

**California Montessori Project**  
**Assistant Superintendent Business Services (250 days)**  
**Assistant Superintendent Educational Services (250 days)**  
**Assistant Superintendent Pupil Services (250 days)** (eff. 7/1/24)

Yrs. Experience	
1	\$145,637
2	\$150,006
3	\$154,506
4	\$159,141
5	\$163,915
6	\$168,833
7	\$168,833
8	\$173,899
9	\$179,116
10	\$179,116

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$500	Base Salary:	\$ _____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$ _____
Master's Degree	\$1,500		
6 yr contin. CMP full-time service	\$2,000		
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500	Total Compensation:	\$ _____

**Credit for previous work experience**

5 years maximum allowable credit for qualifying previous experience as follows:  
1 year for every 1 year of full-time, full-year equivalent assistant superintendent experience.  
1 year for every 2 years of full-time, full-year, related and equivalent director-level experience.

\*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Admin Initials**