SAU 41 Health & Safety

Minutes

April 9, 2024

3:30 p.m.

Via Zoom

Members in attendance: Kelly Seeley, Jen Govostes, Tim Girzone, Dan Molinari, Heather Hoefs, Rick Todd, Candi Fowler, Dave Coffey, Caitlin Carmellini, Lance Finamore, Deane Navaroli, JP Royea, Paula Izbicki, Jessica Cue, Jenn Dubois

Meeting Dates for 2023-24 School Year via Zoom (for now) – Dan

- Jun: 6/11/24

1. FY24 "Project" for Building Safety Committees: Complete Reunification Drill-CURRENT STATUS-Dan
   - FY24-Each School Does a Full Drill-Schedule:
     - HBHS: April or May 2024
     - HBMS: May 22, 2024
     - HPS: May 10, 2024
     - HUES: Partial only-April 12, 2024
     - RMMS: October 2023-Done
     - CSDA: June 2024
     - ***The SAU was contacted about partnering with other districts in Southern NH to conduct "I Love You Guys" training as a group. This is pending funding and further details. Kelly will be looking into this.***

2. Training Possibilities – Patrick
   - Avoid, Deny and Defend
     - We have 52 people that have not completed the training
     - ***Question asked: How will building Admins know if any of their staff has yet to complete this training?***
     - ***The SAU will let admins know who is still in need of training once it is determined how the training will be conducted. Training may be through Vector (Carrie Marsh is looking in to this) or if live training will be offered.***
       - Two possible options-both come with challenges:
         - ✓ Another live training in Jun
         - ✓ Watching the recorded session
   - Psychological First Aid (DHHS)-Next year
   - Stop the Bleed-This year and next

- Coop – Offering during June PD days
- Other training?

3. Surprise Drills – Are Happening!-Kelly
   - These have happened at CSDA, HBMS and HUES
   - SAU Perspective so far:
     - All schools did very well
     - Observation team provided food for thought to take back to each of their building safety teams
   - A complete report will happen in June
   - ***General feedback from HUES, well planned and thought out. Appreciated the feedback immediately after the drill.***
4. July Meeting for Principals – Topics: - Patrick
   - EOP - Review/Adjustments
   - 8 Responses – Review/Adjustments-charts will be looked at.
   - ***Discussion about possibly moving to I Love You Guys – 5 responses***
   - ***Suggestion to confirm with Homeland Security about changing from Avoid, Deny, Defend – what are their recommendations?***
   - ***Feedback from Admins, would like to keep Avoid, Deny, Defend, a lot of time has been spent familiarizing staff with this language and protocols.***
   - After Hours/Athletics – Emergency Training/8 Responses
   - ***Each building is a bit different for after-hours use and access to building.***
   - ***Goal is to have each group using buildings after-hours know the 8 responses and conduct a drill.***
   - ***Pre covid, a facility use document was issued to groups for after-hours building use, should we go back to using this document?***
   - Nightlocks – Start discussions for other 5 buildings/work will be based on Tim's experience at HBHS
   - ***HBHS applied for a variance to install night locks***
   - ***Received clearance today ,4/9/2024 for variances.***
   - ***Locks will be installed in adjoining classrooms, rooms that have doors that open out into the hall, a few spaces in the cafeteria and a couple of other identified spaces.***
   - ***Police and Fire visit HBHS again before lock installation***
   - ***Facilities will then begin installation with a completion goal of Fall 2024.***
   - ***HBHS will be the pilot building and then nightlocks will be rolled out to other buildings.***

5. Other Topics?

6. **Completed FY24 Drills and Building Health & Safety Meetings – Dan**

School	Monthly Safety Meetings	# of Evacuation Drills out of 6	Drop Cover Hold	Reverse Evacuation	SCAN	Secure Campus	Avoid Deny Defend	Shelter in Place	Clear Hallways
CSDA	3	3				1	1	2	1
HBHS	6	3				1	1		1
HBMS	6	4	1		1	2	1 (staff only)		4
HPS	4	3			1	1			3
HUES	3	4			1	1	1		1
RMMS	5	5	1	1		1	1	1	5

State Fire Code (RSA 153) and RSA 189:64 - Emergency drills 6 fire evacuation drills and at least 4 all - hazards drills

- ***Reviewed chart above***
- ***Each building should submit list of evacuations to Andy by the end of the school year***
- ***Reminder was given to make sure monthly safety meetings are conducted***

Group Norms:

Begin/End on time, One person speaks at a time, Stay on topic/agenda, All points of view will be heard and respected, Presume positive intent