

SAN BENITO COUNTY  
OFFICE OF EDUCATION  
2023-24 CERTIFICATED SALARY SCHEDULE  
July 1, 2023 - 185 Days

STEP	I	II	III	IV
	BA + 30	BA + 45	BA + 60 MA + 15	BA + 75 MA + 30
1	57,535	60,495	64,195	67,525
2	60,125	63,270	66,785	70,115
3	62,900	66,230	69,745	72,890
4	65,860	69,005	71,965	75,850
5	68,450	71,595	75,295	78,440
6	71,040	74,185	78,070	81,030
7	73,815	77,145	80,290	84,175
8		79,920	82,695	86,580
9			86,025	89,355
10			88,800	91,760
11			91,390	94,535
12			93,980	97,310
13, 14, 15			96,755	100,085
16, 17, 18			99,715	102,860
19, 20, 21			102,490	105,635
22, 23, 24			105,080	108,225
25, 26, 27			107,670	111,000

This salary schedule is based on 185 working days. Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree.

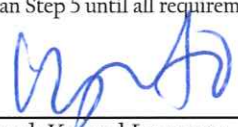
An annual compensation of one thousand two hundred dollars (\$1,200) for attainment of the first Master's Degree, effective 7/1/05. Payment will be authorized upon presentation of appropriate documentation or receipt of Master's Degree to payroll/personnel.

An annual compensation of two thousand four hundred dollars (\$2,400) for attainment of the first Ph.D. Degree, effective 7/1/15. Payment will be authorized upon presentation of appropriate documentation or receipt of Ph.D. Degree to payroll/personnel.

Special assignments will be paid at the special projects rate of \$55.00 per hour effective 7/1/23.

Any certificated employee who has not fully met the minimum requirements of Column I, i.e., a Bachelor's Degree plus thirty (30) graduate semester units will be placed on Column I, but retained at no higher than Step 5 until all requirements of Column I are met. Thereafter movement will be a one step per year.

This schedule is subject to review annually.  
Adopted: March 25, 2024 (7.0%)  
Effective: July 1, 2023

  
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Signed: Krystal Lomanto  
County Superintendent of Schools