

SAN BENITO COUNTY
OFFICE OF EDUCATION
2023-24 PROFESSIONAL SERVICES CERTIFICATED SALARY SCHEDULE
July 1, 2023 - 194 Days

STEP	I	II	III	IV
	BA + 30	BA + 45	BA + 60 MA + 15	BA + 75 MA + 30
1	68,676	72,750	77,018	80,898
2	72,168	76,048	80,122	83,808
3	75,272	79,734	83,226	86,718
4	79,346	82,838	86,330	90,792
5	82,062	85,748	90,016	93,896
6	85,166	89,434	93,508	97,194
7	88,852	92,732	96,224	100,686
8		95,642	99,522	103,596
9			102,820	107,088
10			106,700	110,192
11			109,610	113,296
12			112,714	116,982
13, 14, 15			116,400	119,892
16, 17, 18			119,310	123,384
19, 20, 21			122,608	126,682
22, 23, 24			125,712	129,786
25, 26, 27			128,816	133,084

This salary schedule is specific to the following professional service positions: School Counselor, School Psychologist, Deaf and Hard of Hearing Specialist, Orthopedically Impaired Specialist, Speech and Language Pathologist, School Nurse, and Visually Impaired Specialist.

This salary schedule is based on eight (8) hours per day/194 work days.

Only those collegiate semester units may be counted which were taken subsequent to the awarding of the Bachelor's Degree.

An annual compensation of one thousand two hundred dollars (\$1,200) for attainment of the first Master's Degree, effective 7/1/05.

Payment will be authorized upon presentation of appropriate documentation or receipt of Master's Degree to payroll/personnel.

An annual compensation of two thousand four hundred dollars (\$2,400) for attainment of the first Ph.D. Degree, effective 7/1/15.

Payment will be authorized upon presentation of appropriate documentation or receipt of Ph.D. Degree to payroll/personnel.

Special assignments will be paid at the special projects rate of \$55.00 per hour effective 7/1/23.

Any certificated employee who has not fully met the minimum requirements of Column I, i.e., a Bachelor's Degree plus thirty (30) graduate semester units will be placed on Column I, but retained at no higher than Step 5 until all requirements of Column I are met.

Thereafter movement will be a one step per year.

This schedule is subject to review annually.

Adopted: March 25, 2024 (7.0%)

Effective: July 1, 2023


Signed: Krystal Lomanto
County Superintendent of Schools