

**Southwest Licking Local School District  
Head Cook Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Hourly Rate	18.46	18.97	19.48	19.99	20.50	21.00	21.51	22.02	22.53	23.04	23.63	24.23	24.82	25.41	26.01	26.60	27.28	27.96	28.64	29.31	29.99	30.67	31.35	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Hourly Rate	18.97	19.49	20.02	20.54	21.07	21.59	22.11	22.64	23.16	23.69	24.30	24.91	25.52	26.13	26.74	27.36	28.05	28.75	29.45	30.15	30.85	31.55	32.25	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Hourly Rate	19.49	20.03	20.57	21.11	21.65	22.19	22.73	23.27	23.81	24.35	24.98	25.61	26.24	26.87	27.50	28.13	28.84	29.56	30.28	31.00	31.72	32.44	33.16	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Head Cook is either:
  - A 185 days - includes 175 student days, 2 in-service days, 1 day before the start of school year and 1 day after school closes.
  - B 186 days - includes 178 student days, and 2 in-service days.
  - C 188 days - includes 178 student days, 2 in-service days, 1 day before school starts, and 1 day after school closes.
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Assignments for any given year are made by the Superintendent or designee and transfers are made according to policy established by the Board of Education.

**Southwest Licking Local School District  
Cafeteria Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Hourly Rate	16.96	17.47	17.98	18.49	19.00	19.50	20.01	20.52	21.03	21.54	22.13	22.73	23.32	23.91	24.51	25.10	25.78	26.46	27.14	27.81	28.49	29.17	29.85	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Hourly Rate	17.47	17.99	18.52	19.04	19.57	20.09	20.61	21.14	21.66	22.19	22.80	23.41	24.02	24.63	25.24	25.86	26.55	27.25	27.95	28.65	29.35	30.05	30.75	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Hourly Rate	17.99	18.53	19.07	19.61	20.15	20.69	21.23	21.77	22.31	22.85	23.48	24.11	24.74	25.37	26.00	26.63	27.34	28.06	28.78	29.50	30.22	30.94	31.66	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Cafeteria is either:
  - A 183 days - includes 175 student days, and 2 in-service days.
  - B 186 days - includes 178 student days, and 2 in-service days.
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Assignments for any given year are made by the Superintendent or designee and transfers are made according to policy established by the Board of Education.

**Southwest Licking Local School District  
Head Custodian Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Elem./ELC	17.97	18.49	19.02	19.54	20.07	20.59	21.11	21.64	22.16	22.69	23.30	23.91	24.52	25.13	25.74	26.36	27.05	27.75	28.45	29.15	29.85	30.55	31.25	
WMS	18.22	18.74	19.27	19.79	20.32	20.84	21.36	21.89	22.41	22.94	23.55	24.16	24.77	25.38	25.99	26.61	27.30	28.00	28.70	29.40	30.10	30.80	31.50	
WMHS	18.47	18.99	19.52	20.04	20.57	21.09	21.61	22.14	22.66	23.19	23.80	24.41	25.02	25.63	26.24	26.86	27.55	28.25	28.95	29.65	30.35	31.05	31.75	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Elem./ELC	18.49	19.03	19.57	20.11	20.65	21.19	21.73	22.27	22.81	23.35	23.98	24.61	25.24	25.87	26.50	27.13	27.84	28.56	29.28	30.00	30.72	31.44	32.16	
WMS	18.74	19.28	19.82	20.36	20.90	21.44	21.98	22.52	23.06	23.60	24.23	24.86	25.49	26.12	26.75	27.38	28.09	28.81	29.53	30.25	30.97	31.69	32.41	
WMHS	18.99	19.53	20.07	20.61	21.15	21.69	22.23	22.77	23.31	23.85	24.48	25.11	25.74	26.37	27.00	27.63	28.34	29.06	29.78	30.50	31.22	31.94	32.66	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Elem./ELC	19.03	19.59	20.14	20.70	21.25	21.81	22.37	22.92	23.48	24.03	24.68	25.33	25.98	26.63	27.28	27.92	28.67	29.41	30.15	30.89	31.63	32.37	33.11	
WMS	19.28	19.84	20.39	20.95	21.50	22.06	22.62	23.17	23.73	24.28	24.93	25.58	26.23	26.88	27.53	28.17	28.92	29.66	30.40	31.14	31.88	32.62	33.36	
WMHS	19.53	20.09	20.64	21.20	21.75	22.31	22.87	23.42	23.98	24.53	25.18	25.83	26.48	27.13	27.78	28.42	29.17	29.91	30.65	31.39	32.13	32.87	33.61	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Head Custodian is 260 days.
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Assignments for any given year are made by the Superintendent or designee and transfers are made according to policy established by the Board of Education.

**Southwest Licking Local School District  
Custodial Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Hourly Rate	17.47	17.99	18.52	19.04	19.57	20.09	20.61	21.14	21.66	22.19	22.80	23.41	24.02	24.63	25.24	25.86	26.55	27.25	27.95	28.65	29.35	30.05	30.75	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Hourly Rate	17.99	18.53	19.07	19.61	20.15	20.69	21.23	21.77	22.31	22.85	23.48	24.11	24.74	25.37	26.00	26.63	27.34	28.06	28.78	29.50	30.22	30.94	31.66	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Hourly Rate	18.53	19.09	19.64	20.20	20.75	21.31	21.87	22.42	22.98	23.53	24.18	24.83	25.48	26.13	26.78	27.42	28.17	28.91	29.65	30.39	31.13	31.87	32.61	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Custodial is 260 days.
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Assignments for any given year are made by the Superintendent or designee and transfers are made according to policy established by the Board of Education.

**Southwest Licking Local School District  
Grounds/Maintenance Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Hourly Rate	17.62	18.15	18.68	19.21	19.73	20.26	20.79	21.32	21.85	22.38	22.99	23.61	24.23	24.84	25.46	26.08	26.78	27.49	28.19	28.90	29.60	30.31	31.01	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Hourly Rate	18.15	18.69	19.24	19.78	20.33	20.87	21.42	21.96	22.51	23.05	23.69	24.32	24.96	25.59	26.23	26.86	27.59	28.31	29.04	29.77	30.49	31.22	31.94	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Hourly Rate	18.69	19.25	19.81	20.37	20.93	21.49	22.05	22.61	23.18	23.74	24.39	25.04	25.70	26.35	27.01	27.66	28.41	29.16	29.90	30.65	31.40	32.15	32.89	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Hours of work shall be determined by the Superintendent or designee. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Grounds/Maintenance is 260 days.
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Grounds/Maintenance employees with a commercial pesticide applicator license that would allow them to spray weeds and other pesticides on school property will be paid an annual stipend of \$1,000.00.

**Southwest Licking Local School District  
Maintenance Assistant Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Hourly Rate	17.82	18.35	18.89	19.42	19.96	20.49	21.03	21.56	22.10	22.63	23.26	23.88	24.50	25.13	25.75	26.37	27.09	27.80	28.51	29.22	29.94	30.65	31.36	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30
<b>July 1, 2025</b>																							
Hourly Rate	18.35	18.90	19.45	20.00	20.55	21.10	21.65	22.20	22.75	23.30	23.95	24.59	25.23	25.87	26.52	27.16	27.89	28.63	29.36	30.09	30.83	31.56	32.30
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30
<b>July 1, 2026</b>																							
Hourly Rate	18.90	19.47	20.03	20.60	21.17	21.74	22.30	22.87	23.44	24.00	24.66	25.33	25.99	26.65	27.31	27.97	28.73	29.48	30.24	31.00	31.75	32.51	33.26
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760

- 1 Employee will be paid per hourly rate for hours worked. Hours of work shall be determined by the Superintendent or designee. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Maintenance Assistant is 260 days.
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 A three thousand five hundred dollars (\$3,500) stipend shall be paid each year that the District employs only one (1) maintenance employee, for the life of this agreement.

**Southwest Licking Local School District  
Secretary, Secretary/Aide Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
1	17.62	18.13	18.65	19.16	19.67	20.19	20.70	21.22	21.73	22.24	22.84	23.44	24.04	24.64	25.24	25.84	26.52	27.21	27.89	28.58	29.26	29.95	30.63	
>1 <2	17.28	17.79	18.31	18.82	19.34	19.85	20.36	20.88	21.39	21.90	22.50	23.10	23.70	24.30	24.90	25.50	26.19	26.87	27.56	28.24	28.93	29.61	30.30	
2 or More	17.12	17.63	18.15	18.66	19.17	19.69	20.20	20.72	21.23	21.74	22.34	22.94	23.54	24.14	24.74	25.34	26.02	26.71	27.39	28.08	28.76	29.45	30.13	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30
<b>July 1, 2025</b>																							
1	18.13	18.66	19.19	19.72	20.25	20.77	21.30	21.83	22.36	22.89	23.51	24.12	24.74	25.36	25.98	26.59	27.30	28.00	28.71	29.41	30.12	30.82	31.53
>1 <2	17.79	18.32	18.85	19.38	19.91	20.44	20.96	21.49	22.02	22.55	23.17	23.79	24.40	25.02	25.64	26.25	26.96	27.67	28.37	29.08	29.78	30.49	31.19
2 or More	17.63	18.16	18.69	19.22	19.75	20.27	20.80	21.33	21.86	22.39	23.01	23.62	24.24	24.86	25.48	26.09	26.80	27.50	28.21	28.91	29.62	30.32	31.03
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30
<b>July 1, 2026</b>																							
1	18.66	19.20	19.75	20.29	20.84	21.38	21.93	22.47	23.02	23.56	24.20	24.83	25.47	26.11	26.74	27.38	28.10	28.83	29.56	30.28	31.01	31.74	32.46
>1 <2	18.32	18.86	19.41	19.95	20.50	21.04	21.59	22.13	22.68	23.22	23.86	24.50	25.13	25.77	26.40	27.04	27.77	28.49	29.22	29.95	30.67	31.40	32.13
2 or More	18.16	18.70	19.25	19.79	20.34	20.88	21.43	21.97	22.52	23.06	23.70	24.33	24.97	25.61	26.24	26.88	27.60	28.33	29.06	29.78	30.51	31.24	31.96
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 3 Assignments for any given year are made by the Superintendent or designee and transfers are made according to policy established by the Board of Education.
- 4 >1 <2 - More than 1 Less than 2 Secretaries.

**Southwest Licking Local School District  
Teacher Aide Salary Schedule  
Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Regular	16.96	17.47	17.98	18.49	19.00	19.50	20.01	20.52	21.03	21.54	22.13	22.73	23.32	23.91	24.51	25.10	25.78	26.46	27.14	27.81	28.49	29.17	29.85	
Supportive	17.81	18.34	18.88	19.41	19.95	20.48	21.02	21.55	22.08	22.62	23.24	23.87	24.49	25.11	25.74	26.36	27.07	27.78	28.50	29.21	29.92	30.63	31.35	
Degree	18.66	19.22	19.78	20.34	20.90	21.46	22.02	22.58	23.14	23.70	24.35	25.00	25.66	26.31	26.96	27.62	28.36	29.11	29.86	30.60	31.35	32.10	32.84	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Regular	17.47	17.99	18.52	19.04	19.57	20.09	20.61	21.14	21.66	22.19	22.80	23.41	24.02	24.63	25.24	25.86	26.55	27.25	27.95	28.65	29.35	30.05	30.75	
Supportive	18.34	18.89	19.44	19.99	20.54	21.09	21.64	22.19	22.74	23.29	23.93	24.58	25.22	25.86	26.50	27.14	27.88	28.61	29.34	30.08	30.81	31.54	32.28	
Degree	19.22	19.80	20.37	20.95	21.53	22.10	22.68	23.26	23.83	24.41	25.08	25.75	26.43	27.10	27.77	28.45	29.21	29.98	30.75	31.52	32.29	33.06	33.83	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Regular	17.99	18.53	19.07	19.61	20.15	20.69	21.23	21.77	22.31	22.85	23.48	24.11	24.74	25.37	26.00	26.63	27.34	28.06	28.78	29.50	30.22	30.94	31.66	
Supportive	18.89	19.46	20.02	20.59	21.16	21.72	22.29	22.86	23.42	23.99	24.65	25.31	25.97	26.63	27.30	27.96	28.71	29.47	30.22	30.98	31.74	32.49	33.25	
Degree	19.79	20.38	20.98	21.57	22.16	22.76	23.35	23.95	24.54	25.13	25.83	26.52	27.21	27.90	28.60	29.29	30.08	30.87	31.66	32.46	33.25	34.04	34.83	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for Teacher Aide is 184 days.
- 3 A Teacher Aide whose main duty (at least 50% of their day) is serving students in a self-contained classroom setting where the majority of student disabilities fall into these categories: Emotional Disturbance, Autism, Multiple Disabilities will be paid the Supportive Classroom hourly rate at the applicable step.
- 4 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract to receive increments. Partial years are not recognized on a cumulative basis.
- 5 Assignments for any given year are made by the Superintendent or designee and transfers are made according to policy established by the Board of Education.
- 6 Degree - Is an Associates Degree or Higher.



**Southwest Licking Local School District**  
**Computer Room Supervisor, In-School Suspension, Library Aide, Nurse's Aide, and Student Hall Monitor Salary Schedule**  
**Effective July 1, 2024 Through June 30, 2027**

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2024</b>																								
Hourly Rate	16.96	17.47	17.98	18.49	19.00	19.50	20.01	20.52	21.03	21.54	22.13	22.73	23.32	23.91	24.51	25.10	25.78	26.46	27.14	27.81	28.49	29.17	29.85	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2025</b>																								
Hourly Rate	17.47	17.99	18.52	19.04	19.57	20.09	20.61	21.14	21.66	22.19	22.80	23.41	24.02	24.63	25.24	25.86	26.55	27.25	27.95	28.65	29.35	30.05	30.75	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

Step	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30	
<b>July 1, 2026</b>																								
Hourly Rate	17.99	18.53	19.07	19.61	20.15	20.69	21.23	21.77	22.31	22.85	23.48	24.11	24.74	25.37	26.00	26.63	27.34	28.06	28.78	29.50	30.22	30.94	31.66	
Index	1.000	1.030	1.060	1.090	1.120	1.150	1.180	1.210	1.240	1.270	1.305	1.340	1.375	1.410	1.445	1.480	1.520	1.560	1.600	1.640	1.680	1.720	1.760	

- 1 Employee will be paid per hourly rate for hours worked. Lunch time is unpaid and is in addition to the normal work day.
- 2 Job work year for these classifications is either:
  - A 184 days - includes all days on the school calendar that are defined as student days (178 days).
  - B 188 days - includes all days on the school calendar that are defined as student days (178 days), and 4 days before school starts, after school closes or any combination thereof. (Library Aide Only).
- 3 To participate in salary schedule in any area and job classification, the employee must work 120 days during a contract year to receive increments. Partial years are not recognized on a cumulative basis.
- 4 Assignments for any given year are made by the Superintendent or designee and transfers made according to policy established by the Board of Education.