

**BUSINESS MEETING**

April 25, 2024

The Business Meeting of the Stafford Township Board of Education was held on April 25, 2024 at 7:04pm at the Stafford Township Arts Center (STAC) and was live streamed over the web.

**CALL TO ORDER**

The Stafford Township Board of Education is called to order in compliance with the Open Public Meeting Act Law - 1975 Chapter 231 (P.L. 1975-231C). This meeting was advertised in the Atlantic City Press. Notice has been posted in the office of the Stafford Township Clerk, all school buildings and on the district website. A mechanical device is being used to video record this meeting.

**ROLL CALL**

Brian Fenlon	Member (Absent)
Gregory Gioe	Member
Robert Morello	Member (Exit Early)
Matthew Regulski	Member
Christopher Smith	Member (Absent)
Bonnie Strouse	Member
Joseph Washco	Member
Kevin Cooney	Vice President
Tammy Wagner	President

**ALSO PRESENT**

George J. Chidiac	Superintendent
Lourdes LaGuardia	Business Administrator/Board of Education Secretary
Martin J. Buckley, Esq.	Board of Education Attorney

**FLAG SALUTE**

**A. RECOGNITION/PRESENTATIONS**

Oxycocus – Mr. Wilkinson presented and/or acknowledged the following staff members with their respective award:

- Joanne Olmedo - Retiree
- Cynthia Stewart - Retiree
- Robin Mignone - Support Staff Recognition
- Ashley DeBella-McNemer - Teacher of the Year
- Tamara Hollenback – Educational Services Professional

PLC – Ms. Reo presented and/or acknowledged the following staff members with their respective award:

- Madelyn Dunn – Retiree
- Carol Boyle - Support Staff Recognition

## **BUSINESS MEETING**

April 25, 2024

Karen Hughes - Teacher of the Year

Ocean Acres – Mrs. Lowe presented and/or acknowledged the following staff members with their respective award:

Stacie Capuano - Retiree  
Tracy Osborne-Lomax - Retiree  
Donna-Lynne Navarro - Retiree  
Diane Shattuck - Retiree  
Aimee Buczynski - Support Staff Recognition  
Robyn Watson - Teacher of the Year

McKinley – Mrs. Eberle presented and/or acknowledged the following staff members with their respective award:

Lori Christ - Retiree  
Deborah Guida - Retiree  
Stacy Hegedus - Retiree  
Matthew Sciroto - Support Staff Recognition  
Susan Kilgallon - Teacher of the Year

Intermediate – Mrs. Zaun presented and/or acknowledged the following staff members with their respective award:

Stacey Goddard - Retiree  
Christine Dutka - Retiree  
Dawn Kaltenbach - Retiree  
Laurie Tobia - Retiree  
Christine Dutka - Support Staff Recognition  
Charles Nulty - Teacher of the Year

Transportation – Mr. Press presented and/or acknowledged the following staff members with their respective award:

Debra Hayzler - Retiree  
Justin Wilkins - Retiree  
Richard Leyh - Support Staff Recognition

## **PUBLIC BUDGET HEARING**

7:52pm A motion was made by Mr. Morello and seconded by Mr. Washco to open the Public Budget Hearing and discuss the 2024-2025 budget. Roll call vote: seven (7) members present voted yes; motion passed.

## **BUDGET PRESENTATION**

~ The 2024-2025 Budget as presented by George Chidiac, Superintendent and Lourdes LaGuardia, School Business Administrator.

A motion was made by Mr. Cooney and seconded by Dr. Regulski to open Communication from the Public for Public Budget Hearing Only. Roll call vote: seven (7) members present voted yes; motion passed.

**COMMUNICATION FROM THE PUBLIC (PUBLIC BUDGET HEARING ONLY)**

None

A motion was made by Mr. Washco and seconded by Mr. Cooney to close the Public Budget Hearing and resume the regular Business Meeting. Roll call vote: seven (7) members present voted yes; motion passed.

**B. SUPERINTENDENT’S EDUCATIONAL REPORT - Attachment**

Mr. Chidiac conveyed the following:

**STAC Events**

- Grease Musical in Concert performed by Compassion Cafe Employees and benefiting The Compassion Café – 5/1/2024 @ 5:30pm
- "Absolute Queen" Queen Tribute – 5/2/2024 @ 7:30pm
- Celine Dion Tribute – 6/1/2024 @7:30pm

Please go to our website [www.stacnj.com](http://www.stacnj.com) for tickets.

**PTO** – Thank you to the PTO for solar eclipse glasses.

**Oxycocus** - March began with the end of Dr. Seuss Spirit Week, which concluded with Read Across America Day. It was great to have such amazing guest readers ranging from Stafford Township School District retirees, Board of Education members and administrators. Although, we were displaced to Ocean Acres for a week due to the fire, we made the most of it with buddy classes and loving the new experiences. Our PSD classes got to attend the Easter Bunny Breakfast provided by the Ship Bottom Volunteer Fire Department, Kiwanis Club and Southern Regional Key Club. To close out the month, classes had their Spring parties!

**PLC** - Students from Southern Regional High School and past retirees came to visit the PLC on March 1st to read Dr. Seuss books, in honor of his birthday! At least 20 students and retirees read to each of our preschool and K classes. Excellent job! On March 27th the PLC opened its door to all incoming 2024-2025 kindergarteners. We shared a day in the life of a kindergartener and provided time for questions and answers to all our new parents entering the PLC in September! It was a huge success!!!

**Ocean Acres** – March kicked off with celebrations of Read Across America and Dr. Seuss’s birthday. Our guest readers took time to read their favorite books to our classes. The students loved having the visiting readers. The entire school

welcomed our Oxycoccus friends as they were displaced by a fire. The hallways were bustling with the added students and staff. Everyone from both schools did a fantastic job. St. Patrick's Day was celebrated with leprechaun visits and a bagpiper. The final total of the American Heart Association fundraiser was calculated. The school raised \$51,824. Students turned administrators and the PE teachers into sticky chickens during the celebration assembly. The entire school continues to work hard as we get closer to spring break. Everyone is looking forward to a much-needed break. Happy Spring!

**McKinley** - March was a busy month at McKinley. It started with Read Across America Day. Students were treated to special guests coming into the classrooms to read a favorite story to them. Guest readers included Township officials, administration members, Board of Education members, and retired staffers. It was great to see our building so alive with books that day! Next came Sportsmanship Day. Sportsmanship Day at McKinley Avenue continues to be a successful collaboration with student-athletes from Southern Regional High School. Twenty-nine Southern students spent the morning sharing their experiences with our students. This is a day our students and staff look forward to each year. It is wonderful to see how successful our former Mustangs have become! A big "Thank You" to the Southern athletes for coming and sharing their experiences and insights with our students. Our Mission Possible Reveal Assembly was a huge success. Mission Possible is a schoolwide kindness initiative where every homeroom is given a top-secret kindness mission to BE REVEALED AT THE Reveal Assembly. Twenty-nine kindness missions were revealed to the student population! MISSION ACCOMPLISHED! The students and staff enjoyed a schoolwide Glow Stick Dance Party to celebrate all of the students' hard work and dedication to spreading kindness throughout the building as well as the community. We're all very proud of our McKinley Mustangs! The month ends with Spring parties and everyone looking forward to Spring break!!

**Intermediate** - March Madness was the theme of the month at Intermediate. The students participated in a competition for the month in each special area. Competitions ranged from which student created rocket flew the farthest to how many points does the musical note equation equaled. The month ended with an assembly to reveal the winning teams- Grade 5: The Dino Nuggies and Grade 6: Iguana Be a Champ! Also this month we loved the In the Spotlight Show that Ms. Rowland and Ms. Paolo's classes performed. For the first time ever, the Southern Regional Class of 2030 came together during the Sportsmanship Assembly on March 21st. Thanks to all the Southern athletes for speaking to the students.

**Special Education** – We had our last Special Ed Parents Meeting at the beginning of April. Our meetings this year were a success. Our presenters at our meetings this year included; Tom Costello and Liz Newman from CST. Sherry Dohn, who is one of our OTs. At April's meeting, we had Taryn Quinn and Megan Ecker discuss Behavior Management. Our speakers this year have all been well received.

**C. APPROVAL OF MINUTES OF PREVIOUS MEETING(S)**

\*NOTE: If a board member was absent (listed below), they are to abstain from the vote on that item/meeting.

To approve the minutes of the following meeting(s):

1. March 11, 2024      Committee of the Whole – No Absences
2. March 11, 2024      Business Meeting – No Absences
3. March 11, 2024      Closed Session – No Absences

A motion was made by Dr. Regulski and seconded by Mr. Washco to approve Approval of Minutes of Previous Meeting(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed.

**D. COMMUNICATION FROM THE PUBLIC (AGENDA ITEMS ONLY)**

None

**E. CORRESPONDENCE TO AND FROM THE BOARD**

None

**F. BOARD BUSINESS**

1. There were 4 incidents of harassment, intimidation, and bullying.
2. To affirm the determination of the Superintendent regarding harassment, intimidation, and bullying incident investigation – McKinley #4, Intermediate #4
3. BE IT HEREBY RESOLVED that the Stafford Township Board of Education authorizes the School Business Administrator to issue a Request for Proposal and/or Request for Bid for the following services for the 2024-2025 school year: Occupational Therapy Services, Physical Therapy Services, Speech Services, Nursing Coverage, 1:1 Nursing, Fit to Return Assessments, Audiologist Services, Behavioral Consultants, Educational Consultants, Neurologist Services, Optometrist Services, Psychiatrist Services, Electrical Services & Repair Services, Trash Removal Services, Roofing, Pest Control, Alarm Systems, HVAC Systems, Fire Services

A motion was made by Dr. Regulski and seconded by Mr. Washco to approve Board Business item(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed.

**NEW BUSINESS**

**G. FINANCE/INSURANCE/TRANSPORTATION**

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent, school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals. In addition, we further certify that we have reviewed the attached bill list and are satisfied that curriculum related expenditures are directly related to the results of assessment data and that professional development expenditures are directly related to professional development plans.

1. To approve for payment of April 2024 bills list totaling \$1,478,804.30 as attached. (G-1)

- Fund 10 - \$1,112,519.87
- Fund 20 - \$160,556.23
- Fund 30 - \$0
- Fund 40 - \$0
- Fund 60 - \$196,600.83
- Fund 61 - \$9,127.37

\*Note - \$612,345.12 of the amounts listed were made as EFT payments. (G-1a)

\*To approve for payment of March 2024 additional bills list totaling \$197,995.84 as attached. (G-1b)

- Fund 10 - \$154,107.97
  
- Fund 20 - \$21,074.25
- Fund 30 - \$0
- Fund 40 - \$0
- Fund 60 - \$0
- Fund 61 - \$22,813.62

\*Note - \$1,202.20 of the amounts listed were made as EFT payments. (G-1c)

\*To approve for payment of February 2024 additional bills list totaling \$2,005.08 as attached. (G-1d)

- Fund 10 - \$175
- Fund 20 - \$1,830.08
- Fund 30 - \$0
- Fund 40 - \$0
- Fund 60 - \$0
- Fund 61 - \$0

\*Note - \$0 of the amounts listed were made as EFT payments. (G-1e)

2. To approve for payment of payroll
  - a. dated 2/29/2024 totaling \$1,476,472.18
  - b. dated 3/15/2024 totaling \$1,473,020.87
  - c. dated 3/30/2024 totaling \$1,486,560.77
3. To accept the Treasurer’s Report for the month of February 2024.
4. To accept the Secretary’s Report for the month of February 2024.
5. Certification of Overexpenditures:

Pursuant to N.J.A.C. 6A:23-2.11(c)3, I, Lourdes LaGuardia, Board of Education Secretary, certify that as of February 2024 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

\_\_\_\_\_  
Board of Education Secretary

\_\_\_\_\_  
Date

Board Resolution:

Through the adoption of this resolution, we, the Stafford Township Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c)4, certify that as of February 2024 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the business administrator and other appropriate district officials, that no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b)4 I-VI and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

6. To approve the attached line item transfers.
7. To authorize the Business Administrator to make payment of post-Board meeting bills for the month of April 2024 and to execute mid-cycle contracts such as utilities and out-of-district contracts. Specifics of these transactions, if any, will be provided for ratification at the next regular scheduled board meeting.
8. To approve the attached list of donations.
9. To authorize the Business Administrator to transfer \$200,000 from Maintenance Reserve for emergency invoiced costs as a result of the fire at Oxycocus. Costs are subject to insurance reimbursement, Claim #SAF059586, noting district may

need to absorb costs not covered through insurance. Unspent funds will revert back to the Maintenance Reserve Account.

10. To approve the attached amended Long-Range Facilities Plan, dated February 14, 2024. This plan fulfills reporting for five years and supersedes all other approvals.
11. To approve the attached updated rental pricing for the Building Use Application for STAC, effective July 1, 2024.
12. To approve the attached Agreement from CORE BTS of Bridgewater, NJ for new 10G fiber from the core to closets, including new Cisco switches to take advantage of the upgraded speeds at McKinley Avenue Elementary School for the 2024-2025 school year. The total cost of this agreement is \$177,744.28. CORE BTS bid through E-Rate – Category 2 funding.
13. To approve out of district tuition contracts with Manchester Board of Education for students #25289 and #25290 for the 2023-2024 school year, commencing March 12, 2024 in the amount of: student #25289 ERI \$23,296/180 days (prorated 60 days \$7,765) and student #25290 Resource Room \$14,945/180 days (prorated 60 days \$4,981). These are McKinney Vento students and Manchester Board of Education is responsible for the educational payment of these students.
14. To approve Union County Educational Services Commission to provide homebound instruction to student #24748 at a rate of \$72/hour for ten hours weekly while in the hospital for the 2023/2024 school year, commencing March 4, 2024.
15. To approve the following Resolution:

ADOPTION OF THE FINAL BUDGET  
2024-2025

**Adjustment  
Medicaid SEMI Alternate Revenue Projection**

BE IT RESOLVED that the Stafford Township Board of Education includes in the proposed budget the alternate revenue projection for Medicaid Semi in the amount of \$73,263 for the 2024-2025 school year.

**Adjustment  
Emergency Reserve Withdrawal**

BE IT RESOLVED that the Stafford Township Board of Education includes in the proposed budget a withdrawal from the General Fund Reserve Account for Other Projects for the purpose of district security funding in the amount of \$40,000. The unused funds shall revert back to Reserve.



**Adjustment  
Maintenance Reserve Withdrawal**

RESOLVED that the Stafford Township Board of Education includes in the proposed budget a withdrawal from the General Fund Maintenance Reserve Account for the purpose of building maintenance appropriations in the amount of \$200,000.

**Adjustment  
Health Care Costs**

BE IT RESOLVED that the Stafford Township Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$35,005. The additional funds will be used to pay for the additional increases in health benefit premiums.

**Adjustment  
Banked Cap**

BE IT RESOLVED that the Stafford Township Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$77,996 for the purpose of increased cost; state aid loss. The district intends to complete said purposes by June 2025.

**Adjustment for Enrollment**

BE IT RESOLVED that the Stafford Township Board of Education includes in the final budget the adjustment for enrollment in the amount of \$428,851. The district intends to utilize this adjustment for supplies and materials necessary for the additional students.

**Travel and Related Expense Reimbursement  
2024-2025**

WHEREAS, the Stafford Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of \$50,000 for all staff and board members.

**Adoption of Final Budget  
2024-2025**

BE IT RESOLVED that the final budget be approved for the 2024-2025 school year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit the following final budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b><u>GENERAL FUND</u></b>	<b><u>SPECIAL REVENUES</u></b>	<b><u>DEBT SERVICE</u></b>	<b><u>TOTAL</u></b>
<b>Total Proposed Budget</b>	45,442,579	7,766,234	677,150	53,885,963
<b>Tax Levy</b>	33,076,010	-	446,919	33,522,929

**Adoption of Final Preschool Budget Workbook  
2024-2025**

BE IT RESOLVED that the final preschool budget workbook in the amount of \$6,487,700 be approved for the 2024-2025 school year using the 2024-2025 state aid figures and the Secretary to the Board of Education be authorized to submit the final preschool budget workbook to the New Jersey Division of Early Childhood Services for approval in accordance with the statutory deadline.

- 16. To approve the attached tuition rates for the 2024-2025 school year.
- 17. To approve the attached Shared Services Agreement with Beach Haven Board of Education to provide a certified Guidance Counselor to Beach Haven Elementary School for one full school day per week (Monday) at a cost of \$324.22 per day for the 2024-2025 school year.

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Finance/Insurance/Transportation item(s) #1-17. Roll call vote item #1: six (6) members present voted yes; motion passed. Roll call vote item #2: five (5) members present voted yes; motion passed. Mr. Gioe abstained on item #2. Roll call vote items #3-17: six (6) members present voted yes; motion passed.

**H. BUILDINGS/GROUNDS/CAFETERIA**

The Buildings/Grounds/Cafeteria Committee has reviewed the following action items, has consulted with the school business administrator/board secretary and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals.

- 1. To approve the attached Shared Services Agreement with Long Beach Island School District to provide food services for the 2024-2025 school year.

2. To approve the submission of Form #72 Consolidation Agreement with Long Beach Island School District to provide food services for the 2024-2025 school year as per the Department of Agriculture regulations.

A motion was made by Mr. Washco and seconded by Mr. Cooney to approve Buildings/Grounds/Cafeteria item(s) #1-2. Roll call vote: six (6) members present voted yes; motion passed.

**I. CURRICULUM/INSTRUCTION/TECHNOLOGY**

The Committee of the Whole has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals. In addition, we further certify that we have reviewed the attached professional development request list and are satisfied that each professional development event is directly related to the employee’s duties, each event is fiscally prudent (consistent with N.J.S.A. 18A:11-12), that teaching staff requests are aligned to the New Jersey Student Learning Standards, and that administrator requests are aligned to the Professional Standards for School Leaders.

1. To approve the professional development requests shown on the attached listing.
2. To approve the attached revised district calendar for the 2023-2024 school year.
3. To approve the attached district calendar for the 2024-2025 school year

A motion was made by Dr. Regulski and seconded by Mr. Cooney to approve Curriculum/Instruction/Technology item(s) #1-3. Roll call vote: six (6) members present voted yes; motion passed.

**J. PERSONNEL**

The following Personnel items were discussed:

Chairperson of the Personnel Committee – Tammy Wagner

Report: The superintendent recommends the board approve/ratify the appointment of the following named individuals who constitute a careful selection and screening of applicants, in accordance with the board/district hiring policies/procedures, and are hereby recommended for an employment contract contingent upon the successful completion of their accredited degree program, New Jersey Department of Education certification requirements, Federal NCLB Highly qualified Teacher requirements, a criminal history clearance and the successful completion of a medical examination as required by the board of education. These initial

assignments/appointments may be changed as district needs develop unless otherwise stipulated. The Personnel/Policy Committee has reviewed the following action items, has consulted with the superintendent and other appropriate district officials, and hereby certifies that the actions being approved are consistent with the 2023-2024 board/district goals.

1. To approve the attached list of substitutes for the 2023-2024 school year.
2. To approve the following retirements:
  - a. Stacy Hegedus, Teacher Aide, effective July 1, 2024
  - b. Cynthia Stewart, Teacher Aide, effective July 1, 2024
  - c. Lori Christ, Teacher, effective July 1, 2024
  - d. Deborah Guida, Teacher, effective July 1, 2024
  - e. Diane Shattuck, Teacher Aide, effective July 1, 2024
  - f. Dawn Kaltenbach, Secretary, effective July 1, 2024
3. To approve the following resignations:
  - a. Tammy Anderson, Transportation Dispatcher, effective April 22, 2024
  - b. Alexis Andriani, Speech Teacher, effective July 1, 2024
  - c. Kelly Cantu, Teacher Aide, effective July 1, 2024
  - d. Abigale Vassallo, Teacher Aide, effective May 1, 2024
  - e. Lauren Fluta, Speech Teacher, effective July 1, 2024
4. To approve the following leaves:
  - a. Employee ID #6772, unpaid leave of absence, beginning February 21, 2024 and returning February 26, 2024
  - b. Employee ID #6728, unpaid leave of absence, beginning March 4, 2024 and returning March 5, 2024
  - c. Employee ID #6478, unpaid leave of absence, beginning March 6, 2024 and returning March 7, 2024
  - d. Employee ID #6478, unpaid leave of absence, beginning March 18, 2024 and returning July 1, 2024
  - e. Employee ID #6116, unpaid family leave FMLA, beginning October 1, 2024 and returning January 13, 2025
  - f. Employee ID #6610, unpaid leave of absence, beginning March 8, 2024 and returning March 11, 2024
  - g. Employee ID #6116, unpaid contractual child rearing leave, beginning January 13, 2025 and returning July 1, 2025
  - h. Employee ID #6646, unpaid family leave FMLA, beginning September 9, 2024 and returning December 9, 2024
  - i. Employee ID #6641, unpaid leave of absence, beginning March 11, 2024 and returning March 15, 2024
  - j. Employee ID #6620, unpaid leave of absence, beginning March 11, 2024 and returning March 13, 2024
  - k. Employee ID #6282, unpaid leave of absence, beginning March 21, 2024 and returning March 22, 2024

- l. Employee ID #6641, unpaid leave of absence, beginning January 17, 2024 and returning January 18, 2024
  - m. Employee ID #6641, unpaid leave of absence, beginning February 12, 2024 and returning February 16, 2024
  - n. Employee ID #6728, unpaid leave of absence, beginning March 6, 2024 and returning March 25, 2024
  - o. Employee ID #6532, unpaid leave of absence, beginning March 22, 2024 and returning March 25, 024
  - p. Employee ID #6532, unpaid leave of absence, beginning March 19, 2024 and returning March 20, 2024
  - q. Employee ID #6118, Bus Attendant and CPA, unpaid leave of absence, beginning March 26, 2024 and returning March 27, 2024
  - r. Employee ID #6282, unpaid leave of absence, beginning March 27, 2024 (half day AM) and returning March 27, 2024 (PM)
  - s. Employee ID #6478, unpaid leave of absence, beginning March 15, 2024 and returning March 18, 2024
5. To approve the attached list of student fieldwork placements for the 2023-2024 school year.

***Employee appointments are provisional pending satisfactory completion of the Criminal History Background Check, Pre-employment P.L. 2018,C.5 Disclosure and Physical Exam Requirements required by the State of New Jersey.***

A motion was made by Dr. Regulski and seconded by Mr. Gioe to approve Personnel item(s) #1-5. Roll call vote item #1: five (5) members present voted yes; motion passed. Mr. Cooney abstained on item #1. Roll call vote items #2-5: six (6) members present voted yes; motion passed.

**K. POLICY/LEGISLATIVE**

The Committee of the Whole has reviewed the following policies and regulations, has consulted with the board attorney and other appropriate district officials, and hereby certify, pursuant to N.J.S.A. 18A:11-1, that the attached policies and regulations are in compliance with all applicable statutes and administrative code provisions and are consistent with the 2023-2024 board/district goals.

- 1. To approve the **second reading** of the following **revised** policies and regulations:
  - 1140 Educational Equity Policies/Affirmative Action
  - 1523 Comprehensive Equity Plan
  - 1530 Equal Employment Opportunities
  - 1550 Equal Employment/Anti-Discrimination Practices
  - 2260 Equity in School and Classroom Practices
  - 2312 Class Size
  - 2411 Guidance Counseling
  - 2423 Bilingual Education
  - 2431.4 Prevention and Treatment of Sports-Related Concussions and

- 3211 Head Injuries
- 5570 Code of Ethics
- 5750 Sportsmanship
- 5842 Equitable Educational Opportunity
- 5842 Equal Access of Student Organizations
- 7610 Vandalism
- 8600 Student Transportation
- 9323 Notification of Juvenile Offender Case Disposition
- R1530 Equal Employment Opportunity Complaint Procedure
- R2200 Curriculum Content
- R2260 Equity in School and Classroom Practices Complaint Procedure
- R2330 Homework
- R2423 Bilingual Education
- R2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- R5440 Honoring Student Achievement
- R7610 Vandalism

2. To approve the **first reading** of following **revised** regulation:

- R7510.1 Use of the Stafford Township Arts Center Facilities

A motion was made by Dr. Regulski and seconded by Mr. Washco to approve Policy/Legislative item(s) #1-2. Roll call vote: six (6) members present voted yes; motion passed.

**L. ADVANCED PLANNING**

None

**M. PUBLIC COMMENT**

None

**N. BOARD INFORMATIONAL ITEMS**

**O. CLOSED SESSION**

None

**ADJOURNMENT**

A motion was made by Dr. Regulski and seconded by Mr. Cooney to adjourn the meeting at 8:30pm. Voice vote: All members present voted yes (6-0); motion passed.

---

Lourdes LaGuardia  
School Business Administrator/Board Secretary