

School Board's Approved FY25 Budget

	FY25 Budget Salary Detail/FTE	FY25 School Board's Approved Budget
Salary Adjustments:		
Salary initiative - division wide average 6.2%		
Teacher average 6.6% increase		\$ 6,824,827
teacher step \$1,450 each (2.3% avg)	\$ 2,318,037	
enhance scale 0.9%	\$ 930,137	
first year (over 15 years) to uncluster YOE	\$ 1,776,653	
additional enhancement to be more competitive (start of \$52,000)	\$ 1,800,000	
All other (step on enhanced scales) - average 5.4% increase		\$ 2,956,831
step average 2.3%	\$ 1,266,498	
enhance scale average 0.9%	\$ 495,589	
first year to uncluster YOE (after 15 yrs for diagnosticians, psych. and therapists)	\$ 104,976	
additional enhancement to classified pay scale	\$ 1,089,768	
Provide bonus for hard to fill positions - \$2,000 each		\$ 336,000
Provide pay supplement to teachers with 25 or more years of experience - \$5,000 each		\$ 1,424,752
Increase daily substitute rate by \$20 - Degreed \$130 and non degreed \$115		\$ 250,000
Employee Benefit Enhancements:		
Increase bus driver bonus to \$130 per month for perfect attendance		\$ 17,000.00
New and upgraded/extended positions and employee contracts:		
	FTEs	
CTE teachers - criminal justice and nursing programs	2	\$ 176,000.00
General education teachers	16	\$ 1,280,000.00
Special education teachers	1	\$ 80,000.00
English language learning teachers	6	\$ 480,000.00
Career & technical teachers	2	\$ 168,000.00
General education instructional assistants	-1	\$ (38,000.00)
Special education instructional assistants	-1	\$ (38,000.00)
	25	
News Programs:		
Hybrid Night School - Dowell J. Howard		\$ 46,800.00
Department Critical Needs:		
3 Replacement buses - adjusted to 3 buses		\$ 390,000.00
School Nutrition		\$ 1,000,000.00
Safety and Security equipment		\$ 200,000.00

*Worksheet does not include revenue available to offset costs.
(Updated 6/1/24)