EMILY JOHNSON PORTFOLIO





Professional Learning @ Carmody

Carmody Professional Learning Plan Mission, Vision, Student LEARNING TARGETS Outcomes Extraordinary Student Experiences: I can develop positive relationships with students and families. I can meet students' cognitive, social, and emotional needs in the classroom. Instructional Excellence: I can effectively plan, implement, assess, and reflect for students to grow, achieve, and reach their full potential. At Carmody, students will Collaboration: I can effectively collaborate with my colleagues become lifelong learners who to impact student learning by making positive contributions to problem-solve, adapt, and my team, planning for innovative practices, reflecting on our self-direct so they can think work, and serving as an advocate for our students. critically and make informed decisions to lead productive Professionalism: I can develop a mindset of continuous and meaningful lives. We will improvement by being open to feedback, taking academic risks, deliver on these outcomes by and modeling adaptability and flexibility. building effective classrooms that promote meaningful Strong Character: I practice self-care through awareness of my relationships and strong values, owning my learning, fostering a mindset of resilience, character, designed to develop, and being open to continuous improvement. enrich, and strengthen these capabilities in our students. LEARNING STRUCTURES & PLAN How will educators receive the learning they need? PLCs Grade Level Learning Labs Staff PL Days Individual Meetings Coaching Cycles MTSS & PBIS & Mentoring All Content Grade Level Core Teams Full Staff One on One Structures Teams Teams August 10, 11, 12, ... 4x a year Coaching Cycles and Differentiated PL Weekly Bi-weekly Day Learning Labs Mentoring of New Processes Led by IL Led by GLL Electives Lab Building Thinking Staff Consistent Consistent Leadership Lab: Classrooms Carmody Calibration CICO PL University Structures: Structures Peer Observation Agendas CERC Calibration Agenda, CFA evaluation/ Trackers, Roles, feedback Aligns with the Protocols 4 PLC O's spreadsheet 6-step protocol School Goal Coach-Teacher Build collective MTSS flowchart Coaching Choice: Based on workshops efficacy and CICO in-between labs Data Digs: Research aligned Teacher-led builds leadership Weekly Individual or team eligibility capacity of the with Goals & UIP collective efficacy IEG support Tier I, II, & III Weekly check-in/ entire team Connect to school and leadership Provide interventions systems: PLC. capacity convo with every Research and PBIS processes MTSS, GLM Tools to Cross-Curricular Coach ILs to Mentor ILs in Increase facilitate labs as coaching their teachers effectiveness well as coach Host Data Analysis Teachers Protocols PLC Journey Flowchart Learning Lab August PD Agendas Carmody Playbook Resources How will we know educators are meeting the learning targets? Student MAPS, Evidence of CFA Trackers MTSS Tracker Feedback forms Increase in **BASS Progress** MTSS Tracker Student work Effectiveness of CMAS Data, CFA Impact Monitoring 6th 7th Teacher Rubrics, tracker Weekly Eligibility Teacher Effectiveness Student MAPS data, One on One Weekly Eligibility CMAS data, CERC coaching Tracker. According to Admin Conf. data & progress Rubric Increase in Teacher

INSTRUCTIONAL EXCELLENCE & EXTRAORDINARY STUDENT EXPERIENCES

CMAS data

MAPS data

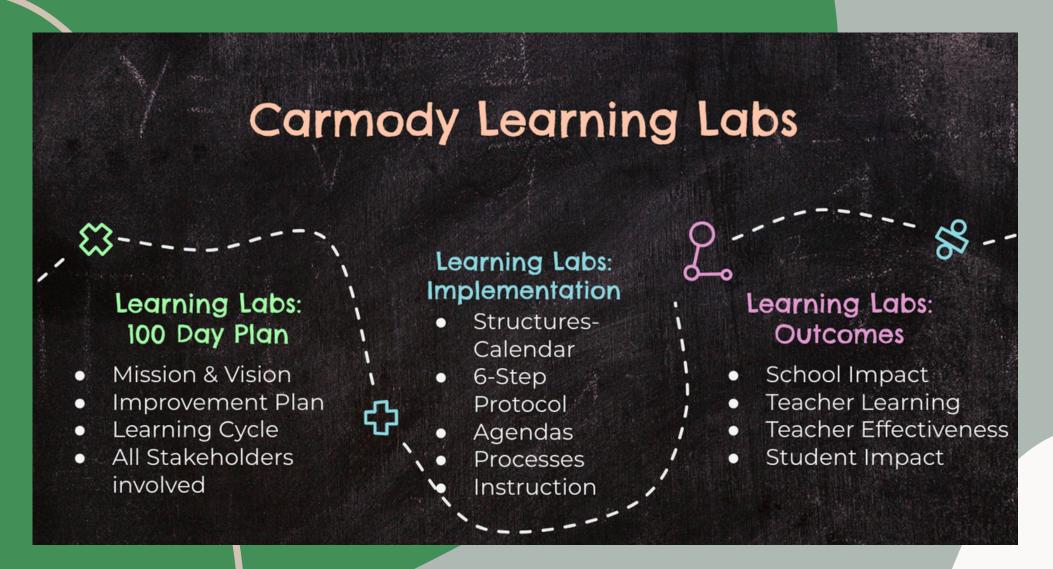
monitoring

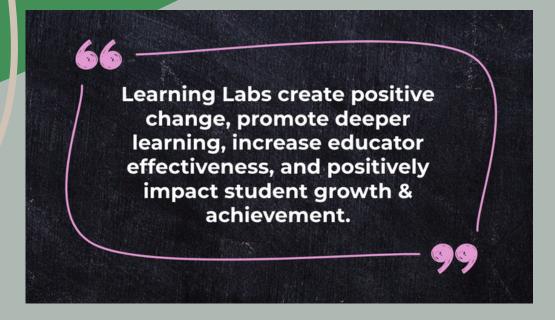
Effectiveness on

★ Feedback Surveys

Rubric

Learning Labs @ Carmody





Indicators of Success All 4 Content Teams (Sci, SS, Math, ELA) have a common focus around creating cultures of thinking and Getting Better Faster Rubric All 4 Content Teams (Sci, SS, Math, ELA) have completed multiple Lesson internalization cycles and data analysis Proficiency Scales are being used for calibration, CFAs, Summatives, and Student reflection towards targets Increase in educator effectiveness around planning for Deeper Learning and for grade level Standards (Based on walkthrough data) Increase: CERC proficiency and Growth (Common writing approach) in 6th, 7th, 8th grade Increase student student growth and achievement on MAPs Assessment in 6th, 7th, & 8th Grade ELA 8th Grade Math Achievement and Growth

PLCs @ Carmody

Master Schedule

ue

Tights



- Content Teams have a common planning block
- PLCs Meet Once a Week during planning time(minimum 45 minutes)
- Master Schedule
- IL Meetings Once a Month: Collaborate
 & Build Collective Efficacy
- **Tights**
- Visible Agendas, Roles, Norms
- PLC Follows 4 Questions
- <u>Common Assessments, Data Driven, CFA</u>
 Tracker
- Data PL rotations

- Business Meetings
 - Weekly To Do List
 - Create a Powerpoint
 - Grading Daily work
 - Budget Discussion
 - Coffee Talk
 - Making Copies

These items get done through email, chat, common planning time, ect

- Learning Environment
 - Q1. What do we want students to know?
 - Q2. How do we know they know it?
 - Q3. What do we do if they don't know it?
 - Q4. What do we do if they got it?

Q1: Standards, Proficiency Scales, Unit Planning, unit calendar Q2. CFA Creation (Common Formative Assessment) & Summative Creation Q3. Interventions: Flex Days, small group, office hours, break out rooms, one-on-one ect: MTSS meetings, Critical Pathways, Ect.. Q4. Enrichments: Break out rooms,

Choice boards, Flex Days, Ect...

Team Collective Efficacy: Building <u>Professional</u> <u>Capital</u>





Social Capital

Building Trust, Relationships, Community in PLCs, Collaborative Culture



Decisional Capital

Engage in Cognitive Conflict, collective Decision Making, Instructional moves based on Assessment Data



Human Capital

Shared Leadership (Rotate Facilitators), Bring in resources and best practices, Connect work with Learning Labs

Grade Level Meetings (MTSS Processes) @ Carmody

Carmody MTSS Flowchart

At Carmody, students will become lifelong learners who problem solve, adapt and self-direct so they can think critically and make informed decisions to lead productive and meaningful lives. We will deliver on these outcomes by building effective classrooms that promote meaningful relationships and strong character, designed to develop, enrich, and strengthen these capabilities in our students.

<u>Tier I Interventions</u> (These steps Need to be taken **before** students added to RTI Spreadsheet.)

- Provide Differentiated Instruction to provide access to content & support for All Students
- Provide Interventions for All Students (Flex Days, tutoring, small group support, etc based on data analysis of student behavior and academic needs)
- Utilize PBIS World Tier I Interventions (See link below)
- Contact Home (Phone Call is Best Practice) for Students with D's and F's at least every 10 days
- Record Communication in student's Admin Conf Tab (Grade Level Leaders will cross-reference Admin Conf Tab of Students before placing them on Grade Level MTSS Agenda)
- Reach out to Student's Connection Teacher to collaborate on supporting student

fier II Interventions: (These processes should take place before escalating student to Tier III.)

- SST will add Students on MTSS Spreadsheet for grade level collaboration
- Grade Level Leaders Prioritize Students/ Need Themes to add to Grade Level MTSS Agendas based on data (Academic & Behavioral) across all student's classes
- Tier II Intervention Decided for student based on Team Discussion/ Student Need
- ☐ Teams Utilize PBIS World Tier II Resources
 - Possible Tier II Interventions
 - Wrap Around Meeting (See process below)
 - Referral To Counselor/SELS (Small Groups, SEL Groups, ect)
 - Assign the Student a Mentor/Point Person (The Mentor will now be making calls every other week to student and recording in Admin Conf Tab.)
 - Behavior Plan/ Points Sheet used by all Grade Level Teachers of that student
 - Referral/ Invite to Virtual Tutoring Program
 - One-on-One Conference scheduled with Student and/or family
 - □ Check-in/ Check-out process for student

<u>Tier III Interventions</u> (Tier I & Tier II Interventions must be utilized over a period of time before student is provided Tier III interventions)

- Referral to SST (Student Support Team)
- Full Team Meetings w/ Student, Staff, & Family
- Wrap-Around Services provided by SST
- Mentor/Point Person Assigned to Student
 - Student and mentor set up weekly meetings
 - Mentor Provides increased support
- □ Flexible Scheduling, change in schedule, Alternative School Setting, Etc...

PBIS World (Example of Tier 1 Classroom Interventions) Point-Person/ Mentor Checklist

Wrap Around Meetings

Identifying Barriers

Intervention Matching Form MTSS Flowchart Triangle

Start

Here

80%-

90%

5%-

10%

1%-

5%

Grade Level Meetings (MTSS Processes) @ Carmody

Grade Level Meeting Agenda 8th Grade

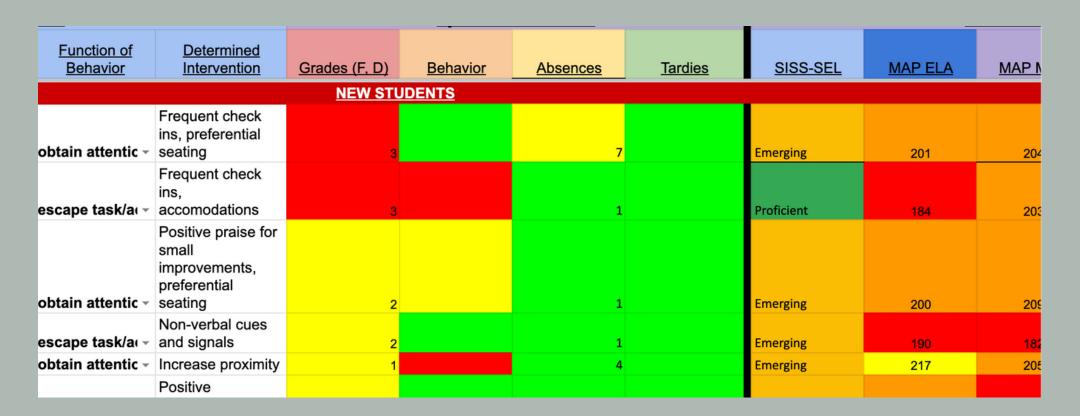
Date:

	Grade Level Meeting								
Facilitators	Note Taker(s)	Time Keeper							
Webb									
Courmier		Process Observer							
-all voice -tangible	es heard -on time an	e (stick to facts, no stories, value kids) d honor time s of successful meetings honored							
Agenda items:	Notes taken during meeting:								
Opening: 3-5 minutes Webb 1. PBIS: Nominate your students and teammates! 2. Add some Pride Paws to the virtual PP sheet!									
New MTSS Students:	Resource: Students' SSIS-SEL Data and MAP Data								
(5 min/kid)	Student name: Referring teacher:								

Classes with D/E Grades

	KEY							
CODING KEY		G KEY	Attendance (A)	Behavior (B)	Grades (G)	Tardies (G)		
	G KUDOS		KUDOS	0-7 absences, No attendance letter	No office referrals	C's and higher for ALL grades	No lunch detentions	
	Υ	Y CONCERN		7-9 absences (excused and unexcused)	Any number of office referrals	1-2 D's or F's	Any number of lunch detentions	
R			HIGH CONCERN	10+ absences (unexcused)/Attendance letter	Any number of behavior incidents	3 or more D's and F's	Any number of restrictio related to tardies	

What has been tried?



PBIS @ Carmody

Tania	Description	Link			
Topic	Description	Link			
P.R.I.D.E. Matrix	PBIS P.R.I.D.E. Matrix ★ Communicate Matrix to students ★ Featured in CTV and Connections material ★ Class Idea: PRIDE target of the day ★ Pride Paws can be given to students for behaviors displayed on the matrix ★ Equity focus when distributing paws	<u>Matrix</u>			
P.R.I.D.E. Paw Menu	Menu → Please display the menu in the classroom and on your website or Google Classroom → Paw Store will be open every other Thursday or once a month during lunch	P.R.I.D.E. Menu			
PBIS Courtyard Incentive	New PBIS Courtyard Process 1. Students will pay Lunch Duty Staff with paper paws (15 paws for large table & 10 for tall table) 2. A student who reserves the table is in charge of clean up and gets to pick who joins them 3. The reservation is just for the day 4. Sign up form	PBIS Courtyard Incentive			
Master	All teachers will have access to the	Virtual PRIDE PAWS			
Virtual PRIDE PAW Spreadsheet	master spreadsheet to add virtual paws to individual students → You can continue to award virtual paws → Please make sure all Paws have the teacher's name clearly written or stamped on the paws → If you hand out the PRIDE Paws, students will need to write on the paw: their name and why they received the Paw(s) → During Connections, Teachers will collect individual students' paws and enter the number on the digital PRIDE PAW spreadsheet → Please make sure to dispose of all the paws after recording on the spreadsheet → Yellow PRIDE paws are located in the office supply room (See Johnson)	Spreadsheet			

Student and Staff of the Month	2 Staff and 2 Students from each grade level will be awarded P.R.I.D.E. of the month and will receive a gift thanks to the PBIS and PTSA Teams ★ You will be given time in grade-level meetings to submit your nominations	Student & Staff of the Month nominations
Staff PBIS Events/Nights	PBIS will be offering Staff Events/Nights periodically throughout the year	Info will be sent out for each event.

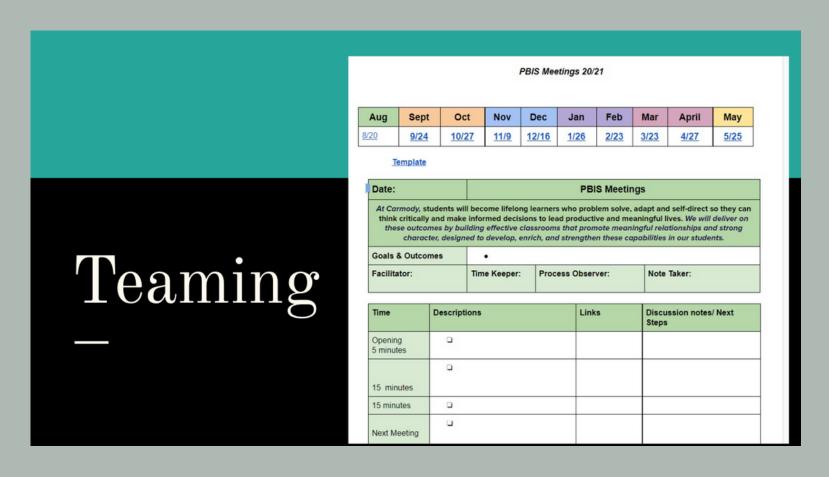
PBIS @ Carmody





	P.R.I.D.E. Behavior Look Fors								
Positive Attitude	Respect	Integrity	Determination	Empathy and Excellence					
Appropriate verbal and nonverbal communication Taking responsibility for personal actions and space	On-time and prepared Recognizing personal boundaries	Doing the right thing when no one is looking	Staying focused and on task Completing tasks, persevering	Walk in someone else's shoes Giving 100% every day					

P.R.I.D.E. Above and Beyond Behavior Look Fors								
Positive Attitude	Respect	Determination	Empathy and Excellence					
Encouraging, inviting, Inclusive	Advocating for self and others Stewardship	Owning actions and holding others accountable	Taking risks Having a growth mindset	Take purposeful action to understand others Inspiring others every day				



Activities and Events @ Carmody

PTSA Presents Carmody Community Fundraiser Night



Event Info Entrance & Prices Chili Cook-Off & Food Trucks **Car Show Entries** Date: September 21st, 2023 General Admission: Free Chili Entry: \$10.00 Eat before you come, or buy dinner at our food trucks: Time: 5:00-7:00 pm (Since this is a fundraiser, Chili Cook-Off Entry Form donations are welcome Attendees can sample some Location: Carmody Middle School Pig'N' Out BBQ and encouraged.) chilis and vote for a favorite. Entrance: Front of Building Main Doors The winner of each category will receive a prize. Chili Sampling: Large Gym All-Inclusive Game Wristband: Car Show: South Parking Lot Chili Categories: Best Red, \$20.00 White, Green, & People's Games & Student Performances: Behind Skip the line, buy your Choice. the School (East Side of the building) wristband early (pay here). Lots of games to play and earn prize **NEW:** Students can earn a • Sabores De Mi Abuela FREE wristband with 20 PRIDE Paws! Includes Unlimited Games Discounts are available for multiple wristbands. Email carmodyptsa@gmail.com Car Entry: \$15.00 for a discount or buy at the o Car Show Entry Form event: 1-\$20.00 People's Choice Award 2-\$35.00 3-\$40.00 Prize for 1st & 2nd place: Money will go to support student clubs O'Reilly Auto Parts Gift Cards & programs, staff classroom needs, & 4-\$45.00 Additional wristbands-\$10.00 each Play to Win: Prize tickets will be awarded for playing games! Prizes will include Airpods, Hoverboard, Squishmellow, PRIME Drinks, Takis, & More!

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nodyptsa@gm

CARMODY MIDDLE SCHOOL **PRESENTS**



OPEN HOUSE

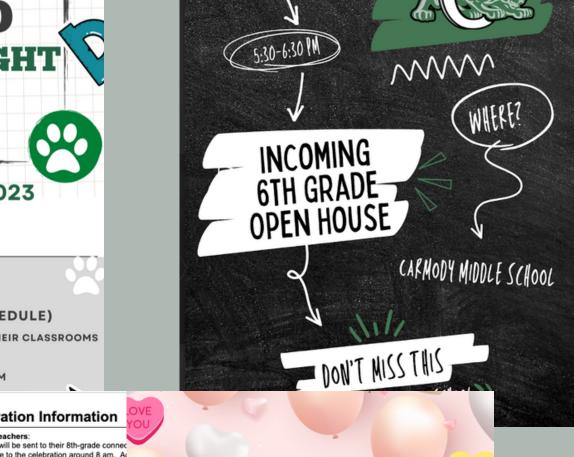


SEPTEMBER 7TH, 2023 5:30-6:30 PM



(BRING YOUR STUDENT'S SCHEDULE)

- OPEN HOUSE FORMAT TO MEET TEACHERS IN THEIR CLASSROOMS
- LEARN ABOUT THE CARMODY WAY
- · CONNECT WITH OUR STUDENT SUPPORT TEAM
- INFO ON EXTRA-



pply Shoppers, Donation Seekers, Day-of-Event Helpers, etc.

8th Grade Celebration Information

8th Grade Connections Teachers: ent Arrival When students arrive they will be sent to their 8th-grade connec will dismiss students outside to the celebration around 8 am. A announcement when students are dismissed outside. We will n activities to be set up. Before sending students out, hand each

t Chaperones

Please be sure to double-check the game monitor list. Look at have questions or concerns, please contact Admin.

- Expectations:
 - Monitor at least a one-hour time slot.
 - Feel free to participate with the students When not monitoring, mingle with students in oth Games and students will be spread out all over the
 - please be sure to keep a watchful eye on our stu

**Students can move from game to game as often as s and

- Hungry Hippos
 Students are bungeed and race to the center to center Feel free to challenge the students
 - Giant Connect Four/ Photo Booth Connect Four is like the traditional game only big
 - Monitor students as they use the photo booth, an items stay in the area after photos are taken Obstacle Course

 Students race each other through various obstac
 - Feel free to jump in and challenge a student
 - Kickball This event is being set up on the farthest softball
 - Comhole Located on the pathway toward the softball fields
 - There will be two sets of cornhole for students to play
 - o All three courts can be used, just be aware of other games and
 - activities nearby
 Feel free to organize a game of knockout, 3v3, 5v5, or
 You can join the fun, be a spectator, or referee Slackline
 - This will be set up between the goalposts on the football field An activity of balance and skill
 - This game will be set up on the edge of the football field near th
 - Get a partner and show those 8th graders who's the king of the Volleyball One of the most popular games students love to play
 - This game will be set up behind the basketball courts in the outfield of the first softball field
 - Join the fun, referee the game, or just watch

NJHS PRESENTS "SWEETHEART" SPRING SOCIAL

> February 15th, 2024 4:00-5:30 pm

Eligibility to attend:

- No F's (2/9 Eligibility report)
- No Behavioral Incidents (Starting 1/22)
- No Tardies-Not including arrival tardies (Starting 1/22)



SPRING SOCIAL

FEB 9TH • 2:15-3:45PM No F's (Eligibility report 2/2/23)

No Tardies starting 1/17/23 (not including arrival tardies)

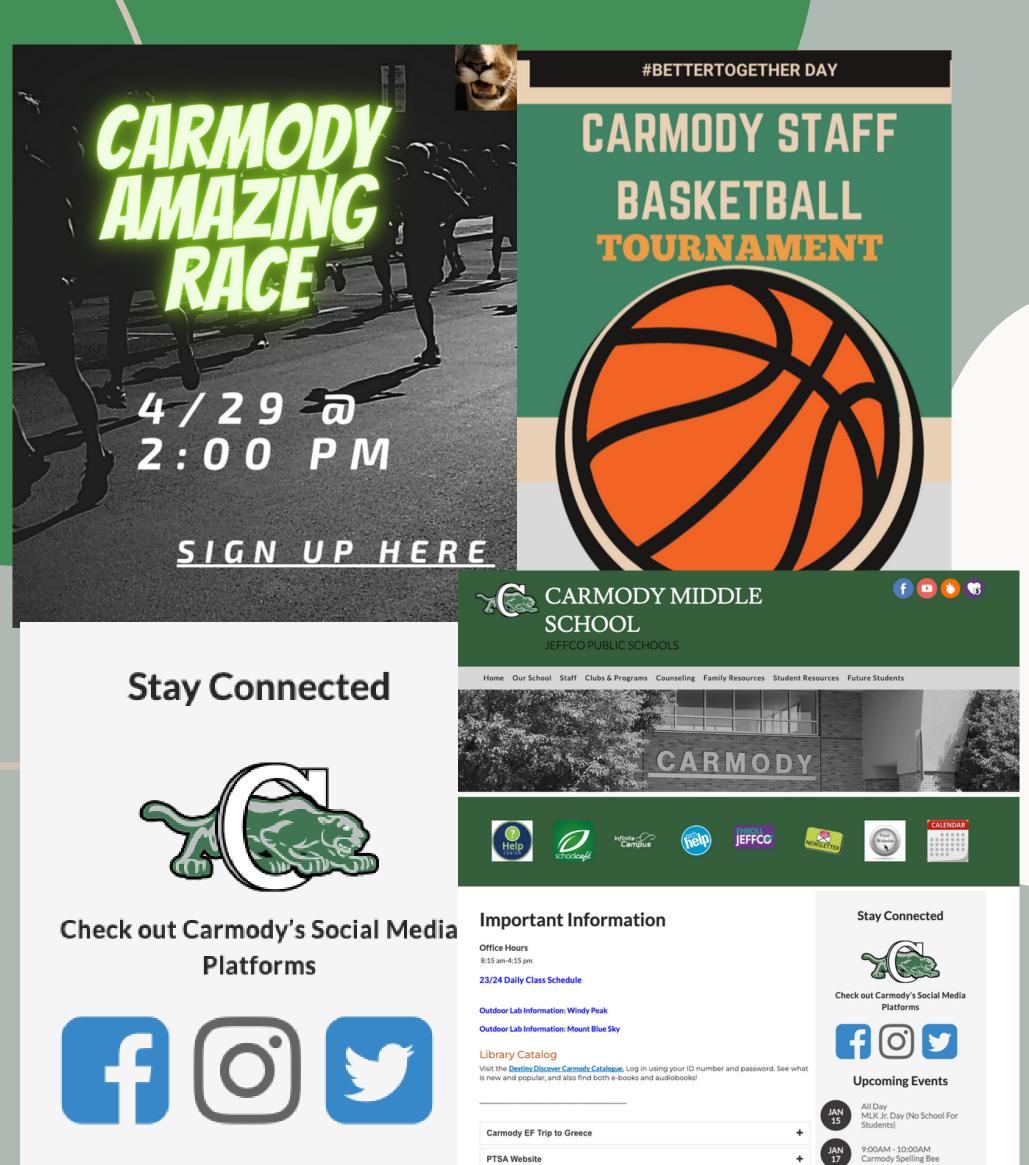
No Suspensions starting 1/17/23

Student Activities & Events @ Carmody

	Thursday Club Rotations During Connections (Student Club Schedules) (Club Descriptions)										
Room	Club	Room	Club	Room	Club	Room	Club	Room	Club	Room	Club
217 (Kaspersen)	Disney (6th/7th Grade)	206 (Janus)	Cougar Connect	227 (Akerley)	Crochet/ Knitting	219 (Scritch)	Rainbow Railroad	215 (Poux)	Club Coverage	103 (Yost)	Drama and Theater
Library (Swack)	High Dosage Tutoring	222 (A Moore)	Running Club	105 (Price) Small gym	Archery Club	220 (Harris)	Pokemon	207 (Holland)	Club Coverage	108 (Matteocci)	Spanish
225 (G Moore)	Math Club	223 (Lowe)	Creative Writing	226 (McKenzie)	Greeting Card Making	216 (Freyta)	History of Sports	221 (Kauffmann)	Cooperative Computer Games	110 (KSmith)	Photography
224 (Sund)	Paper Airplane	203 (Shirley)	Disney Club (8th Grade)	116 (Cobb)	Art	210 (Swanson)	Fishing	210 (Shenkel)	Fishing	111 (Karr)	Hobby Club
205 (E Smith)	Movie Club	204 (Roush)	Cougar Connect	Gym (Bagnulo)	Movie	211 (Orlandi)	Chess/ Checkers	209 (Akers)	Puzzle	114 (Wiebe)	Jazz Band
207 (Toole)	Club Coverage	202 (Fairbanks)	Computer Games	214 (Jowsey)	PL Rotation	Large Gym (Wright)	Mountain Biking Club	SSN (DeLuca)	Board Games	116 (Ortiz)	Art



Social Media, PTSA Liasion, Webmaster, Staff Events @ Carmody



INSTRUCTIONAL EXCELLENCE & EXTRAORDINARY STUDENT EXPERIENCES

Elective Registration Forms

Student and Staff of the Month

10:30AM - 9:30PM

Panda Express Restaurant Night Fundraiser

Upcoming Events

This is my WHY!

