert, Teacher, Cambridge
Phil Endicott, Social Science, Golden West
Erika Fisher, Teacher, Center
Ashely Mourlot, Special Education, Cambridge

District Team Members:

Deanna Brownlee, Director, Special Education
Lindsay Dalske, Principal, Travis
Gabe Moulaison, Chief Business Officer
Vincent Ruiz, Assistant Supt., Human Resources
Kristin Shields, Principal, Vanden

Session 1

After introductions, the teams discussed their initial proposals. TUTA then proposed amendments to several articles. It was helpful to hear about the core interests underlying some of the proposals. Clarifying questions were asked about the proposals, existing language in the current Collective Bargaining Agreement (CBA) and applicable special education law and best practices. The District's team then provided written responses and/or counter proposals to TUTA's proposals.

The crux of most all of the issues to be negotiated is economic. The teams did not reach any tentative agreements at yesterday's session. On some of the issues, the teams disagree on the need for and substance of the proposals. In addition, the state budget and education funding for next year remain uncertain and most all of the items to be negotiated involve added costs for the District. As shared with the TUTA team, once more details are finalized regarding next year's state budget and education funding (hopefully by May or June), the District will be able to respond fully to TUTA's economic proposals.

Next Sessions

The teams are scheduled to meet again on May 15, 2024.