

**Southwest Licking Local School District
Bus Driver Salary Schedule
Effective July 1, 2024 Through June 30, 2027**

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2024 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 22.24 | 22.91 | 23.57 | 24.24 | 24.91 | 25.58 | 26.24 | 26.91 | 27.58 | 28.24 | 29.02 | 29.80 | 30.58 | 31.36 | 32.14 | 32.92 | 33.80 | 34.69 | 35.58 | 36.47 | 37.36 | 38.25 | 39.14 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2025 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 22.91 | 23.60 | 24.28 | 24.97 | 25.66 | 26.35 | 27.03 | 27.72 | 28.41 | 29.10 | 29.90 | 30.70 | 31.50 | 32.30 | 33.10 | 33.91 | 34.82 | 35.74 | 36.66 | 37.57 | 38.49 | 39.41 | 40.32 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2026 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 23.60 | 24.31 | 25.02 | 25.72 | 26.43 | 27.14 | 27.85 | 28.56 | 29.26 | 29.97 | 30.80 | 31.62 | 32.45 | 33.28 | 34.10 | 34.93 | 35.87 | 36.82 | 37.76 | 38.70 | 39.65 | 40.59 | 41.54 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

- 1 Employee will be paid per hourly rate for hours worked.
- 2 Field trips: Paid for seat time for overnight trips.
- 3 Salary schedule based on 184 days - includes all days on the school calendar that are defined as student days (178 days).
- 4 Bus drivers shall be paid thirty (30) minutes each day for pre-trip and post trip inspection/fueling/bus clean-up at their regular rate of pay. When the outside temperature is below 20 degrees and the bus drivers are required to report earlier than normal to start the buses, they shall be paid at their regular rate of pay.
- 5 Bus drivers shall be paid for all time spent at the bus garage completing required paper work for route revisions, student discipline reports and other similar reports in the presence of the Transportation Supervisor. All time spent must be documented and approved by the Transportation Supervisor.
- 6 Additionally, bus drivers shall be paid for all time spent performing the annual cleaning of the buses at the end of the school year and at least two (2) days prior to the bus inspection date, with said cleaning to be performed on school property, unless otherwise approved by the Transportation Supervisor. Time spent on annual cleaning of the buses shall not exceed five (5) hours except upon approval of the Transportation Supervisor. Payment for the time spent by a bus driver on the annual cleaning of the buses shall not be authorized until the bus has been inspected by the Transportation Supervisor of designee.
- 7 New bus drivers with zero (0) experience, hired by the Board will be placed on Step 4, where they will remain until they have completed five (5) years of employment with the Board. After the completion of their fifth (5th) year of employment with the Board, these bus drivers will then advance steps as appropriate. New bus drivers with at least one (1) and less than five (5) years of experience, hired by the Board will be placed on Step 4, where they will remain until they have completed the appropriate number of years to be eligible to advance steps (e.g. a bus driver with three (3) years of experience and placed at Step 4 would have to complete two (2) years of employment with the Board before they are eligible to advance steps.).

**Southwest Licking Local School District
Bus Mechanic Salary Schedule
Effective July 1, 2024 Through June 30, 2027**

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2024 | | | | | | | | | | | | | | | | | | | | | | | | |
| I | 20.14 | 20.74 | 21.35 | 21.95 | 22.56 | 23.16 | 23.77 | 24.37 | 24.97 | 25.58 | 26.28 | 26.99 | 27.69 | 28.40 | 29.10 | 29.81 | 30.61 | 31.42 | 32.22 | 33.03 | 33.84 | 34.64 | 35.45 | |
| II | 22.24 | 22.91 | 23.57 | 24.24 | 24.91 | 25.58 | 26.24 | 26.91 | 27.58 | 28.24 | 29.02 | 29.80 | 30.58 | 31.36 | 32.14 | 32.92 | 33.80 | 34.69 | 35.58 | 36.47 | 37.36 | 38.25 | 39.14 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2025 | | | | | | | | | | | | | | | | | | | | | | | | |
| I | 20.74 | 21.36 | 21.98 | 22.61 | 23.23 | 23.85 | 24.47 | 25.10 | 25.72 | 26.34 | 27.07 | 27.79 | 28.52 | 29.24 | 29.97 | 30.70 | 31.52 | 32.35 | 33.18 | 34.01 | 34.84 | 35.67 | 36.50 | |
| II | 22.91 | 23.60 | 24.28 | 24.97 | 25.66 | 26.35 | 27.03 | 27.72 | 28.41 | 29.10 | 29.90 | 30.70 | 31.50 | 32.30 | 33.10 | 33.91 | 34.82 | 35.74 | 36.66 | 37.57 | 38.49 | 39.41 | 40.32 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2026 | | | | | | | | | | | | | | | | | | | | | | | | |
| I | 21.36 | 22.00 | 22.64 | 23.28 | 23.92 | 24.56 | 25.20 | 25.85 | 26.49 | 27.13 | 27.87 | 28.62 | 29.37 | 30.12 | 30.87 | 31.61 | 32.47 | 33.32 | 34.18 | 35.03 | 35.88 | 36.74 | 37.59 | |
| II | 23.60 | 24.31 | 25.02 | 25.72 | 26.43 | 27.14 | 27.85 | 28.56 | 29.26 | 29.97 | 30.80 | 31.62 | 32.45 | 33.28 | 34.10 | 34.93 | 35.87 | 36.82 | 37.76 | 38.70 | 39.65 | 40.59 | 41.54 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

- 1 Employee will be paid the hourly rate for hours worked. Lunch time is unpaid and is additional to the normal work day.
- 2 Job work year for Bus Mechanic is 260 days.
- 3 The Head Mechanic shall be paid a stipend of \$750.
- 4 Column I - Normal Placement, Column II - Master ASE (Automotive Service Excellence) - School Bus Certification (S Series) Placement.
- 5 Mechanic must maintain a valid Master ASE - School Bus Certification (S Series) to be paid based on column II. The Mechanic has the responsibility to provide proof of a valid initial certification and upon recertification (required every five (5) years). Periods without a valid certification will be paid based on column I.

**Southwest Licking Local School District
Bus Monitor Salary Schedule
Effective July 1, 2024 Through June 30, 2027**

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2024 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 16.96 | 17.47 | 17.98 | 18.49 | 19.00 | 19.50 | 20.01 | 20.52 | 21.03 | 21.54 | 22.13 | 22.73 | 23.32 | 23.91 | 24.51 | 25.10 | 25.78 | 26.46 | 27.14 | 27.81 | 28.49 | 29.17 | 29.85 | |
| OD SE | 18.66 | 19.22 | 19.78 | 20.34 | 20.90 | 21.46 | 22.02 | 22.58 | 23.14 | 23.70 | 24.35 | 25.00 | 25.66 | 26.31 | 26.96 | 27.62 | 28.36 | 29.11 | 29.86 | 30.60 | 31.35 | 32.10 | 32.84 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| July 1, 2025 | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 17.47 | 17.99 | 18.52 | 19.04 | 19.57 | 20.09 | 20.61 | 21.14 | 21.66 | 22.19 | 22.80 | 23.41 | 24.02 | 24.63 | 25.24 | 25.86 | 26.55 | 27.25 | 27.95 | 28.65 | 29.35 | 30.05 | 30.75 |
| OD SE | 19.22 | 19.80 | 20.37 | 20.95 | 21.53 | 22.10 | 22.68 | 23.26 | 23.83 | 24.41 | 25.08 | 25.75 | 26.43 | 27.10 | 27.77 | 28.45 | 29.21 | 29.98 | 30.75 | 31.52 | 32.29 | 33.06 | 33.83 |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| July 1, 2026 | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 17.99 | 18.53 | 19.07 | 19.61 | 20.15 | 20.69 | 21.23 | 21.77 | 22.31 | 22.85 | 23.48 | 24.11 | 24.74 | 25.37 | 26.00 | 26.63 | 27.34 | 28.06 | 28.78 | 29.50 | 30.22 | 30.94 | 31.66 |
| OD SE | 19.80 | 20.39 | 20.99 | 21.58 | 22.18 | 22.77 | 23.36 | 23.96 | 24.55 | 25.15 | 25.84 | 26.53 | 27.23 | 27.92 | 28.61 | 29.30 | 30.10 | 30.89 | 31.68 | 32.47 | 33.26 | 34.06 | 34.85 |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 |

- 1 Employee will be paid the hourly rate for hours worked. Lunch time is unpaid and is additional to the normal work day.
- 2 Salary schedule based on 184 days - includes all days on the school calendar that are defined as student days (178 days).
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 OD SE - Out of District Special Education Routes.

**Southwest Licking Local School District
Dispatcher Salary Schedule
Effective July 1, 2024 Through June 30, 2027**

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2024 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 16.96 | 17.47 | 17.98 | 18.49 | 19.00 | 19.50 | 20.01 | 20.52 | 21.03 | 21.54 | 22.13 | 22.73 | 23.32 | 23.91 | 24.51 | 25.10 | 25.78 | 26.46 | 27.14 | 27.81 | 28.49 | 29.17 | 29.85 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2025 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 17.47 | 17.99 | 18.52 | 19.04 | 19.57 | 20.09 | 20.61 | 21.14 | 21.66 | 22.19 | 22.80 | 23.41 | 24.02 | 24.63 | 25.24 | 25.86 | 26.55 | 27.25 | 27.95 | 28.65 | 29.35 | 30.05 | 30.75 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

| Step | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 25 | 30 | |
|---------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| July 1, 2026 | | | | | | | | | | | | | | | | | | | | | | | | |
| Hourly Rate | 17.99 | 18.53 | 19.07 | 19.61 | 20.15 | 20.69 | 21.23 | 21.77 | 22.31 | 22.85 | 23.48 | 24.11 | 24.74 | 25.37 | 26.00 | 26.63 | 27.34 | 28.06 | 28.78 | 29.50 | 30.22 | 30.94 | 31.66 | |
| Index | 1.000 | 1.030 | 1.060 | 1.090 | 1.120 | 1.150 | 1.180 | 1.210 | 1.240 | 1.270 | 1.305 | 1.340 | 1.375 | 1.410 | 1.445 | 1.480 | 1.520 | 1.560 | 1.600 | 1.640 | 1.680 | 1.720 | 1.760 | |

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Salary schedule based on 184 days - includes all days on the school calendar that are defined as student days (178 days).
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Assignments for any given year are made by the Superintendent or designee and transfers made according to policy established by the Board of Education.