



FY25 Substitute Rates

Teacher Substitute - Certified Teacher

Substitute holds an active, expired or retiree teaching certificate.

Short Term Substitute

\$140.00 per day

Periodic or less than 10 consecutive days.

Long Term Substitute

\$210.00 per day

10 consecutive days or more in the same assignment.

Preferably subbing in his/her area of certification.

**Limits apply for TRS retirees.*

Teacher Substitute - Non-Certified Teacher

\$115.00 per day

Long Term Substitute

\$165.00 per day

10 consecutive days or more in the same assignment.

Holds a Bachelor's degree or higher

Secretary or Paraprofessional Substitute

\$13.25 per hour

Bus Monitor Substitute

\$12.75 per hour

Bus Driver Substitute

\$100.00 per day

Nursing Substitute

LPN \$164.27 per day

2 year RN \$233.91 per day

4 year RN \$238.99 per day

Nutrition Substitute

\$11.50 per hour

TCMS Rate

\$14.00 per hour

*As a working substitute for Thomas County Schools, you should expect periods of no work being available – school holidays, summer break, etc. – and therefore, scheduled periods of no wages being earned. **Substitute positions are not eligible for unemployment benefits.***