

Professional Development Program

Customized Professional Development for Key School District Leaders and Board of Education Members

Key School District Leaders and Board of Education Members play pivotal roles that significantly contribute to providing the leadership necessary for student success. The smooth operation of a Board of Education and its relationship with the district's educational leaders and stakeholders can ensure a high-quality educational program and foster positive community sentiment.

Ongoing professional development is helpful in the leadership building, as there are often new members of a Board of Education as well as new key school leaders. Dr. Charles Russo and Michael Keany (see biographies below) have extensive experience with Boards of Education and their Central Office staff members. They can assist your district in sharpening its focus, building positive relationships, and re-establishing unity of purpose.

Phase 1

- Discovery Call - Meeting with district representatives to define professional development goals.
- Develop a professional development plan consistent with sound educational leadership and interpersonal research practices.

Phase 2

- Focus on perceived diagnosed needs. Specific plans could include one or more of the following (agreed upon by district representatives):
 - Resetting roles and responsibilities
 - District goal setting and setting of expectations
 - Self-evaluative procedures for the BOE and Central Administration
 - Building relationships for long-term positive growth
 - Future planning for short and long-range goals
 - Reviewing board meeting procedures to ensure safe and efficient public meetings
 - Maximize executive session protocols to foster focused and solution-based conversations
 - Providing additional board meeting resources for specific identified needs

Benefits of this service through Eastern Suffolk BOCES

- Locally based experts with expertise and unique knowledge of the challenges faced by Long Island school districts;
- Highly customized support designed to meet the specific targeted needs of the district;
- Expert consultants with many decades of successful practical experience in areas such as leadership, conflict resolution, community relations, and strategic planning;
- Access to a full range of specialized services through the ES BOCES Consultant Network, if necessary;
- Services are convenient, customizable, affordable, aid-able, and responsive.

Biographies



Michael Keany

Mr. Keany has over 50 years' experience in school administration at a variety of different levels. He has served as a consultant to administrators and boards of education

in the vast majority of LI school districts. He served for 12 years as vice-president on his local Board of Education. He has taught at three area colleges and served as the Director of the LI School Leadership Center. He is the founder and leader of the well-known School Leadership 2.0, a full-service online service for school leaders. Its bulletin, published four times weekly, is received by over 35,000 educators worldwide.



Dr. Charles Russo

Dr. Charles (Chuck) Russo has over 40 years of experience in education, including 16 years as a school superintendent. He was the president

of the Suffolk County School Superintendent's Association and SCOPE Education Services. He currently teaches leadership at Stony Brook University and special education courses at Touro University. He has consulted with superintendents and school boards, supporting them with initiatives and improving community relationships and productivity.

Subscribing District Rates

\$1,500 – Half-day workshop (3-4 hours on-site)

\$2,500 – Full-day workshop (6-8 hours on-site)

*Number of days varies based on district's goals.

Contact Us!

Connecting with one of our consultants is easy!

Simply email pdreferral@esboces.org with subject line "Custom Leader/BOE PD" and we will ask a consultant to reach out for a free discovery call!