

The Board of Education of the Lenape Regional High School District, Burlington County, New Jersey, convened in regular session on Wednesday, November 20, 2019, in the Board of Education Meeting Room, Lenape Regional High School District K. Kiki Konstantinos Administration and Staff Development Building, Shamong, New Jersey commencing at 7:30 PM.

1. **Roll Call**

The following members were present: Dr. Robert Bende, Mrs. Allison Eckel, Mrs. Margaret Estlow, Mr. Barry Fitzgerald, Mr. Samuel Green, Mr. Marc Jones, Mrs. Paula Lee, Mr. Steve Lee, Mrs. Bonnie Olt and Mr. Charles Roseboro.

Absent: Mr. David Stow

Also present: Dr. Carol Birnbohm, Superintendent of Schools; Mrs. Constance Stewart, School Business Administrator/Board Secretary; Ms. Elaine Kurtz, Coordinator of Administrative Services; Mrs. Paige MacGregor, Director of Personnel; Mrs. Heather Xenakis, Director of Curriculum & Instruction; Mr. Tony Cattani, Lenape High School Principal; Mr. Matt Campbell, Shawnee High School Principal; Mr. Jim Kehoe, Coordinator of Security & Emergency Management; Mr. HoSung Kim, Network Administrator; Mrs. Becky Potter, Media and Communications Technician; Mr. Taylor Ruilova, Solicitor; Newspaper Reporters and Public.

2. **Chairman's statement of "Open Public Meeting Law."**

Adequate notice of this regular meeting has been provided by posting the Notice in the entrance at the administration building and in the Office of the Board Secretary on November 6, 2019, and mailing it to two newspapers designated by the Board of Education via first class mail on November 6, 2019 -- the Central Record and the Burlington County Times -- and mailing via first class mail on to the Clerks of the eight constituent municipalities.

3. **Flag Salute**

4. **Communications**

5. **New Business**

Mrs. Estlow recognized Dr. Carol Birnbohm on her award as Visionary Leader that was presented today by the Burlington County Principals and Supervisors Association.

Mrs. Estlow acknowledged Dr. Carol Birnbohm's participation in the New Jersey Association of School Administrators Women in Leadership Event during New Jersey School Boards Convention in Atlantic City.

6. **Reports**

- A. Solicitor – No Report
- B. Board Secretary – No Report
- C. Superintendent –

(Student and Employee of the Month photos are shown on a projection screen prior to meeting.)

Students of the Month for November, 2019 are as follows:

Lenape High School:	9 th Grade - Madison Carr
	10 th Grade - Jessica Mulligan
	11 th Grade - Trevon Rice
	12 th Grade - Samantha Lish
Shawnee High School:	9 th Grade - Michael McGarrigle
	10 th Grade - Madyson Cattani
	11 th Grade - Brian Muller
	12 th Grade - Beverly Garcia Escobar
Cherokee High School:	9 th Grade - Jack Scheiter
	10 th Grade - Sophia Rinaldi
	11 th Grade - Camilla Gerner
	12 th Grade - Nathaniel Lapinski
Seneca High School:	9 th Grade - Kelly Carbone
	10 th Grade - Sydney Parry
	11 th Grade - Hannah Schwartz
	12 th Grade - Gianna McIntire

Employees of the Month for November, 2019 are as follows:

Lenape High School -	Suzanne Senechal, Nurse
Shawnee High School -	Anthony Escudero, Sp. Ed. Teacher
Cherokee High School -	Joseph Fisicaro, Social Studies Teacher
Seneca High School -	Cynthia Lee, Office Manager
District -	Kimberly Barresi, Payroll Processor

1. **ANNOUNCEMENTS**

2. **SHAWNEE HIGH SCHOOL – 2019 FCCLA NATIONAL LEADERSHIP CONFERENCE WINNERS**

Presented by: Lorna Fairess, Assistant Principal
Ashley Gerber, Advisor

Students: Anneliese Balman – Gold
Morgan Broderick – Gold
Sydney Crain – Gold
Meghan Harms – Gold
Claire Hauser – Silver
Grace McKinley – Gold
Charlie-Ann Perez – Gold
Rose Walding – Gold

Shawnee Family & Consumer Science Teacher and FCCLA Advisor Ashley Gerber was on hand to introduce the Shawnee medal winners from the 2019 FCCLA National Leadership Conference held this past summer in Anaheim, California. Shawnee had eight participants in the STAR (Students Taking Action with Recognition) Events including, Hospitality, Tourism and Recreation, Interior Design, Illustrated Talk, Life Event Planning, and Sports Nutrition. The gold and silver medal winners are Anneliese Balman, Morgan Broderick, Sydney Crain, Meghan Harms, Claire Hauser, Grace McGinley, Charlie-Ann Perez and Rose Walding.

3. **2019-2020 DISTRICT TEACHER OF THE YEAR AND NEW STAFF VIDEOS**

7. **PURCHASES/INVESTMENTS/PAYMENTS** – Mrs. Lee, Committee Member

1. On motion made by Mrs. Lee, seconded by Mrs. Olt to ratify and approve the payments listed below:
 - a. November 20, 2019 Check Register check numbers 132716-132808 in the amount of \$708,776.42.
Dr. Bende abstained.
Motion carried.
 - b. Check Registers from October 17, 2019 through November 19, 2019 check numbers 132223-132715 in the amount of \$4,041,371.30 and check numbers 20022-20026 and check numbers 124-129 in the amount of \$1,202,840.82.
Mrs. Lee and Mr. Roseboro abstained.
Motion carried.

- c. October 2019 Payroll \$8,001,388.40
Mr. Jones abstained.
Motion carried.

- 2. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the minutes of the Regular Board Meeting on October 16, 2019.
Motion carried.

PUBLIC PARTICIPATION – None

8. **POLICY** – Dr. Bende, Committee Member

- 1. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the second reading of revised Board of Education Policy 2422: Health and Physical Education.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
- 2. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the second reading of revised Board of Education Policy 2610: Educational Program Evaluation.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
- 3. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of the deletion of Board of Education Policy and Regulation 3440: Reimbursement for Travel and Related Expenses.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
- 4. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of new Board of Education policy 6112: Reimbursement of Federal and Other Grant Expenditures.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

5. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6220: Budget Preparation.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
6. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6230: Budget Hearing.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
7. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of new Board of Education Policy 6311: Contracts for Goods or Services Funded by Federal Grants.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
8. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of new Board of Education Policy 6340: Multiple Year Contract.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
9. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education policy 6362: Contributions to Board Members and Contract Awards.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
10. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6422: Budget Transfers.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

11. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6440: Cooperative Purchasing.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
12. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6450: Choice of Vendor.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
13. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6470: Payment of Claims.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
14. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of new Board of Education Policy and Regulation 6471: School District Travel.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
15. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6480: Purchase of Food Supplies.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
16. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of new Board of Education Policy and Regulation 6511: Direct Deposit.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
17. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education policy 6520: Payroll Deductions.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

18. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6620: Petty Cash.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
19. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6660: General Organization Fund.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
20. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6740: Reserve Accounts.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
21. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6810: Financial Objectives.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
22. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6820: Financial Reports.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
23. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 6830: Audit and Comprehensive Annual Financial Report.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

24. On motion made by Dr. Bende, seconded by Mrs. Olt to approve the first reading of revised Board of Education Policy 7230: Gifts, Grants and Donations.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

9. **PERSONNEL** – Dr. Bende, Chairperson

1. On motion made by Dr. Bende, seconded by Mrs. Eckel to ratify and affirm the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Amanda Fritsch	Sen	Interim FCS	1/BA	57,910	10/14/19
Danielle Blythe	Che	Interim Spec. Ed	1/BA	57,910	1/20/20
Jessica Blood	Sen	Interim Math	1/BA	57,910	1/27/20
LaSaunji Richardson	Len	P/T Para	1	16,134	11/21/19
Frank Ewing	Len	P/T Para	1	16,134	12/16/19
Kelly Kemps	Len	P/T Para	1	16,134	11/21/19
Matt D’Antonio	Che	P/T Para	1	16,134	11/21/19
Cara McWilliams	Che	P/T Para	1	16,134	11/21/19
Francis Duffner	Che	Security Assistant	1	29,228	11/21/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

2. On motion made by Dr. Bende, seconded by Mrs. Eckel to ratify and affirm the following resignation.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Melanie Conklin	Che	P/T Para	11/7/19
John Watson	Che	Paraprofessional	11/15/19
Edward Royds	Seq	P/T Para	11/22/19
Gerard Clauss	Dist	Electrician	9/1/20
Stephanie Mroz	Sha	Asst. Athletic Trainer	1/17/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

3. On motion made by Dr. Bende, seconded by Mrs. Eckel to ratify and affirm the following leaves of absence.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Type</u>	<u>From</u>	<u>To</u>
Erika McGinley	Che	Spec. Ed.	Med/FMLA/ NJFLA/CC	9/13/19	1/26/20
Casey Beck	Sen	Math	Med/FMLA/ NJFLA/CC	1/27/20	3/15/20
Bonnie Jarrett	Sha	P/T Para	Med/Other	10/30/19	2/11/20
Sarah Howarth	Sha	Science	Med/FMLA/ NJFLA/CC	9/30/19	2/22/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

4. On motion made by Dr. Bende, seconded by Mrs. Eckel to approve Lynne Ritter and Laura Binai as mentor teachers for the 2019-2020 school year.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

5. On motion made by Dr. Bende, seconded by Mrs. Eckel to approve the following staff member for the 2019-2020 school year subject to Board of Education Policy #3126: Employment of Teaching Staff Members.

<u>Name</u>	<u>Loc</u>	<u>Subject</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Callie Darroch	Che	Health/PE	4/BA+15	60,610	1/21/20

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

6. On motion made by Dr. Bende, seconded by Mrs. Eckel to approve the staff and salary adjustments as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

7. On motion made by Dr. Bende, seconded by Mrs. Eckel to approve the substitute teachers and nurses for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

10. **BUILDING & PROPERTY** – Mrs. Lee, Chairperson

1. On motion made by Mrs. Lee, seconded by Mrs. Olt to ratify and affirm the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Gary Olaff	Sha	Custodian	1	38,500	10/21/19
Matthew Chamberlain	Sha	Custodian	1	38,500	11/21/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the submission by the Design Collaborative Architects of a capital project application/LRFP amendment request that is not eligible for state funding to the New Jersey Department of Education for the Lenape High School Chiller Replacement, Project No. 1-004-19 and state plan #2610-050-20-1000.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

11. **TRANSPORTATION & FOOD SERVICES** – Mrs. Olt, Chairperson

TRANSPORTATION

1. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve the contracted transportation services, addendum and coordinated transportation for the 2019-2020 school year as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

2. On motion made by Mrs. Olt, seconded by Mrs. Eckel to ratify and affirm the following resignation.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Effective Date</u>
Michael McMullen	Dist	P/T Transp. Security	10/29/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

3. On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve the following staff member.

<u>Name</u>	<u>Loc</u>	<u>Position</u>	<u>Step/Col</u>	<u>Salary</u>	<u>Effective Date</u>
Denise Hough	Dist	Bus Driver	1	\$18.75/HR	11/25/19

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

FOOD SERVICES

1. On motion made by Mrs. Olt, seconded by Mrs. Lee to approve Food Service disbursements, check numbers 20935-20941, in the amount of \$272,190.56. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

12. FINANCE & INSURANCE – Mrs. Lee, Committee Member

FINANCE

1. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve a donation to Emergency Medical Service (EMS) providers in the amount of \$400.00 for each school activity requiring EMS services. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
2. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the Board Secretary report for September 2019 and the Treasurer’s report ending September 30, 2019. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

3. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the Board Secretary’s and Board of Education’s Monthly Certification as listed in the back-up material. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
4. On motion made by Mrs. Lee, seconded by Mrs. Olt to approve the Transfer Report from October 2019 and to approve the transfer of funds previously authorized by the Superintendent adjustment numbers 089-118. On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

INSURANCE

Nothing to report at this time.

13. **EDUCATION** – Mr. Lee, Chairperson

1. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the donation listed below.

<u>Donation</u>	<u>Amount</u>	<u>To/For</u>	<u>From</u>
Monetary	\$2,253.12	SEN/Prom House	SEN Parent Group
Gift Certificates	\$100.00	SEN/Violence & Vandalism Week	Riviera Pizza
Monetary	\$300.00	CHS/Tents for Cross Country Team	CHS Cross Country Team Booster Club
Food Items	\$150.00	SEN/Food Pantry	Delta Kappa Gamma/Gail Griffin
Monetary	\$250.00	SEN/Girls in Ascent Program	Wood Floors & Supplies Direct Inc.
Monetary	\$100.00	CHS/Concert Choir Trip	Cathy Mayher

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Gift Card	\$75.00	SEN/Food Pantry	Wegmans/Mt. Laurel
Monetary	\$250.00	CHS/DECA	Bakanas Flowers
Monetary	\$150.00	CHS/Concert Choir Trip	Anonymous
Monetary	\$100.00	SEN/Golf Team	Bruce Fox
Golf Shirts	\$335.00	SEN/Golf Team	Bruce Fox
Monetary	\$105.00	CHS/Refreshments for Math League Competition	CHS Foundation for Education

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

2. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the students listed in the back-up material to attend the Burlington County Special Services District Alternative High School.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Mrs. Lee abstained.

Motion carried.

3. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Jacqueline Gsell as additional Social Recreation Program staff for the 2019-2020 school year.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt, and Mr. Roseboro voted yes, no one opposed.

Motion carried.

4. On motion made by Mr. Lee, seconded by Mrs. Eckel to ratify and affirm the change in host family placement for the foreign exchange student listed in the back-up material for the 2019-2020 school year.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

5. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Shawnee, Cherokee and Seneca high school media specialists to attend the New Jersey Association of School Librarians (NJSAL) Conference at the Hilton Hotel in East Brunswick, NJ on December 9 and 10, 2019. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
6. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Cherokee High School English teacher, Mary Henry, attend the 2019 Annual Convention of National Council of Teachers of English (NCTE) in Baltimore, MD from November 22-24, 2019. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
7. On motion made by Mr. Lee, seconded by Mrs. Eckel to ratify and affirm two math/special education teachers attend a Co-teaching Workshop at Rowan University in Glassboro, NJ on November 6, 2019. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
8. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the application of the ESEA Grant FY2020 Carry Over in the amount of \$20,446.00.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
9. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the new and continuing placements for classified and homeless students for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

10. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the recommendations of the Curriculum Council for course proposals for implementation in the 2020/2021 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
11. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the clinical practices and observations as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
12. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve Seneca Girls in Ascent (GIA) Advisor, Jennifer Knoll, to apply for a grant from the Delta Kappa Gamma Society International DKG/New Jersey ETA Chapter in the amount of \$1,000.00.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
13. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve two special education teachers to attend the Wilson Reading Program Workshops at the Robinowitz Education Center in Princeton, NJ on November 19-20 and December 3-5, 2019. All costs will be covered through Title II funds.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
14. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the Superintendent's Education Report for the month of November.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
15. On motion made by Mr. Lee, seconded by Mrs. Eckel to approve the Memorandum of Agreement (MOA) between the Lenape Regional High School District and local law enforcement officials for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald,

Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.

14. **STUDENT ACTIVITIES** – Mr. Roseboro, Chairperson

1. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve Cheryl LaBriola, Matthew Ackiewicz and Michael O'Brien to be paid for professional services provided to the Shawnee High School Music Department during the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
2. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Greater Philadelphia YMCA, Inc. Facilities Use Agreement for the pool located at the Burlington County Special Services School District for the 2019-2020 school year as listed in the back-up material.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
3. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Shawnee High School Marching Band to attend Marching Band Camp at Camp Green Lane in Schwenksville, PA from August 24-28, 2020 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
4. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve Seneca High School business/marketing, science, special education and business/retail students' trip to Lincoln Financial Field in Philadelphia, PA on December 6, 2019 at no cost to the district.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
5. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Shawnee Wrestling team to stay overnight on January 3, 2020 to participate in a tournament at Fairleigh Dickinson University on January 3 and 4, 2020.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

6. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve Cherokee High School choirs to perform at the events listed in the back-up material during the 2019-2020 school year.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

7. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the Cherokee High School Girls Ensemble to perform at Longwood Gardens in Kennett Square, PA on December 10, 2019 and the Concert Choir to perform at The White House in Washington, DC on December 14, 2019 at no cost to the district.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

8. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the 2019-2020 Winter Sports Schedules for Lenape, Shawnee, Cherokee and Seneca high Schools.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

9. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the staff listed in the back-up material to be paid for professional services provided to the Lenape High School Music Department during the 2019-2020 school year.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

10. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to ratify and affirm the resignations and appointments of coaches, activity advisors and non-rep stipend positions as listed in the back-up material.

On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.

Motion carried.

11. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the field trips previously authorized by the Superintendent from October 16, 2019 to November 19, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
12. On motion made by Mr. Roseboro, seconded by Mrs. Eckel to approve the staff listed in the back-up material to be paid for professional services provided to the Cherokee High School Music Department during the 2019-2020 school year.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried
15. **EXECUTIVE PLANNING** – Mr. Fitzgerald, Chairperson
 1. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to approve the executive session minutes for October 16, 2019.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
 2. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to approve board members Barry Fitzgerald as NJSBA Delegate, Margaret Estlow as NJSBA Alternate Delegate and Jung Lee as NJSBA Legislative Chairperson.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
16. **NEW BUSINESS ADDITIONAL** –

Mr. Jones and Mrs. Lee attended Lenape High School's fall play Clue on Stage!

Board President Mrs. Estlow and Vice President Mr. Fitzgerald will be attending as delegates the New Jersey School Boards Association meeting Saturday, November 23, 2019.

Mr. Roseboro and Mrs. Lee attended Shawnee High School's fall drama Essie Scrooge.

Mrs. Eckel, Mrs. Lee and Mr. Lee attended Shawnee High School's National Honor Society

Induction Ceremony.

17. **OLD BUSINESS** – None

PUBLIC PARTICIPATION – None

EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-6 et. seq., (“the Open Public Meetings Act”) authorizes Boards of Education to meet in executive session under certain circumstances; and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at public meeting to go into private session; now, therefore,

BE IT RESOLVED by the Board of Education of the Lenape Regional High School District, that it is necessary to meet in executive session.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

On motion made by Mrs. Olt, seconded by Mrs. Eckel to approve the move to Executive Session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically,

Expulsion Hearing – Student ID # 9024404317

HIB Decision – Student ID #'s 6822615214 & 4652334119

Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically,

Settlement Agreement – Docket # BUR-L-1944-17

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,

Superintendent Goals

The Board adjourned to Executive Session at 8:18PM.

On motion made by Mrs. Lee, seconded by Mrs. Olt the Executive Session was adjourned at 9:29PM.

The Board returned to Open Session at 9:29PM.

1. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to approve the Administration's recommendation following the expulsion hearing to expel student #9024404317 from Lenape Regional High School District schools and to place student #9024404317 into the Burlington County Special Services School District, Lumberton Campus as discussed in Executive Session.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed. Mrs. Lee abstained.
Motion carried.
2. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to authorize the resolution to accept the settlement as discussed in connection with the matter of Flaherty v. Chameleon Colors, et al., docket #BUR-L-1944-17 as discussed in Executive Session.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee and Mrs. Olt voted yes, no one opposed. Mr. Roseboro abstained.
Motion carried.
3. On motion made by Mr. Fitzgerald, seconded by Mrs. Olt to uphold the Administrative finding regarding the HIB investigation involving Students #6822615214 and Student ID #4652334119 as discussed in Executive Session.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mr. Jones, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed.
Motion carried.
4. On motion made by Mrs. Eckel, seconded by Mrs. Olt to approve the Superintendent's quantitative goal #2 and partial quantitative goal #3 for the 2018-2019 school year as discussed.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed. Mr. Jones abstained.
Motion carried.
5. On motion made by Mrs. Eckel, seconded by Mrs. Olt to approve the Superintendent's qualitative and quantitative goals for the 2019-2020 school year as discussed.
On roll call vote members Dr. Bende, Mrs. Eckel, Mrs. Estlow, Mr. Fitzgerald, Mr. Green, Mrs. Lee, Mr. Lee, Mrs. Olt and Mr. Roseboro voted yes, no one opposed. Mr. Jones abstained.

Motion carried.

ADJOURNMENT

On motion made by Mr. Jones, seconded by Mrs. Olt the meeting was adjourned at 9:34PM.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Constance L. Stewart". The signature is written in black ink and is positioned above a horizontal line.

Constance L. Stewart
School Business Administrator