ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING AND ANNUAL MEETING
AGENDA 7:00 p.m.
TUESDAY, MAY 21, 2024
MS/HS CAFETERIA

1. Opening Items

1.01 Call to Order 7:00 pm
1.02 Tobacco Policy Statement
1.03 Pledge of Allegiance
1.04 Roll Call: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2. Proposed Executive Session

2.01 Enter Executive Session (duration 45 min)

Recommended Action: Motion to enter into executive session to discuss a particular employee and to discuss OTA negotiations.
Motioned: Trustee Storey
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session
Motioned: Trustee Reimondo
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

3. Hearing for the Safety Plan

3.01 The Board President will open the Hearing on the 2024-2025 District Safety Plan

3.02 The Board President will close the hearing on the District Safety Plan

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of the May 7, 2024 Board of Education meeting
Motioned: Trustee Storey
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

5. Superintendent District News

5.01 The Superintendent will report on District News

Events
We have arrived at the busiest time of year. Please check the calendar for each building and confirm the date and time of events and attend as many as you possibly can. We had the HS Spring concert last night and our students have once again done an incredible job.

Rocket Club
Congratulations to our Rocket Club - the students traveled to Washington DC to participate in the National competition this past weekend. The team finished 61st out of 922 teams despite having to deal with a rain delay. This was even better than last year. Congratulations!

Playground Build
We have shared our invitation to participate in the community build for the expansion of the Bennett playground. It will be shared on social media as well. The Phoenicia and Bennett PTAs have graciously agreed to provide food for our volunteers. I wanted to thank them for their support of this project. They have so many commitments, especially at this time of the year, and I appreciate that they are always willing to help. The build will be on June 1st.

Sharing Sessions
We are thrilled to be partnering with Sharon Lipovsky and we hosted our Sharing Sessions last week. We had our in-person session on Monday evening and our virtual session on Tuesday. Ms. Lipovsky shared out the wishes and worries that the participants contributed during the session at the end of the week to everyone who attended. We are looking forward to the Community Forums that are scheduled for June. We will be sending out reminders soon to encourage everyone to sign up. We currently have 28 people signed up for one or both sessions.

Silver Quill
All of us in Central Administration were honored to attend the Silver Quill dinner last week where our senior faculty were honored for having served our students for 25 and 30 years. There were nine individuals recognized for 25 years of service, and five recognized for 30 years of service. That equates to 375 years of service!

6. Discussion & Possible Action

6.01 Continued Discussion on the creation of a Diversity, Equity, Inclusion and Belongings (DEI) resolution

Recommended Action: The Board of Education hereby approves the Diversity, Equity and Inclusion (DEI) resolution, as attached.
Motioned: Trustee Storey

Seconded: Trustee Reimondo
Discussion: The Board discussed multiple proposed changes and will send the revisions to the District Clerk, who will send to the district attorney to review for approval at the June 4, 2024 board meeting

No Vote

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Lindsay Shands
Rick Wolff
Rick Knutsen

8. Consent Agenda

8.01 Approve Consent Agenda
Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 8.02-8.10
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

8.02 Position to be abolished
Recommended Action: BE IT RESOLVED that effective June 30, 2024, the following position is hereby eliminated due to loss of grant funding:
1.0 FTE from the School Psychologist tenure area
BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to notify the least senior teacher in the affected tenure area who has been excessed as a result of the elimination of this position.

8.03 Personnel Agenda
Be it hereby resolved that the Board appoints:
McCardle, Meghann certified in Students with Disabilities to a 3-year probationary period in the tenure area of Special Education at a salary of Step 5MA commencing on 08/01/2024 and ending on 07/30/2027.
Stark, Kaila certified in English Language Arts 7-12 to a 3-year probationary period in the tenure area of English at a salary of Step 5MA commencing on 09/01/2024 and ending on 08/31 /2027.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Cheever, Lydia certified in Students with Disabilities 7-12 and Social Studies 7-12 to a 4-year probationary period in the tenure area of Special Education at a salary of Step 2MA commencing on 09/01/2024 and ending on 08/31/2028.
Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for

tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENTS: INSTRUCTIONAL
FULL TIME PROBATIONARY APPOINTMENT

NAME	CERTIFICATION	TENURE AREA	PROBATIONARY DATES	SALARY	REMARKS
Wiacek, Megan	Speech & Language Disabilities	Speech	09/01/24 – 08/31/28	1MA	Replace Resignation

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Crum, Benjamin	Spec. Ed. Teacher/Bennett	06/30/24	Personal
Drop, Cassidy	6th Grade Elementary Teacher/Bennett	06/30/24	Personal

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rhea, Dawn	Account Clerk/Typist	06/28/24	Personal

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE	REMARKS
Petriski, Lauren	Psychologist	07/01/24 – 08/31/24	$45/hour	Extended School Year: Spec. Ed.

LEAVE OF ABSENCES: ADMINISTRATIVE

EMPLOYEE NUMBER	EFFECTIVE DATE FROM - TO	REASON
050624	05/16/24 - 05/17/24	Paid Administrative Leave

SUBSTITUTE

NAME	POSITION	RATE
Baldwin, Kurtis	Custodial Worker	$15.00/hour
Rowe, Donna	Food Service Helper effective 9/1/24	$15.00/hour
Rowe, Donna	Monitor effective 9/1/24	$15.00/hour
Thongs, Melissa	Teacher (certified) effective 9/1/24	$150.00/day
Thongs, Melissa	Home Instruction Teacher	$50.00/hour

The Superintendent of Schools hereby recommends the TERMINATION of the following INSTRUCTIONAL staff member due to loss of grant funding. This termination is in accordance with and subject to the Education Laws of New York State, the rules and

regulations of the Commissioner of Education, and the policies of the Onteora Board of Education.

Any individual who is laid off shall have his or her name placed on a preferred eligibility list consistent with the requirements of the Education Law.

BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District that the following individual, having the least seniority in the tenure area affected by the abolishment, shall be laid off from their position with the District effective June 30, 2024.

NAME	POSITION
Brown, Jillian	1.0 School Psychologist

8.04 Approve Overnight stay for NYSPHSAA Golf and Track & Field Championships

Recommended Action: The Board of Education hereby approves the overnight trip for one athlete to attend the NYSPHSAA Girls Golf Championship at The Edison Club, 891 Riverview Road, Rexford, NY on June 1-2, and pay all necessary fees

and

The Board of Education hereby approves the overnight trip for one athlete to attend the NYSPHSAA Track & Field Championship at Cicero-North Syracuse High School, 6002 NY-31, Cicero, NY on June 7-8, and pay all necessary fees overnight stays contingent on the results of the qualification contest

8.05 Closing of S.A.D.D as an Extra-Classroom Activities Account

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the closing of S.A.D.D as an Extra-Classroom Activities Account. The club will discontinue as of July 1, 2024.

8.06 Donation from All of a Sutton

Recommended Action: The Board hereby accepts the donation of landscape boulders from All of a Sutton for the Bennett Garden Project and Playground

8.07 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of funds from Health Insurance Retiree to Health Insurance Active Employee for final year-end billing.

Transfer Amount $400,000.00 From Budget Code A9060.875-10 Description Health Insurance-Retiree To Budget Code A9060.800-10 Description Health Insurance-Active

The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.

Transfer Amount $117.41 From Reserve A815 Description Unemployment Reserve To Budget Code A9050.800-10 Description Unemployment Insurance

The Superintendent recommends the transfer of $57,784.42 to adjust for Health & Welfare Contracts originally budgeted in another appropriation

Amount $57,784.42 from Budget Code A2110.471-10 to Budget Code A2815.471-11

8.08 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from March 2024

8.09 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 8

8.10 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/24, Confidential, as reviewed by Trustee Bishop

9. Contracts & Independent Contractor Retainers

9.01 Approve all Contracts and ICRs

Recommended Action: The Board of Education hereby approves items 9.02 - 9.04
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

9.02 All Points Licensed Behavior Analysts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and All Points retained for on-going classroom consultations for the 2024-2025 school year at a rate of $1750.00/day (20 days) at a maximum fee of $35,000.00 and authorizes the Superintendent to sign such an agreement.

9.03 Health and Welfare Services for Kingston City School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Kingston City School District establishes the rate of $1,422.00 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Kingston City School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2023-2024 school year.

9.04 Health and Welfare Services for Saugerties Central School District

Recommended Action: BE IT RESOLVED, that the Board of Education of the Saugerties School District establishes the rate of $976.43 per pupil for the school year 2023-2024 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Saugerties Central School District.
BE IT FURTHER RESOLVED, that the Board President and Superintendent of Schools be authorized to sign contracts for health services for the 2023-2024 school year.

10. Policies

10.01 Second Reading and Adoption of Policy 7611 Programs for Students with Disabilities Under the IDEA and New York's Education Law Article 89

Recommended Action: The Board hereby adopts policy 7611, as written
Motioned: Trustee Jerome
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.02 Second Reading and Adoption of Policy 7615 Provision of Special Education Services in the Least Restrictive Environment

Recommended Action: The Board hereby adopts policy 7615, as written
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.03 Second Reading and Adoption of Policy 7616 School-Wide Pre-Referral Approaches and Interventions

Recommended Action: The Board hereby adopts policy 7616, as written
Motioned: Trustee Mitchell-Marell
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.04 Second Reading and Adoption of Policy 7640 Confidentiality and Access to Individualized Education Programs, Individualized Education Services Programs and Service Plans

Recommended Action: The Board hereby adopts policy 7640, as written
Motioned: Trustee Hemingway Lynch
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.05 Second Reading and Adoption of Policy 7645 Availability of Alternative Format Instructional Materials for Students with Disabilities

Recommended Action: The Board hereby adopts policy 7645, as written
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

10.06 Second Reading and Adoption of Policy 7680 Independent Educational Evaluations

Recommended Action: The Board hereby adopts policy 7680, as written
Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

11. Break

11.01 The Board will take a break until the votes are in

12. Canvass Votes

12.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 1: 2024-2025 Budget: $62,325,500.00 Yes 973 No 287
Motioned: Trustee Reimondo
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.02 Declaration of Votes Cast Proposition 2

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 2: Authorize a Capital Improvement Project Yes 993 No 266
Motioned: Trustee Jerome
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

12.03 Board Seats - Declaration of Votes Cast

Recommended Action: The Board hereby certifies the votes cast for the two (2) Board Seats
Motioned: Trustee Storey
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Two Vacancies:

Two Positions: July 1, 2024 to June 30, 2027

Declaration of Votes Cast:

Coryn Nadeau 572

Cynthia "Cindy" Bishop 711

Jillian Kahn Urrutia 565

Eric "Rick" Knutsen 646

13. Adjournment

13.01 Adjourn Meeting. Next meeting Tuesday June 4, 2024 at Bennett
Recommended Action: The meeting is adjourned at 9:52 p.m.
Motioned: Trustee Storey
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Storey, Trustee Bishop

Board of Education: Cindy Bishop, Valerie Storey, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome