

Mission: **A community dedicated to the pursuit of excellence**

GROWTH MINDSET

RESPECT

COMMUNITY

CORE VALUES

INTEGRITY

TEAMWORK

PRIDE

SHARED VISION

INCREASE STUDENT ACHIEVEMENT

- Expand outdoor education, STEAM, and diverse enrichment opportunities including career & life skills
- Commitment to consistency, fidelity, and financial support of programs and curriculum through teams, committees, and high quality PD
- Focus on Lower Elementary through supports and class size reduction
- Build positive relationships to increase student engagement, attendance, and perseverance
- Increase leadership opportunities for staff, students, and community members

RECRUIT & RETAIN HIGH QUALITY STAFF

- Provide effective, individualized PD opportunities and supports for teachers and support staff
- Competitive compensation, wages, and benefits; explore creative schedules
- Explore alternative teacher attendance incentives and increase substitute trainings and recruitment; increase student teachers, and strengthen college partnerships
- Plan for future support of teachers in regards to curriculum, replenishment, instructional support, and improved mentor programs, and for opportunities to complete work associated with new curriculum

STRENGTHEN SOCIAL-EMOTIONAL RESILIENCE

- Implement District-wide SEL curriculum & PD, sensory pathways, and District social workers; increased opportunities for 1-on-1 student counseling
- Inspire & teach life-long positive physical health habits
- Utilize & strengthen MTSS & tiered interventions
- Strengthen partnerships with community resources and comprehensively communicate supports, including parent SEL opportunities

STRENGTHEN COMMUNITY RELATIONSHIPS

- Implement a positive engaging marketing plan
- Maximize use of IPS facilities by increasing opportunities for parent involvement and community events
- Increase business partnerships, and mentorships from community/business owners

IMPROVE & MAXIMIZE INFRASTRUCTURE

- Facilities committee to address long & short term infrastructure needs, and consider a bond/bond extension
- Improve safety & security, update buildings, modernize classrooms, environmental upgrades, by maximizing sinking funds and financial resources in a transparent manner
- Research grade-level buildings

Inspire  Persevere  Succeed