



College Station Independent School District

Success...each life...each day...each hour

College Station Independent School District Regular Board Meeting Minutes November 16, 2021 7:00 p.m. Board Room

There will be a regular meeting of the Board of Trustees of the College Station Independent School District on Tuesday, November 16, 2021 at 7:00 p.m. in the CSISD Board Room, CSISD Central Administration, 1812 Welsh, College Station, Texas.

This meeting will also be available to the public via live stream video. The public may access this meeting via live stream at the following -- LINK: <https://youtu.be/bPr319GA1Ko>

The following items are on the agenda:

ITEM NOS.	CONSENT ITEMS	DESCRIPTIONS
A.		CALL TO ORDER President Mike Nugent called the meeting to order at 7:00 p.m.
B.		DECLARATION OF QUORUM AND WELCOME President Nugent declared a quorum with seven members present. In attendance were President Mike Nugent, Vice President Geralyn Nolan, Secretary Jeff Horak, Trustee Joshua Benn, Trustee Amanda Green, Trustee Thomas Hall and Trustee Kimberly McAdams. Also in attendance were Trustee Elect Place 1 Darin Paine and Trustee Elect Place 2 Blaine Decker.
C.		ELECTIONS
C-1.		Administer Oath of Office to Elected Board Members <ul style="list-style-type: none"> Place 1 - Darin Paine The oath of office was ceremoniously administered to Trustee Elect Darin Paine, by his wife Marissa. The oath of office was

		<p>officially administered to Darin Paine by Cari Horn, Notary Public, State of Texas.</p> <ul style="list-style-type: none"> ● Place 2 - Blaine Decker <p>The oath of office was officially administered to Trustee Elect Blaine Decker by Christine Hester, Notary Public, State of Texas.</p>
D.		RECOGNITIONS
D-1.		<p>Pledge of Allegiance to the American Flag and the Texas Flag, and a Moment of Silence</p> <ul style="list-style-type: none"> ● Ken'Dreah Kilson - College Hills Elementary ● Vaishnav Rangan - College Hills Elementary ● Giana Grande - Pebble Creek Elementary ● Weston Ryon - Pebble Creek Elementary
D-2.		<p><u>Student Recognitions</u></p> <ul style="list-style-type: none"> ● College Board National Recognition Program Scholars <ul style="list-style-type: none"> ○ Irene Benavides-Perez ○ Christian Bonasera ○ Ulisses Braga ○ Diego Cardenas ○ Vincent Carreon ○ Samuel Chew ○ Daniela Coronado ○ Clayton Dodgen ○ Favor Ezeanuna ○ Garrett Garza ○ Esteban Gonzalez ○ Ariana Granda-Moncayo ○ Conner Guerrieri ○ Gabriel Guillen ○ Luis Hurtado ○ Aymen Ibn EIFarouk ○ Madison Kimes ○ Bianca Lasagna-Coloma ○ Gates Leftwich ○ Valeria Macri ○ SeLeste Malone ○ Seth Marshall ○ Gavin Martinez ○ Seth Martinez ○ Isabel Medrano ○ Eden Merritt ○ Adrian Moreno

		<ul style="list-style-type: none"> ○ Julie Morgan ○ Lesley Munoz ○ Laila Navarro ○ Sameritta Pappoe ○ Gabriella Ramirez ○ Rebeca Remigio ○ Emma Scarborough ○ Cameron Zavala
<p>D-3.</p>		<p><u>Trustee Recognition</u></p> <ol style="list-style-type: none"> 1. Mike Nugent – six years of service 2. Amanda Green – three years of service <p>Superintendent Mike Martindale presented commemorative plaques to each board member for their dedicated years of service to the education of the children of CSISD.</p> <p>Vice President Geralyn Nolan said thank you to the two outgoing board members for their service. This job doesn't pay much so when you decide to serve in this role it is because you have a huge heart for the kids, for education, for the community and for the future. It is a huge time commitment and a huge commitment from our families, so thank you to the families as well. We may be calling you for advice.</p> <p>Secretary Jeff Horak said the November meeting is tough sometimes. Being a board member is all about selfless service. Thank you for stepping up and representing not only our community and teachers but most importantly our students. That is what it's all about. I have learned a lot from both of you and I look forward to the future and I know y'all won't be strangers. So, thank you.</p> <p>Trustee Kimberly McAdams said many thanks to both of you for your time and your dedication to our district and for what you brought to this board room and to the district. Amanda, your background and questions and suggestions have been so meaningful. Thank you for your time. Mike, you have brought so many things to our district and you have had to be here for so many of the tough things as well. Thank you particularly for your heart. It is always about what is right for the district. So, thank you both again.</p> <p>Trustee Joshua Benn It has been an interesting two years. I have gotten to know you and I am grateful that the two of you were on the board during the last two years with all of the changes and opportunities, unprecedented times that we have been through. Amanda, I just think about your background and of the thought provoking questions you ask, and I hope we can all continue to do that. Mike, I don't know who will be the next board president, but I</p>

hope they have the demeanor and the thoughtfulness that you have exhibited. You have always been a calming force. We are definitely going to miss y'all. I thank you again for your service.

Trustee Thomas Hall said you have to have a heart and a slight bit of craziness to have stuck it out this long and we appreciate that. Mike, you are the heart of the board, easy go lucky. We could call you with problems and you would calm us down. Amanda, we are going to miss that background. We have Josh the lawyer, but you were the HR conscience of the board. We are going to lose some subject matter experts for sure. Thank you again for your service. We look forward to your taking a break and coming back in some capacity, like a committee.

Vice President Nolan and Secretary Horak presented the outgoing board members with handmade wooden boards embossed with the with the CSISD seal as mementos in appreciation of their time on the board.

Outgoing Board Trustee Amanda Green expressed her appreciation for the amazing people in CSISD due to the care that they show. This district is not only responsible for shaping my children into who they are today, but for so many others as well. It has been my privilege to serve as a board trustee to help guide others. One of my proudest achieving moments has been being able to hire Mike Martindale as the Superintendent. It takes such a visionary to lead a district, but to implement and execute is truly remarkable. I can leave here knowing what great hands this district is in. I want to express my extreme appreciation for the job well done by the unsung heroes who often go unnoticed for the job they do. Those include bus drivers, custodians, facilities and infrastructure folks, Early Head Start and Head Start staff, special needs teachers and assistants, Bridget Goodlett and the cafeteria staff, the front desk staff, the Education Foundation, Human Resources, Athletics and Student Activities, Communications, Curriculum and Instruction, Family Services, Fine Arts, counselors and nurses. Thank you so much. I love this district and this board and please continue to take good care. I also want to express my thanks to my family for all of their support.

Outgoing Board President Mike Nugent said thank you for the privilege of serving beside each of these board members and to say thank you to the administrative team. It has been a humbling, but joy filled experience. Thank you all for serving alongside. Thank you for the talent and leadership that the administrative team provides the community and the kids and the staff. It has been incredible to have a front row seat to the work. Thank you for what you do for the kids in College Station. Chrissy, just when he thought you have done

everything, he saw you do something else by swearing in Blaine. Chuck, thank you for being the ever-present reminder of board policy. You all have taught me more about public education than I thought possible. And the unending stream of acronyms that I finally just figured out. Thank you to my family and my mom for her model of selflessness. She is one of the big reasons why I felt called to do this. And to my girls and my son. The sacrifices they made for this did not go unnoticed. Thank you for your support and patience. To my wife Dara, thank you for your picture of selflessness and patience and support. Thank you for the way you give of yourself to our family. There has been a lot more on your plate the last couple of years. To borrow the words of previous board member Jeff Harris, we live in the greatest country the world ever known and in the greatest state in that country and in the best place to raise a family in that state. We moved here because we wanted to be here and have our kids go to these schools. Thank you how you loved my family and my kids. Going forward, you all are here because the people of College Station trusted you with the education of their kids. That is a pretty big burden to carry so thank you for your willingness to do that. Mr. Martindale, thank you for leading us the last two years through the most stressful environment imaginable. It feels so good walking out the door knowing you are leading this district. You have had more of an impact on my family than you could possibly know. Thank you for leadership, friendship, and most of all for heart for this place that I love so much. Remember that people will come after you hard sometimes. Those emails get fun. The conversations in the grocery store get fun. But I want to remind everyone that we are here to serve the whole district. Not just the people that voted for us. Not just the people in our neighborhood. It's the whole district. It's tough sometimes but you have to own it, because that is what you have been entrusted with. I feel really good about this board. I can trust your hearts to do the right thing. There have been a lot of important things we have done over the last few years. I am so excited with where the district is. I want to share a story about a lady who had a very aggressive form of cancer. She liked to go out to eat and loved when there was a fork for each course. When she got to the last fork it meant there was still more to come - dessert. She kept a fork visible in her house to remind her that no matter what happened, the best was yet to come. Even in difficult times, the best is yet to come. Even when things are really tough, keep in mind there is a bigger perspective at play here and that the best is yet to come. I give each of you a fork as a reminder that there is still more to come. I believe this with all my heart that the best is yet to come. May the Lord bless you and keep you and be gracious to you. May He lift His countenance upon you and give you peace. Thank you. It has been quite a party. Be good.

D-4.		Recognize artwork provided by College Hills Elementary and Pebble Creek Elementary
E.		<p>CONSENT AGENDA</p> <p>Items listed on the Consent Agenda were as follows: Item H Minutes; Item K-1 investment policies and strategies; Item K-2 RFB #22-001 for printing services; Item K-3 Head Start financials; Item K-4 monthly budget amendments; Item K-5 financial reports.</p> <p><u>MOTION 4961:</u> I move approval of the Consent Agenda. The motion was made by Trustee Thomas Hall and seconded by Trustee Kimberly McAdams. The motion carried with seven ayes and zero nos.</p>
F.		BOARD
F-1.		<p>Board Directions and Reports/Announcements/Superintendent Reports and Announcements</p> <p><u>Board</u></p> <ul style="list-style-type: none"> ● CSISD Education Foundation Vice President Nolan – Grant Patrol was today. The Education Foundation awarded \$337,965 which was double last year’s amount. It was such a fun day. We marched through schools with the drum lines and cheerleaders and mascots. We made a lot of noise and handed out a lot of money. This is not without the support of the community and the amazing work the Education Foundation does. The National Day of Giving is November 30th. There will be a come and go event to raise money for mattresses for students in CSISD. It is from 5:30-8:00 pm at the Benjamin Knox Gallery. ● District Educational Improvement Council Trustee Hall – The DEIC met last Wednesday to discuss many of the items we just talked about in workshop such as, possible CTE course additions, the draft of the District of Innovation plan, 2022-2023 school calendar options, and the District Improvement Plan. The December 8th meeting will be virtual. ● Audit ● Head Start Policy Council ● Intergovernmental Relations Liaison Trustee Benn along with Mike Martindale attended the Intergovernmental Relations meeting yesterday. COVID numbers continue to drop in Brazos County. We heard an

update from the metropolitan planning committee on continued growth and expansion. We participated in the community health needs assessment. One of the greatest community strengths everyone mentioned are our school districts and what that does for our community.

- Personnel Advisory Council Liaison
Trustee McAdams – PAC met on November 4th. Items discussed were questions regarding paraprofessional compensation, a booster shot clinic, and employees' children having access to Pre-K.
- School Health Advisory Council
Trustee McAdams - Met for the first time this year on October 27th and are meeting again tomorrow. They have an even more important role this year with the new health education TEKS which have been updated for first time in 20 plus years. They will be very busy this year. They will create three subcommittees this year to dig and focus on the work. One will be for the TEKS curriculum piece. One will be for the Wellness Plan work. And one will be to focus on mental health.
- Academic Achievement and Class Rank Committee
Trustee McAdams – We got a very nice update at the workshop tonight. It is a very good, diverse group of folks from the district, students, former students, parents and other community members. I have learned so much from the different perspectives people are bringing to these discussions. We are down in the weeds right now really discussing what some of these policy revisions need to be.
- Upcoming Events

Superintendent

- Superintendent Update
Superintendent Mike Martindale said thank you to the community for the success in passing 3 of the 4 bond propositions. We are disappointed that we didn't get the 4th but are very grateful and appreciative to the community for those propositions that did pass.
Please go back and watch the workshop for more information on calendars, employee healthcare and Policy EIC (Local).
Grant patrol is one of the most enjoyable days of the year for me. Their work is the icing on the cake and lets us move the bar. Kudos to the Education Foundation for their work.
The Commissioner of Education is coming to visit CSISD on his way to Huntsville on December 1st to look at the great things we are doing. Kudos to our folks.
Kudos to our students. Congratulations to Tiger and Cougar band both made their first trip to State. From the community

		<p>send off to the way they cheered for each other at the Alamo Dome, it was just a class act all the way. That doesn't happen without kids putting in lots of practice time, great directors and our parent volunteers.</p> <p>Students from both bands will be recognized at the December meeting along with the National Champion FFA Meats Judging team from CSHS.</p> <p>Congratulations also to cross country. Consol boys competed at State a couple of weeks ago. The CSHS girls and two individual boys from CSHS also competed at State.</p> <p>Football playoffs continue on Friday for both Consol and CSHS, so best of luck to them.</p> <p>Congratulations to both volleyball teams who progressed far as well.</p> <ul style="list-style-type: none"> ● Upcoming events
G.		<p>HEARING OF CITIZENS (Non-Agenda/Agenda Items)</p> <ul style="list-style-type: none"> ● Comments related to agenda items for this meeting will be heard during consideration of the item later in the meeting ● All comments not related to an agenda item at this meeting will be heard at this time <p><u>Deanne Herring</u> - 3211 Toni Court – CS, TX – president of CSHS cougar band boosters – expressed appreciation to CSISD for the support of the school board, district leaders and the administration of CSHS, as well as the Fine Arts department in CSISD.</p>
H.	√	<p>MINUTES</p> <ul style="list-style-type: none"> ● October 7, 2021 Oversight Management Workshop Minutes ● October 19, 2021 Workshop Minutes ● October 19, 2021 Regular Board Meeting Minutes
I.		CURRICULUM AND INSTRUCTION
I-1.		<p>Receive report on Leadership Development in College Station ISD</p> <ul style="list-style-type: none"> ● Tramel Memo <p>Jeff Mann, Director of Instruction and Leadership Development, gave a report on Leadership Development in CSISD.</p>
J.		PERSONNEL

K.		BUSINESS
K-1.	√	<p>Consider adoption of the resolution stating the Board of Trustees has reviewed the district's investment policies and investment strategies.</p> <ul style="list-style-type: none"> • Drozd Memo • Resolution
K-2.	√	<p>Consider approval of award of Request for Bid #22-001 for Printing Services to Alphagraphics BCS, for two years beginning November 17, 2021 through October 31, 2023 with the option to extend for two one year terms.</p> <ul style="list-style-type: none"> • Drozd Memo • Shafer Memo
K-3.	√	<p>Consider approval of monthly Head Start financial statements and credit card expenditures.</p> <ul style="list-style-type: none"> • Drozd Memo • Financial Statements
K-4.	√	<p>Consider approval of monthly budget amendments.</p> <ul style="list-style-type: none"> • Drozd Memo • Budget Amendments
K-5.	√	<p>Consider approval of financial reports.</p> <ul style="list-style-type: none"> • Drozd Memo • Financial Reports
L.		FACILITIES
M.		EXECUTIVE SESSION
		Vice President Nolan adjourned the meeting into Executive Session at 8:38 p.m.
M-1.		The Board will meet in executive session to discuss qualifications of new executive board nominees. The executive session deliberations will be held pursuant to the "Personnel Matters; Closed Meeting" exception to the Texas Open Meetings Act as set forth in Section 551.074 of the Texas Government Code.

N.		<p>OPEN SESSION</p> <p>Vice President Nolan called the meeting back into Open Session at 9:08 p.m.</p>
N-1.		<p>Consideration, discussion and possible action regarding the reorganization of Board officers.</p> <p>MOTION 4962: I move that Jeff Horak be elected as President, Joshua Benn as Vice President and Thomas Hall as Secretary. The motion was made by Trustee Thomas Hall and seconded by Trustee Blaine Decker. The motion carried with seven ayes and zero nos.</p>
O.		<p>ADJOURNMENT</p> <p>Without objection, Trustee GERALYN NOLAN adjourned the meeting at 9:09 p.m.</p>

MIKE NUGENT
BOARD PRESIDENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, chapter 551, subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

This notice was posted in compliance with the Texas Open Meetings Act.

MN/ch

Summary Notes have been placed beneath each Consent Agenda item for clarification purposes. Individual Board Members review each Agenda Item at least 72 hours prior to the actual Board Meeting.

JEFF HORAK - PRESIDENT

THOMAS HALL - SECRETARY