

**INDEPENDENT SCHOOL DISTRICT NO. 2711
MESABI EAST SCHOOLS
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING
May 6, 2024**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Walt Hautala at 5:30 p.m. on May 6, 2024 in the Board Room (204) with the following in answer to roll call.

ROLL CALL:

Present: Directors Justin Adams, Chris Baudhuin, Walt Hautala, Pamela LaFrenier, Kathy Undeland, Superintendent Burgess

Absent: Director Amanda Gross

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director Undeland, seconded by Director Baudhuin to approve the agenda as presented.

All in favor---Motion passed.

DISTRICT PATRON AND VISITOR COMMENTS: None

Consent Agenda: Moved by Director Baudhuin, seconded by Director Hautala to approve the consent agenda as presented: Payrolls and Bills in the amount of \$ 1,179,569.68; Regular Board Meeting Minutes of April 8, 2024.

All in favor---Motion passed.

CIS - College in the Schools: Informational only - no action at this time.

Non-Renewal of Probationary Teacher: Member LaFrenier introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF LYLE KLEUSCH A PROBATIONARY TEACHER**

WHEREAS, Lyle Kleusch, is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Lyle Kleusch, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION
AND NON-RENEWAL**

Mr. Lyle Kleusch

Dear Mr. Kleusch:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 6, 2024, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2023-2024 school year and not to renew your contract to the extent of 1.00 FTE for the 2024-2025 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of the financial condition of the school district and decrease in enrollment.

Yours very truly,

Pamela LaFrenier
Clerk of the School Board
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Undeland and upon the vote being taken thereon, the following voted in favor thereof: Director Baudhuin, Director Hautala, Director LaFrenier, Director Undeland Director Adams

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Chairperson

Clerk

Fireman III Retirement: Moved by Director Adams, seconded by Director Undeland to accept the retirement resignation of Scott Collins as Fireman III effective May 29, 2024 with appreciation for his dedicated service to the district.

All in favor---Motion passed.

Physical Education Teacher Resignation: Moved by Director Undeland, seconded by Director LaFrenier to accept the resignation of Carli Haynes as Physical Education Teacher effective the end of the 2023-2024 school year with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Special Education Teacher Resignation: Moved by Director Hautala, seconded by Director Adams to accept the resignation of Jamie Worthington as Special Education Teacher effective the end of the 2023-2024 school year with appreciation for her dedicated service to the district.

All in favor---Motion passed.

Special Education Teacher Hire: Moved by Director Baudhuin, seconded by Director Adams to approve Samantha Warren as Special Education Teacher, BA, Step 6 effective the 2024-2025 school year with wages and benefits pursuant to the Master Agreement with Education Minnesota Local #1255.

All in favor---Motion passed.

Revised 2023-2024 Budget: Moved by Director LaFrenier, seconded by Director Adams to approve the revised 2023-2024 budget as presented.

All in favor---Motion passed.

Proposed 2024-2025 Budget: Moved by Director Hautala, seconded by Director Adams to approve the proposed 2024-2025 budget as presented.

All in favor---Motion passed.

Dual Representation Agreement: Moved by Director Undeland, seconded by Director Adams to approve the Dual Representation Agreement as presented.

All in favor---Motion passed.

Donations Accepted: Moved by Director Baudhuin, seconded by Director Adams to accept the following donations: Monetary donation of \$500 earmarked for the Buddy Backpack Program (2024-2025); Monetary donation of \$500 earmarked for Creative Hearts; Monetary donation of

\$100 earmarked for the Mesabi East Kids Closet; Monetary donation of \$40 earmarked for the community gardens; Monetary donation of \$400 earmarked for new headsets to run track meets; Monetary donation of \$500 earmarked for the Career Fair.

All in favor---Motion passed.

REPORTS: Under Separate Cover.

MEETING SCHEDULE: Regular Board Meeting – Monday, June 3, 2024 - 5:30 p.m. – Board Room (204)

Adjournment: Moved by Director LaFrenier, seconded by Director Undeland to adjourn at 6:18 p.m.

All in favor---Motion passed.

ATTEST:

Chair

Clerk