

The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened in regular session on Wednesday, October 16, 2019, in the Board of Education Meeting Room, Lenape Regional High School District K. Kiki Konstantinos Administration and Staff Development Building, Shamong, New Jersey commencing at 7:30 PM.

1. **Roll Call**

The following members were present: Dr. Robert Bende, Mrs. Allison Eckel, Mrs. Margaret Estlow, Mr. Barry Fitzgerald, Mr. Samuel Green, Mr. Marc Jones, Mrs. Paula Lee, Mr. Steve Lee, Mrs. Bonnie Olt, Mr. Charles Roseboro, and Mr. David Stow.

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mr. Matt Webb, Assistant Superintendent; Mrs. Kara Huber, Assistant School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mrs. Paige MacGregor, Director of Personnel; Mrs. Heather Xenakis, Director of Curriculum & Instruction; Mr. Jim Kehoe, Coordinator of Security & Emergency Management; Mr. HoSung Kim, Network Administrator; Mr. Marc Sonsini, Media and Communications Technician; Mr. Taylor Ruilova, Solicitor; Newspaper Reporters and Public.

2. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on October 3, 2019, and mailing it to two newspapers designated by the Board of Education via first class mail on October 3, 2019 -- the Central Record and the Burlington County Times -- and mailing via first class mail on to the Clerks of the eight constituent municipalities.

3. **Flag Salute**

Moment of silence for Seneca student who passed away.

4. **Communications**

5. **New Business**

6. **Reports**

A. Solicitor – No Report

B. Board Secretary – No Report

C. Superintendent –

(Student and Employee of the Month photos are shown on a projection screen prior to meeting.)

Students of the Month for October, 2019 are as follows:

Lenape High School:	9 th Grade - Zena Abdallah 10 th Grade - Raymond Palovcak 11 th Grade - Kylan Witherspoon 12 th Grade - Mai Khuyen Bui
Shawnee High School:	9 th Grade - Sydney Kiernan 10 th Grade - Ciylen Bowman 11 th Grade - Danasia Kelly 12 th Grade - Ellie Wetterau
Cherokee High School:	9 th Grade - Nicole Tran 10 th Grade - Andrew Farkas 11 th Grade - Natalie Roesch 12 th Grade - Rebecca Yermish
Seneca High School:	9 th Grade - Ash Russell 10 th Grade - Tess Strittmatter 11 th Grade - Marc Lopez 12 th Grade - Naomi Bennett

Employees of the Month for October, 2019 are as follows:

Lenape High School -	Amanda Perry, Special Education Teacher
Shawnee High School -	Richard Dodd, Athletic Director
Cherokee High School -	Emily Castor, English Teacher
Seneca High School -	Mariem Silva, World Language Teacher
District -	Beth Tiver, TAP Paraprofessional

1. **ANNOUNCEMENTS**

- School by School Highlights
- Registered Voters
- Lenape Education Foundation Scholarship Donation

2. **SEMI-ANNUAL & FINAL STUDENT SAFETY DATA SYSTEM (SSDS) REPORTS FOR 2018-2019 SCHOOL YEAR & SECURITY GRANT PRESENTATION**

Presented by: Jim Kehoe, Coordinator of Security & Emergency Management

District Security and Emergency Management Presentation

Lenape Regional High School District Security and Emergency Management Coordinator James Kehoe gave a public presentation of the semi-annual and final student safety data system report for the 2018-2019 school year.

Kehoe also spoke about the 2018 Burlington County Freeholders Security Grant that the LRHSD applied for and was awarded. The \$3.46 million grant has enabled the district to make security enhancements such as radio communication upgrades, video surveillance system upgrades, interior door locks and shades, exterior and interior room number system, intruder window film and more.

7. **PURCHASES/INVESTMENTS/PAYMENTS** – Mr. Stow, Chairperson

1. On motion made by Mr. Stow, seconded by Mrs. Eckel to ratify and approve the payments listed below:
 - a. October 16, 2019 Check Register check numbers 131973-132222 in the amount of \$1,200,642.66.
Dr. Bende, Mrs. Lee and Mr. Stow abstained.
Motion carried.
 - b. Check Registers from September 13, 2019 through October 15, 2019 check numbers 131596-131972 in the amount of \$4,670,938.73 and check numbers 20015-20020 and check numbers 117-123 in the amount of \$1,614,730.78.
Mrs. Lee, Mr. Roseboro abstained.
Motion carried.
 - c. September 2019 Payroll \$7,948,949.73
Mr. Jones and Mr. Stow abstained.
Motion carried.
2. On motion made by Mr. Stow, seconded by Mrs. Eckel to approve the minutes of the Regular Board Meeting on September 18, 2019.
Mrs. Estlow and Mr. Green abstained.
Motion carried.

PUBLIC PARTICIPATION – None

8. **POLICY** – Mr. Fitzgerald, Chairperson

1. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 2422: Health and Physical Education.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

2. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 2610: Educational Program Evaluation.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

9. **PERSONNEL** – Dr. Bende, Chairperson

1. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following retirements.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Andrew Clapperton	Che	Health/PE	12/1/19
Gemma Willson	Len	Paraprofessional	1/1/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

2. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following transfer.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Katherine Posch	Len P/T Nurse Para/ P/T Nurse	Seq F/T Nurse	12/1/19
Raina Marshall	Sha Media Specialist	Sha Media Specialist/ English & Media Dept. Coordinator	10/17/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

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3. On motion made by Dr. Bende, seconded by Mrs. Olt to ratify and affirm the substitute teachers and nurses for the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

4. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the Professional Business Attendance Requests as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, and Mr. Roseboro voted yes, no one opposed.
Mr. Stow abstained.
Motion carried.

5. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following leaves of absence.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Melissa Marshall	Sha	Para	Med/FMLA/ NJFLA/CC	1/2/20	4/25/20
Scott Graham	Che	Spec. Ed.	FMLA/NJFLA	1/2/20	1/26/20
Bonnie Jarrett	Sha	P/T Para	Med/Other	11/26/19	2/11/20
Breanna Livingstone	Sha	Para	FMLA/NJFLA	10/17/19	11/24/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

6. On motion made by Dr. Bende, seconded by Mrs. Olt to ratify and affirm the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Maureen Lewinski	Sha	Interim Science	1/BA	57,910	10/2/19
Kathryn Mulligan	Sha	P/T Para	1	16,134	10/17/19
Melanie Rivers	Sha	P/T Para	1	16,134	10/17/19
Becky Osenenko	Che	Interim Spec. Ed.	1/BA	57,910	9/19/19
Hannah Voiro	Sen	Secretary 10 Mo.	1	26,941	11/1/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

7. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the following staff member for the 2019-2020 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Christina Ognibene	Sha	English	9/MA+15	69,039	10/21/19
Lisa Stickel	Len	Science	10/BA	65,379	12/16/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

8. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the staff and salary adjustments as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

10. **BUILDING & PROPERTY** – Mrs. Lee, Chairperson

1. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the change order as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the following retirement.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
John Meeks	Len	Custodian	1/1/20
John Mulcahy	Sha	Custodian	10/26/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

3. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Gary Olaff	Sha	Custodian	1	38,500	10/17/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

4. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the Tabernacle Office of Emergency Management and the Burlington County Health Department to utilize the Seneca High School front parking lot for a Flu Clinic/POD Exercise on Saturday, November 2, 2019.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

5. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve the following items for submission to the New Jersey Department of Education: Annual Facilities Checklist Report Evaluation of School Buildings Indicator 7.6; Annual Maintenance Budget Amount Worksheet (M-1); Comprehensive Maintenance Plan (CMP).

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

6. On motion made by Mrs. Lee, seconded by Mrs. Eckel to approve Matthew Chamberlain as a substitute custodian for the 2019-2020 school year.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

11. **TRANSPORTATION & FOOD SERVICES** – Mrs. Olt, Chairperson

TRANSPORTATION

1. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve the contracted transportation services joint transportation agreements, special education contracts and addenda for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Mrs. Lee abstained.

Motion carried.

2. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve the Lenape District Support Staff Association (LDSSA) to utilize one bus for participation in four Trunk or Treat activities during October 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
3. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve Frederick Brown as a substitute bus driver for the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

FOOD SERVICES

1. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve Food Service disbursements, check numbers 20931-20934, in the amount of \$175,613.76.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

12. FINANCE & INSURANCE – Mr. Stow, Chairperson

FINANCE

1. On motion made by Mr. Stow, seconded Mrs. Lee to approve the Transfer Report from September 2019 and to approve the transfer of funds previously authorized by the Superintendent adjustment numbers 63-88.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
2. On motion made by Mr. Stow, seconded by Mrs. Lee to ratify and affirm a bank account with Republic Bank titled Student Activities Account.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

INSURANCE

Nothing to report at this time.

13. **EDUCATION** – Mr. Lee, Chairperson

1. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the donation listed below.

<u>Donation</u>	<u>Amount</u>	<u>To/For</u>	<u>From</u>
Monetary	\$1,000.00	CHS/Concert Choir Trip	William Ivory
Monetary	\$1,000.00	“	Diane Gager
Monetary	\$1,000.00	“	DiBona Family
Monetary	\$250.00	“	Deana Guitar
Monetary	\$500.00	“	Anonymous
Monetary	\$750.00	“	Dr. Nandini Natrajan
Monetary	\$1,000.00	“	Robert & Colleen Snodgrass
Monetary	\$500.00	“	Nicole Snodgrass
Monetary	\$330.76	“	Chipotle Marlton
TV & Mount	\$220.00	SHS/Wrestling Team	SHS Wrestling Booster Club
Monetary	\$499.00	SEN/Girls in Ascent Club	Precious Gems Memorial
Monetary	\$200.00	CHS/Concert Choir Trip	Marlton Business Association
Monetary	\$500.00	“	Garmar Industries
Monetary	\$30.00	“	Elaine Winder
Monetary	\$600.00	SEN/Give Kids the World	Medford Vincentown Rotary
Monetary	\$50.00	CHS	Your Cause, LLC

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Monetary	\$100.00	SEN/Girls Cross Country Team	Anonymous
Monetary	\$50.00	LHS/Marching Band	Ken & Lorianne Verill
Monetary	\$40.00	SEN/Field Hockey Team	Denise Miles & Sheila Kelly
Monetary	\$30,000.00	DIST/CAP Scholarships	Lenape Regional Foundation, Inc.
Monetary	\$500.00	CHS/DECA Conference	CHS Foundation for Education
Tennis Balls	\$200.00	SHS/Tennis Team & PE Classes	Arrowhead Tennis Club

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.

Motion carried.

2. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the students listed in the back-up material to attend the Burlington County Special Services District Alternative High School.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Mrs. Lee abstained.
Motion carried.
3. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Hope DeStefano, Madison Etkins, Felicia Progar, Lynn Stow and Kevin Wojno as additional Social Recreation Program staff for the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, and Mr. Roseboro voted yes, no one opposed.
Mr. Stow abstained.
Motion carried.
4. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the District Social Skills Program and staff for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

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Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

5. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve William Stout as an additional substitute job coach for the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
6. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve World Language Supervisor, Shannon Bretz, to attend the American Council on the Teaching of Foreign Languages (ACTFL) conference at the Walter Washington Convention Center in Washington, DC from November 19-22, 2019. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
7. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the Title I Extended Day Program staff for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
8. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the Title III ELL Extended Day Enrichment Program staff for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
9. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the new and continuing placements for classified students for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

10. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the acceptance of a STEM (Science, Technology, Engineering, Math) grant from Lockheed Martin in the amount of \$25,000.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
 11. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve four world language teachers attend the Foreign Language Educators of New Jersey (FLENJ) Professional Development Workshop Series at the NJPSA building in Monroe, NJ on October 24, December 5, 2019 and February 6, April 23 2020. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
 12. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve three family consumer science teachers attend the Family Consumer Science Fall 2019 Curriculum Connections Conference in Edison, NJ on October 29, 2019. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
 13. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Superintendent's Education Report for the month of October,
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
 14. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the 2019 HIB Grade Self-Assessments for Lenape, Shawnee, Cherokee and Seneca High schools.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
14. **STUDENT ACTIVITIES** – Mr. Roseboro, Chairperson

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1. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve Seneca High School Human Biology and Genetics students' trip to the Mutter Museum in Philadelphia, PA on October 31, 2019 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

2. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the following Non-Contract/Equal Access clubs and volunteer advisors.

<u>Club Name</u>	<u>School</u>	<u>Non-Paid Advisors</u>
Shakespeare & Literature Club	Shawnee	Jon Posch
Science Olympiad Club	Shawnee	Scot Butler
Shawnee for Life Club	Shawnee	Ben Aha

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

3. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the Shawnee Boys Basketball team to stay overnight in Wildwood, NJ from December 27-28, 2019 to participate in the basketball tournament at the Wildwood Convention Center.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

4. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve Lenape High School Photography III students' trip to Eastern State Penitentiary in Philadelphia, PA on November 2, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

5. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the Seneca High School Girls Basketball team to host a basketball clinic at Seneca High School for Seneca sending district middle school students from October 7 – November 18, 2019 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

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6. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve a Seneca High School student to present at the Biomedical Engineering Society Expo at the Pennsylvania Convention Center in Philadelphia, PA on October 17, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
7. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the Shawnee High School GSA Club to participate in the Philly Aides Walk in Philadelphia, PA on October 20, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
8. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve MacKenzie Roos to be paid for professional services provided to the Cherokee High School Music Department during the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
9. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the Cherokee High School Boys Cross Country Team to stay overnight and attend the NJSIAA Meet of Champions at Holmdel Park in Holmdel, NJ from November 22-23, 2019 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
10. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the Cherokee High School Marching Band to attend Marching Band Camp at Camp Green Lane in Green Lane, PA from August 17-20, 2020 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

11. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve Cherokee High School to host the Cherokee Alumni/Evesham Middle Schools Jazz Concert on December 18, 2019 and the Cherokee Jazz Festival on April 9, 2020.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
12. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the Cherokee High School Concert Band, Wind Ensemble and Chamber Ensemble to participate in the events listed in the back-up material during the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
13. On motion made by Mr. Roseboro, seconded by Mrs. Olt to ratify and affirm the resignations and appointments of coaches, activity advisors and non-rep stipend positions as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
14. On motion made by Mr. Roseboro, seconded by Mrs. Olt to approve the field trips previously authorized by the Superintendent from September 18, 2019 to October 15, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
15. **EXECUTIVE PLANNING** – Mrs. Lee, Committee Member
 1. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the executive session minutes for September 18, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mr. Fitzgerald, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Mrs. Estlow and Mr. Green abstained.
Motion carried.
16. **NEW BUSINESS ADDITIONAL** – None
17. **OLD BUSINESS** – None

PUBLIC PARTICIPATION – None

EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-6 et. seq., (“the Open Public Meetings Act”) authorizes Boards of Education to meet in executive session under certain circumstances; and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at public meeting to go into private session; now, therefore,

BE IT RESOLVED by the Board of Education of the Lenape Regional High School District, that it is necessary to meet in executive session.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

On motion made by Mrs. Estlow, seconded by Mr. Stow to approve the move to Executive Session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to staff and/or student disciplinary matters, and specifically,
HIB Report – Student ID#’s 6822615214 & 4652334119
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,
Settlement Agreement
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
Employees #4017, #4125 & #6041

The Board adjourned to Executive Session at 8:27PM.

On motion made by Mr. Fitzgerald, seconded by Mrs. Estlow the Executive Session was adjourned at 10:03PM.

The Board returned to Open Session at 10:03 PM.

REGULAR MEETING – OCTOBER 16, 2019

1. On motion made by Mrs. Olt, seconded by Mrs. Estlow to accept the resignation of Employee #4125 effective October 1, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
2. On motion made by Mrs. Lee, seconded by Mr. Fitzgerald to approve entering into the Confidential Separation Agreement and General Release with Employee #4125.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
3. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve psychiatric and medical evaluations of Employee #6041.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
4. On motion made by Mr. Stow, seconded by Mrs. Olt to approve to end the suspension with pay of Employee #6041 effective October 16, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
5. On motion made by Mr. Stow, seconded by Mrs. Olt to approve the family medical leave of absence for Employee #6041 effective October 17, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.
6. On motion made by Mr. Stow, seconded by Mrs. Olt to ratify and affirm entering into a Settlement Agreement and General Release in the matter of E.D. o/b/o E.F. v. Lenape Regional High School District Board of Education, Docket Nos. EDS 04746-2019 S and EDS 11857-2019S.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, Mr. Roseboro and Mr. Stow voted yes, no one opposed.
Motion carried.

ADJOURNMENT

On motion made by Mrs. Estlow, seconded by Mr. Fitzgerald the meeting was adjourned at 10:07PM.

Respectfully submitted,

A handwritten signature in blue ink that reads "Kara L. Huber" with a long horizontal flourish extending to the right.

Kara L. Huber
Assistant Business Administrator